

2014

# Activities Report

Royal Australian and New Zealand College  
of Obstetricians and Gynaecologists



[www.ranzcog.edu.au](http://www.ranzcog.edu.au)



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# Table of Contents

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|   |            |
|---|------------|
| <b>Table of Contents</b>  | <b>i</b>   |
| <b>List of Figures</b>  | <b>ii</b>  |
| <b>List of Tables</b>   | <b>iii</b> |
| <b>Glossary</b>   | <b>1</b>   |
| Acronyms  | 1          |
| Symbols and other usages:   | 2          |
| <b>Introduction</b>   | <b>3</b>   |
| Vision  | 3          |
| Mission   | 3          |
| <b>Fellowship Training Program</b>  | <b>4</b>   |
| Hospital Accreditation  | 11         |
| <b>Certificate and Diploma Training Programs</b>                            | <b>12</b>  |
| Certificate of Women's Health (CWH)   | 12         |
| GP Diploma (DRANZCOG)   | 12         |
| Advanced GP Diploma (DRANZCOG Advanced)                                     | 12         |
| <b>Subspecialty Training Programs</b>                                       | <b>13</b>  |
| <b>Examinations</b>   | <b>17</b>  |
| <b>Specialist International Medical Graduates (SIMGs)</b>                   | <b>18</b>  |
| Specialist Short-term Training Visas (formerly Occupational Training Visas) | 20         |
| <b>Workforce</b>  | <b>21</b>  |
| Diplomates  | 32         |
| Associate Members   | 35         |
| Educational Affiliates  | 35         |
| <b>Continuing Professional Development</b>                                  | <b>36</b>  |
| <b>References</b>   | <b>37</b>  |

---

# List of Figures

---

|  |    |
|--|----|
| <b>Figure 1.</b> FRANZCOG trainees by year level, 2010 – 2014 .....                      | 6  |
| <b>Figure 2.</b> FRANZCOG trainees by gender and country, 2010 – 2014 .....              | 6  |
| <b>Figure 3.</b> FRANZCOG trainees by year and gender, August 2014 .....                 | 10 |
| <b>Figure 4.</b> Active Fellows by region, 2010-2014.....                                | 22 |
| <b>Figure 5.</b> Australian Fellows - Major Cities, Regional and Remote, 2014 .....      | 24 |
| <b>Figure 6.</b> Australian SIMG Fellows - Major Cities, Regional and Remote, 2014 ..... | 25 |
| <b>Figure 7.</b> Active Fellows by age group, gender and country, 2014 .....             | 27 |
| <b>Figure 8.</b> Changes in workforce – Fellows, 2014 .....                              | 30 |
| <b>Figure 9.</b> Population per O&G, 2010-2014 .....                                     | 31 |
| <b>Figure 10.</b> Australian Diplomates by region and RA, 2014.....                      | 32 |
| <b>Figure 11.</b> Diplomates by age group and gender, 2014 .....                         | 33 |
| <b>Figure 12.</b> Changes in workforce – Diplomates, 2014.....                           | 34 |

# List of Tables

---

|                  |  |    |
|------------------|--|----|
| <b>Table 1.</b>  | Applications for 2014 FRANZCOG training positions by region and gender .....                               | 4  |
| <b>Table 2.</b>  | Interviews for 2014 FRANZCOG training positions by region and gender .....                                 | 4  |
| <b>Table 3.</b>  | Offers for 2014 FRANZCOG training positions by region and gender .....                                     | 4  |
| <b>Table 4.</b>  | Total number of FRANZCOG trainees* in accredited positions by year level, August 2014 .....                | 5  |
| <b>Table 5.</b>  | Total number of FRANZCOG trainees* in accredited positions by gender, August 2014.....                     | 5  |
| <b>Table 6.</b>  | FRANZCOG trainees in accredited positions by year level, 2010 – 2014.....                                  | 5  |
| <b>Table 7.</b>  | FRANZCOG trainees in accredited positions by gender and country, 2010 – 2014.....                          | 6  |
| <b>Table 8.</b>  | FRANZCOG trainees by region, gender and mode of training, August 2014.....                                 | 7  |
| <b>Table 9.</b>  | FRANZCOG Year 1 of training, region, gender and mode of training, August 2014.....                         | 7  |
| <b>Table 10.</b> | FRANZCOG Year 2 of training, region, gender and mode of training, August 2014.....                         | 8  |
| <b>Table 11.</b> | FRANZCOG Year 3 of training, region, gender and mode of training, August 2014.....                         | 8  |
| <b>Table 12.</b> | FRANZCOG Year 4 of training, region, gender and mode of training, August 2014.....                         | 9  |
| <b>Table 13.</b> | FRANZCOG Year 5 of training, region, gender and mode of training, August 2014.....                         | 9  |
| <b>Table 14.</b> | FRANZCOG Year 6+ of training, region, gender and mode of training, August 2014 .....                       | 10 |
| <b>Table 15.</b> | Summary of re-accreditation visits for 2014 .....  | 11 |
| <b>Table 16.</b> | DRANZCOG trainees by type (highest level in 2013) and region, 2014* .....                                  | 12 |
| <b>Table 17.</b> | Accredited Subspecialty training units by region, 2014 .....   | 13 |
| <b>Table 18.</b> | Subspecialty training sites newly accredited by region, to begin training in 2014<br>(if applicable) ..... | 13 |
| <b>Table 19.</b> | Applications made in 2013 for 2014 Subspecialty training positions .....                                   | 14 |
| <b>Table 20.</b> | Subspecialty trainees by year of training and gender, August 2014 .....                                    | 15 |
| <b>Table 21.</b> | Subspecialty trainees by year of training and region, August 2014 .....                                    | 16 |
| <b>Table 22.</b> | MRANZCOG examination pass rates, 2014.....   | 17 |
| <b>Table 23.</b> | CWH and DRANZCOG examination pass rates, 2014.....   | 17 |
| <b>Table 24.</b> | Subspecialty examination pass rates, 2014 .....  | 17 |
| <b>Table 25.</b> | Applications from SIMGs, 2014 – Australia.....   | 18 |
| <b>Table 26.</b> | Assessment outcomes for SIMGs, 2014 – Australia .....  | 19 |
| <b>Table 27.</b> | Assessment outcomes for AoN applications, 2014 – Australia .....   | 19 |
| <b>Table 28.</b> | Assessment outcomes for SIMGs, 2014 – New Zealand .....  | 19 |
| <b>Table 29.</b> | SIMG interview outcomes in 2014 – New Zealand.....   | 19 |
| <b>Table 30.</b> | Applications for Specialist Short-term Training, 2014 .....  | 20 |
| <b>Table 31.</b> | Number of active Fellows by region, 2010-2014 .....  | 21 |
| <b>Table 32.</b> | Number of active Fellows by gender and region 2014 .....   | 23 |
| <b>Table 33.</b> | Number of active SIMG Fellows* by gender and region 2014 .....   | 23 |
| <b>Table 34.</b> | Number of Australian Fellows by Region and Remoteness Area (RA#), 2014 .....                               | 23 |
| <b>Table 35.</b> | Number of Australian SIMG Fellows* by Region and Remoteness Area (RA#), 2014 .....                         | 24 |
| <b>Table 36.</b> | Active Fellows by gender, age group and country, 2014 .....  | 26 |
| <b>Table 37.</b> | New Fellows by work region, gender and age group, 2014.....  | 28 |
| <b>Table 38.</b> | New SIMG Fellows* by work region, gender and age group, 2014 .....   | 29 |
| <b>Table 39.</b> | Number of Fellows who retired by gender and region, 2014.....  | 30 |

|   |    |
|---|----|
| <b>Table 40.</b> Subspecialist Fellows by region, 2014.....                   | 30 |
| <b>Table 41.</b> Population per O&G Fellow, 2014 .....                        | 31 |
| <b>Table 42.</b> Diplomates by gender and region, 2014 .....                  | 32 |
| <b>Table 43.</b> Australian Diplomates by region and RA#, 2014.....           | 32 |
| <b>Table 44.</b> Diplomates by age group and gender, 2014 .....               | 33 |
| <b>Table 45.</b> New Diplomates by region, 2014.....                          | 34 |
| <b>Table 46.</b> Retired Diplomate by region, 2014.....                       | 34 |
| <b>Table 47.</b> New Associate Members and Educational Affiliates, 2014 ..... | 35 |

# Glossary

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## Acronyms

|                   |  |
|-------------------|--|
| ACT               | Australian Capital Territory   |
| AoN               | Area of Need   |
| ASGC              | Australian Standard Geographical Classification  |
| ASM               | Annual Scientific Meeting  |
| ATP               | Advanced Training Program  |
| AUS               | Australia  |
| CGO               | Certification in Gynaecological Oncology   |
| CMFM              | Certification in Maternal Fetal Medicine   |
| COGU              | Certification in Obstetrical and Gynaecological Ultrasound   |
| CPD               | Continuing Professional Development  |
| CREI              | Certification in Reproductive Endocrinology and Infertility  |
| CTP               | Core Training Program  |
| CU                | Certification in Urogynaecology  |
| CWH               | Certificate of Women's Health  |
| DIBP              | Department of Immigration and Border Protection  |
| DRANZCOG          | Diploma of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists          |
| DRANZCOG Advanced | Advanced Diploma of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists |
| FRANZCOG          | Fellow of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists           |
| GP                | General Practitioner   |
| IMG               | International Medical Graduate   |
| ITP               | Integrated Training Program  |
| MBA               | Medical Board of Australia   |
| MCNZ              | Medical Council of New Zealand   |
| MCQ               | Multiple Choice Question   |
| MRANZCOG          | Member of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists           |
| No.               | Number   |
| NSW               | New South Wales  |
| NT                | Northern Territory   |
| NZ                | New Zealand  |
| O&G               | Obstetrics and Gynaecology   |
| OSCE              | Objective Structured Clinical Examination  |
| OTV               | Occupational Training Visas  |
| PAR               | Practice Audit and Reflection  |
| PGY2              | Post Graduate Year Two   |
| PR&CRM            | Practice Review and Clinical Risk Management   |

|         |  |
|---------|--|
| QLD     | Queensland   |
| RA      | Remoteness Area as per the <i>Australian Standard Geographical Classification (ASGC)</i> |
| RANZCOG | Royal Australian and New Zealand College of Obstetricians and Gynaecologists             |
| SA      | South Australia  |
| SAQ     | Short Answer Question  |
| SIMG    | Specialist International Medical Graduate  |
| SSTV    | Specialist Short-term Training Visas   |
| TAS     | Tasmania   |
| VIC     | Victoria   |
| WA      | Western Australia  |

### Symbols and other usages:

|   |     |
|---|-----|
| - | Nil |
|---|-----|

# Introduction

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The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) is dedicated to the ongoing maintenance of a high standard of practice in obstetrics and gynaecology and women's health.

The College trains and accredits doctors throughout Australia and New Zealand in the specialty of obstetrics and gynaecology so that they are capable - professionally and psychologically - of providing the highest standards of health care.

The College also supports research into women's health and acts as an advocate for women's health care by forging productive relationships with individuals, the community and professional organisations, both locally and internationally.

This Activities Report is provided to the community as a comprehensive account of College activities throughout 2014. It focuses on providing details of the Obstetric and Gynaecological workforce, as well as information regarding training of Fellows, Subspecialists, and Diplomates across Australia and New Zealand, breaking down data into useful subcategories, such as geographical locations, gender and age demographics. Previous Activities Reports can be viewed on the College website at [www.ranzcog.edu.au/the-ranzcog/about-the-college/college-statistics.html](http://www.ranzcog.edu.au/the-ranzcog/about-the-college/college-statistics.html).

## Vision

Excellence in women's health.

## Mission

RANZCOG will achieve its vision by innovative training, certification, accreditation and continuing education supported by active evaluation of the effectiveness of those programs.

The College will actively support and communicate with Fellows, members and trainees in order to ensure that they are capable, physically, psychologically and professionally, of providing the highest standards of care.

The College will support research into women's health and will act as an advocate for women's health care, forging productive relationships with individuals, the community and professional organisations both locally and internationally.

# Fellowship Training Program

The primary role of RANZCOG is to train and accredit doctors throughout Australia and New Zealand in the specialty of obstetrics and gynaecology so that they are capable - professionally and psychologically - of providing the highest quality health care for women.

Postgraduate training toward Fellowship (FRANZCOG) of the College and recognition as a specialist in Obstetrics and Gynaecology in Australia and New Zealand is offered by RANZCOG to any graduate from an Australian or New Zealand medical school who has completed PGY2 or above, and who is successful in gaining a place on the College training program through a competitive national selection process. International Medical Graduates who have completed the requirements necessary to obtain the Australian Medical Council certificate are also eligible to apply to join the training program. Generally, applicants should have general registration with the Medical Board of Australia or the Medical Council of New Zealand, and be able to meet any relevant residency requirements.

Effective 1 December 2013, the 2014 FRANZCOG Training Program consists of a four year Core Training Program (CTP) (previously Integrated Training Program (ITP) prior to 1 December 2013) followed by a two year Advanced Training Program (ATP) (previously Elective Program). The College also has a Recognition of Prior Learning policy (accessed at [www.ranzcog.edu.au/how-do-i-apply68/recognition-of-prior-learning-rpl.html](http://www.ranzcog.edu.au/how-do-i-apply68/recognition-of-prior-learning-rpl.html)) that can result in a shortening of the time taken to complete the program.

**Table 1.** Applications for 2014 FRANZCOG training positions by region and gender

| Applications*             | ACT      | NSW       | QLD       | SA        | NT       | VIC       | TAS      | WA        | AUS        | NZ        | Total      |
|---------------------------|----------|-----------|-----------|-----------|----------|-----------|----------|-----------|------------|-----------|------------|
| Female applications       | 3        | 43        | 39        | 19        | 1        | 56        | 5        | 12        | 178        | 17        | 195        |
| Male applications         | 1        | 16        | 12        | 2         | -        | 11        | 2        | 4         | 48         | 2         | 50         |
| <b>Total applications</b> | <b>4</b> | <b>59</b> | <b>51</b> | <b>21</b> | <b>1</b> | <b>67</b> | <b>7</b> | <b>16</b> | <b>226</b> | <b>19</b> | <b>245</b> |

\*by applicant home state

**Table 2.** Interviews for 2014 FRANZCOG training positions by region and gender

| Interviews*             | ACT/NSW   | QLD       | SA/NT     | VIC/TAS   | WA       | AUS        | NZ        | Total      |
|-------------------------|-----------|-----------|-----------|-----------|----------|------------|-----------|------------|
| Female interviews       | 39        | 22        | 14        | 39        | 2        | 116        | 17        | 133        |
| Male interviews         | 9         | 7         | 2         | 5         | 2        | 25         | 2         | 27         |
| <b>Total interviews</b> | <b>48</b> | <b>29</b> | <b>16</b> | <b>44</b> | <b>4</b> | <b>141</b> | <b>19</b> | <b>160</b> |

\*by applicant home state, not state of interview

**Table 3.** Offers for 2014 FRANZCOG training positions by region and gender

| Offers              | ACT/NSW   | QLD       | SA/NT    | VIC       | TAS      | WA       | AUS       | NZ        | Total      |
|---------------------|-----------|-----------|----------|-----------|----------|----------|-----------|-----------|------------|
| Female offers       | 26        | 14        | 3        | 23        | 2        | 4        | 72        | 17        | 89         |
| Male offers         | 6         | 3         | 1        | 2         | -        | -        | 12        | 2         | 14         |
| <b>Total offers</b> | <b>32</b> | <b>17</b> | <b>4</b> | <b>25</b> | <b>2</b> | <b>4</b> | <b>84</b> | <b>19</b> | <b>103</b> |

**Table 4.** Total number of FRANZCOG trainees\* in accredited positions by year level, August 2014

| Year level   | NSW        | VIC        | QLD        | SA        | WA        | TAS       | NT       | ACT       | AUS        | NZ         | Total      | % change 2013/2014 |
|--------------|------------|------------|------------|-----------|-----------|-----------|----------|-----------|------------|------------|------------|--------------------|
| Year 1       | 30         | 24         | 19         | 4         | 5         | 3         | -        | 3         | 88         | 18         | <b>106</b> | -0.9%              |
| Year 2       | 33         | 26         | 18         | 5         | 5         | 4         | -        | 3         | 94         | 20         | <b>114</b> | +7.5%              |
| Year 3       | 28         | 22         | 20         | 4         | 9         | 3         | 1        | 3         | 90         | 18         | <b>108</b> | -6.9%              |
| Year 4       | 28         | 37         | 22         | 8         | 5         | 1         | -        | 3         | 104        | 27         | <b>131</b> | +19.1%             |
| Year 5       | 21         | 24         | 22         | 10        | 3         | 4         | 1        | 1         | 86         | 19         | <b>105</b> | +1.9%              |
| Year 6+      | 26         | 21         | 18         | 5         | 5         | 2         | 1        | 1         | 79         | 12         | <b>91</b>  | +9.6%              |
| <b>Total</b> | <b>166</b> | <b>154</b> | <b>119</b> | <b>36</b> | <b>32</b> | <b>17</b> | <b>3</b> | <b>14</b> | <b>541</b> | <b>114</b> | <b>655</b> | <b>+4.8%</b>       |

\*Includes trainees on extended leave

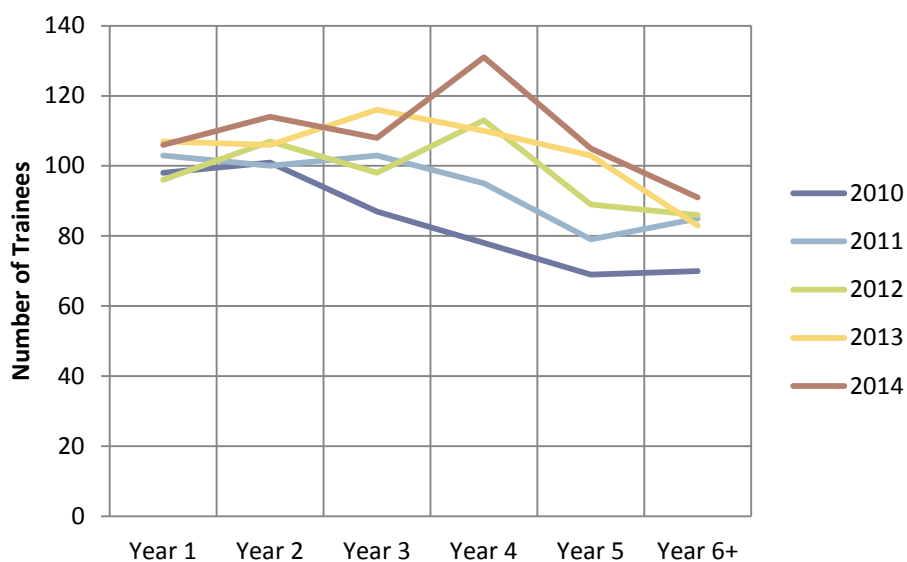
**Table 5.** Total number of FRANZCOG trainees\* in accredited positions by gender, August 2014

| Gender       | NSW        | VIC        | QLD        | SA        | WA        | TAS       | NT       | ACT       | AUS        | NZ         | Total      | % change 2013/2014 |
|--------------|------------|------------|------------|-----------|-----------|-----------|----------|-----------|------------|------------|------------|--------------------|
| Female       | 128        | 127        | 93         | 28        | 25        | 15        | 2        | 12        | 430        | 94         | <b>524</b> | +7.8%              |
| Male         | 38         | 27         | 26         | 8         | 7         | 2         | 1        | 2         | 111        | 20         | <b>131</b> | -5.8%              |
| <b>Total</b> | <b>166</b> | <b>154</b> | <b>119</b> | <b>36</b> | <b>32</b> | <b>17</b> | <b>3</b> | <b>14</b> | <b>541</b> | <b>114</b> | <b>655</b> | <b>+4.8%</b>       |

\*Includes trainees on extended leave

**Table 6.** FRANZCOG trainees in accredited positions by year level, 2010 – 2014

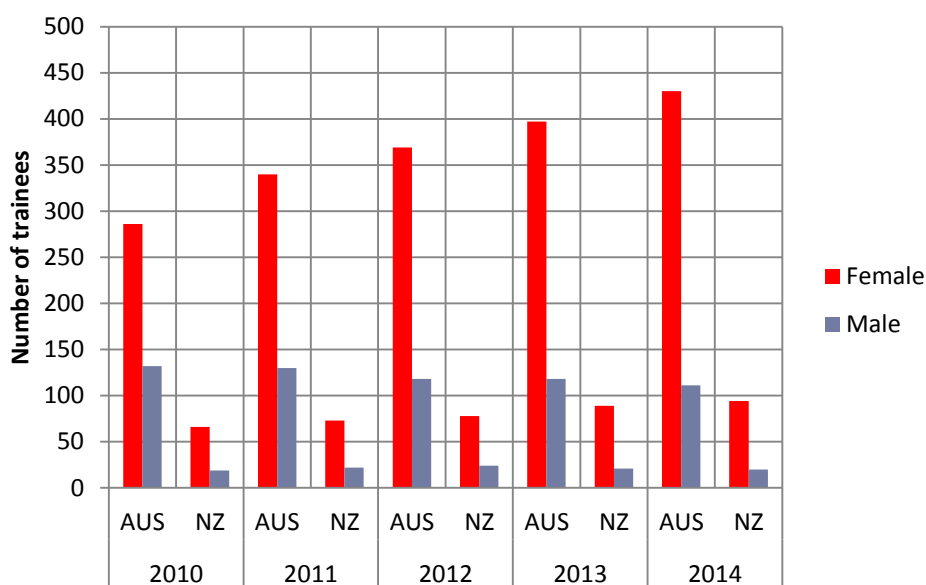
| Year Level   | 2010       |           |            | 2011       |           |            | 2012       |            |            | 2013       |            |            | 2014       |            |            |
|--------------|------------|-----------|------------|------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|              | AUS        | NZ        | Total      | AUS        | NZ        | Total      | AUS        | NZ         | Total      | AUS        | NZ         | Total      | AUS        | NZ         | Total      |
| Year 1       | 77         | 21        | <b>98</b>  | 87         | 16        | <b>103</b> | 83         | 13         | <b>96</b>  | 89         | 18         | <b>107</b> | 88         | 18         | <b>106</b> |
| Year 2       | 81         | 20        | <b>101</b> | 78         | 22        | <b>100</b> | 89         | 18         | <b>107</b> | 88         | 18         | <b>106</b> | 94         | 20         | <b>114</b> |
| Year 3       | 74         | 13        | <b>87</b>  | 86         | 17        | <b>103</b> | 75         | 23         | <b>98</b>  | 95         | 21         | <b>116</b> | 90         | 18         | <b>108</b> |
| Year 4       | 63         | 15        | <b>78</b>  | 79         | 16        | <b>95</b>  | 94         | 19         | <b>113</b> | 84         | 26         | <b>110</b> | 104        | 27         | <b>131</b> |
| Year 5       | 59         | 10        | <b>69</b>  | 65         | 14        | <b>79</b>  | 74         | 15         | <b>89</b>  | 89         | 14         | <b>103</b> | 86         | 19         | <b>105</b> |
| Year 6+      | 64         | 6         | <b>70</b>  | 75         | 10        | <b>85</b>  | 72         | 14         | <b>86</b>  | 70         | 13         | <b>83</b>  | 79         | 12         | <b>91</b>  |
| <b>Total</b> | <b>418</b> | <b>85</b> | <b>503</b> | <b>470</b> | <b>95</b> | <b>565</b> | <b>487</b> | <b>102</b> | <b>589</b> | <b>515</b> | <b>110</b> | <b>625</b> | <b>541</b> | <b>114</b> | <b>655</b> |



**Figure 1.** FRANZCOG trainees by year level, 2010 – 2014

**Table 7.** FRANZCOG trainees in accredited positions by gender and country, 2010 – 2014

| Gender       | 2010       |           |            | 2011       |           |            | 2012       |            |            | 2013       |            |            | 2014       |            |            |
|--------------|------------|-----------|------------|------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|              | AUS        | NZ        | Total      | AUS        | NZ        | Total      | AUS        | NZ         | Total      | AUS        | NZ         | Total      | AUS        | NZ         | Total      |
| Female       | 286        | 66        | 352        | 340        | 73        | 413        | 369        | 78         | 447        | 397        | 89         | 486        | 430        | 94         | 524        |
| Male         | 132        | 19        | 151        | 130        | 22        | 152        | 118        | 24         | 142        | 118        | 21         | 139        | 111        | 20         | 131        |
| <b>Total</b> | <b>418</b> | <b>85</b> | <b>503</b> | <b>470</b> | <b>95</b> | <b>565</b> | <b>487</b> | <b>102</b> | <b>589</b> | <b>515</b> | <b>110</b> | <b>625</b> | <b>541</b> | <b>114</b> | <b>655</b> |



**Figure 2.** FRANZCOG trainees by gender and country, 2010 – 2014

**Table 8.** FRANZCOG trainees by region, gender and mode of training, August 2014

| Mode of training*      | NSW        | VIC        | QLD        | SA        | WA        | TAS       | NT       | ACT       | AUS        | NZ         | Total      |
|------------------------|------------|------------|------------|-----------|-----------|-----------|----------|-----------|------------|------------|------------|
| <b>Female trainees</b> |            |            |            |           |           |           |          |           |            |            |            |
| Full-time              | 109        | 112        | 83         | 24        | 21        | 15        | 2        | 12        | 378        | 79         | 457        |
| Part-time              | 10         | 8          | 4          | 2         | 1         | -         | -        | -         | 25         | -          | 25         |
| Full-time + leave      | 3          | 3          | 5          | -         | 2         | -         | -        | -         | 13         | 15         | 28         |
| Part-time + leave      | 6          | 4          | 1          | 2         | 1         | -         | -        | -         | 14         | -          | 14         |
| <b>Total female</b>    | <b>128</b> | <b>127</b> | <b>93</b>  | <b>28</b> | <b>25</b> | <b>15</b> | <b>2</b> | <b>12</b> | <b>430</b> | <b>94</b>  | <b>524</b> |
| <b>Male trainees</b>   |            |            |            |           |           |           |          |           |            |            |            |
| Full-time              | 36         | 27         | 23         | 8         | 7         | 2         | 1        | 2         | 106        | 20         | 126        |
| Part-time              | -          | -          | -          | -         | -         | -         | -        | -         | -          | -          | 0          |
| Full-time + leave      | 2          | -          | 2          | -         | -         | -         | -        | -         | 4          | -          | 4          |
| Part-time + leave      | -          | -          | 1          | -         | -         | -         | -        | -         | 1          | -          | 1          |
| <b>Total male</b>      | <b>38</b>  | <b>27</b>  | <b>26</b>  | <b>8</b>  | <b>7</b>  | <b>2</b>  | <b>1</b> | <b>2</b>  | <b>111</b> | <b>20</b>  | <b>131</b> |
| <b>Total trainees</b>  | <b>166</b> | <b>154</b> | <b>119</b> | <b>36</b> | <b>32</b> | <b>17</b> | <b>3</b> | <b>14</b> | <b>541</b> | <b>114</b> | <b>655</b> |

\*Part-time = part-time for at least some period of their training, Leave = trainee took at least 6 months leave

**Table 9.** FRANZCOG Year 1 of training, region, gender and mode of training, August 2014

| Mode of training*      | NSW       | VIC       | QLD       | SA       | WA       | TAS      | NT       | ACT      | AUS       | NZ        | Total      |
|------------------------|-----------|-----------|-----------|----------|----------|----------|----------|----------|-----------|-----------|------------|
| <b>Female trainees</b> |           |           |           |          |          |          |          |          |           |           |            |
| Full-time              | 23        | 23        | 14        | 3        | 4        | 3        | -        | 2        | 72        | 16        | 88         |
| Part-time              | -         | -         | -         | -        | -        | -        | -        | -        | -         | -         | 0          |
| Full-time + leave      | -         | -         | -         | -        | -        | -        | -        | -        | -         | -         | 0          |
| Part-time + leave      | -         | -         | 1         | -        | -        | -        | -        | -        | 1         | -         | 1          |
| <b>Total female</b>    | <b>23</b> | <b>23</b> | <b>15</b> | <b>3</b> | <b>4</b> | <b>3</b> | <b>-</b> | <b>2</b> | <b>73</b> | <b>16</b> | <b>89</b>  |
| <b>Male trainees</b>   |           |           |           |          |          |          |          |          |           |           |            |
| Full-time              | 7         | 2         | 3         | 1        | 1        | -        | -        | 1        | 15        | 2         | 17         |
| <b>Total male</b>      | <b>7</b>  | <b>2</b>  | <b>3</b>  | <b>1</b> | <b>1</b> | <b>-</b> | <b>-</b> | <b>1</b> | <b>15</b> | <b>2</b>  | <b>17</b>  |
| <b>Total trainees</b>  | <b>30</b> | <b>25</b> | <b>18</b> | <b>4</b> | <b>5</b> | <b>0</b> | <b>0</b> | <b>3</b> | <b>88</b> | <b>18</b> | <b>106</b> |

**Table 10.** FRANZCOG Year 2 of training, region, gender and mode of training, August 2014

| Mode of training*      | NSW       | VIC       | QLD       | SA       | WA       | TAS      | NT       | ACT      | AUS       | NZ        | Total      |
|------------------------|-----------|-----------|-----------|----------|----------|----------|----------|----------|-----------|-----------|------------|
| <b>Female trainees</b> |           |           |           |          |          |          |          |          |           |           |            |
| Full-time              | 22        | 21        | 12        | 4        | 3        | 3        | -        | 3        | 68        | 13        | 81         |
| Part-time              | 1         | -         | -         | -        | -        | -        | -        | -        | 1         | -         | 1          |
| Full-time + leave      | 3         | -         | 2         | 1        | -        | -        | -        | -        | 6         | 6         | 12         |
| Part-time + leave      | -         | -         | -         | -        | -        | -        | -        | -        | -         | -         | 0          |
| <b>Total female</b>    | <b>26</b> | <b>21</b> | <b>14</b> | <b>5</b> | <b>3</b> | <b>3</b> | <b>-</b> | <b>3</b> | <b>75</b> | <b>19</b> | <b>94</b>  |
| <b>Male trainees</b>   |           |           |           |          |          |          |          |          |           |           |            |
| Full-time              | 7         | 5         | 4         | -        | 2        | 1        | -        | -        | 19        | 1         | 20         |
| <b>Total male</b>      | <b>7</b>  | <b>5</b>  | <b>4</b>  | <b>-</b> | <b>2</b> | <b>1</b> | <b>-</b> | <b>-</b> | <b>19</b> | <b>1</b>  | <b>20</b>  |
| <b>Total trainees</b>  | <b>33</b> | <b>26</b> | <b>18</b> | <b>5</b> | <b>5</b> | <b>4</b> | <b>0</b> | <b>3</b> | <b>94</b> | <b>20</b> | <b>114</b> |

**Table 11.** FRANZCOG Year 3 of training, region, gender and mode of training, August 2014

| Mode of training*      | NSW       | VIC       | QLD       | SA       | WA       | TAS      | NT       | ACT      | AUS       | NZ        | Total      |
|------------------------|-----------|-----------|-----------|----------|----------|----------|----------|----------|-----------|-----------|------------|
| <b>Female trainees</b> |           |           |           |          |          |          |          |          |           |           |            |
| Full-time              | 18        | 14        | 10        | 3        | 3        | 3        | 1        | 3        | 55        | 13        | 68         |
| Part-time              | 3         | -         | 2         | -        | -        | -        | -        | -        | 5         | -         | 5          |
| Full-time + leave      | -         | 1         | 1         | -        | 2        | -        | -        | -        | 4         | 3         | 7          |
| Part-time + leave      | 1         | 3         | -         | -        | 2        | -        | -        | -        | 6         | -         | 6          |
| <b>Total female</b>    | <b>22</b> | <b>18</b> | <b>13</b> | <b>3</b> | <b>7</b> | <b>3</b> | <b>1</b> | <b>3</b> | <b>70</b> | <b>16</b> | <b>86</b>  |
| <b>Male trainees</b>   |           |           |           |          |          |          |          |          |           |           |            |
| Full-time              | -         | -         | -         | -        | -        | -        | -        | -        | -         | 2         | 2          |
| <b>Total male</b>      | <b>6</b>  | <b>4</b>  | <b>7</b>  | <b>1</b> | <b>2</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>20</b> | <b>2</b>  | <b>22</b>  |
| <b>Total trainees</b>  | <b>28</b> | <b>0</b>  | <b>0</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>90</b> | <b>18</b> | <b>108</b> |

**Table 12.** FRANZCOG Year 4 of training, region, gender and mode of training, August 2014

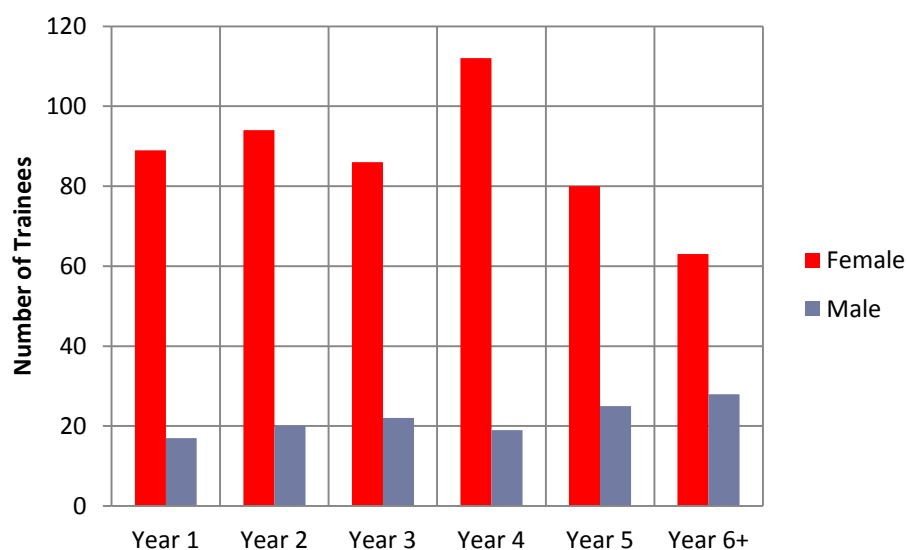
| Mode of training*      | NSW       | VIC       | QLD       | SA       | WA       | TAS      | NT       | ACT      | AUS        | NZ        | Total      |
|------------------------|-----------|-----------|-----------|----------|----------|----------|----------|----------|------------|-----------|------------|
| <b>Female trainees</b> |           |           |           |          |          |          |          |          |            |           |            |
| Full-time              | 15        | 28        | 17        | 7        | 4        | 1        | -        | 3        | 75         | 17        | 92         |
| Part-time              | 3         | 2         | 1         | -        | -        | -        | -        | -        | 6          | -         | 6          |
| Full-time + leave      | 2         | 2         | 1         | -        | -        | -        | -        | -        | 5          | 3         | 8          |
| Part-time + leave      | 3         | 2         | 1         | -        | -        | -        | -        | -        | 6          | -         | 6          |
| <b>Total female</b>    | <b>23</b> | <b>34</b> | <b>20</b> | <b>7</b> | <b>4</b> | <b>1</b> | <b>-</b> | <b>3</b> | <b>92</b>  | <b>20</b> | <b>112</b> |
| <b>Male trainees</b>   |           |           |           |          |          |          |          |          |            |           |            |
| Full-time              | 5         | 3         | 2         | 1        | 1        | -        | -        | -        | 12         | 7         | 19         |
| <b>Total male</b>      | <b>5</b>  | <b>3</b>  | <b>2</b>  | <b>1</b> | <b>1</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>12</b>  | <b>7</b>  | <b>19</b>  |
| <b>Total trainees</b>  | <b>28</b> | <b>37</b> | <b>22</b> | <b>8</b> | <b>5</b> | <b>1</b> | <b>0</b> | <b>3</b> | <b>104</b> | <b>27</b> | <b>131</b> |

**Table 13.** FRANZCOG Year 5 of training, region, gender and mode of training, August 2014

| Mode of training*      | NSW       | VIC       | QLD       | SA        | WA       | TAS      | NT       | ACT      | AUS       | NZ        | Total      |
|------------------------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|-----------|-----------|------------|
| <b>Female trainees</b> |           |           |           |           |          |          |          |          |           |           |            |
| Full-time              | 13        | 17        | 13        | 3         | 3        | 4        | 1        | 1        | 55        | 10        | 65         |
| Part-time              | -         | -         | -         | 1         | -        | -        | -        | -        | 1         | -         | 1          |
| Full-time + leave      | 1         | 1         | 3         | -         | -        | -        | -        | -        | 5         | 3         | 8          |
| Part-time + leave      | 3         | -         | 1         | 2         | -        | -        | -        | -        | 6         | -         | 6          |
| <b>Total female</b>    | <b>17</b> | <b>18</b> | <b>17</b> | <b>6</b>  | <b>3</b> | <b>4</b> | <b>1</b> | <b>1</b> | <b>67</b> | <b>13</b> | <b>80</b>  |
| <b>Male trainees</b>   |           |           |           |           |          |          |          |          |           |           |            |
| Full-time              | 4         | 6         | 4         | 4         | -        | -        | -        | -        | 18        | 6         | 24         |
| Full-time + leave      | -         | -         | 1         | -         | -        | -        | -        | -        | 1         | -         | 1          |
| <b>Total male</b>      | <b>4</b>  | <b>6</b>  | <b>5</b>  | <b>4</b>  | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>19</b> | <b>6</b>  | <b>25</b>  |
| <b>Total trainees</b>  | <b>21</b> | <b>24</b> | <b>22</b> | <b>10</b> | <b>3</b> | <b>4</b> | <b>1</b> | <b>1</b> | <b>86</b> | <b>19</b> | <b>105</b> |

**Table 14.** FRANZCOG Year 6+ of training, region, gender and mode of training, August 2014

| Mode of training*      | NSW       | VIC       | QLD       | SA       | WA       | TAS      | NT       | ACT      | AUS       | NZ        | Total     |
|------------------------|-----------|-----------|-----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|
| <b>Female trainees</b> |           |           |           |          |          |          |          |          |           |           |           |
| Full-time              | 14        | 13        | 12        | 2        | 3        | 1        | -        | -        | 45        | 10        | 55        |
| Part-time              | 1         | 1         | 1         | 2        | 1        | -        | -        | -        | 6         | -         | 6         |
| Full-time + leave      | 1         | -         | -         | -        | -        | -        | -        | -        | 1         | -         | 1         |
| Part-time + leave      | 1         | -         | -         | -        | -        | -        | -        | -        | 1         | -         | 1         |
| <b>Total female</b>    | <b>17</b> | <b>14</b> | <b>13</b> | <b>4</b> | <b>4</b> | <b>1</b> | <b>0</b> | <b>0</b> | <b>53</b> | <b>10</b> | <b>63</b> |
| <b>Male trainees</b>   |           |           |           |          |          |          |          |          |           |           |           |
| Full-time              | 7         | 7         | 3         | 1        | 1        | 1        | 1        | 1        | 22        | 2         | 24        |
| Full-time + leave      | -         | -         | 1         | -        | -        | -        | -        | -        | 1         | -         | 1         |
| Part-time + leave      | 2         | -         | 1         | -        | -        | -        | -        | -        | 3         | -         | 3         |
| <b>Total male</b>      | <b>9</b>  | <b>7</b>  | <b>5</b>  | <b>1</b> | <b>1</b> | <b>1</b> | <b>1</b> | <b>1</b> | <b>26</b> | <b>2</b>  | <b>28</b> |
| <b>Total trainees</b>  | <b>26</b> | <b>21</b> | <b>18</b> | <b>5</b> | <b>5</b> | <b>2</b> | <b>1</b> | <b>1</b> | <b>79</b> | <b>12</b> | <b>91</b> |



**Figure 3.** FRANZCOG trainees by year and gender, August 2014

## Hospital Accreditation

The Integrated Training Program (ITP) is based in major teaching hospitals, outer suburban and rural/provincial hospitals accredited to provide Core training. A combination of these different types of hospitals forms a consortium, each known also as an ITP. An ITP would normally comprise at least two sites and could be offered by:

- A tertiary hospital and a number of peripheral/rural hospitals;
- Two or more tertiary hospitals;
- All of the teaching hospitals within a state or region;
- Three or more hospitals, at least one of which is a tertiary hospital, in different states or regions;
- Three or more hospitals, at least one of which is a tertiary hospital, in different countries.

The objectives of accreditation of RANZCOG training sites are:

- to ensure that the core requirements for clinical and educational experience as defined in the RANZCOG curriculum are being met for all trainees in participating hospitals in each ITP;
- to assist the hospitals in their role as training providers – not just service providers – by identifying factors that are adversely affecting their capacity to deliver effective and supported training to RANZCOG trainees; and
- to work with the hospital – and with the relevant local Training Accreditation Committee – to formulate strategies that will maximise training opportunities and ensure efficient and safe service delivery provision by RANZCOG trainees.

A follow-up accreditation visit takes place at the end of the first year of accreditation of new training sites. A regular four-yearly re-accreditation cycle is in place which involves either paper-based or site-visit re-accreditations. **There are 101 accredited ITP training sites, 87 in Australia and 14 in New Zealand.**

**Table 15.** Summary of re-accreditation visits for 2014

| Visits   | AUS | NZ | Total     |
|--|-----|----|-----------|
| Second-round re-accreditation visits completed in 2013 | 16  | 1  | <b>17</b> |
| Sites given full 4-year accreditation                  | 11  | 1  | <b>12</b> |
| Sites given provisional 4-year accreditation           | 3   | -  | <b>3</b>  |
| Sites given provisional 2-year accreditation           | 2   | -  | <b>2</b>  |
| Sites given provisional 12-month accreditation         | -   | -  | <b>0</b>  |

# Certificate and Diploma Training Programs

The curriculum and training program for the DRANZCOG and DRANZCOG Advanced have been extensively reviewed and, in July 2010, the College Council accepted and passed a new three tier model of post-nominal qualifications for what is collectively known as the Diploma Training Program. The DRANZCOG and DRANZCOG Advanced are now complemented by a Certificate of Women's Health (CWH).

## Certificate of Women's Health (CWH)

The CWH is centred primarily on office-based obstetrics and gynaecology and generally involves three months of either practice- or hospital-based training. The CWH is for doctors who wish to increase their knowledge in aspects of women's health, including non-procedural GPs, GP registrars and junior medical officers.

## GP Diploma (DRANZCOG)

The RANZCOG Diploma (DRANZCOG) builds on the skills developed through the Certificate of Women's Health. It is intended for medical practitioners who wish to gain skills in obstetrics and gynaecology that will enable them to safely undertake non-complex deliveries and perform basic gynaecological procedures. DRANZCOG-specific skills are developed during compulsory hospital-based training that must be prospectively approved.

The Diploma program involves a minimum of six months of hospital-based O&G training. Trainees who have satisfactorily completed, or are in the process of completing prospectively approved training must apply to sit the DRANZCOG Written and Oral Examinations. Each examination is held twice a year and candidates must pass the Written Examination before sitting the Oral Examination.

## Advanced GP Diploma (DRANZCOG Advanced)

The DRANZCOG Advanced qualification involves the attainment of skills in advanced obstetrics and gynaecology, which will be practiced predominantly by rural GPs. It requires an additional six-month training program after completing the DRANZCOG, offering extended training for GP obstetricians in addition to the skills obtained through the DRANZCOG program.

**Table 16.** DRANZCOG trainees by type (highest level in 2013) and region, 2014\*

|  | NSW        | VIC        | NZ       | QLD        | SA        | WA         | TAS       | NT        | ACT       | Total      |
|--|------------|------------|----------|------------|-----------|------------|-----------|-----------|-----------|------------|
| <b>Level 1 Certificate of Women's Health</b> |            |            |          |            |           |            |           |           |           |            |
| Female                                       | 19         | 34         | 2        | 24         | 12        | 21         | 9         | 1         | 2         | <b>124</b> |
| Male   | 7          | 8          | -        | 9          | 2         | 2          | 2         | -         | -         | <b>30</b>  |
| <b>Subtotal</b>                              | <b>26</b>  | <b>42</b>  | <b>2</b> | <b>33</b>  | <b>14</b> | <b>23</b>  | <b>11</b> | <b>1</b>  | <b>2</b>  | <b>154</b> |
| <b>Level 2 DRANZCOG (may include CWH)</b>    |            |            |          |            |           |            |           |           |           |            |
| Female                                       | 69         | 139        | -        | 49         | 38        | 47         | 13        | 12        | 8         | <b>375</b> |
| Male   | 12         | 32         | -        | 13         | 5         | 9          | 4         | 4         | 2         | <b>81</b>  |
| <b>Subtotal</b>                              | <b>81</b>  | <b>171</b> | <b>-</b> | <b>62</b>  | <b>43</b> | <b>56</b>  | <b>17</b> | <b>16</b> | <b>10</b> | <b>456</b> |
| <b>Level 3 DRANZCOG Advanced</b>             |            |            |          |            |           |            |           |           |           |            |
| Female                                       | 37         | 24         | -        | 34         | 7         | 23         | -         | 4         | 5         | <b>134</b> |
| Male   | 11         | 13         | -        | 16         | 1         | 7          | -         | -         | -         | <b>48</b>  |
| <b>Subtotal</b>                              | <b>48</b>  | <b>37</b>  | <b>-</b> | <b>50</b>  | <b>8</b>  | <b>30</b>  | <b>-</b>  | <b>4</b>  | <b>5</b>  | <b>182</b> |
| <b>Total</b>                                 | <b>155</b> | <b>250</b> | <b>2</b> | <b>145</b> | <b>65</b> | <b>109</b> | <b>28</b> | <b>21</b> | <b>17</b> | <b>792</b> |

\*Registered DRANZCOG trainees as at 31 December 2014

# Subspecialty Training Programs

RANZCOG offers five Subspecialty Training Programs of three years duration, leading to certification in particular areas of practice:

**Gynaecological Oncology** - A certified gynaecological oncologist (CGO) subspecialist should demonstrate comprehensive management of women with a genital malignancy.

**Maternal Fetal Medicine** - A certified maternal fetal medicine (CMFM) subspecialist should demonstrate advanced knowledge of the obstetrical, medical and surgical complications of pregnancy and their effect on both the mother and the fetus, and expertise in the most current approaches to diagnosis and treatment of patients with complicated pregnancies.

**Obstetrical and Gynaecological Ultrasound (COGU)** - A certified obstetric and gynaecological ultrasound (COGU) subspecialist should demonstrate advanced knowledge in all aspects of ultrasound diagnosis relating to obstetrics and gynaecology, including ultrasound guided interventional diagnostic and therapeutic techniques.

**Reproductive Endocrinology and Infertility (CREI)** - A certified reproductive endocrinology and infertility (CREI) subspecialist should demonstrate comprehensive management of patients with reproductive endocrine disorders and infertility.

**Urogynaecology (CU)** - A certified urogynaecology (CU) subspecialist should demonstrate comprehensive management of patients with urogynaecological disorders.

**Table 17.** Accredited Subspecialty training units by region, 2014

|              | NSW       | VIC       | QLD      | SA       | WA       | ACT      | AUS       | NZ       | Total     |
|--------------|-----------|-----------|----------|----------|----------|----------|-----------|----------|-----------|
| CGO          | 3         | 3         | 2        | 2        | 1        | -        | 11        | 1        | <b>12</b> |
| CMFM         | 7         | 3         | 2        | 1        | 1        | -        | 14        | 2        | <b>16</b> |
| COGU         | 3         | 4         | -        | 1        | -        | -        | 8         | -        | <b>8</b>  |
| CREI         | 2         | 3         | 1        | 2        | 1        | -        | 9         | 3        | <b>12</b> |
| CU           | 2         | 3         | 3        | -        | 1        | -        | 9         | -        | <b>9</b>  |
| <b>Total</b> | <b>17</b> | <b>16</b> | <b>8</b> | <b>6</b> | <b>4</b> | <b>0</b> | <b>51</b> | <b>6</b> | <b>57</b> |

**Table 18.** Subspecialty training sites newly accredited by region, to begin training in 2014 (if applicable)

|              | AUS      | NZ       | Total    |
|--------------|----------|----------|----------|
| CGO          | 1        | -        | <b>1</b> |
| CMFM         | -        | -        | <b>0</b> |
| COGU         | -        | -        | <b>0</b> |
| CREI         | -        | 1        | <b>1</b> |
| CU           | -        | -        | <b>0</b> |
| <b>Total</b> | <b>1</b> | <b>1</b> | <b>2</b> |

**Table 19.** Applications made in 2013 for 2014 Subspecialty training positions

|                           | CGO      | CMFM     | COGU     | CREI     | CU       | Total     |
|---------------------------|----------|----------|----------|----------|----------|-----------|
| <b>Applications</b>       |          |          |          |          |          |           |
| Female                    | 4        | 7        | 3        | 5        | 6        | <b>25</b> |
| Male                      | 1        | -        | 1        | 2        | -        | <b>4</b>  |
| <b>Total applications</b> | <b>5</b> | <b>7</b> | <b>4</b> | <b>7</b> | <b>6</b> | <b>29</b> |
| <b>Interviews</b>         |          |          |          |          |          |           |
| Female                    | 2        | 7        | 3        | 4        | 5        | <b>21</b> |
| Male                      | 1        | -        | 1        | 2        | -        | <b>4</b>  |
| <b>Total interviews</b>   | <b>3</b> | <b>7</b> | <b>4</b> | <b>6</b> | <b>5</b> | <b>25</b> |
| <b>Offers</b>             |          |          |          |          |          |           |
| Female                    | 2        | 7        | 3        | 2        | 5        | <b>19</b> |
| Male                      | 1        | -        | -        | 2        | -        | <b>3</b>  |
| <b>Total offers</b>       | <b>3</b> | <b>7</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>22</b> |

**Table 20.** Subspecialty trainees by year of training and gender, August 2014

| Gender              | Year 1    | Year 2    | Year 3+   | Total     |
|---------------------|-----------|-----------|-----------|-----------|
| <b>CGO</b>          |           |           |           |           |
| Female              | 2         | 3         | 2         | 7         |
| Male                | 1         | 2         | 2         | 5         |
| <b>Subtotal</b>     | <b>3</b>  | <b>5</b>  | <b>4</b>  | <b>12</b> |
| <b>CMFM</b>         |           |           |           |           |
| Female              | 7         | 4         | 5         | 16        |
| Male                | -         | 2         | 5         | 7         |
| <b>Subtotal</b>     | <b>7</b>  | <b>6</b>  | <b>10</b> | <b>23</b> |
| <b>COGU</b>         |           |           |           |           |
| Female              | 3         | 1         | 4         | 8         |
| Male                | -         | -         | -         | -         |
| <b>Subtotal</b>     | <b>3</b>  | <b>1</b>  | <b>4</b>  | <b>8</b>  |
| <b>CREI</b>         |           |           |           |           |
| Female              | 3         | 3         | 4         | 10        |
| Male                | 2         | -         | 6         | 8         |
| <b>Subtotal</b>     | <b>5</b>  | <b>3</b>  | <b>10</b> | <b>18</b> |
| <b>CU</b>           |           |           |           |           |
| Female              | 3         | -         | 2         | 5         |
| Male                | -         | -         | 1         | 1         |
| <b>Subtotal</b>     | <b>3</b>  | <b>0</b>  | <b>3</b>  | <b>6</b>  |
| <b>Total female</b> | <b>18</b> | <b>11</b> | <b>17</b> | <b>46</b> |
| <b>Total male</b>   | <b>3</b>  | <b>4</b>  | <b>14</b> | <b>21</b> |
| <b>Grand total</b>  | <b>21</b> | <b>15</b> | <b>31</b> | <b>67</b> |

**Table 21.** Subspecialty trainees by year of training and region, August 2014

| Year 1             | NSW       | VIC       | QLD        | SA       | WA       | AUS         | NZ       | Total       |
|--------------------|-----------|-----------|------------|----------|----------|-------------|----------|-------------|
| CGO                | -         | -         | 1          | -        | 1        | 2           | 1        | <b>3</b>    |
| CMFM               | 3         | 3         | 1          | -        | -        | 7           | -        | <b>7</b>    |
| COGU               | 2         | 2         | -          | -        | -        | 4           | -        | <b>4</b>    |
| CREI               | 2         | 2         |            | -        | -        | 4           | 1        | <b>5</b>    |
| CU                 | -         | 3         | -          | -        | -        | 3           | -        | <b>3</b>    |
| <b>Subtotal</b>    | <b>7</b>  | <b>10</b> | <b>2</b>   | <b>0</b> | <b>1</b> | <b>20</b>   | <b>2</b> | <b>22</b>   |
| Year 2             | NSW       | VIC       | QLD        | SA       | WA       | AUS         | NZ       | Total       |
| CGO                | 3         | -         | 2          | -        | -        | 5           | -        | <b>5</b>    |
| CMFM               | 1         | 2         | -          | -        | 1        | 4           | 1        | <b>5</b>    |
| COGU               | -         | 1         | -          | -        | -        | 1           | -        | <b>1</b>    |
| CREI               | 1         | -         | -          | -        | -        | 1           | 2        | <b>3</b>    |
| CU                 | -         | -         | -          | -        | -        | -           | -        | <b>0</b>    |
| <b>Subtotal</b>    | <b>5</b>  | <b>3</b>  | <b>2</b>   | <b>0</b> | <b>1</b> | <b>11</b>   | <b>3</b> | <b>14</b>   |
| Year 3+            | NSW       | VIC       | QLD        | SA       | WA       | AUS         | NZ       | Total       |
| CGO                | 1.5       | -         | -          | -        | -        | 1.5         | -        | <b>1.5</b>  |
| CMFM               | 6         | -         | 3          | -        | -        | 9           | 1        | <b>10</b>   |
| COGU               | 2         | 2         | -          | 1        | -        | 5           | -        | <b>5</b>    |
| CREI               | 5         | 1         | -          | 1        | 1        | 8           | 2        | <b>10</b>   |
| CU                 | .5        | 1         | 1.5        | -        | -        | 2           | -        | <b>2</b>    |
| <b>Subtotal</b>    | <b>15</b> | <b>4</b>  | <b>4.5</b> | <b>2</b> | <b>1</b> | <b>25.5</b> | <b>3</b> | <b>28.5</b> |
| <b>Grand total</b> | <b>27</b> | <b>17</b> | <b>8.5</b> | <b>2</b> | <b>3</b> | <b>56.5</b> | <b>8</b> | <b>64.5</b> |

NOTE: The .5 occurs in the total due to one trainee undertaking training in two states in their Year 3.

# Examinations

The **MRANZCOG Written Examination** is part of the assessment for the attainment of both the MRANZCOG and FRANZCOG qualifications. The MRANZCOG Written Examination is held twice yearly and currently consists of two papers:

- A multiple choice question (MCQ) paper of 120 questions.
- A short answer question (SAQ) paper consisting of 12 questions, all of equal value.

Both papers are standard-set on an examination by examination basis.

The **MRANZCOG Oral Examination** is also part of the assessment for the attainment of both the MRANZCOG and FRANZCOG qualifications, and is held twice yearly. The MRANZCOG Oral Examination is a highly structured examination, consisting of 10 stations, designed to assess the clinical competence (including reasoning and judgment) of a candidate in the examination, diagnosis and management of clinical problems. The examination is standard-set on an examination by examination basis.

**Table 22.** MRANZCOG examination pass rates, 2014

|                              | No. of candidates | No. passed | 2014 pass rate (%) |
|------------------------------|-------------------|------------|--------------------|
| MRANZCOG Written Examination | 153               | 100        | 65%                |
| MRANZCOG Oral Examination    | 144               | 113        | 78%                |

The **DRANZCOG Written Examination** consists of 150 questions in multiple choice format. The **DRANZCOG Oral Examination** is an Objective Structured Clinical Examination (OSCE), consisting of 15 stations. The **Certificate of Women's Health Written Examination** consists of 100 multiple choice questions. There is no oral examination associated with the CWH.

**Table 23.** CWH and DRANZCOG examination pass rates, 2014

|                              | No. of candidates | No. passed | 2013 pass rate (%) |
|------------------------------|-------------------|------------|--------------------|
| CWH Written Examination      | 50                | 36         | 72%                |
| DRANZCOG Written Examination | 185               | 159        | 86%                |
| DRANZCOG Oral Examination    | 182               | 152        | 84%                |

A written examination is part of the assessment for each Subspecialty qualification. **Subspecialty written examinations** are held once each year in July. The three-hour examination comprises 12 SAQs for all Subspecialty written examinations except CREI which has 10 SAQs.

An oral examination is also part of the assessment for each Subspecialty qualification except CU. **Subspecialty oral examinations** take approximately 3 hours and 20 minutes.

**Table 24.** Subspecialty examination pass rates, 2014

|                                  | No. of candidates | No. passed | 2014 pass rate (%) |
|----------------------------------|-------------------|------------|--------------------|
| Subspecialty Written Examination | 21                | 13         | 62%                |
| Subspecialty Oral Examination    | 12                | 9          | 75%                |

*Note: Pursuant to College policy, where small numbers may impinge on the rights of individuals under relevant privacy principles and legislation, data related to individual examinations is not published. As such, only overall data for written and oral examinations conducted during 2014 is provided.*

# Specialist International Medical Graduates (SIMGs)

RANZCOG is the body formally appointed by the Medical Board of Australia (MBA) to conduct assessments of Specialist International Medical Graduates (SIMGs) who possess overseas qualifications in obstetrics and gynaecology and who wish to be recognised as a specialist in this field in Australia. Assessment is undertaken of the comparability of an applicant's training, qualifications and experience relative to that of an Australian trained specialist. The College also undertakes such assessments in New Zealand for the Medical Council of New Zealand (MCNZ) in the capacity of a Vocational Education and Advisory Body to the Council.

Elevation to Fellowship (FRANZCOG) of the College is governed by regulations, available at <http://www.ranzcog.edu.au/the-ranzcog/governance/ranzcog-regulations.html>

The Area of Need (AoN) process aims to meet gaps in service delivery in Australia, primarily in rural areas where there is an acute shortage of practitioners, including obstetricians and gynaecologists. The College undertakes assessment of International Medical Graduates (IMGs) with overseas specialist qualifications relative to a specific position description to determine whether the applicant is able to safely undertake the AoN position in question. AoN applicants are also assessed concurrently for their comparability to an Australian-trained specialist in Obstetrics and Gynaecology.

Further information in regard to specific aspects of the SIMG assessment processes conducted by the College may be found at [www.ranzcog.edu.au/process.html](http://www.ranzcog.edu.au/process.html)

**Table 25.** Applications from SIMGs, 2014 – Australia

| Applications received (Australia) | No.       |
|-----------------------------------|-----------|
| <b>SIMG applications</b>          | <b>69</b> |
| Not eligible for interview        | 4         |
| Application lapsed/withdrawn      | 6         |
| Applications pending              | 7         |
| Eligible for interview            | 52        |
| <b>*AoN applications</b>          | <b>4</b>  |

\* AoN application numbers included in total applications received

**Table 26.** Assessment outcomes for SIMGs, 2014 – Australia

| Assessment outcomes (Australia)                     | No.       |
|---|-----------|
| <b>SIMG Interview outcomes*</b>                     |           |
| Substantially comparable - no period of oversight   | 7         |
| Substantially comparable with a period of oversight | 15        |
| Partially comparable                                | 16        |
| Not comparable                                      | 15        |
| <b>Total</b>  | <b>53</b> |

**Table 27.** Assessment outcomes for AoN applications, 2014 – Australia

| Outcomes (Australia)    | No.      |
|-------------------------|----------|
| <b>AoN applications</b> |          |
| Suitable for AoN        | 2        |
| Not suitable for AoN    | -        |
| <b>Total</b>            | <b>2</b> |

*\*The number of those found to be eligible for interview in 2014 (Table 25) does not necessarily correspond to the number of interview outcomes in 2014 (Table 26 or Table 27), as many applicants do not have their interview in the same year their application was processed.*

**Table 28.** Assessment outcomes for SIMGs, 2014 – New Zealand

| SIMG Preliminary advice (New Zealand) | No.       |
|---------------------------------------|-----------|
| Equivalent                            | 7         |
| Nearly equivalent                     | 0         |
| Not equivalent                        | 0         |
| Cannot assess                         | 3         |
| <b>Total</b>                          | <b>10</b> |

**Table 29.** SIMG interview outcomes in 2014 – New Zealand

| SIMG Interview outcomes in 2014           | No.       |
|---|-----------|
| Equivalent                                | 8         |
| As satisfactory as                        | 1         |
| Neither Equivalent nor As Satisfactory as | 3         |
| <b>Total</b>                              | <b>12</b> |

Under the arrangements with the MCNZ, all applications forwarded to the College are assessed at interview for suitability for vocational registration.

## Specialist Short-term Training Visas (formerly Occupational Training Visas)

Occupational Training Visas (OTVs) are available from the Department of Immigration and Border Protection and allow IMGs to access training in obstetrics and gynaecology in short-term positions in Australian hospitals (i.e. usually 12 to 24 months duration).

The College received 28 applications for Specialist Short-term Training (SST) formerly known as Occupational Training Visas (OTVs) in 2014 and all of these were successful. Three of the applicants applied for and were granted extensions of between 6 and 24 months.

**Table 30.** Applications for Specialist Short-term Training, 2014

| State        | New       | Extension | Total     |
|--------------|-----------|-----------|-----------|
| NSW          | 7         | 2         | 9         |
| QLD          | 1         | -         | 1         |
| SA           | 5         | -         | 5         |
| VIC          | 10        | -         | 10        |
| WA           | 2         | 1         | 3         |
| <b>Total</b> | <b>25</b> | <b>3</b>  | <b>28</b> |

# Workforce

RANZCOG collects annual demographic data on the fellowship. This data has enabled the College to gain a greater understanding of the composition of the fellowship and diploma workforce.

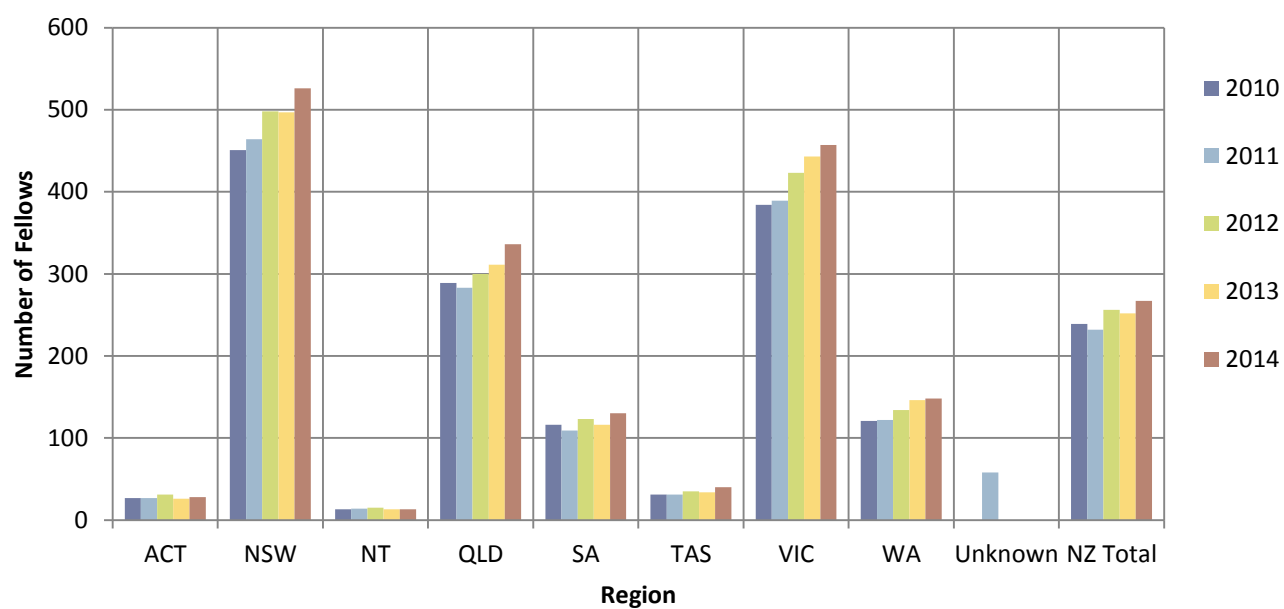
Tables 31 to 47 have been produced using membership data from the College database RADAR, as at 31 December 2014 in order to summarise the 2014 workforce.

Workforce demographics:

- The O&G workforce in Australia and New Zealand comprised 1,945 active Fellows (Table 31).
- There were 1,113 male and 832 female O&Gs (Table 32).
- The SIMG cohort comprised 422: 233 male and 189 female (Table 33).
- 116 new Fellows were elevated to Fellowship representing 6% of the total O&G workforce (Table 37).
- 45 new SIMG Fellows were elevated to Fellowship representing 38.79% of all new Fellows in 2014 and 2.3% of the total O&G workforce (Table 38).
- The Diplomates cohort comprised 2,446 of the Diploma workforce in Australia: 1,433 female (59%) and 1,013 male (41%) (Table 42).

**Table 31.** Number of active Fellows by region, 2010-2014

| Region             | 2010 - 2014 |             |             |             |             | % change      |
|--------------------|-------------|-------------|-------------|-------------|-------------|---------------|
|                    | 2010        | 2011        | 2012        | 2013        | 2014        | 2010/2014     |
| ACT                | 27          | 27          | 31          | 26          | 28          | +3.7%         |
| NSW                | 451         | 464         | 498         | 497         | 526         | +16.6%        |
| NT                 | 13          | 14          | 15          | 13          | 13          | 0.0%          |
| QLD                | 289         | 283         | 300         | 311         | 336         | +16.3%        |
| SA                 | 116         | 109         | 123         | 116         | 130         | +12.1%        |
| TAS                | 31          | 31          | 35          | 34          | 40          | +29.0%        |
| VIC                | 384         | 389         | 423         | 443         | 457         | +19.0%        |
| WA                 | 121         | 122         | 134         | 146         | 148         | +22.3%        |
| Unknown            | -           | 58          | -           | -           | -           | 0.0%          |
| <b>AUS Total</b>   | 1432        | 1497        | 1559        | 1586        | 1678        | +17.2%        |
| <b>NZ Total</b>    | 239         | 232         | 256         | 252         | 267         | +11.7%        |
| <b>Grand Total</b> | <b>1671</b> | <b>1729</b> | <b>1815</b> | <b>1838</b> | <b>1945</b> | <b>+16.4%</b> |



**Figure 4.** Active Fellows by region, 2010-2014

**Table 32.** Number of active Fellows by gender and region 2014

| Gender       | ACT       | NSW        | NT        | QLD        | SA         | TAS       | VIC        | WA         | AUS          | NZ         | Total        | %           |
|--------------|-----------|------------|-----------|------------|------------|-----------|------------|------------|--------------|------------|--------------|-------------|
| Female       | 13        | 201        | 8         | 133        | 56         | 16        | 209        | 61         | 697          | 135        | <b>832</b>   | 43.00%      |
| Male         | 15        | 325        | 5         | 203        | 74         | 24        | 248        | 87         | 981          | 132        | <b>1,113</b> | 57.00%      |
| <b>Total</b> | <b>28</b> | <b>526</b> | <b>13</b> | <b>336</b> | <b>130</b> | <b>40</b> | <b>457</b> | <b>148</b> | <b>1,678</b> | <b>267</b> | <b>1,945</b> | <b>100%</b> |

**Table 33.** Number of active SIMG Fellows\* by gender and region 2014

| Gender       | ACT      | NSW        | NT       | QLD       | SA        | TAS      | VIC       | WA        | AUS        | NZ        | SIMG Total | % of SIMG Total | % of Grand Total of Fellows |
|--------------|----------|------------|----------|-----------|-----------|----------|-----------|-----------|------------|-----------|------------|-----------------|-----------------------------|
| Female       | 3        | 53         | 4        | 25        | 14        | 2        | 43        | 24        | 168        | 21        | <b>189</b> | 45.00%          | <b>9.70%</b>                |
| Male         | 1        | 58         | 1        | 49        | 16        | 4        | 37        | 27        | 193        | 40        | <b>233</b> | 55.00%          | <b>12.00%</b>               |
| <b>Total</b> | <b>4</b> | <b>111</b> | <b>5</b> | <b>74</b> | <b>30</b> | <b>6</b> | <b>80</b> | <b>51</b> | <b>361</b> | <b>61</b> | <b>422</b> | <b>100%</b>     | <b>21.70%</b>               |

\*The number of active SIMG Fellows is included in the count for all Active Fellows in Table 31 above.

**Table 34.** Number of Australian Fellows by Region and Remoteness Area (RA#), 2014

| ASGC-RA               | ACT       | NSW        | NT        | QLD        | SA         | TAS       | VIC        | WA         | Total         |
|-----------------------|-----------|------------|-----------|------------|------------|-----------|------------|------------|---------------|
| RA 1 (Major Cities)   | 28        | 461        | -         | 256        | 120        | 1         | 400        | 134        | <b>1,400</b>  |
| RA 2 (Inner Regional) | -         | 60         | -         | 41         | 5          | 36        | 51         | 8          | <b>201</b>    |
| RA 3 (Outer Regional) | -         | 4          | 10        | 34         | 5          | 3         | 6          | 5          | <b>67</b>     |
| RA 4 (Remote)         | -         | -          | 3         | 4          | -          | -         | -          | 3          | <b>10</b>     |
| RA 5 (Very Remote)    | -         | -          | -         | -          | -          | -         | -          | -          | <b>0</b>      |
| <b>Total</b>          | <b>28</b> | <b>525</b> | <b>13</b> | <b>335</b> | <b>130</b> | <b>40</b> | <b>457</b> | <b>150</b> | <b>1,678</b>  |
| % in RA 1             | 100%      | 87.80%     | 0         | 76.40%     | 92.30%     | 0.25%     | 87.50%     | 89.30%     | <b>83.40%</b> |

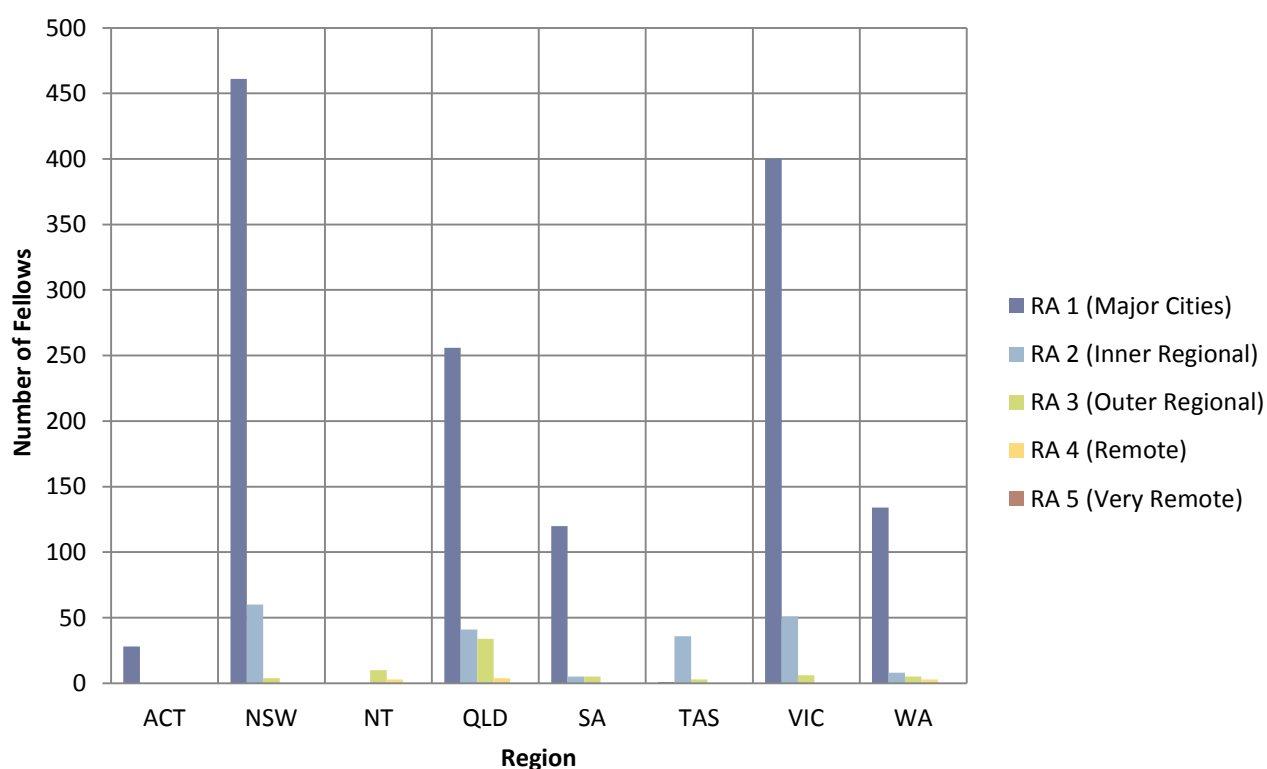
# RA based on work location, or home address if no work address provided. RA is determined using the Australian Standard Geographical Classification - Remoteness Area (ASGC-RA).

**Table 35.** Number of Australian SIMG Fellows\* by Region and Remoteness Area (RA#), 2014

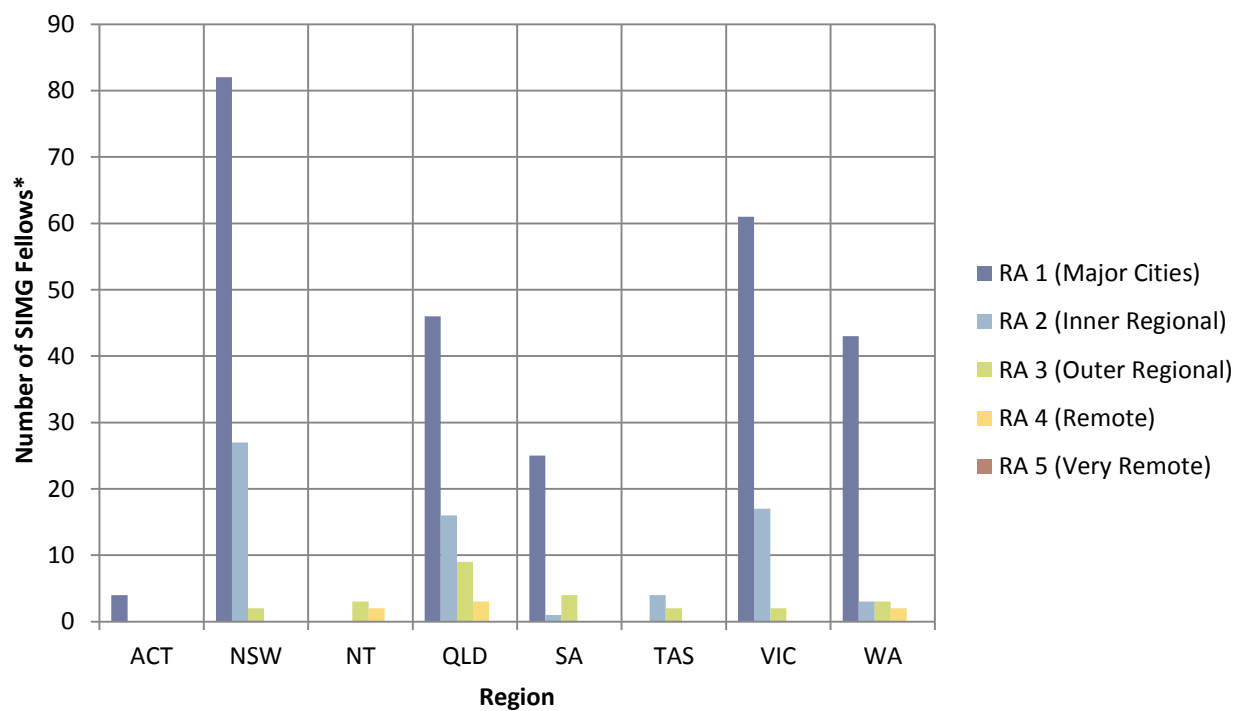
| ASGC-RA#              | ACT      | NSW        | NT       | QLD       | SA        | TAS      | VIC       | WA        | Total SIMGs   | Grand Total AUS Fellows |
|-----------------------|----------|------------|----------|-----------|-----------|----------|-----------|-----------|---------------|-------------------------|
| RA 1 (Major Cities)   | 4        | 82         | -        | 46        | 25        | -        | 61        | 43        | <b>261</b>    | <b>1,400</b>            |
| RA 2 (Inner Regional) | -        | 27         | -        | 16        | 1         | 4        | 17        | 3         | <b>68</b>     | <b>201</b>              |
| RA 3 (Outer Regional) | -        | 2          | 3        | 9         | 4         | 2        | 2         | 3         | <b>25</b>     | <b>67</b>               |
| RA 4 (Remote)         | -        | -          | 2        | 3         | -         | -        | -         | 2         | <b>7</b>      | <b>10</b>               |
| RA 5 (Very Remote)    | -        | -          | -        | -         | -         | -        | -         | -         | <b>0</b>      | <b>0</b>                |
| <b>Total</b>          | <b>4</b> | <b>111</b> | <b>5</b> | <b>74</b> | <b>30</b> | <b>6</b> | <b>80</b> | <b>51</b> | <b>361</b>    | <b>1,678</b>            |
| <b>% in RA 1</b>      | 100%     | 73.87%     | 0        | 62.16%    | 83.33%    | 0        | 76.25%    | 84.31%    | <b>72.29%</b> | <b>83.40%</b>           |

\*The number of active SIMG Fellows is included in the count for Table 34 above.

# RA based on work location, or home address if no work address provided. RA is determined using the Australian Standard Geographical Classification - Remoteness Area (ASGC-RA).



**Figure 5.** Australian Fellows - Major Cities, Regional and Remote, 2014



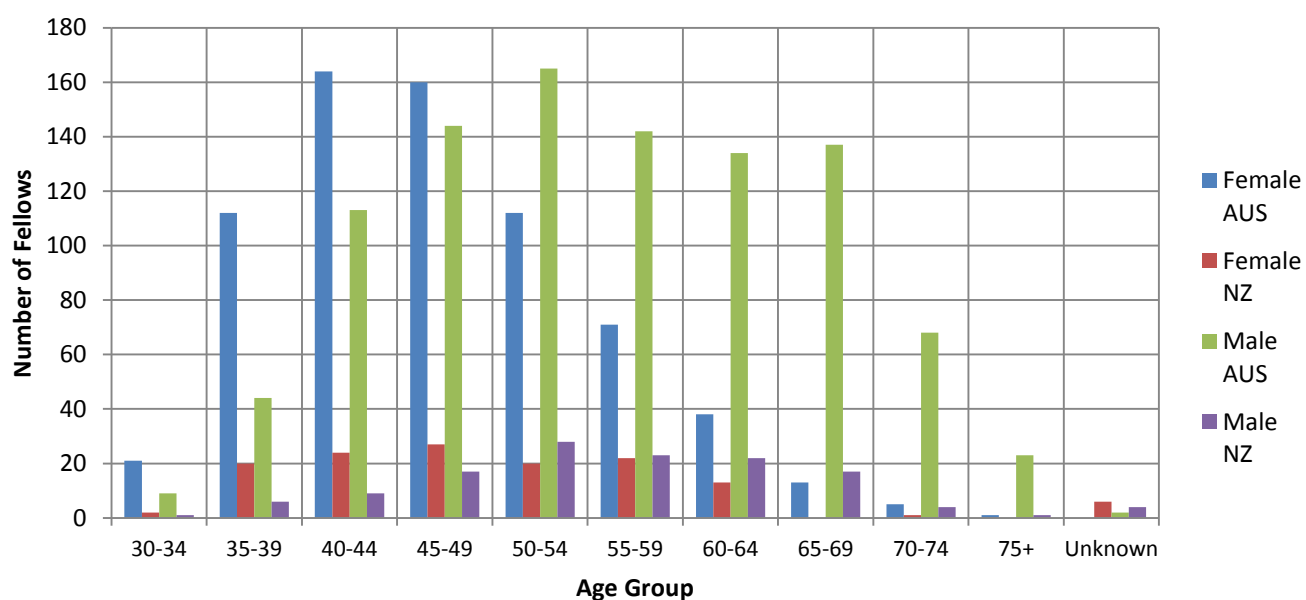
\*The number of Australian SIMG Fellows in Figure 6 is included in the overall number of Australian Fellows in Figure 5.

**Figure 6.** Australian SIMG Fellows - Major Cities, Regional and Remote, 2014

**Table 36.** Active Fellows by gender, age group and country, 2014

| Age Group          | Gender | AUS          | NZ         | Total        | % of Total Active Fellows 2011-2014* |             |             |             |
|--------------------|--------|--------------|------------|--------------|--------------------------------------|-------------|-------------|-------------|
|                    |        |              |            |              | 2014(%)                              | 2013(%)     | 2012(%)     | 2011(%)     |
| 30-34              | Female | 21           | 2          | <b>23</b>    | 1.00%                                | 0.90%       | 1.10%       | 0.40%       |
|                    | Male   | 9            | 1          | <b>10</b>    | 0.50%                                | 0.50%       | 0.50%       | 0.20%       |
| <b>Subtotal</b>    |        | <b>30</b>    | <b>3</b>   | <b>33</b>    | 1.50%                                | 1.40%       | 1.60%       | 0.60%       |
| 35-39              | Female | 112          | 20         | <b>132</b>   | 7.00%                                | 6.70%       | 6.40%       | 6.20%       |
|                    | Male   | 44           | 6          | <b>50</b>    | 2.60%                                | 2.20%       | 1.70%       | 2.10%       |
| <b>Subtotal</b>    |        | <b>156</b>   | <b>26</b>  | <b>182</b>   | 9.60%                                | 9.00%       | 8.10%       | 8.30%       |
| 40-44              | Female | 164          | 24         | <b>188</b>   | 10.00%                               | 9.30%       | 8.90%       | 9.60%       |
|                    | Male   | 113          | 9          | <b>122</b>   | 6.00%                                | 7.00%       | 7.10%       | 7.20%       |
| <b>Subtotal</b>    |        | <b>277</b>   | <b>33</b>  | <b>310</b>   | 16.00%                               | 16.30%      | 16.00%      | 16.80%      |
| 45-49              | Female | 160          | 27         | <b>187</b>   | 10.00%                               | 9.30%       | 9.30%       | 8.40%       |
|                    | Male   | 144          | 17         | <b>161</b>   | 8.00%                                | 9.50%       | 9.50%       | 9.60%       |
| <b>Subtotal</b>    |        | <b>304</b>   | <b>44</b>  | <b>348</b>   | 18.00%                               | 18.80%      | 18.80%      | 18.00%      |
| 50-54              | Female | 112          | 20         | <b>132</b>   | 7.00%                                | 7.60%       | 7.40%       | 7.20%       |
|                    | Male   | 165          | 28         | <b>193</b>   | 10.00%                               | 9.20%       | 9.50%       | 9.10%       |
| <b>Subtotal</b>    |        | <b>277</b>   | <b>48</b>  | <b>325</b>   | 17.00%                               | 16.80%      | 16.90%      | 16.30%      |
| 55-59              | Female | 71           | 22         | <b>93</b>    | 4.50%                                | 4.20%       | 4.10%       | 4.00%       |
|                    | Male   | 142          | 23         | <b>165</b>   | 8.00%                                | 8.90%       | 9.30%       | 9.60%       |
| <b>Subtotal</b>    |        | <b>213</b>   | <b>45</b>  | <b>258</b>   | 12.50%                               | 13.20%      | 13.40%      | 13.60%      |
| 60-64              | Female | 38           | 13         | <b>51</b>    | 3.00%                                | 1.80%       | 1.50%       | 1.40%       |
|                    | Male   | 134          | 22         | <b>156</b>   | 8.00%                                | 9.60%       | 9.40%       | 10.30%      |
| <b>Subtotal</b>    |        | <b>172</b>   | <b>35</b>  | <b>207</b>   | 11.00%                               | 11.40%      | 11.00%      | 11.70%      |
| 65-69              | Female | 13           | 0          | <b>13</b>    | 0.50%                                | 0.70%       | 0.70%       | 0.50%       |
|                    | Male   | 137          | 17         | <b>154</b>   | 8.00%                                | 7.30%       | 7.50%       | 8.20%       |
| <b>Subtotal</b>    |        | <b>150</b>   | <b>17</b>  | <b>167</b>   | 8.50%                                | 8.00%       | 8.20%       | 8.70%       |
| 70-74              | Female | 5            | 1          | <b>6</b>     | 0.30%                                | 0.10%       | 0.10%       | 0.10%       |
|                    | Male   | 68           | 4          | <b>72</b>    | 4.00%                                | 3.20%       | 3.90%       | 3.90%       |
| <b>Subtotal</b>    |        | <b>73</b>    | <b>5</b>   | <b>78</b>    | 4.30%                                | 3.30%       | 4.00%       | 4.00%       |
| 75+                | Female | 1            | 0          | <b>1</b>     | 0.00%                                | 0.10%       | 0.10%       | 0.10%       |
|                    | Male   | 23           | 1          | <b>24</b>    | 1.00%                                | 1.10%       | 1.20%       | 1.10%       |
| <b>Subtotal</b>    |        | <b>24</b>    | <b>1</b>   | <b>25</b>    | 1.00%                                | 1.30%       | 1.30%       | 1.20%       |
| Unknown            | Female | 0            | 6          | <b>6</b>     | 0.30%                                | 0.30%       | 0.30%       | 0.30%       |
|                    | Male   | 2            | 4          | <b>6</b>     | 0.30%                                | 0.30%       | 0.40%       | 0.30%       |
| <b>Subtotal</b>    |        | <b>2</b>     | <b>10</b>  | <b>12</b>    | 0.60%                                | 0.70%       | 0.70%       | 0.60%       |
| Total              | Female | 697          | 135        | <b>832</b>   | 43.00%                               | 41.00%      | 39.90%      | 38.30%      |
| Total              | Male   | 981          | 132        | <b>1,113</b> | 57.00%                               | 59.00%      | 60.10%      | 61.70%      |
| <b>Grand Total</b> |        | <b>1,678</b> | <b>267</b> | <b>1,945</b> | <b>100%</b>                          | <b>100%</b> | <b>100%</b> | <b>100%</b> |

\*Percentages have been rounded



**Figure 7.** Active Fellows by age group, gender and country, 2014

**Table 37.** New Fellows by work region, gender and age group, 2014

| Age Group          |                 | ACT      | NSW       | NT       | QLD       | SA        | TAS      | VIC       | WA       | AUS       | NZ        | Total      |
|--------------------|-----------------|----------|-----------|----------|-----------|-----------|----------|-----------|----------|-----------|-----------|------------|
| 30-34              | Female          | -        | 3         | -        | 4         | 1         | -        | 3         | 2        | 13        | -         | <b>13</b>  |
|                    | Male            | -        | 1         | -        | 3         | -         | -        | 2         | 1        | 7         | 1         | <b>8</b>   |
|                    | <b>Subtotal</b> | -        | 4         | -        | 7         | 1         | -        | 5         | 3        | 20        | 1         | <b>21</b>  |
| 35-39              | Female          | -        | 6         | -        | 9         | 2         | -        | 7         | -        | 24        | 5         | <b>29</b>  |
|                    | Male            | -        | 4         | -        | -         | -         | -        | 3         | -        | 7         | 1         | <b>8</b>   |
|                    | <b>Subtotal</b> | -        | 10        | -        | 9         | 2         | -        | 10        | -        | 31        | 6         | <b>37</b>  |
| 40-44              | Female          | 1        | 6         | -        | 2         | 2         | 1        | 2         | -        | 14        | 3         | <b>17</b>  |
|                    | Male            | -        | 5         | -        | 2         | 2         | 1        | 2         | 1        | 13        | 1         | <b>14</b>  |
|                    | <b>Subtotal</b> | 1        | 11        | -        | 4         | 4         | 2        | 4         | 1        | 27        | 4         | <b>31</b>  |
| 45-49              | Female          | -        | 3         | -        | -         | 1         | -        | 2         | 1        | 7         | 1         | <b>8</b>   |
|                    | Male            | -        | 2         | -        | -         | 1         | 1        | -         | -        | 4         | 1         | <b>5</b>   |
|                    | <b>Subtotal</b> | -        | 5         | -        | -         | 2         | 1        | 2         | 1        | 11        | 2         | <b>13</b>  |
| 50-54              | Female          | -        | 1         | -        | -         | -         | -        | 1         | 1        | 3         | -         | <b>3</b>   |
|                    | Male            | -        | 2         | -        | 1         | -         | -        | -         | -        | 3         | 3         | <b>6</b>   |
|                    | <b>Subtotal</b> | -        | 3         | -        | 1         | -         | -        | 1         | 1        | 6         | 3         | <b>9</b>   |
| 55+                | Female          | -        | 1         | -        | -         | 1         | -        | -         | -        | 2         | -         | <b>2</b>   |
|                    | Male            | -        | -         | -        | 1         | -         | -        | 1         | -        | 2         | 1         | <b>3</b>   |
|                    | <b>Subtotal</b> | -        | 1         | -        | 1         | 1         | -        | 1         | -        | 4         | 1         | <b>5</b>   |
| Total              | Female          | 1        | 20        | -        | 15        | 7         | 1        | 15        | 4        | 63        | 9         | <b>72</b>  |
| Total              | Male            | -        | 14        | -        | 7         | 3         | 2        | 8         | 2        | 36        | 8         | <b>44</b>  |
| <b>Grand Total</b> |                 | <b>1</b> | <b>34</b> | <b>0</b> | <b>22</b> | <b>10</b> | <b>3</b> | <b>23</b> | <b>6</b> | <b>99</b> | <b>17</b> | <b>116</b> |
| %workforce*        |                 | 3.6%     | 6.5%      | -        | 6.5%      | 7.7%      | 7.5%     | 5.0%      | 4.1%     | 5.9%      | 6.4%      | 6.0%       |

\* New Fellows as % of total workforce of the region

**Table 38.** New SIMG Fellows\* by work region, gender and age group, 2014

| Age Group                    | Gender        | ACT      | NSW       | NT       | QLD      | SA       | TAS      | VIC      | WA       | AUS       | NZ        | Total     |
|------------------------------|---------------|----------|-----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|
| 30-34                        | Female        | -        | 1         | -        | -        | -        | -        | -        | -        | 1         | -         | 1         |
|                              | Male          | -        | -         | -        | -        | -        | -        | -        | -        | 0         | 1         | 1         |
| <b>Subtotal</b>              |               | -        | 1         | -        | -        | -        | -        | -        | -        | 1         | 1         | 2         |
| 35-39                        | Female        | -        | 2         | -        | -        | 1        | -        | 1        | -        | 4         | 2         | 6         |
|                              | Male          | -        | 2         | -        | -        | -        | -        | -        | -        | 2         | 1         | 3         |
| <b>Subtotal</b>              |               | -        | 4         | -        | -        | -        | -        | -        | -        | 6         | 3         | 9         |
| 40-44                        | Female        | 1        | 2         | -        | -        | 2        | -        | 1        | -        | 6         | -         | 6         |
|                              | Male          | -        | -         | -        | 1        | 1        | 1        | 1        | 1        | 5         | 1         | 6         |
| <b>Subtotal</b>              |               | 1        | 2         | -        | 1        | 3        | 1        | 2        | 1        | 11        | 1         | 12        |
| 45-49                        | Female        | -        | 1         | -        | -        | -        | -        | 2        | 1        | 4         | 1         | 5         |
|                              | Male          | -        | 2         | -        | -        | 1        | -        | -        | -        | 3         | 1         | 4         |
| <b>Subtotal</b>              |               | -        | 3         | -        | -        | 1        | -        | 2        | 1        | 7         | 2         | 9         |
| 50-54                        | Female        | -        | 1         | -        | -        | -        | -        | 1        | 1        | 3         | -         | 3         |
|                              | Male          | -        | 1         | -        | 1        | -        | -        | -        | -        | 2         | 3         | 5         |
| <b>Subtotal</b>              |               | -        | 2         | -        | 1        | -        | -        | 1        | 1        | 5         | 3         | 8         |
| 55+                          | Female        | -        | 1         | -        | -        | 1        | -        | -        | -        | 2         | -         | 2         |
|                              | Male          | -        | -         | -        | 1        | -        | -        | 1        | -        | 2         | 1         | 3         |
| <b>Subtotal</b>              |               | -        | 1         | -        | 1        | 1        | -        | 1        | -        | 4         | 1         | 5         |
| <b>Total</b>                 | <b>Female</b> | 1        | 8         | -        | -        | 4        | -        | 5        | 2        | 20        | 3         | 23        |
| <b>Total</b>                 | <b>Male</b>   | -        | 5         | -        | 3        | 2        | 1        | 2        | 1        | 14        | 8         | 22        |
| <b>Grand Total</b>           |               | <b>1</b> | <b>13</b> | <b>0</b> | <b>3</b> | <b>6</b> | <b>1</b> | <b>7</b> | <b>3</b> | <b>34</b> | <b>11</b> | <b>45</b> |
| % of new Fellows workforce#  |               | 100%     | 38.20%    | -        | 13.60%   | 60%      | 33.30%   | 30.40%   | 50.00%   | 34.30%    | 64.70%    | 38.79%    |
| % of grand total workforce** |               | 3.6%     | 2.3%      | -        | 0.9%     | 4.6%     | 2.5%     | 1.5%     | 2.0%     | 2.0%      | 4.1%      | 2.3%      |

\*The number of new SIMG Fellows is included in the count for Table 37

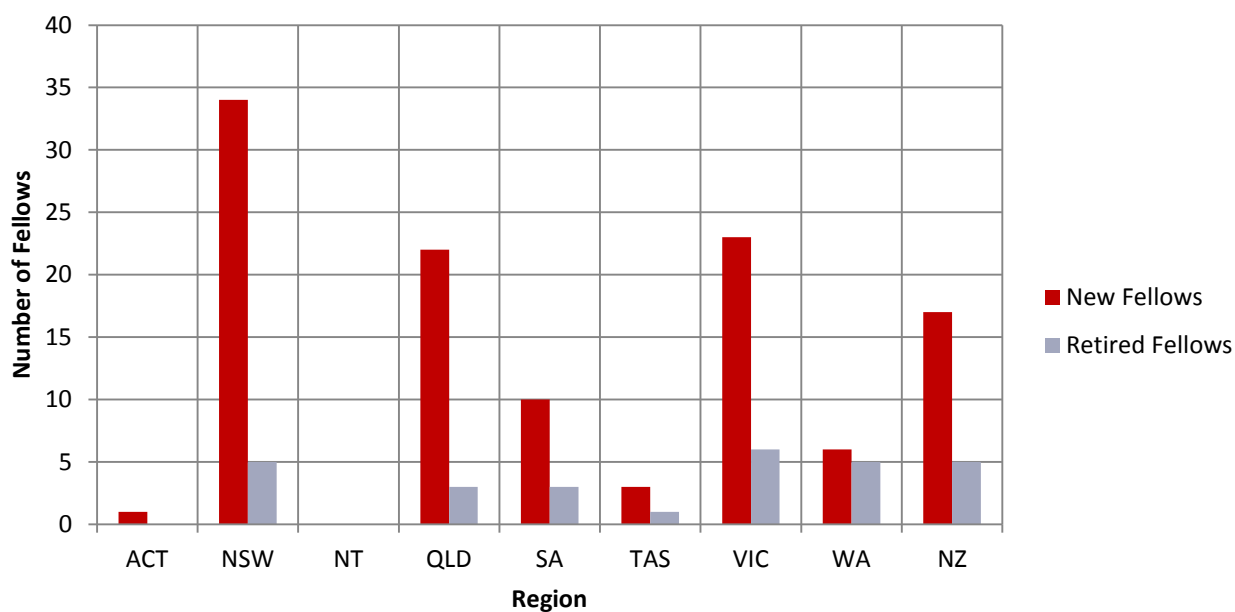
#New SIMG Fellows as % of all 2014 new Fellows workforce of the region

\*\*New SIMG Fellows as % of the grand total workforce of the region

**Table 39.** Number of Fellows who retired by gender and region, 2014

|              | ACT      | NSW      | NT       | QLD      | SA       | TAS      | VIC      | WA       | AUS       | NZ       | Total     |
|--------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|----------|-----------|
| Female       | -        | -        | -        | -        | -        | -        | 1        | 1        | 2         | -        | <b>2</b>  |
| Male         | -        | 5        | -        | 3        | 3        | 1        | 5        | 4        | 21        | 5        | <b>26</b> |
| <b>Total</b> | <b>0</b> | <b>5</b> | <b>0</b> | <b>3</b> | <b>3</b> | <b>1</b> | <b>6</b> | <b>5</b> | <b>23</b> | <b>5</b> | <b>28</b> |
| % workforce* | 0.0%     | 1.0%     | 0.0%     | 0.9%     | 2.3%     | 2.5%     | 1.3%     | 3.4%     | 1.4%      | 1.9%     | 1.4%      |

\* Retired Fellows as % of total workforce of the region

**Figure 8.** Changes in workforce – Fellows, 2014**Table 40.** Subspecialist Fellows by region, 2014

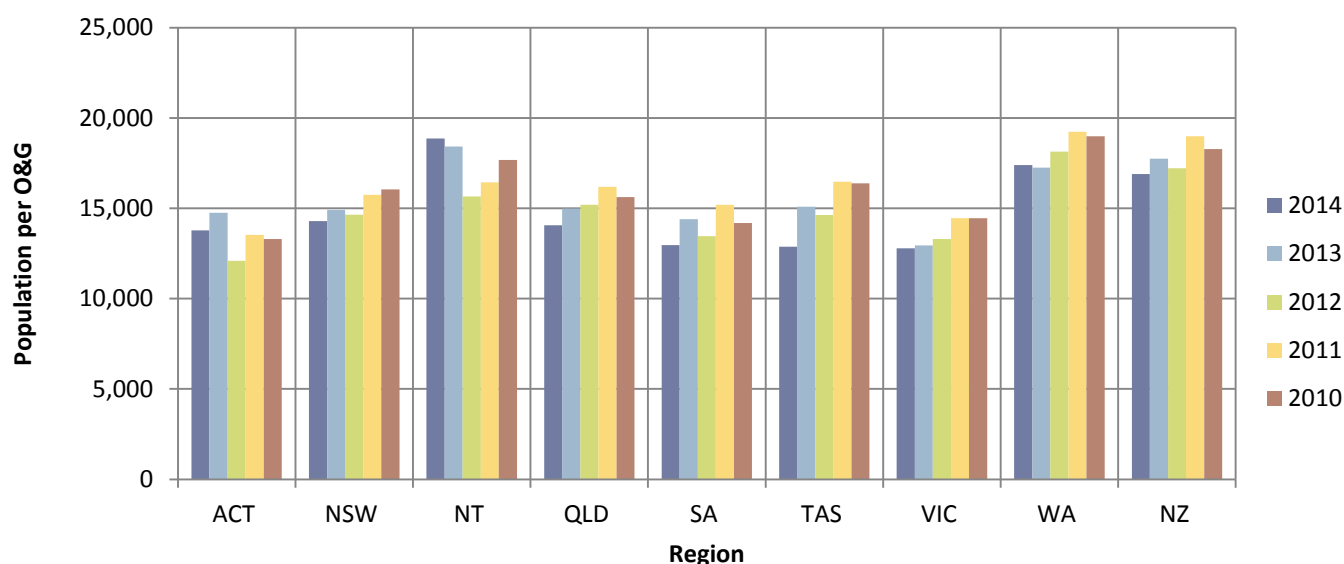
| Subspecialty | ACT      | NSW       | NT       | QLD       | SA        | TAS      | VIC       | WA        | AUS        | NZ        | Total      |
|--------------|----------|-----------|----------|-----------|-----------|----------|-----------|-----------|------------|-----------|------------|
| CGO          | -        | 15        | -        | 10        | 4         | 2        | 13        | 4         | 48         | 4         | <b>52</b>  |
| CMFM         | -        | 16        | -        | 11        | 3         | -        | 10        | 5         | 45         | 6         | <b>51</b>  |
| COGU         | -        | 14        | -        | 1         | 1         | -        | 23        | 2         | 41         | 1         | <b>42</b>  |
| CREI         | -        | 36        | -        | 3         | 5         | 1        | 13        | 2         | 60         | 11        | <b>71</b>  |
| CU           | 1        | 10        | -        | 7         | 1         | -        | 12        | 4         | 35         | 2         | <b>37</b>  |
| <b>Total</b> | <b>1</b> | <b>91</b> | <b>0</b> | <b>32</b> | <b>14</b> | <b>3</b> | <b>71</b> | <b>17</b> | <b>229</b> | <b>24</b> | <b>253</b> |

**Table 41.** Population per O&G Fellow, 2014

| Region           | No. of active O&G Fellows | Population 2014    | Number of population per O&G |               |               |               |               |
|------------------|---------------------------|--------------------|------------------------------|---------------|---------------|---------------|---------------|
|                  |                           |                    | 2014                         | 2013          | 2012          | 2011          | 2010          |
| ACT              | 28                        | 386,000            | 13,786                       | 14,746        | 12,087        | 13,533        | 13,293        |
| NSW              | 526                       | 7,518,500          | 14,294                       | 14,905        | 14,639        | 15,740        | 16,051        |
| NT               | 13                        | 245,100            | 18,854                       | 18,423        | 15,653        | 16,443        | 17,669        |
| QLD              | 336                       | 4,722,400          | 14,055                       | 14,979        | 15,200        | 16,186        | 15,628        |
| SA               | 130                       | 1,685,700          | 12,967                       | 14,403        | 13,454        | 15,202        | 14,178        |
| TAS              | 40                        | 514,800            | 12,870                       | 15,088        | 14,629        | 16,470        | 16,374        |
| VIC              | 457                       | 5,841,700          | 12,783                       | 12,952        | 13,294        | 14,457        | 14,447        |
| WA               | 148                       | 2,573,400          | 17,388                       | 17,241        | 18,137        | 19,233        | 18,979        |
| <b>AUS Total</b> | <b>1678</b>               | <b>23,490,700*</b> | <b>13,999</b>                | <b>14,584</b> | <b>14,550</b> | <b>15,111</b> | <b>15,602</b> |
| <b>NZ Total</b>  | <b>267</b>                | <b>4,509,900</b>   | <b>16,891</b>                | <b>17,738</b> | <b>17,208</b> | <b>18,988</b> | <b>18,285</b> |

\*Population numbers rounded

Sources: Australian Bureau of Statistics, Australian Demographic Statistics, June Quarter 2014, 2013, 2012, 2011, 2010; Statistics New Zealand June 30 2014, 2013, 2012, 2011, 2010 estimates; RANZCOG Annual Statistics

**Figure 9.** Population per O&G, 2010-2014

## Diplomates

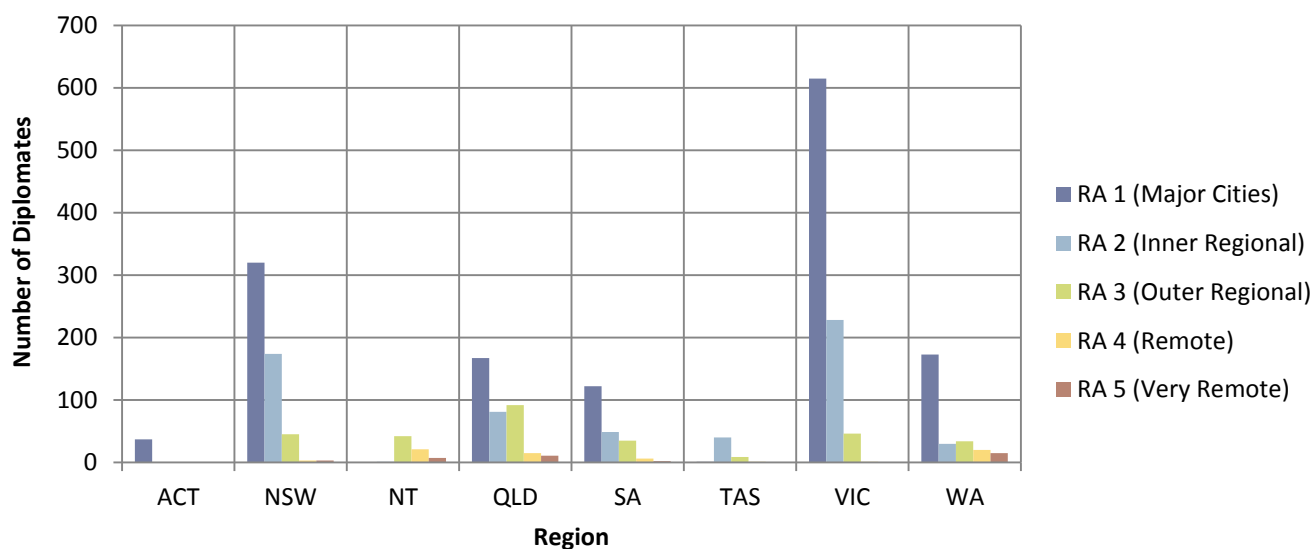
**Table 42.** Diplomates by gender and region, 2014

|              | ACT       | NSW        | NT        | QLD        | SA         | TAS       | VIC        | WA         | Total       | %      |
|--------------|-----------|------------|-----------|------------|------------|-----------|------------|------------|-------------|--------|
| Female       | 29        | 290        | 52        | 202        | 114        | 35        | 563        | 148        | <b>1433</b> | 59.00% |
| Male         | 8         | 255        | 19        | 164        | 100        | 16        | 327        | 124        | <b>1013</b> | 41.00% |
| <b>Total</b> | <b>37</b> | <b>545</b> | <b>71</b> | <b>366</b> | <b>214</b> | <b>51</b> | <b>890</b> | <b>272</b> | <b>2446</b> | 100%   |

**Table 43.** Diplomates by region and RA#, 2014

|                       | ACT       | NSW        | NT        | QLD        | SA         | TAS       | VIC        | WA         | Total        |
|-----------------------|-----------|------------|-----------|------------|------------|-----------|------------|------------|--------------|
| RA 1 (Major Cities)   | 37        | 320        | -         | 167        | 122        | 1         | 615        | 173        | <b>1,435</b> |
| RA 2 (Inner Regional) | -         | 174        | 1         | 81         | 49         | 40        | 228        | 30         | <b>603</b>   |
| RA 3 (Outer Regional) | -         | 45         | 42        | 92         | 35         | 9         | 46         | 34         | <b>303</b>   |
| RA 4 (Remote)         | -         | 3          | 21        | 15         | 6          | 1         | 1          | 20         | <b>67</b>    |
| RA 5 (Very Remote)    | -         | 3          | 7         | 11         | 2          | -         | -          | 15         | <b>38</b>    |
| <b>Total</b>          | <b>37</b> | <b>545</b> | <b>71</b> | <b>366</b> | <b>214</b> | <b>51</b> | <b>890</b> | <b>272</b> | <b>2,446</b> |
| % in RA 1#            | 100%      | 59.00%     | -         | 46.00%     | 57.00%     | 2.00%     | 69.00%     | 64.00%     | 59.00%       |

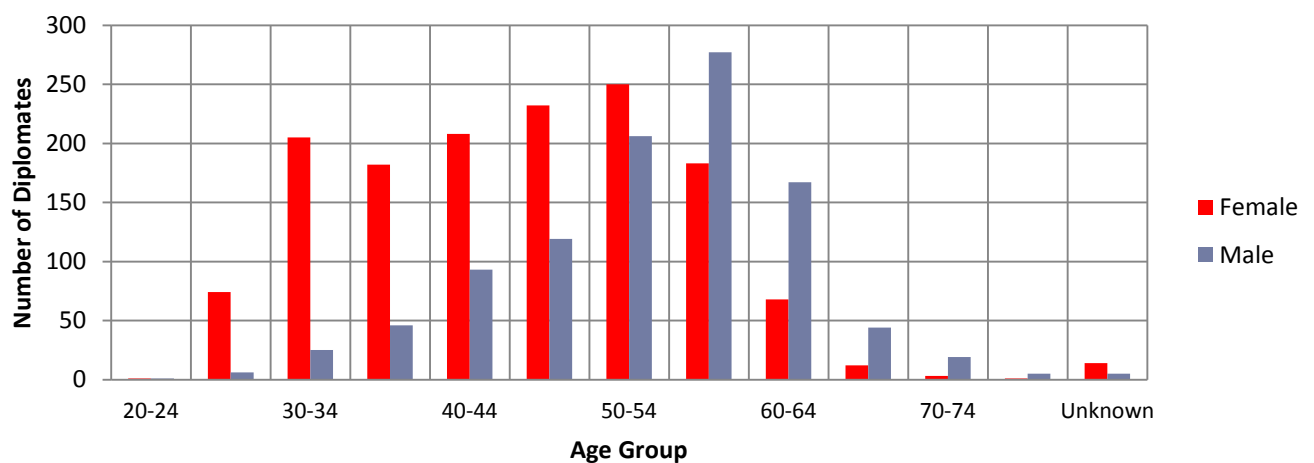
#RA based on work location, or home address if no work address provided



**Figure 10.** Diplomates by region and RA, 2014

**Table 44.** Diplomates by age group and gender, 2014

| Age Group    | Female       | Male         | Total        |
|--------------|--------------|--------------|--------------|
| 20-24        | 1            | 1            | <b>2</b>     |
| 25-29        | 74           | 6            | <b>80</b>    |
| 30-34        | 205          | 25           | <b>230</b>   |
| 35-39        | 182          | 46           | <b>228</b>   |
| 40-44        | 208          | 93           | <b>301</b>   |
| 45-49        | 232          | 119          | <b>351</b>   |
| 50-54        | 250          | 206          | <b>456</b>   |
| 55-59        | 183          | 277          | <b>460</b>   |
| 60-64        | 68           | 167          | <b>235</b>   |
| 65-69        | 12           | 44           | <b>56</b>    |
| 70-74        | 3            | 19           | <b>22</b>    |
| 75+          | 1            | 5            | <b>6</b>     |
| Unknown      | 14           | 5            | <b>19</b>    |
| <b>Total</b> | <b>1,433</b> | <b>1,013</b> | <b>2,446</b> |



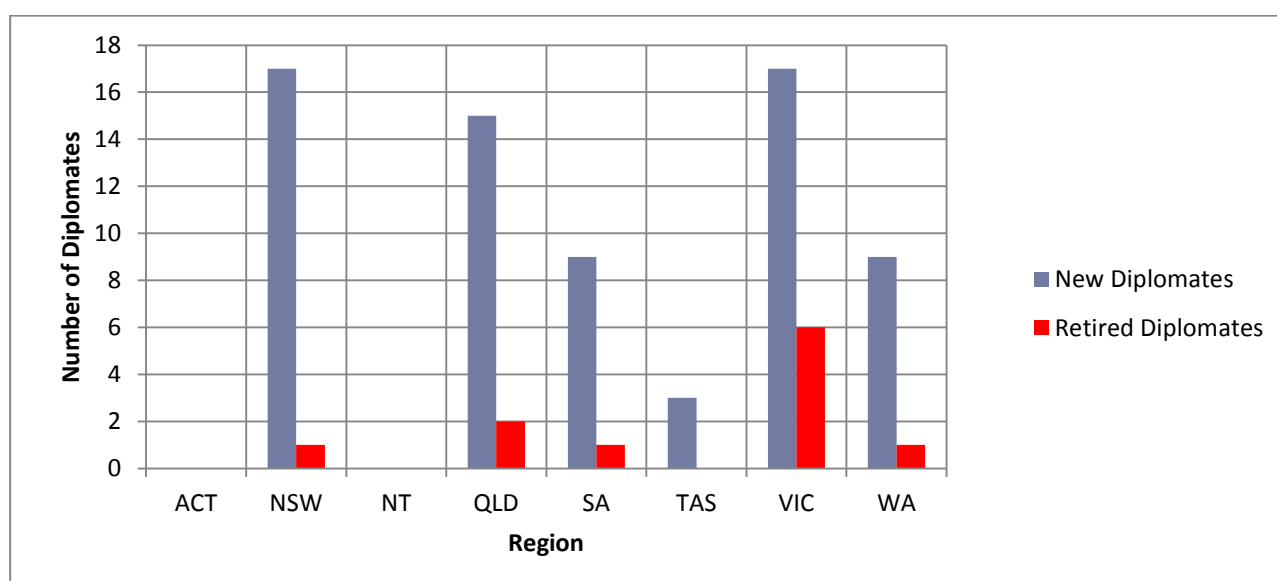
**Figure 11.** Diplomates by age group and gender, 2014

**Table 45.** New Diplomates by region, 2014

|                       | ACT      | NSW       | NT       | QLD       | SA       | TAS      | VIC       | WA       | Total     |
|-----------------------|----------|-----------|----------|-----------|----------|----------|-----------|----------|-----------|
| RA 1 (Major Cities)   | -        | 10        | -        | 4         | 2        | -        | 6         | 3        | <b>25</b> |
| RA 2 (Inner Regional) | -        | 5         | -        | 7         | 4        | 3        | 9         | 3        | <b>31</b> |
| RA 3 (Outer Regional) | -        | 2         | -        | 4         | 1        | -        | 2         | 2        | <b>11</b> |
| RA 4 (Remote)         | -        | -         | -        | -         | 1        | -        | -         | 1        | <b>2</b>  |
| RA 5 (Very Remote)    | -        | -         | -        | -         | 1        | -        | -         | -        | <b>1</b>  |
| <b>Total</b>          | <b>0</b> | <b>17</b> | <b>0</b> | <b>15</b> | <b>9</b> | <b>3</b> | <b>17</b> | <b>9</b> | <b>70</b> |

**Table 46.** Retired Diplomate by region, 2014

|                       | ACT      | NSW      | NT       | QLD      | SA       | TAS      | VIC      | WA       | Total     |
|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| RA 1 (Major Cities)   | -        | -        | -        | -        | 1        | -        | 1        | 1        | <b>3</b>  |
| RA 2 (Inner Regional) | -        | 1        | -        | 1        | -        | -        | 5        | -        | <b>7</b>  |
| RA 3 (Outer Regional) | -        | -        | -        | 1        | -        | -        | -        | -        | <b>1</b>  |
| RA 4 (Remote)         | -        | -        | -        | -        | -        | -        | -        | -        | <b>0</b>  |
| RA 5 (Very Remote)    | -        | -        | -        | -        | -        | -        | -        | -        | <b>0</b>  |
| <b>Total</b>          | <b>0</b> | <b>1</b> | <b>0</b> | <b>2</b> | <b>1</b> | <b>0</b> | <b>6</b> | <b>1</b> | <b>11</b> |

**Figure 12.** Changes in workforce – Diplomates, 2014

## Associate Members

Associate Membership is open to any medical practitioner who holds a specialist qualification in the area of obstetrics or gynaecology that was not awarded by RANZCOG and who is practising unsupervised providing specialist women's health services in Australia, New Zealand, the Pacific Islands or Timor Leste. Associate Members are required to participate in and satisfactorily complete CPD activities of the College.

## Educational Affiliates

Registered medical practitioners working as a specialist in obstetrics and gynaecology or more broadly in Women's Health in Australia or New Zealand who are not a Fellow of RANZCOG, and are not eligible for Associate Membership may apply to become an Educational Affiliate; for example, AoN practitioners in Australia and SIMGs practising in New Zealand under a provisional vocational scope of practice. An Educational Affiliate is encouraged but not required to participate in ongoing CPD.

**Table 47.** New Associate Members and Educational Affiliates, 2014

|                        | AUS | NZ | Pacific Islands | Total     |
|------------------------|-----|----|-----------------|-----------|
| Associate Members      | -   | -  | 4               | <b>4</b>  |
| Educational Affiliates | 20  | 11 | -               | <b>31</b> |

# Continuing Professional Development

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RANZCOG's Continuing Professional Development (CPD) program is designed to facilitate continuing training, lifelong learning and practice review by:

- providing a framework that directs clinical and professional learning to the essential knowledge, skills and professional qualities that are deemed essential for obstetricians and gynaecologists in the changing healthcare landscape;
- encouraging the development of a Professional Development Plan (PDP), enabling participants to reflect on their practice and identify areas of knowledge, skills or performance that require further development; and
- providing an accessible and easily navigated online portal for Fellows to plan, record and track their CPD activities.

In 1986, RANZCOG fellowship became linked to a mandatory program of continuing education and recertification and in 1999 it became a three year cyclic CPD program.

Fellows/Subspecialists in the *paper-based* CPD Program are required to accrue a minimum of 150 points in CPD activities per three year cycle with a minimum of 25 of those points in the area of practice review and clinical risk management (PR&CRM).

Fellows/Subspecialists in the *CPD Online* Program are required to accrue a minimum of 150 points within the 3 year period, including a minimum of 25 points in each of the following domains:

- Clinical Expertise
- Academic Abilities
- Professional Qualities

Of the 150 points, a minimum of 25 points in Practice Audit and Reflection (PAR) activities must be accrued. These points may be gained in any one domain or across all three.

In addition to CPD requirements for Fellows, Subspecialists are required to:

- accrue at least 100 of the 150 points required over the three year cycle within their subspecialty area;
- the 25 PR&CRM/PAR points must be in the area of their subspecialty;
- complete a subspecialty Checklist and be able to verify if required, commitment to and involvement in the subspecialty in at least three of the seven areas detailed in the Checklist. Checklist requirements differ among the five subspecialties.

Each year five per cent of the Fellowship is randomly selected for a verification check. These Fellows/subspecialists are asked to provide verification documentation to support their claims.

In 2014:

- 418 Fellows were due for completion of their CPD requirements and 21 of these, including three subspecialists, were randomly selected for a Verification Check.
- Three of the 21 had previously been selected for a Verification Check.
- 21 Fellows successfully completed the Verification Check.

# References

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Australian Bureau of Statistics, <http://www.abs.gov.au/>

RANZCOG. *Training Program Handbook 2014: For Trainees commencing prior to 1 December 2013*. The Royal Australian and New Zealand College of Obstetricians and Gynaecologists, East Melbourne, 2013. <http://www.ranzcog.edu.au/specialist-itp-training-handbook-and-curriculum.html>

RANZCOG. *Training Program Handbook 2014: For Trainees commencing after 1 December 2013*. The Royal Australian and New Zealand College of Obstetricians and Gynaecologists, East Melbourne, 2013. <http://www.ranzcog.edu.au/specialist-itp-training-handbook-and-curriculum.html>

RANZCOG website. *About Specialist Training*. <http://www.ranzcog.edu.au/education-a-training/specialist-training.html>

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