

2015

Activities Report

Royal Australian and New Zealand
College of Obstetricians and
Gynaecologists



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Glossary

Acronyms

ACT	Australian Capital Territory
AoN	Area of Need
ASGC	Australian Standard Geographical Classification
ASM	Annual Scientific Meeting
ATP	Advanced Training Program
AUS	Australia
CGO	Certification in Gynaecological Oncology
CMFM	Certification in Maternal Fetal Medicine
COGU	Certification in Obstetrical and Gynaecological Ultrasound
CPD	Continuing Professional Development
CREI	Certification in Reproductive Endocrinology and Infertility
CTP	Core Training Program
CU	Certification in Urogynaecology
CWH	Certificate of Women's Health
DIBP	Department of Immigration and Border Protection
DRANZCOG	Diploma of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists
DRANZCOG Advanced	Advanced Diploma of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists
FRANZCOG	Fellow of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists
GP	General Practitioner
IMG	International Medical Graduate
IIP	Integrated Training Program
MBA	Medical Board of Australia
MCNZ	Medical Council of New Zealand
MCQ	Multiple Choice Question
MRANZCOG	Member of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists
No.	Number
NSW	New South Wales
NT	Northern Territory
NZ	New Zealand
O&G	Obstetrics and Gynaecology
OSCE	Objective Structured Clinical Examination
OTV	Occupational Training Visas
PAR	Practice Audit and Reflection
PGY2	Post Graduate Year Two
PR&CRM	Practice Review and Clinical Risk Management

QID	Queensland
RA	Remoteness Area as per the <i>Australian Standard Geographical Classification (ASGC)</i>
RANZCOG	Royal Australian and New Zealand College of Obstetricians and Gynaecologists
SA	South Australia
SAQ	Short Answer Question
SIMG	Specialist International Medical Graduate
SSIV	Specialist Short-term Training Visas
TAS	Tasmania
VIC	Victoria
WA	Western Australia

Symbols and other usages:

-	Nil
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Intro d uc tio n

The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) is dedicated to the ongoing maintenance of a high standard of practice in obstetrics and gynaecology and women's health.

The College trains and accredits doctors throughout Australia and New Zealand in the specialty of obstetrics and gynaecology so that they are capable - professionally and psychologically - of providing the highest standards of health care.

The College also supports research into women's health and acts as an advocate for women's health care by forging productive relationships with individuals, the community and professional organisations, both locally and internationally.

This Activities Report is provided to the community as a comprehensive account of College activities throughout 2015. It focuses on providing details of the Obstetric and Gynaecological workforce, as well as information regarding training of Fellows, Subspecialists, and Diplomates across Australia and New Zealand, breaking down data into useful subcategories, such as geographical locations, gender and age demographics. Previous Activities Reports can be viewed on the College website at www.ranzcog.edu.au/the-ranzcog/about-the-college/college-statistics.html.

Vision

Excellence in women's health.

Mission

RANZCOG will achieve its vision by innovative training, certification, accreditation and continuing education supported by active evaluation of the effectiveness of those programs.

The College will actively support and communicate with Fellows, members and trainees in order to ensure that they are capable, physically, psychologically and professionally, of providing the highest standards of care.

The College will support research into women's health and will act as an advocate for women's health care, forging productive relationships with individuals, the community and professional organisations both locally and internationally.

Fellowship Training Program

The primary role of RANZCOG is to train and accredit doctors throughout Australia and New Zealand in the specialty of obstetrics and gynaecology so that they are capable - professionally and psychologically - of providing the highest quality health care for women.

Postgraduate training toward Fellowship (FRANZCOG) of the College and recognition as a specialist in Obstetrics and Gynaecology in Australia and New Zealand is offered by RANZCOG to any graduate from an Australian or New Zealand medical school who has completed PGY2 or above, and who is successful in gaining a place on the College training program through a competitive national selection process. International Medical Graduates who have completed the requirements necessary to obtain the Australian Medical Council certificate are also eligible to apply to join the training program. Generally, applicants should have general registration with the Medical Board of Australia or the Medical Council of New Zealand, and be able to meet any relevant residency requirements.

Effective 1 December 2013, the 2015 FRANZCOG Training Program consists of a four year Core Training Program (CTP) (previously Integrated Training Program (ITP) prior to 1 December 2013) followed by a two year Advanced Training Program (ATP) (previously Elective Program). The College also has a Recognition of Prior Learning policy (accessed at www.ranzcog.edu.au/how-do-i-apply68/recognition-of-prior-learning-pl.html) that can result in a shortening of the time taken to complete the program.

Table 1. Applications for 2015 FRANZCOG training positions by region and gender

Applications*	ACT	NSW	QID	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female applications	6	51	45	16	2	70	2	11	203	17	220
Male applications	0	10	15	3	0	14	0	4	46	2	48
Total applications	6	61	60	19	2	84	2	15	249	19	268

*by applicant home state

Table 2. Interviews for 2015 FRANZCOG training positions by region and gender

Interviews*	ACT/NSW	QID	SA/NT	VIC/TAS	WA	AUS	NZ	Total
Female interviews	39	24	6	34	7	110	15	125
Male interviews	8	9	1	8	2	28	2	30
Total interviews	47	33	7	42	9	138	17	155

*by applicant home state, not state of interview

Table 3. Offers for 2015 FRANZCOG training positions by region and gender

Offers	ACT/NSW	QID	SA/NT	VIC	TAS	WA	AUS	NZ	Total
Female offers	27	9	5	20	2	5	68	10	78
Male offers	4	5	1	4	0	1	15	1	16
Total offers	31	14	6	24	2	6	83	11	94

Table 4. Total number of FRANZCOG trainees* in accredited positions by year level and region, August 2015

Year level	NSW	VIC	QID	SA	WA	TAS	NT	ACT	AUS	NZ	Total	% change 2014/2015
Year 1	31	23	16	6	7	1	-	4	88	13	101	-4
Year 2	30	26	22	4	5	2	-	3	92	22	114	0
Year 3	38	23	18	4	7	2	1	2	95	19	114	+6
Year 4	26	27	20	5	8	-	-	2	88	14	102	-23
Year 5	24	31	21	10	7	2	1	1	97	29	126	+20
Year 6+	15	22	12	8	5	2	-	1	65	16	81	-11
Total	164	152	109	37	39	9	2	13	525	113	638	-3

*Includes trainees on extended leave

Table 5. Total number of FRANZCOG trainees* in accredited positions by gender and region, August 2015

Gender	NSW	VIC	QID	SA	WA	TAS	NT	ACT	AUS	NZ	Total	% change 2014/2015
Female	129	129	82	31	31	8	2	12	424	94	518	-1
Male	35	23	27	6	8	1	-	1	101	19	120	-8
Total	164	152	109	37	39	9	2	13	525	113	638	-3

*Includes trainees on extended leave

Table 6. FRANZCOG trainees in accredited positions by year level and country, 2011 – 2015

Year level	2011			2012			2013			2014			2015		
	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total
Year 1	87	16	103	83	13	96	89	18	107	88	18	106	88	13	101
Year 2	78	22	100	89	18	107	88	18	106	94	20	114	92	22	114
Year 3	86	17	103	75	23	98	95	21	116	90	18	108	95	19	114
Year 4	79	16	95	94	19	113	84	26	110	104	27	131	88	14	102
Year 5	65	14	79	74	15	89	89	14	103	86	19	105	97	29	126
Year 6+	75	10	85	72	14	86	70	13	83	79	12	91	65	16	81
Total	470	95	565	487	102	589	515	110	625	541	114	655	525	113	638

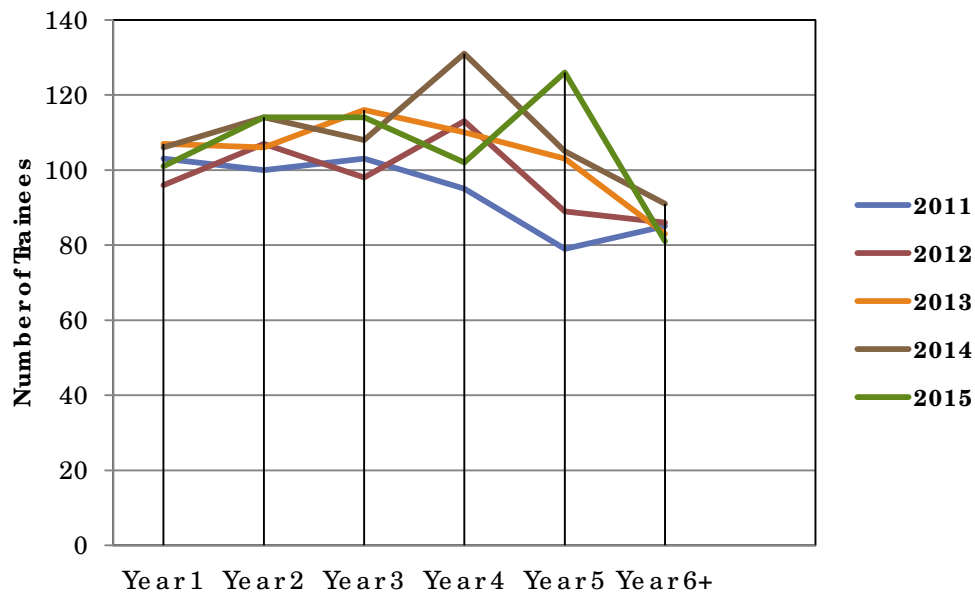


Figure 1. FRANZCOG trainees by year level, 2011 – 2015

Table 7. FRANZCOG trainees in accredited positions by gender and country, 2011 – 2015

Gender	2011			2012			2013			2014			2015		
	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total
Female	340	73	413	369	78	447	397	89	486	430	94	524	424	94	518
Male	130	22	152	118	24	142	118	21	139	111	20	131	101	19	120
Total	470	95	565	487	102	589	515	110	625	541	114	655	525	113	638

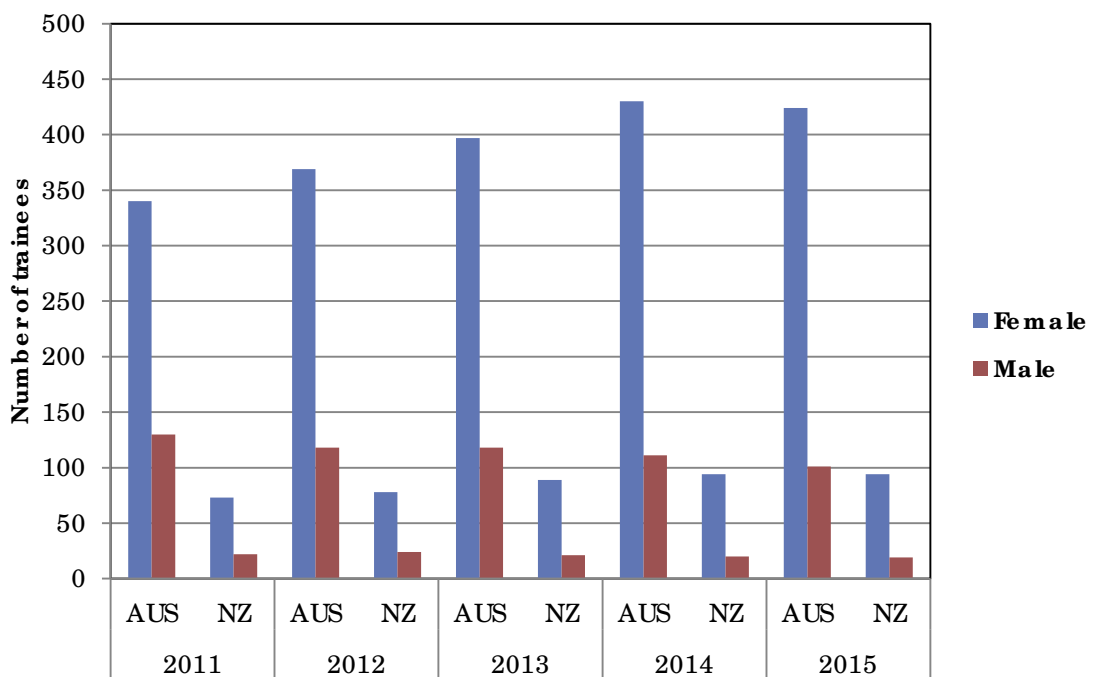


Figure 2. FRANZCOG trainees by gender and country, 2011 – 2015

Table 8. FRANZCOG trainees by region, gender and mode of training, December 2015

Mode of training*	NSW	VIC	QID	SA	WA	TAS	NT	ACT	AUS	NZ	Total
Female trainees											
Full-time	114	103	70	26	24	7	2	7	353	74	427
Part-time	10	11	4	4	3	1	-	-	33	9	42
Full-time + leave	4	15	8	1	4	-	-	5	37	10	47
Part-time + leave	1	-	-	-	-	-	-	-	1	1	2
Total female	129	129	82	31	31	8	2	12	424	94	518
Male trainees											
Full-time	31	22	24	6	7	1	-	1	92	17	109
Part-time	1	-	1	-	-	-	-	-	2	2	4
Full-time + leave	3	1	2	-	1	-	-	-	7	-	7
Total male	35	23	27	6	8	1	-	1	101	19	120
Total trainees	164	152	109	37	39	9	2	13	525	113	638

*Part-time = part-time for at least some period of the training, Leave = trainee took at least 6 months leave

Table 9. FRANZCOG Year 1 of training, region, gender and mode of training, December 2015

Mode of training*	NSW	VIC	QID	SA	WA	TAS	NT	ACT	AUS	NZ	Total
Female trainees											
Full-time	25	19	10	5	5	1	-	3	68	11	79
Full-time + leave	-	-	-	-	-	-	-	1	1	1	2
Total female	25	19	10	5	5	1	-	4	69	12	81
Male trainees											
Full-time	6	4	5	1	2	-	-	-	18	1	19
Full-time + leave	-	-	1	-	-	-	-	-	1	-	1
Total male	6	4	6	1	2	-	-	-	19	1	20
Total trainees	31	23	16	6	7	1	-	4	88	13	101

*Part-time = part-time for at least some period of the training, Leave = trainee took at least 6 months leave

Table 10. FRANZCOG Year 2 of training, region, gender and mode of training, December 2015

Mode of training*	NSW	VIC	QID	SA	WA	TAS	NT	ACT	AUS	NZ	Total
Female trainees											
Full-time	23	19	18	3	3	2	-	1	69	15	84
Part-time	-	-	-	-	-	-	-	-	-	2	2
Full-time + leave	1	5	-	-	1	-	-	1	8	2	10
Total female	24	24	18	3	4	2	-	2	77	19	96
Male trainees											
Full-time	6	2	4	1	1	-	-	1	15	3	18
Total male	6	2	4	1	1	-	-	1	15	3	18
Total trainees	30	26	22	4	5	2	-	3	92	22	114

*Part-time = part-time for at least some period of the training, Leave = trainee took at least 6 months leave

Table 11. FRANZCOG Year 3 of training, region, gender and mode of training, December 2015

Mode of training*	NSW	VIC	QID	SA	WA	TAS	NT	ACT	AUS	NZ	Total
Female trainees											
Full-time	24	16	14	3	6	1	1	1	66	14	80
Part-time	4	1	-	1	-	-	-	-	6	2	8
Full-time + leave	1	1	1	-	-	-	-	1	4	1	5
Part-time + leave	1	-	-	-	-	-	-	-	1	-	1
Total female	30	18	15	4	6	1	1	2	77	17	94
Male trainees											
Full-time	7	5	3	-	1	1	-	-	17	2	19
Full-time + leave	1	-	-	-	-	-	-	-	1	-	1
Total male	8	5	3	-	1	1	-	-	18	2	20
Total trainees	38	23	18	4	7	2	1	2	95	19	114

*Part-time = part-time for at least some period of the training, Leave = trainee took at least 6 months leave

Table 12. FRANZCOG Year 4 of training, region, gender and mode of training, December 2015

Mode of training*	NSW	VIC	QID	SA	WA	TAS	NT	ACT	AUS	NZ	Total
Female trainees											
Full-time	17	20	8	4	4	-	-	1	54	11	65
Part-time	5	2	3	-	1	-	-	-	11	2	13
Full-time + leave	-	1	3	-	2	-	-	1	7	-	7
Total female	22	23	14	4	7	-	-	2	72	13	85
Male trainees											
Full-time	4	4	6	1	1	-	-	-	16	-	16
Part-time	-	-	-	-	-	-	-	-	-	1	1
Total male	4	4	6	1	1	-	-	-	16	1	17
Total trainees	26	27	20	5	8	-	-	2	88	14	102

*Part-time = part-time for at least some period of the training, Leave = trainee took at least 6 months leave

Table 13. FRANZCOG Year 5 of training, region, gender and mode of training, December 2015

Mode of training*	NSW	VIC	QID	SA	WA	TAS	NT	ACT	AUS	NZ	Total
Female trainees											
Full-time	14	17	11	7	3	2	1	-	55	14	69
Part-time	1	5	1	2	1	-	-	-	10	2	12
Full-time + leave	2	8	4	1	1	-	-	1	17	5	22
Part-time + leave	-	-	-	-	-	-	-	-	-	1	1
Total female	17	30	16	10	5	2	1	1	82	22	104
Male trainees											
Full-time	5	1	5	-	1	-	-	-	12	6	18
Part-time	1	-	-	-	-	-	-	-	1	1	2
Full-time + leave	1	-	-	-	1	-	-	-	2	-	2
Total male	7	1	5	-	2	-	-	-	15	7	22
Total trainees	24	31	21	10	7	2	1	1	97	29	126

*Part-time = part-time for at least some period of the training, Leave = trainee took at least 6 months leave

Table 14. FRANZCOG Year6+ of training, region, gender and mode of training, December 2015

Mode of training*	NSW	VIC	QID	SA	WA	TAS	NT	ACT	AUS	NZ	Total
Female trainees											
Full-time	11	12	9	4	3	1	-	1	41	9	50
Part-time	-	3	-	1	1	1	-	-	6	1	7
Full-time + leave	-	-	-	-	-	-	-	-	-	1	1
Total female	11	15	9	5	4	2	-	1	47	11	58
Male trainees											
Full-time	3	6	1	3	1	-	-	-	14	5	19
Part-time	-	-	1	-	-	-	-	-	1	-	1
Full-time + leave	1	1	1	-	-	-	-	-	3	-	3
Total male	4	7	3	3	1	-	-	-	18	5	23
Total trainees	15	22	12	8	5	2	-	1	65	16	81

*Part-time = part-time for at least some period of the training, Leave = trainee took at least 6 months leave

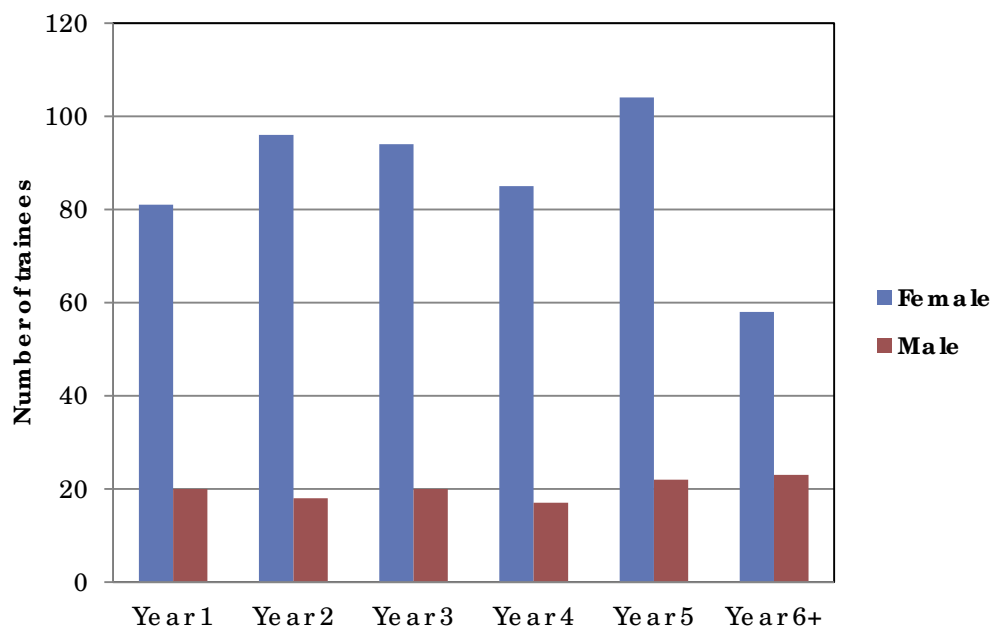


Figure 3. FRANZCOG trainees by year and gender, August 2015

Hospital Accreditation

The Integrated Training Program (IIP) is based in major teaching hospitals, outer suburban and rural/provincial hospitals accredited to provide Core training. A combination of these different types of hospitals forms a consortium, each known also as an IIP. An IIP would normally comprise at least two sites and could be offered by:

- A tertiary hospital and a number of peripheral/rural hospitals;
- Two or more tertiary hospitals;
- All of the teaching hospitals within a state or region;
- Three or more hospitals, at least one of which is a tertiary hospital, in different states or regions;
- Three or more hospitals, at least one of which is a tertiary hospital, in different countries.

The objectives of accreditation of RANZCOG training sites are:

- to ensure that the core requirements for clinical and educational experience as defined in the RANZCOG curriculum are being met for all trainees in participating hospitals in each IIP;
- to assist the hospitals in their role as training providers – not just service providers – by identifying factors that are adversely affecting their capacity to deliver effective and supported training to RANZCOG trainees; and
- to work with the hospital – and with the relevant local Training Accreditation Committee – to formulate strategies that will maximise training opportunities and ensure efficient and safe service delivery provision by RANZCOG trainees.

A follow-up accreditation visit takes place at the end of the first year of accreditation of new training sites. A regular four-yearly re-accreditation cycle is in place which involves site-visit re-accreditations. **There are 100 accredited IIP training sites, 85 in Australia and 15 in New Zealand.**

Table 15. Summary of re-accreditation visits for 2015

Visits	AUS	NZ	Total
Second-round re-accreditation visits completed in 2014	18	2	20
Sites given full 4-year accreditation	9	2	11
Sites given provisional 4-year accreditation	9	-	9
Sites given provisional 2-year accreditation	-	-	-
Sites given provisional 12-month accreditation	-	-	-

Certificate and Diploma Training Programs

The curriculum and training program for the DRANZCOG and DRANZCOG Advanced have been extensively reviewed and, in July 2010, the College Council accepted and passed a new three tier model of post-nominal qualifications for what is collectively known as the Diploma Training Program. The DRANZCOG and DRANZCOG Advanced are now complemented by a Certificate of Women's Health (CWH).

Certificate of Women's Health (CWH)

The CWH is centred primarily on office-based obstetrics and gynaecology and generally involves three months of either practice- or hospital-based training. The CWH is for doctors who wish to increase their knowledge in aspects of women's health, including non-procedural GPs, GP registrars and junior medical officers.

GP Diploma (DRANZCOG)

The RANZCOG Diploma (DRANZCOG) builds on the skills developed through the Certificate of Women's Health. It is intended for medical practitioners who wish to gain skills in obstetrics and gynaecology that will enable them to safely undertake non-complex deliveries and perform basic gynaecological procedures. DRANZCOG-specific skills are developed during compulsory hospital-based training that must be prospectively approved.

The Diploma program involves a minimum of six months of hospital-based O&G training. Trainees who have satisfactorily completed, or are in the process of completing prospectively approved training must apply to sit the DRANZCOG Written and Oral Examinations. Each examination is held twice a year and candidates must pass the Written Examination before sitting the Oral Examination.

Advanced GP Diploma (DRANZCOG Advanced)

The DRANZCOG Advanced qualification involves the attainment of skills in advanced obstetrics and gynaecology, which will be practiced predominantly by rural GPs. It requires an additional six-month training program after completing the DRANZCOG, offering extended training for GP obstetricians in addition to the skills obtained through the DRANZCOG program.

Table 16. DRANZCOG trainees by type and region, 2015*

	NSW	VIC	NZ	QID	SA	WA	TAS	NT	ACT	Total
Level 1 Certificate of Women's Health										
Female	39	44	2	27	11	27	11	5	3	169
Male	9	7	-	6	1	3	-	2	2	30
Subtotal	48	51	2	33	12	30	11	7	5	199
Level 2 DRANZCOG (may include CWH)										
Female	52	117	-	61	39	48	13	11	10	351
Male	10	33	-	15	3	12	1	2	1	77
Subtotal	62	150	-	76	42	60	14	13	11	428
Level 3 DRANZCOG Advanced										
Female	45	24	-	29	8	24	3	3	2	138
Male	16	15	-	16	1	15	-	-	-	63
Subtotal	61	39	-	45	9	39	3	3	2	201
Total	171	240	2	154	63	129	28	23	18	828

*Registered DRANZCOG trainees as at 31 December 2015

Subspecialty Training Programs

RANZCOG offers five Subspecialty Training Programs of three years duration, leading to certification in particular areas of practice:

Gynaecological Oncology - A certified gynaecological oncologist (CGO) subspecialist should demonstrate comprehensive management of women with a genital malignancy.

Maternal Fetal Medicine - A certified maternal fetal medicine (CMFM) subspecialist should demonstrate advanced knowledge of the obstetric, medical and surgical complications of pregnancy and their effect on both the mother and the fetus, and expertise in the most current approaches to diagnosis and treatment of patients with complicated pregnancies.

Obstetrical and Gynaecological Ultrasound (COGU) - A certified obstetric and gynaecological ultrasound (COGU) subspecialist should demonstrate advanced knowledge in all aspects of ultrasound diagnosis relating to obstetrics and gynaecology, including ultrasound guided interventional diagnostic and therapeutic techniques.

Reproductive Endocrinology and Infertility (CREI) - A certified reproductive endocrinology and infertility (CREI) subspecialist should demonstrate comprehensive management of patients with reproductive endocrine disorders and infertility.

Urogynaecology (CU) - A certified urogynaecology (CU) subspecialist should demonstrate comprehensive management of patients with urogynaecological disorders.

Table 17. Accredited Subspecialty training units by region, 2015

	NSW	VIC	QID	SA	WA	ACT	AUS	NZ	Total
CGO	3	3	2	2	1	-	11	2	13
CMFM	7	3	3	1	1	-	15	2	17
COGU	3	4	-	-	-	-	7	-	7
CREI	3	3	1	2	1	-	10	5	15
CU	2	3	3	-	1	-	9	1	10
Total	18	16	9	5	4	-	52	10	62

Table 18. Subspecialty training sites newly accredited by region, to begin training in 2015

	AUS	NZ	Total
CGO	-	1	1
CMFM	1	-	1
COGU	-	-	-
CREI	1	2	3
CU	-	1	1
Total	2	4	6

Table 19. Applications made in 2014 for 2015 Subspecialty training positions

	CGO	CMEM	COGU	CREI	CU	Total
Applications						
Female	3	6	2	11	3	25
Male	10	5	-	6	4	25
Total applications	13	11	2	17	7	50
Interviews						
Female	3	5	2	10	2	22
Male	5	3	-	5	3	16
Total interviews	8	8	2	15	5	38
Offers						
Female	3	4	2	5	2	16
Male	1	2	-	2	3	8
Total offers	4	6	2	7	5	24

Table 20. Subspecialty trainees by year of training and gender, August 2015

	Year1	Year2	Year3+	Total
CGO				
Female	3	2	3	8
Male	-	1	1	2
Sub total	3	3	4	10
CMFM				
Female	10	6	8	24
Male	1	-	4	5
Sub total	11	6	12	29
COGU				
Female	2	1	3	6
Male	1	1	-	2
Sub total	3	2	3	8
CREI				
Female	4	3	7	14
Male	4	1	4	9
Sub total	8	4	11	23
CU				
Female	2	4	1	7
Male	1	-	1	2
Sub total	3	4	2	9
Total female	21	16	22	59
Total male	7	3	10	20
Grand total	28	19	32	79

Table 21. Subspecialty trainees by year of training and region, August 2015

Year1	NSW	VIC	QID	SA	WA	AUS	NZ	Tb ta l
CGO	2	1	-	-	-	3	-	3
CMFM	6	1	1	-	1	9	1	10
COGU	1	2	-	-	-	3	-	3
CREI	4	1	-	2	-	7	1	8
CU	1	-	1	-	1	3	-	3
Sub total	14	5	2	2	2	25	2	27
Year2	NSW	VIC	QID	SA	WA	AUS	NZ	Tb ta l
CGO	1	-	1	-	-	2	1	3
CMFM	2	3	1	-	-	6	-	6
COGU	1	1	-	-	-	2	-	2
CREI	1	2	1	-	-	4	-	4
CU	-	3	1	-	-	4	-	4
Sub total	5	9	4	-	-	18	1	19
Year3+	NSW	VIC	QID	SA	WA	AUS	NZ	Tb ta l
CGO	-	-	2	-	1	3	-	3
CMFM	5	2	3	-	-	10	1	11
COGU	-	2	-	1	-	3	-	3
CREI	4	2	-	1	1	8	3	11
CU	-	-	2	-	-	2	-	2
Sub total	9	6	7	2	2	26	4	30
Grand total	28	20	13	4	4	69	7	76

Exa m i n a t i o n s

The **MRANZCOG Written Examination** is part of the assessment for the attainment of both the MRANZCOG and FRANZCOG qualifications. The MRANZCOG Written Examination is held twice yearly and currently consists of two papers:

- A multiple choice question (MCQ) paper of 120 questions.
- A short answer question (SAQ) paper consisting of 12 questions, all of equal value.

Both papers are standard-set on an examination by examination basis.

The **MRANZCOG Oral Examination** is also part of the assessment for the attainment of both the MRANZCOG and FRANZCOG qualifications, and is held twice yearly. The MRANZCOG Oral Examination is a highly structured examination, consisting of 10 stations, designed to assess the clinical competence (including reasoning and judgment) of a candidate in the examination, diagnosis and management of clinical problems. The examination is standard-set on an examination by examination basis.

Table 22. MRANZCOG examination pass rates, 2015

	No. of candidates	No. passed	2015 pass rate (%)
MRANZCOG Written Examination	188	118	63
MRANZCOG Oral Examination	110	80	73

The **DRANZCOG Written Examination** consists of 150 questions in multiple choice format. The **DRANZCOG Oral Examination** is an Objective Structured Clinical Examination (OSCE), consisting of 15 stations. The **Certificate of Women's Health Written Examination** consists of 100 multiple choice questions. There is no oral examination associated with the CWH.

Table 23. CWH and DRANZCOG examination pass rates, 2015

	No. of candidates	No. passed	2015 pass rate (%)
CWH Written Examination	63	50	79
DRANZCOG Written Examination	197	163	83
DRANZCOG Oral Examination	110	102	93

A written examination is part of the assessment for each Subspecialty qualification. **Subspecialty written examinations** are held once each year in July. The three-hour examination comprises 12 SAQs for all Subspecialty written examinations except CREI which has 10 SAQs.

An oral examination is also part of the assessment for each Subspecialty qualification except CU.

Table 24. Subspecialty examination pass rates, 2015

	No. of candidates	No. passed	2015 pass rate (%)
Subspecialty Written Examination	16	9	56
Subspecialty Oral Examination	17	14	82

Note: Pursuant to College policy, where small numbers may impinge on the rights of individuals under relevant privacy principles and legislation, data related to individual examinations is not published. As such, only overall data for written and oral examinations conducted during 2015 is provided.

Specialist International Medical Graduates (SIMGs)

RANZCOG is the body formally appointed by the Medical Board of Australia (MBA) to conduct assessments of Specialist International Medical Graduates (SIMGs) who possess overseas qualifications in obstetrics and gynaecology and who wish to be recognised as a specialist in this field in Australia. Assessment is undertaken of the comparability of an applicant's training, qualifications and experience relative to that of an Australian trained specialist. The College also undertakes such assessments in New Zealand for the Medical Council of New Zealand (MCNZ) in the capacity of a Vocational Education and Advisory Body to the Council.

Elevation to Fellowship (FRANZCOG) of the College is governed by regulations, available at <http://www.ranzcog.edu.au/the-ranzcog/governance/ranzcog-regulations.html>

The Area of Need (AoN) process aims to meet gaps in service delivery in Australia, primarily in rural areas where there is an acute shortage of practitioners, including obstetricians and gynaecologists. The College undertakes assessment of International Medical Graduates (IMGs) with overseas specialist qualifications relative to a specific position description to determine whether the applicant is able to safely undertake the AoN position in question. AoN applicants are also assessed concurrently for their comparability to an Australian-trained specialist in Obstetrics and Gynaecology.

Further information in regard to specific aspects of the SIMG assessment processes conducted by the College may be found at www.ranzcog.edu.au/process.html

Table 25. Applications from SIMGs, 2015 – Australia

Applications received (Australia)	No.
SIMG applications	38
Not eligible for interview	9
Application lapsed/withdrawn	-
Applications pending	8
Eligible for interview	21
*AoN applications	3

**AoN application numbers included in total applications received*

Table 26. Assessment outcomes for SIMGs, 2015 – Australia

Assessment outcomes (Australia)	No.
SIMG Interview outcomes*	
Substantially comparable - no period of oversight	1
Substantially comparable with a period of oversight	21
Partially comparable	14
Not comparable	8
Total	44

Table 27. Assessment outcomes for AoN applications, 2015 – Australia

Outcomes (Australia)	No.
AoN applications	
Suitable for AoN	3
Not suitable for AoN	1
Total	4

**The number of those found to be eligible for interview in 2015 (Table 25) does not necessarily correspond to the number of interview outcomes in 2015 (Table 26 or Table 27), as many applicants do not have their interview in the same year the application was processed.*

Table 28. Assessment outcomes for SIMGs, 2015 – New Zealand

SIMG Preliminary advice (New Zealand)	No.
Equivalent	1
Nearly equivalent	-
Not equivalent	2
Cannot assess	-
Total	3

Table 29. SIMG interview outcomes in 2015 – New Zealand

SIMG Interview outcomes in 2015	No.
Equivalent	4
As satisfactory as	-
Neither Equivalent nor As Satisfactory as	1
Total	5

Under the arrangements with the MCNZ, all applications forwarded to the College are assessed at interview for suitability for vocational registration.

Specialist Short-term Training Visas (formerly Occupational Training Visas)

Occupational Training Visas (OTVs) are available from the Department of Immigration and Border Protection and allow IMGs to access training in obstetrics and gynaecology in short-term positions in Australian hospitals (i.e. usually 12 to 24 months duration).

The College received 27 applications for Specialist Short-term Training (SST) formerly known as Occupational Training Visas (OTVs) in 2015. Of these, two SST applications were declined, and four of the applicants applied for and were granted extensions of between 6 and 24 months.

Table 30. Applications for Specialist Short-term Training, 2015

State	New	Extension	Total
NSW	7	1	8
QLD	6	-	6
SA	1	-	1
VIC	6	2	8
WA	3	1	4
Total	23	4	27

Workforce

RANZCOG collects annual demographic data on the fellowship. This data has enabled the College to gain a greater understanding of the composition of the fellowship and diploma workforce.

Tables 31 to 47 have been produced using membership data from the College database RADAR, as at 31 December 2015 in order to summarise the 2015 workforce.

Workforce demographics:

- The O&G workforce in Australia and New Zealand comprised 2019 active Fellows (Table 31).
- There were 1,116 male and 903 female O&Gs (Table 32).
- The SIMG cohort comprised 450: 246 male and 204 female (Table 33).
- 104 new Fellows were elevated to Fellowship representing 5% of the total O&G workforce (Table 37).
- 34 new SIMG Fellows were elevated to Fellowship representing 33% of all new Fellows in 2015 and 2% of the total O&G workforce (Table 38).
- The ratio of active O&G fellows to the 2015 population in Australia was 1:13,657 and in New Zealand was 1:16,222 (Table 41).
- The Diplomates cohort comprised 2,512 of the Diploma workforce in Australia: 1,499 female (60%) and 1,013 male (40%) (Table 42).

Table 31. Number of active Fellows by region, 2011-2015

Region	2011 - 2015					% change
	2011	2012	2013	2014	2015	2011/ 2015
ACT	27	31	26	28	29	+7.4
NSW	464	498	497	526	543	+17
NT	14	15	13	13	14	0.0
QLD	283	300	311	336	355	+25.4
SA	109	123	116	130	130	+19.3
TAS	31	35	34	40	35	+12.9
VIC	389	423	443	457	477	+22.6
WA	122	134	146	148	158	+29.5
Unknown	58	-	-	-	-	-100.0
AUS Total	1497	1559	1586	1678	1741	+16.3
NZ Total	232	256	252	267	278	+19.8
Grand Total	1729	1815	1838	1945	2019	+16.8

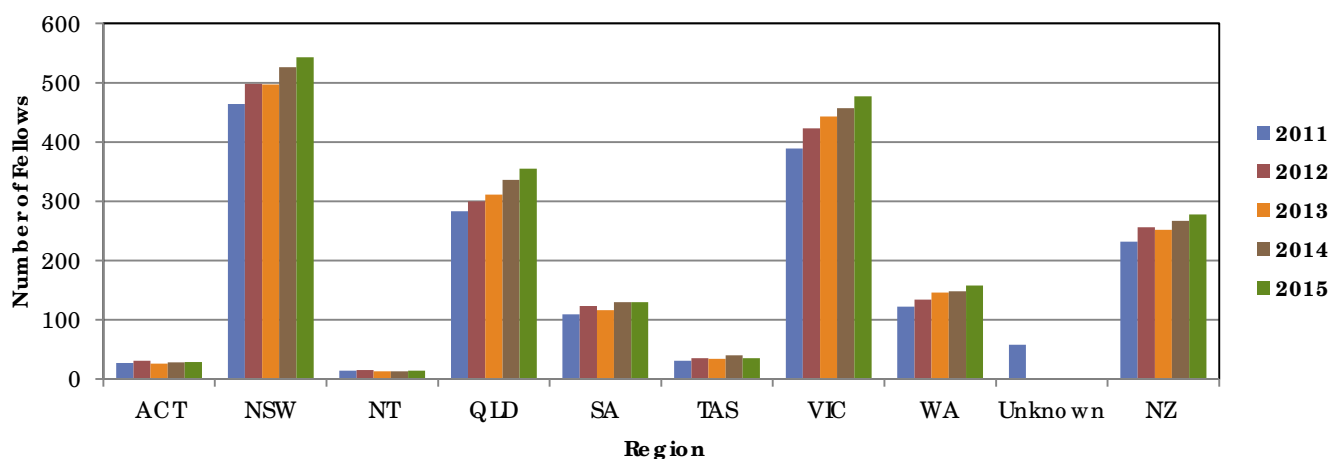


Figure 4. Active Fellows by region, 2011-2015

Table 32. Number of active Fellows by gender and region 2015

Gender	ACT	NSW	NT	QID	SA	TAS	VIC	WA	AUS	NZ	Total	%
Female	12	220	8	145	58	17	235	68	763	140	903	45
Male	17	323	6	210	72	18	242	90	978	138	1116	55
Total	29	543	14	355	130	35	477	158	1741	278	2019	100

Table 33. Number of active SIMG Fellows* by gender and region 2015

Gender	ACT	NSW	NT	QID	SA	TAS	VIC	WA	AUS	NZ	SIMG Total	% of SIMG Total	% of Grand Total of Fellows
Female	2	58	4	26	14	3	48	26	181	23	204	45	10
Male	1	57	1	56	18	1	38	29	201	45	246	55	12
Total	3	115	5	82	32	4	86	55	382	68	450	100	22

*The number of active SIMG Fellows is included in the count for all Active Fellows in Table 31 above.

Table 34. Number of Australian Fellows by Region and Remoteness Area (RA#), 2015

ASGC-RA	ACT	NSW	NT	QID	SA	TAS	VIC	WA	Total
RA 1 (Major Cities)	29	472	-	268	122	-	417	141	1449
RA 2 (Inner Regional)	-	68	-	48	4	32	53	8	213
RA 3 (Outer Regional)	-	3	11	34	4	3	7	6	68
RA 4 (Remote)	-	-	3	5	-	-	-	3	11
RA 5 (Very Remote)	-	-	-	-	-	-	-	-	-
Total	29	543	14	355	130	35	477	158	1741
% in RA 1	100%	87	0	75	94	0	87	89	83

RA based on work location, or home address if no work address provided. RA is determined using the Australian Standard Geographical Classification - Remoteness Area (ASGC-RA).

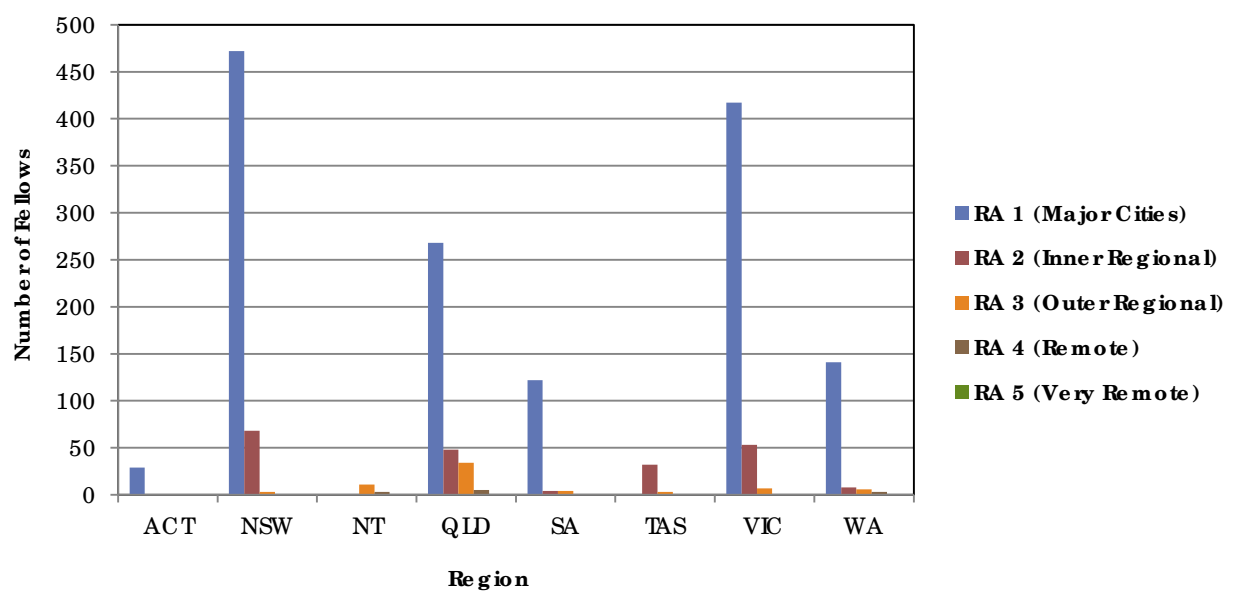


Figure 5. Australian Fellows - Major Cities, Regional and Remote, 2015

Table 35. Number of Australian SIMG Fellows* by Region and Remoteness Area (RA#), 2015

ASGC-RA#	ACT	NSW	NT	QID	SA	TAS	VIC	WA	Total SIMGs	Grand Total AUS Fellows
RA 1 (Major Cities)	3	86	-	46	26	-	68	46	275	1449
RA 2 (Inner Regional)	-	27	-	24	2	2	15	3	73	213
RA 3 (Outer Regional)	-	2	3	9	4	2	3	4	27	68
RA 4 (Remote)	-	-	2	3	-	-	-	2	7	11
RA 5 (Very Remote)	-	-	-	-	-	-	-	-	0	-
Total	3	115	5	82	32	4	86	55	382	1741
% in RA 1	100	75	0	56	81	0	79	84	72	

*The number of active SIMG Fellows is included in the count for Table 34 above.

RA based on work location, or home address if no work address provided. RA is determined using the Australian Standard Geographical Classification - Remoteness Area (ASGC-RA).

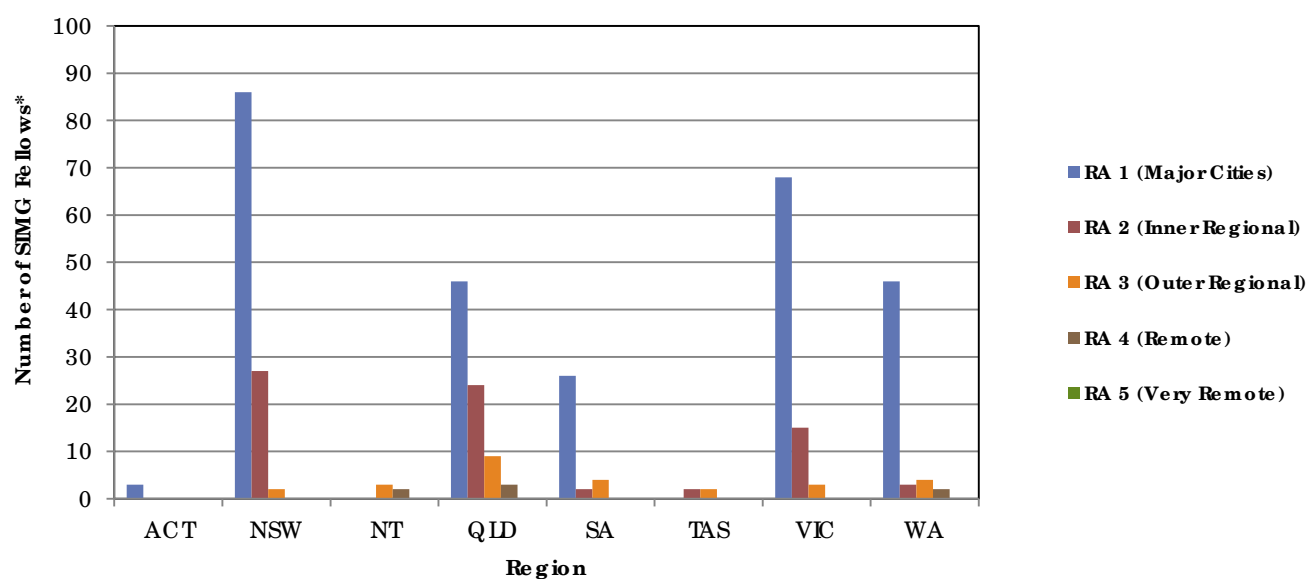


Figure 6. Australian SIMG Fellows - Major Cities, Regional and Remote, 2015

*The number of Australian SIMG Fellows in Figure 6 is included in the overall number of Australian Fellows in Figure 5.

Table 36. Active Fellows by gender, age group and country, 2015

Age Group	Gender	AUS	NZ	Total	% of Total Active Fellows 2011-2015*				
					2015(%)	2014(%)	2013(%)	2012(%)	2011(%)
30-34	Female	23	2	25	1	1	1	1	0
	Male	12	1	13	1	1	1	1	0
Sub total		35	3	38	2	2	1	2	1
35-39	Female	133	23	156	8	7	7	6	6
	Male	45	6	51	3	3	2	2	2
Sub total		178	29	207	10	10	9	8	8
40-44	Female	159	18	177	9	10	9	9	10
	Male	99	10	109	5	6	7	7	7
Sub total		258	28	286	14	16	16	16	17
45-49	Female	183	34	217	11	10	9	9	8
	Male	144	17	161	8	8	10	10	10
Sub total		327	51	378	19	18	19	19	18
50-54	Female	113	22	135	7	7	8	7	7
	Male	172	24	196	10	10	9	10	9
Sub total		285	46	331	16	17	17	17	16
55-59	Female	87	20	107	5	5	4	4	4
	Male	137	26	163	8	8	9	9	10
Sub total		224	46	270	13	13	13	13	14
60-64	Female	42	11	53	3	3	2	2	1
	Male	147	24	171	8	8	10	9	10
Sub total		189	35	224	11	11	11	11	12
65-69	Female	16	3	19	1	1	1	1	1
	Male	121	21	142	7	8	7	8	8
Sub total		137	24	161	8	9	8	8	9
70-74	Female	5	1	6	0	0	0	0	0
	Male	74	5	79	4	4	3	4	4
Sub total		79	6	85	4	4	3	4	4
75+	Female	2	-	2	0	0	0	0	0
	Male	25	-	25	1	1	1	1	1
Sub total		27	-	27	1	1	1	1	1
Unknown	Female	-	6	6	0	0	0	0	0
	Male	2	4	6	0	0	0	0	0
Sub total		2	10	12	1	0	1	1	0
Total	Female	763	140	903	45	43	41	40	38
Total	Male	978	138	1116	55	57	59	60	62
Grand Total		1741	278	2019	100%	100%	100%	100%	100%

*Percentages have been rounded

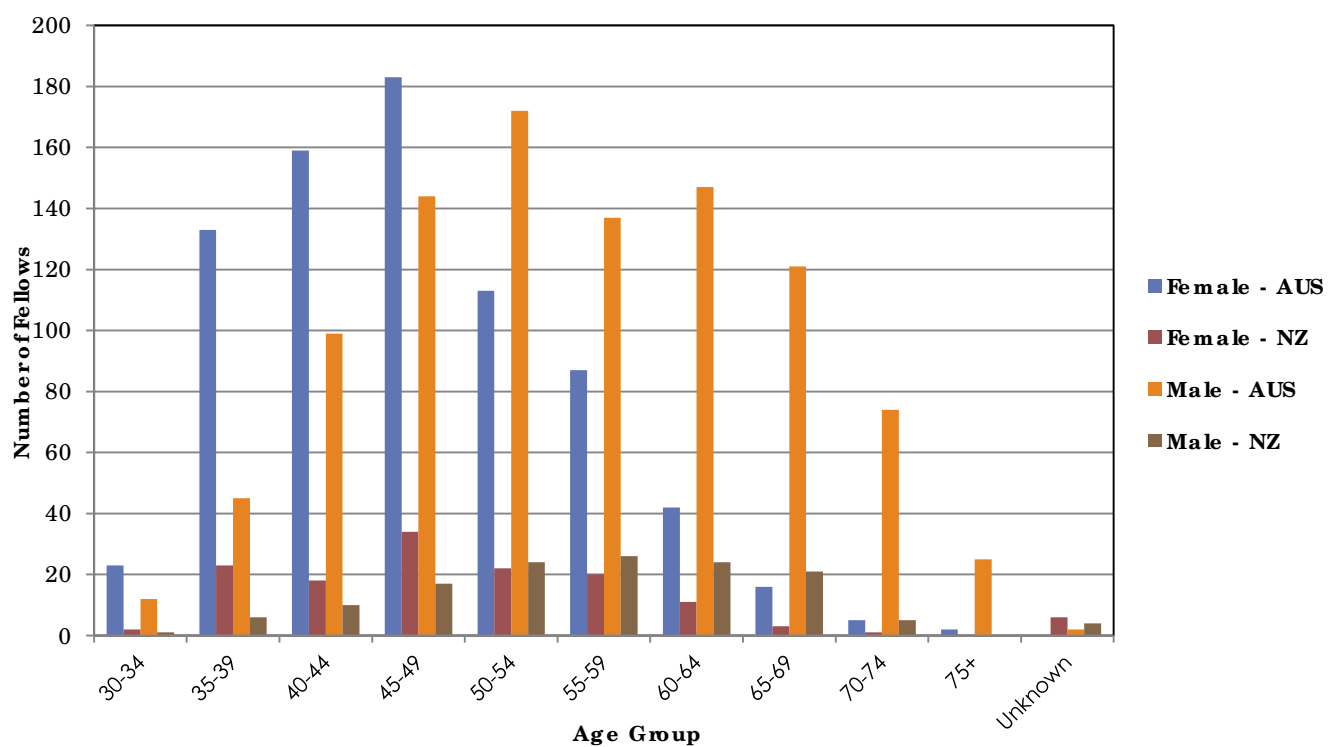


Figure 7. Active Fellows by age group, gender and country, 2015

Table 37. New Fellows by work region, gender and age group, 2015

Age Group		ACT	NSW	NT	QID	SA	TAS	VIC	WA	AUS	NZ	Total
30-34	Female	-	3	-	2	-	-	6	1	12	-	12
	Male	-	-	-	1	-	-	4	1	6	-	6
Sub total		-	3	-	3	-	-	10	2	18	-	18
35-39	Female	-	9	-	8	2	-	15	3	37	3	40
	Male	-	2	-	5	-	-	2	-	9	-	9
Sub total		-	9	-	9	2	-	15	3	46	3	49
40-44	Female	1	2	-	2	-	2	2	-	9	-	9
	Male	-	2	-	1	-	-	2	-	5	2	7
Sub total		1	4	-	3	-	2	4	-	14	2	16
45-49	Female	-	4	-	1	-	-	3	-	8	3	11
	Male	-	-	-	1	-	-	-	1	2	1	3
Sub total		-	4	-	2	-	-	3	1	10	4	14
50-54	Female	-	1	-	-	-	-	-	-	1	-	1
	Male	-	-	-	1	1	-	-	1	3	1	4
Sub total		-	1	-	1	1	-	-	1	4	1	5
55+	Female	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	2	2
Sub total		-	-	-	-	-	-	-	-	-	2	2
Total	Female	1	19	-	13	2	2	26	4	67	6	73
Total	Male	-	4	-	9	1	-	8	3	25	6	31
Grand Total		1	23	0	22	3	2	34	7	92	12	104
%workforce*		3	4	0	6	2	6	7	4	5	4	5

* New Fellows as % of total workforce of the region

Table 38. New SIMG Fellows* by work region, gender and age group, 2015

Age Group	Gender	ACT	NSW	NT	QID	SA	TAS	VIC	WA	AUS	NZ	Total
30-34	Female	-	1	-	-	-	-	1	-	2	-	2
	Male	-	-	-	-	-	-	-	-	-	-	-
Subtotal		-	1	-	-	-	-	1	-	2	-	2
35-39	Female	-	2	-	1	-	-	2	-	5	1	6
	Male	-	1	-	1	-	-	1	-	3	-	3
Subtotal		-	3	-	2	-	-	3	-	8	1	9
40-44	Female	-	-	-	1	-	1	2	-	4	-	4
	Male	-	-	-	-	-	-	1	-	1	-	1
Subtotal		-	-	-	1	-	1	3	-	5	-	5
45-49	Female	-	2	-	1	-	-	2	-	5	1	6
	Male	-	1	-	1	-	-	-	1	3	1	4
Subtotal		-	3	-	2	-	-	2	1	8	2	10
50-54	Female	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	1	1	-	-	1	3	1	4
Subtotal		-	-	-	1	1	-	-	1	3	1	4
55+	Female	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	1	-	-	-	-	1	2	3
Subtotal		-	-	-	1	-	-	-	-	1	2	3
Total	Female	-	5	-	3	-	1	7	-	16	2	18
Total	Male	-	2	-	4	1	-	2	2	11	5	16
Grand Total		-	7	-	7	1	1	9	2	27	7	34
% of new Fellows workforce**		0	30	0	32	33	50	26	29	29	58	33
% of grand total workforce***		0	1	0	2	1	3	2	1	2	3	2

*The number of new SIMG Fellows is included in the count for Table 37

**New SIMG Fellows as % of all 2015 new Fellows workforce of the region

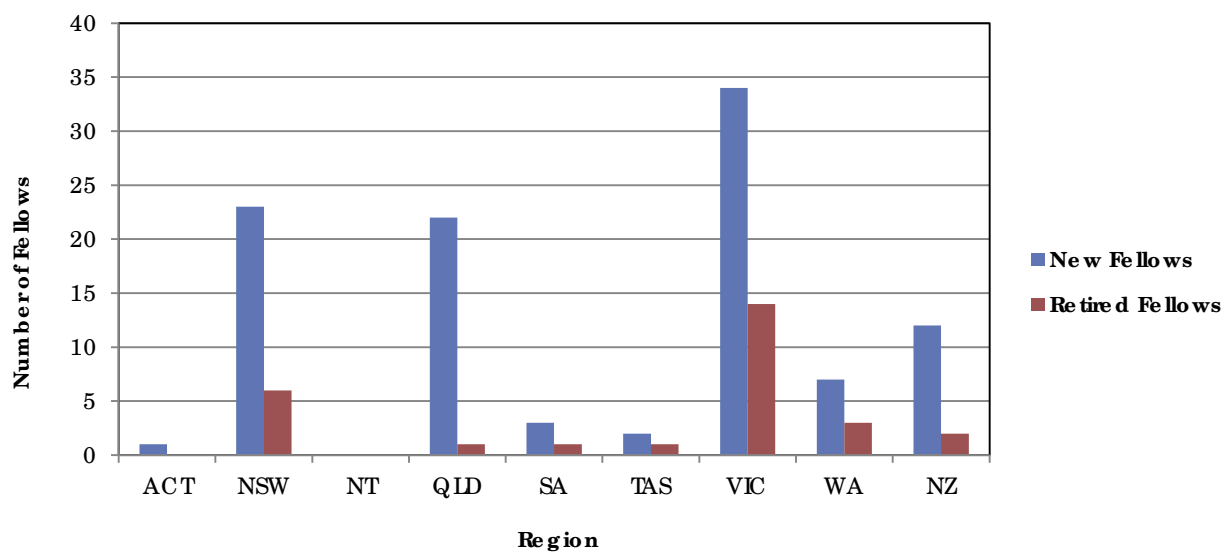
***New SIMG Fellows as % of the grand total workforce of the region

Percentages have been rounded

Table 39. Number of Fellows who retired by gender and region, 2015

	ACT	NSW	NT	QID	SA	TAS	VIC	WA	AUS	NZ	Total
Female	-	-	-	-	-	-	1	-	1	1	2
Male	-	6	-	1	1	1	13	3	25	1	26
Total	-	6	-	1	1	1	14	3	26	2	28
% workforce*	0	1	0	0	1	3	3	2	1	1	1

* Retired Fellows as % of total workforce of the region

**Figure 8.** Changes in workforce – Fellows, 2015**Table 40.** Subspecialist Fellows by region, 2015

Subspecialty	ACT	NSW	NT	QID	SA	TAS	VIC	WA	AUS	NZ	Total
CGO	-	16	-	10	4	2	13	4	49	4	53
CMFM	1	16	-	11	3	-	11	5	47	6	53
COGU	-	14	-	1	1	-	23	2	41	-	41
CREI	-	37	-	3	6	1	13	2	62	11	73
CU	1	10	-	7	1	-	12	4	35	2	37
Total	2	93	-	32	15	3	72	17	234	23	257

Table 41. Population per O&G Fellow, 2015

Region	No. of active O&G Fellows	Population* 2015	Number of population* per O&G				
			2015	2014	2013	2012	2011
ACT	29	390,000	13,448	13,786	14,746	12,087	13,533
NSW	543	7,618,000	14,030	14,294	14,905	14,639	15,740
NT	14	244,000	17,429	18,854	18,423	15,653	16,443
QID	355	4,779,000	13,463	14,055	14,979	15,200	16,186
SA	130	1,698,000	13,062	12,967	14,403	13,454	15,202
TAS	35	516,000	14,760	12,870	15,088	14,629	16,470
VIC	477	5,938,000	12,449	12,783	12,952	13,294	14,457
WA	158	2,591,000	16,403	17,388	17,241	18,137	19,233
AUS Total	1741	23,774,000	13,657	13,999	14,584	14,550	15,111
NZ Total	278	4,509,700	16,222	16,891	17,738	17,208	18,988

*Population numbers rounded

Sources: Australian Bureau of Statistics, Australian Demographic Statistics, June Quarter 2015, 2014, 2013, 2012, 2011; Statistics New Zealand June 30 2015, 2014, 2013, 2012, 2011 estimates; RANZCOG Annual Statistics

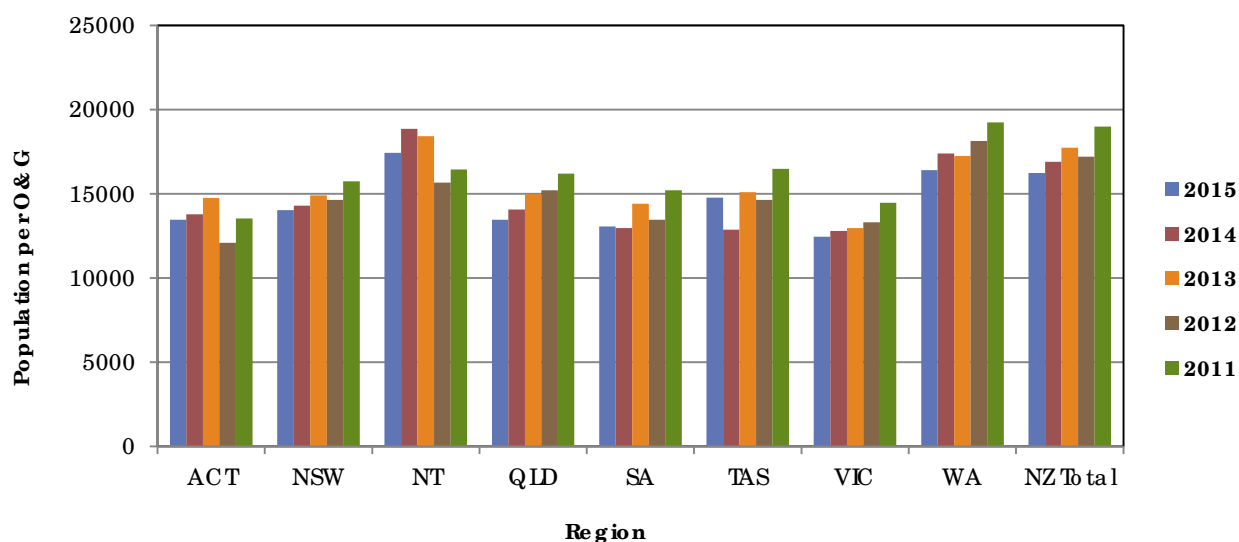


Figure 9. Population per O&G, 2011-2015

Diplomates

Table 42. Diplomates by gender and region, 2015

	ACT	NSW	NT	QID	SA	TAS	VIC	WA	Total	%*
Female	33	285	52	236	116	39	578	160	1499	60
Male	8	251	21	172	100	16	316	129	1013	40
Total	41	536	73	408	216	55	894	289	2512	100

*Percentages have been rounded

Table 43. Diplomates by region and RA#, 2015

	ACT	NSW	NT	QID	SA	TAS	VIC	WA	Total
RA 1 (Major Cities)	41	315	1	178	124	4	613	185	1461
RA 2 (Inner Regional)	-	169	1	102	47	39	233	32	623
RA 3 (Outer Regional)	-	47	39	95	38	11	47	37	314
RA 4 (Remote)	-	3	20	18	5	1	1	23	71
RA 5 (Very Remote)	-	2	12	15	2	-	-	12	43
Total	41	536	73	408	216	55	894	289	2512
% in RA 1*	100	59	1	44	57	55	69	64	58

*RA based on work location, or home address if no work address provided

*Percentages have been rounded

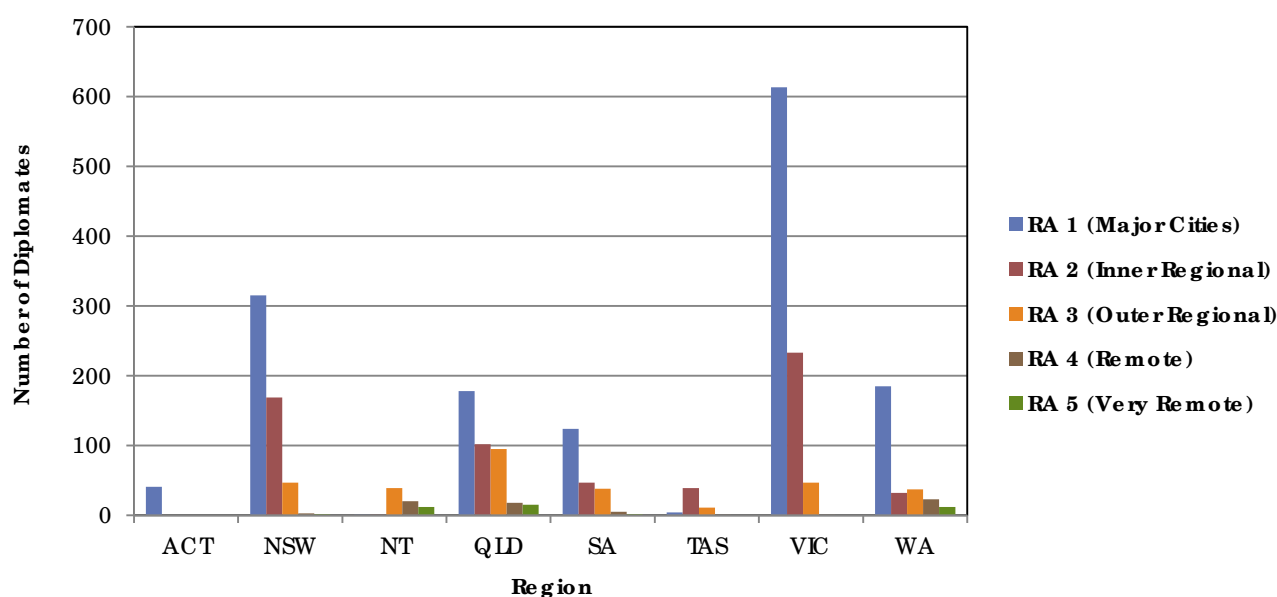


Figure 10. Diplomates by region and RA, 2015

Table 44. Diplomates by age group and gender, 2015

Age Group	Female	Male	Total
20-24	1	-	1
25-29	91	16	107
30-34	227	30	257
35-39	196	47	243
40-44	207	85	292
45-49	210	114	324
50-54	250	180	430
55-59	204	277	481
60-64	78	183	261
65-69	17	49	66
70-74	3	23	26
75+	1	4	5
Unknown	14	5	19
Total	1499	1013	2512

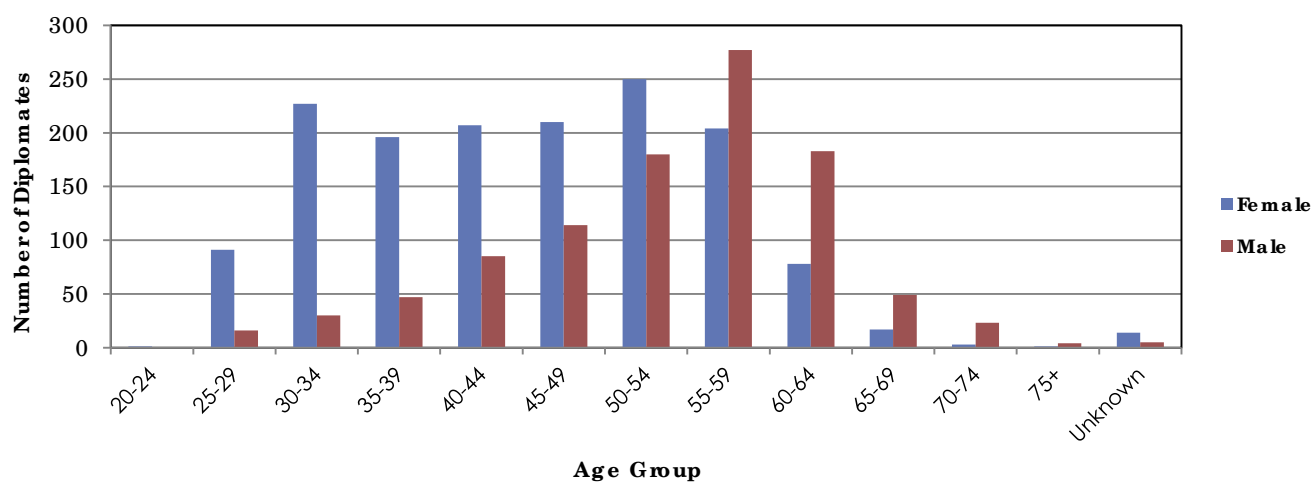


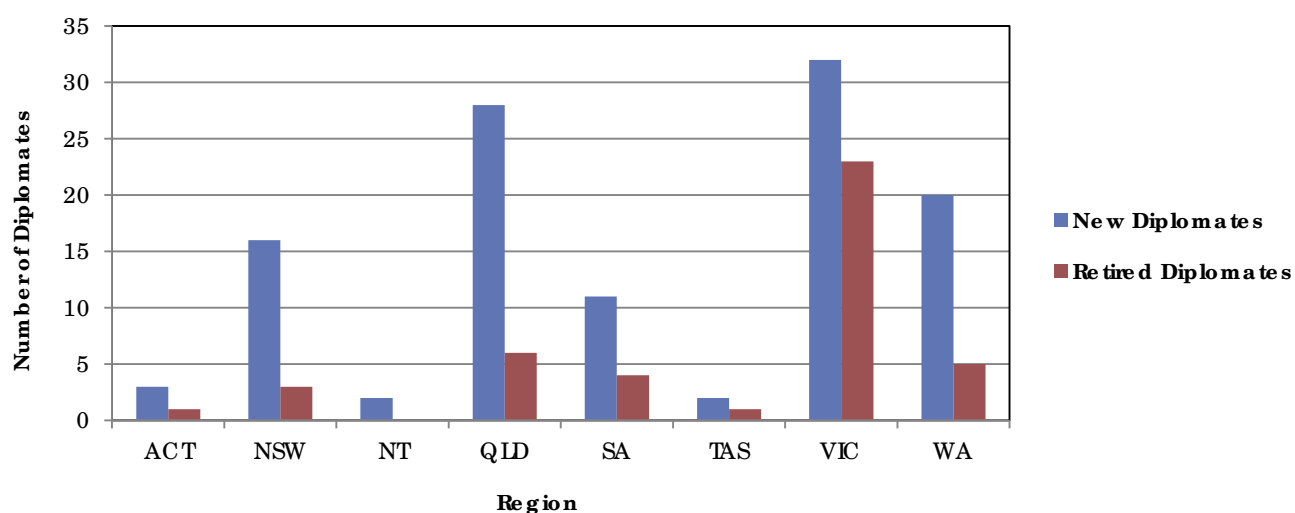
Figure 11. Diplomates by age group and gender, 2015

Table 45. New Diplomates by region, 2015

	ACT	NSW	NT	QID	SA	TAS	VIC	WA	Total
RA 1 (Major Cities)	3	13	-	9	8	-	17	14	64
RA 2 (Inner Regional)	-	3		10	1	2	12	1	29
RA 3 (Outer Regional)	-	-	-	7	2		3	3	15
RA 4 (Remote)	-	-	1	1	-	-	-	2	4
RA 5 (Very Remote)	-	-	1	1	-	-	-	-	2
Total	3	16	2	28	11	2	32	20	114

Table 46. Retired Diplomat by region, 2015

	ACT	NSW	NT	QID	SA	TAS	VIC	WA	Total
RA 1 (Major Cities)	1	-	-	4	2	-	14	3	24
RA 2 (Inner Regional)	-	3	-	-	2	1	7	-	13
RA 3 (Outer Regional)	-	-	-	2	-	-	2	1	5
RA 4 (Remote)	-	-	-	-	-	-	-	1	1
RA 5 (Very Remote)	-	-	-	-	-	-	-	-	-
Total	1	3	-	6	4	1	23	5	43

**Figure 12.** Changes in workforce – Diplomates, 2015

Associate Members

Associate Membership is open to any medical practitioner who holds a specialist qualification in the area of obstetrics or gynaecology that was not awarded by RANZCOG and who is practising unsupervised providing specialist women's health services in Australia, New Zealand, the Pacific Islands or Timor Leste. Associate Members are required to participate in and satisfactorily complete CPD activities of the College.

Educational Affiliates

Registered medical practitioners working as a specialist in obstetrics and gynaecology or more broadly in Women's Health in Australia or New Zealand who are not a Fellow of RANZCOG, and are not eligible for Associate Membership may apply to become an Educational Affiliate; for example, AON practitioners in Australia and SIMGs practising in New Zealand under a provisional vocational scope of practice. An Educational Affiliate is encouraged but not required to participate in ongoing CPD.

Table 47. New Associate Members and Educational Affiliates, 2015

	AUS	NZ	Pacific Islands	Total
Associate Members	1	-	2	3
Educational Affiliates	15	10	-	25

Continuing Professional Development

RANZCOG's Continuing Professional Development (CPD) program is designed to facilitate continuing training, lifelong learning and practice review by:

- providing a framework that directs clinical and professional learning to the essential knowledge, skills and professional qualities that are deemed essential for obstetricians and gynaecologists in the changing healthcare landscape;
- encouraging the development of a Professional Development Plan (PDP), enabling participants to reflect on their practice and identify areas of knowledge, skills or performance that require further development; and
- providing an accessible and easily navigated online portal for Fellows to plan, record and track their CPD activities.

In 1986, RANZCOG fellowship became linked to a mandatory program of continuing education and recertification and in 1999 it became a three year cyclic CPD program.

Fellows/Subspecialists in the *paper-based* CPD Program are required to accrue a minimum of 150 points in CPD activities per three year cycle with a minimum of 25 of those points in the area of practice review and clinical risk management (PR&CRM).

Fellows/Subspecialists in the *CPD Online* Program are required to accrue a minimum of 150 points within the 3 year period, including a minimum of 25 points in each of the following domains:

- Clinical Expertise
- Academic Abilities
- Professional Qualities

Of the 150 points, a minimum of 25 points in Practice Audit and Reflection (PAR) activities must be accrued. These points may be gained in any one domain or across all three.

In addition to CPD requirements for Fellows, Subspecialists are required to:

- accrue at least 100 of the 150 points required over the three year cycle within their subspecialty area;
- the 25 PR&CRM/PAR points must be in the area of their subspecialty;
- complete a subspecialty Checklist and be able to verify if required, commitment to and involvement in the subspecialty in at least three of the seven areas detailed in the Checklist. Checklist requirements differ among the five subspecialties.

Each year five per cent of the Fellowship is randomly selected for a verification check. These Fellows/subspecialists are asked to provide verification documentation to support their claims.

In 2015:

- 952 Fellows were due for completion of their CPD requirements and 48 of these, including six subspecialists, were randomly selected for a Verification Check.
- Eight of the 48 had previously been selected for a Verification Check.
- 41 Fellows successfully completed the Verification Check. Two retired and five are still in the process of completing the Verification Check process.

Refe r e n c e s

Australian Bureau of Statistics, <http://www.abs.gov.au/>

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