

Semi-Retired RANZCOG Fellow

This statement has been developed and reviewed by the RANZCOG Board.

Disclaimer: This information is intended to provide general advice to practitioners. This information should not be relied on as a substitute for proper assessment with respect to the particular circumstances of each case and the needs of any patient. This document reflects emerging clinical and scientific advances as of the date issued and is subject to change. The document has been prepared having regard to general circumstances.

First endorsed by RANZCOG: July 2012 Current: September 2021 Review due: August 2023

Objectives

Definition of the Scope of Practice of aSemi-Retired RANZCOG Fellow

Target audience

Semi-Retired RANZCOG Fellows

Background:

This statement was first developed by the RANZCOG Board in July 2012 and reviewed in May 2013, August 2014, November 2018 and September 2021.



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1. Purpose of this statement

The Board and Council of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) recognise the skills and knowledge that our more senior colleagues possess and so seek to encourage their continued involvement in medical education, surgical assisting, and other relevant areas through a reduced scope of practice. The Semi-Retired RANZCOG Fellow is a class of membership pursuant to clause 3.1 of the RANZCOG Constitution.

2. The Scope of Practice of a Semi-Retired Fellow

Characteristics of a semi-retired Fellow:

- Is a current financial member of RANZCOG
- Earns an annual, pre-tax medical income of not more than AUD\$80,000 (NZD86,000) (or equivalent) for a 50% reduction to apply or between AUD\$80,000 to AUD\$100,000 (NZD86,000 and NZD107,000) (or equivalent) for a 25% reduction to apply.
- May be involved in acting as an examiner of medical students, candidates for the AMC or examinations for other health professionals
- May be involved in preparing legal reports if they comply to RANZCOG guidelines (refer to RANZCOG Expert Witness Register and WHC statement) and the incidents relate a time period when they were in active practice
- May be involved in active clinical practice

Conversion to 'semi-retired' category is only available at the time of renewal of annual membership and must be declared on an annual basis. No pro-rata entitlement re subscriptions is allowed.

3. Scope of Practice Declaration

By declaring membership as a Semi-Retired RANZCOG Fellow Declaration, the Fellow agrees to:

- comply with the 'Characteristics of a Semi-Retired Fellow' described above;
- inform the College of any change in practice or other circumstances that may result in a breach of the Semi-Retired RANZCOG Fellow Declaration; or ineligibility for this semi-retired category of Fellowship, or Fellowship generally; and
- continue to comply with all other regulations governing Fellowship as per the Constitution.

The Board and Council of RANZCOG may omit items from or vary the scope of practice of a semi-retired RANZCOG Fellow on the grounds of exceptional circumstances that may justify special consideration, in accordance with the relevant policy.

The information provided in this declaration will be used in accordance with the RANZCOG Privacy Policy and Procedure.

4. Total Annual Income

For any reduction to apply, total annual income must be under AUD100,000 (NZD107,000) The reduction will be applied as below.

| Total Annual Income | Subscription Rate Payable |
|---|---------------------------|
| Less than AUD80,000 (NZD86,000) | 50% |
| Between AUD80,000 and AUD100,000 (NZD86,000 and NZD107,000) | 75% |



5. Semi-Retired RANZCOG Fellow Scope of Practice and Income Declaration

Pursuant to the Constitution of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists

l, _____

Of _____

Do solemnly and sincerely declare:

- 1. That I am a financial Fellow of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG).
- 2. That I shall practice only within the scope of practice of a semi-retired RANZCOG Fellow as described in College Statement WPI 24 Semi-Retired RANZCOG Fellow.
- 3. That should I at any time undertake any specialist obstetrical or gynaecological work outside the scope of practice of a semi-retired RANZCOG Fellow as described in WPI 24 *Semi-Retired RANZCOG Fellow*:
 - 3.1 I undertake to promptly notify the College in writing; and
 - **3.2** I understand and acknowledge that I shall be required to satisfy such requirements of the College's Continuing Professional Development program and such other requirements as is deemed appropriate by the RANZCOG Board.
- 4. That my Total Annual Income is *(please circle as appropriate)*
 - Less than AUD80,000 (NZD86,000) or
 - Between AUD80,000 and AUD100,000 (NZD86,000 and NZD107,000)

| Declared at: | |
|-----------------------|--|
| In the State of: | |
| Date: | |
| Signed: | |
| In the presence of: | |
| Signature of witness: | |
| Name of witness: | |
| Address of witness: | |



Appendices

Appendix A Overview of the development and review process for this statement

i. Steps in reviewing this statement

This statement was originally developed in July 2012, reviewed in July 2014 and November 2018. The RANZCOG Board carried out the following steps in reviewing this statement:

• Declarations of interest were sought from all members prior to reviewing this statement.

• At the November 2018 face-to-face committee meeting, the existing consensus-based recommendations were reviewed and updated (where appropriate) based on the available body of evidence and clinical expertise.

ii. Declaration of interest process and management

Declaring interests is essential in order to prevent any potential conflict between the private interests of members, and their duties as part of the RANZCOG Board.

A declaration of interest form specific to guidelines and statements was developed by RANZCOG and approved by the RANZCOG Board in September 2012.

The Board members were required to declare their relevant interests in writing on this form prior to participating in the review of this statement. Members were required to update their information as soon as they become aware of any changes to their interests and there was also a standing agenda item at each meeting where declarations of interest were called for and recorded as part of the meeting minutes.

There were no significant real or perceived conflicts of interest that required management during the process of updating this statement.

Appendix B Full Disclaimer

Purpose

This Statement has been developed to provide general advice about Semi-Retired RANZCOG Fellow membership category and should not be relied on as a substitute for proper assessment with respect to the particular circumstances of each case and the needs of any person.

Quality of information

The information available in statement is intended as a guide and provided for information purposes only. The information is based on the Australian context using the best available evidence and information at the time of preparation. While the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) had endeavoured to ensure that information is accurate and current at the time of preparation, it takes no responsibility for matters arising from changed circumstances or information or material that may have become subsequently available. The use of this information is entirely at your own risk and responsibility.

For the avoidance of doubt, the materials were not developed for use by patients, and patients must seek medical advice in relation to any treatment. The material includes the views or recommendations of third parties and does not necessarily reflect the views of RANZCOG or indicate a commitment to a particular course of action.



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Exclusion of liability

The College disclaims, to the maximum extent permitted by law, all responsibility and all liability (including without limitation, liability in negligence) to you or any third party for any loss or damage which may result from your or any third party's use of or reliance of this statement, including the materials within or referred to throughout this document being in any way inaccurate, out of context, incomplete or unavailable for all expenses, losses, damages, and costs incurred.

Exclusion of warranties

To the maximum extent permitted by law, RANZCOG makes no representation, endorsement or warranty of any kind, expressed or implied in relation to the materials within or referred to throughout this statement being in any way inaccurate, out of context, incomplete or unavailable for all expenses, losses, damages and costs incurred.

These terms and conditions will be constructed according to and are governed by the laws of Victoria, Australia.

| Version | Date of Version | Pages revised / Brief Explanation of Revision |
|---------|-----------------|--|
| v1 | July 2012 | Policy developed in July 2012 |
| v2 | May 2013 | Minor revisions approved by the RANZCOG Board, May 2013 |
| v3 | August 2014 | Minor revisions approved by the RANZCOG Board, August 2014 |
| v4 | November 2018 | Minor revisions approved by the RANZCOG Board, November 2018 |
| v5 | September 2021 | Policy revised to include subscription rate variance, September 2021 |

| Policy Version: | Version 5 |
|---------------------|-------------------------------|
| Policy Owner: | Corporate Services |
| Policy Approved by: | RANZCOG Board, September 2021 |
| Review of Policy: | August 2023 at the latest |