





Royal Australian & New Zealand College of Obstetricians & Gynaecologists

# FRANZCOG Curriculum

3<sup>rd</sup> Edition

A Framework to Guide the Training and Practice of Specialist Obstetricians and Gynaecologists

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Version	Authors	Approved by	Approval date	Effective date	Modifications	Next Review
	Training Programs	ESC	18/3/2015	May 2015	<ol> <li>Additions to APSS (only marked for ATMs, omitted from post 2013list):</li> <li>Vaginal Surgery: Intermediate e.g. hysterectomy</li> <li>Laparotomy: Intermediate</li> </ol>	
	Training Programs	Board	20/3/2015	June 2015	Ultrasound curriculum updated as per     Ultrasound working group	
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## 1. Introduction

#### i. Context

The objective of the FRANZCOG Curriculum is to equip future specialists with the knowledge, skills and professional qualities appropriate to the healthcare needs of women in two countries that comprise culturally diverse populations. The FRANZCOG Curriculum, and the training program that it underpins, is responsive to a constantly changing healthcare system that is in a state of flux and facing increasing financial constraints. Women's healthcare is undergoing change through advances in technology, an increased emphasis on medical management rather than surgical options, and the demand for healthcare that involves an informed partnership between specialists and the woman in their care and their families.

The Curriculum framework forms the basis for the requirements of the RANZCOG Continuing Professional Development Program that was implemented for Fellows of the College from 2013, resulting in a coordinated approach through all stages of specialist training and practice to the educational rationale for professional practice. The College document Attributes of a RANZCOG Fellow is inextricably linked to this document and the two should be read in conjunction.

### ii. Specialist practice

The Curriculum seeks to describe the essential characteristics of a specialist obstetrician and gynaecologist who is equipped to practise effectively in a changing healthcare environment. These characteristics are:

- Clinical Expertise, combining medical expertise and effective communication (CE);
- Academic Abilities, comprising self-learning and research abilities and the capacity to teach (AA);
- Professional Qualities, encapsulating management responsibilities, practice review and development team work, ethical attitudes and conduct, a commitment to what is best for the patient, and health advocacy (PQ).

The deliberate amalgamation of medical and communication abilities reflects the strongly held position of the College that clinical expertise is dependent on well-developed abilities in both medicine and communication. Similarly, academic abilities and professional qualities are considered to be essential factors in the acquisition of clinical competency in the specialty.

### iii. The FRANZCOG Curriculum

The FRANZCOG Curriculum encompasses an educational plan designed to bring about change. Educational objectives are specified to provide clear information of the knowledge and aspects of practice where competency is expected and assessed. Assessment of competencies is structured to reflect the pathway of learning required throughout training.

This Curriculum was originally developed by the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) in 2003. Reviews of the content, outcomes, skills, knowledge and professional qualities were undertaken in 2009 and 2013. The document is designed to meet the needs of those undertaking FRANZCOG training and governed by regulations operating prior to 1 December 2013 (the ITP/Elective program), or the regulations operating from 1 December 2013 (the Basic/Advanced program). The outcomes listed in Section 4 of the document are applicable to all current FRANZCOG trainees, the two different training program requirements and associated regulations reflecting the manner in which the context of specialist training has changed. A common sense



approach to implementing those changes ensures minimal disruption to trainees who are part of the way through their training, and maximum certainty and educational effectiveness for all trainees.

Competency is achieved through an incremental process of learning and development, so the Curriculum indicates ways in which learning might be promoted in the key areas of Clinical Expertise, Academic Abilities and Professional Qualities. Consultants who supervise the training of future medical specialists are crucial to this process, in guiding day-to-day learning and ensuring robust growth of the profession.

The Curriculum also specifies assessment formats appropriate to articulated objectives. Importantly, the Curriculum is a dynamic document requiring ongoing review and evaluation of both the educational plan and its implementation.

#### iv. The FRANZCOG Curriculum: the broader context

The original FRANZCOG Curriculum acknowledged that it drew liberally on Skills for the New Millennium, a competency framework outlined in the CanMEDS 2000 Project Societal Needs Working Group Report, and accepted by The Royal College of Physicians and Surgeons of Canada as the desired future direction of postgraduate medical education in Canada at that time. CanMEDS has, of course, gained wide acceptance since that time, undergoing review and evolution itself so that it remains to this day an influential and relevant piece of work that is of value to this 3rd Edition of the FRANZCOG Curriculum.

Other sources that influenced the original Curriculum document included the six areas of competence defined by the Accreditation Council for Graduate Medical Education (USA), and the International Guidelines developed by the World Federation of Medical Education.

Since that time, other documents in relevant jurisdictions have emerged, including, Good Medical Practice, developed by the General Medical Council in the United Kingdom, with local variants being developed for use in both countries to which this document directly relates. The Australian Medical Council's Competence-based Medical Education (2010) has also informed this 3rd Edition, as have the revisions to the FRANZCOG Training Program that came into effect from December 2013.

Developments in defining and assessing the professional competence of specialist doctors has seen significant development in recent times as the applicability of performance-based (or workplace-based) assessments has been acknowledged, and the manner in which the medical education community has come to see the assessment needs of doctors undertaking postgraduate vocational training has evolved. Changes in technology and the manner in which postgraduate trainees use a range of media to access learning opportunities has also informed the document's 3rd Edition. Changing workforce profiles, demographics and legislative and regulatory contexts have also needed to be acknowledged and appropriately incorporated.

The intention of the FRANZCOG Curriculum still remains to enable the training of obstetricians and gynaecologists to be professionally responsive to the evolving healthcare needs of women and infants in the two countries in which RANZCOG is primarily focused. The document will continue to evolve; as such a document should, serving to meet the needs of the communities for which it is intended.



# 2. The FRANZCOG Training Program

## 2.1 The Training Program – a Year-by-Year Guide for Trainees

The diagrams presented below are designed to provide a broad overview of the structure and major requirements of the six year FRANZCOG Training Program as it operates for trainees. This should be read in conjunction with information provided on the <u>RANZCOG Website</u>, including the relevant RANZCOG regulations, the FRANZCOG Training Program Handbook, policies pertaining to the programs for details relating to the overall program and individual requirements.

### Trainees commencing Training between 1 December 2003 and 30 November 2013

	Basic Training				Advanced Trai	ning
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	ACQUIRE eLearning m	odules (eLM)				
	Basic Surgical Skills Workshop				General obstet	trics and
Workshops & Learning	Neonatal Resuscitation				May be first year	
Resources	Fetal Surveillance Workshop/Program				subspeciality training	
	Communication Skills Workshop					
	At 3 and 9 months: Satisfactory three-monthly formative appraisal with Training Supervisor. Logbook reviewed and signed by Training Supervisor					
Assessment	At 6 and 12 months: Submit six-monthly summative assessment and TAR. Submit Trainee Feedback Evaluation					e Feedback
Requirements			Written Examination*#			
				Oral Examination	n*#	
	Research Proposal		Research Study			
	Assessment of Proced	ural and Surgical	Skills (APSS)			

<sup>\*</sup> Although normally attempted for the first time during Basic Training, it is not necessary for the FRANZCOG written and oral examinations to be completed by trainees governed by the requirements of this program before they may undertake Advanced Training. They must, of course, be completed in order for trainees to be regarded as having completed the Basic stage of the training program and, consequently, the overall requirements of the program necessary to qualify for FRANZCOG.

<sup>#</sup> Once eligible to apply for the examinations, both the FRANZCOG Written Examination and the FRANZCOG Oral Examination may be attempted a maximum of four (4) times.



### Trainees commencing Training on or after 1 December 2013

	Basic Training			
	1 Year Basic Training time	2 Years Basic Training time	3 Years Basic Training time	4 Years Basic Training time
Workshops &	eLearning@RANZCOG modules (eLM)			
Learning Resources	Basic Surgical Skills Workshop			
	Foundations of Surgery Workshop			
	Neonatal Resuscitation Training			
	Fetal Surveillance Workshop/Program			
	Communication Skills Module			
	Ultrasound Workshop (post 2016 train	ees)		
	At 3 and 9 months: Satisfactory three-monthly formative appraisal with Training Supervisor.  Logbook reviewed and signed by Training Supervisor			
Assessment	At 6 and 12 months: Submit six-month Evaluation	6 and 12 months: Submit six-monthly summative assessment and TAR. Submit Trainee Feedbac aluation		
Requirements	Written Examination		*#	
			Oral Examination*#	
	Research Proposal		Research Study	
	Assessment of Procedural and Surgical Skills (APSS) – by the end of 4 years basic time in training			

	Advanced Training  Trainees can choose from the Generalist, Advanced Obstetrics, Academic or Subspecialty pathways.			
	Refer to the website for more information on Advanced Training Pathways.			
	1 Year Advanced Training time	2 Years Advanced Training time		
Workshops &	eLearning@RANZCOG modules (eLM)			
Learning	Workshops/courses as required per Advanced Training Modules and Subspecialty programs			
Resources	ASMs			
	At 3 and 9 months: Satisfactory three-monthly formative appraisal with Training Supervisor.  Logbook reviewed and signed by Training Supervisor			
Assessment	At 6 and 12 months: Submit six-monthly summare Evaluation	cive assessment and TAR. Submit Trainee Feedback		
Requirements	Training and assessment requirements as per the chosen pathway (Generalist, Advanced Obsterics Academic or Subspecialty)			
	Research Study <sup>+</sup>			
	Clinical Educator Training (CET) Modules			

- \* Satisfactory completion of the FRANZCOG written and oral examinations are a prerequisite for certification as FRANZCOG, which it is necessary for trainees governed by the requirements of this program to attain before they may proceed to and undertake any aspect of Advanced Training.
- # Once eligible to apply for the examinations, both the FRANZCOG Written Examination and the FRANZCOG Oral Examination may be attempted a maximum of three (3) times by trainees. The written examination must be attempted by the completion of 138 weeks FTE of basic training.
- + Must be completed before commencement of Subspecialty Training.



## 2.2 The Learning Model

RANZCOG acknowledges that the education of medical specialists can no longer be managed totally within the day-to-day experiences of hospital activity. An interpretation that relies solely on the expectation that the public hospital system is able to provide the scope of experience necessary to attain proficiency across the range of domains now associated with competence in specialty practice is limited. Traditional hospital-based training needs to be enhanced by the inclusion of well-designed supportive programs, as well experience in alternative training settings.

Nevertheless, enhanced apprenticeship continues to be viewed by the College as an appropriate description of a model that integrates the learning available in a teaching hospital with other structured educational opportunities involving, for example, workshops, short courses and databases of learning resources.

The following learning resources and personnel are considered to be essential for up-to-date models of enhanced apprenticeship learning.

	Specialist obstetricians and gynaecologists
Hospital-Based	Specialists in other disciplines (paediatricians, general surgeons etc.)
Apprenticeship learning	Academic departments within the ITP
	In-hospital meetings (audit, perinatal education etc.)
	Other RANZCOG trainees
	Nursing staff
	Midwifery staff
	Ancillary professionals
	Local training supervisors
	ITP coordinators
College-Based Enhanced apprenticeship learning	RANZCOG website and links, websites of other specialist colleges
Elinanced apprenticeship learning	On-line learning resources, including ACQUIRE and other RANZCOG resources
	Electronic resources, such as 'apps' and opportunities associated with social media
	Pre-examination courses
	Surgical Skills Workshops
	Fetal Surveillance Workshops
	Neonatal Resuscitation Workshop
	Communication Skill Module
	RANZCOG Annual Scientific Meetings
	Regional committee scientific meetings
	RANZCOG publications
	General practitioners
Community-Based	Scientific institutions
Learning within social and professional settings of practice	Medical and other learned societies, including their conferences and meetings
	Consumer organisations
The Literature	
(traditionally and electronically sourced)	Textbooks
Accessing knowledge for application in a complex professional setting	Journals
	Scientific databases



# Profile of a Specialist Obstetrician and Gynaecologist

## 3.1 Essential Characteristics and Key Competencies

This section outlines the framework for the educational objectives of the FRANZCOG Curriculum. It describes the skills, attributes and key competencies considered necessary for effective specialist practice within three domains:

- Clinical expertise (CE)
- Academic abilities and (AA)
- Professional qualities (PQ)s

The objectives identify the knowledge, abilities, attitudes and professional qualities that the College considers, by consensus, to be essential for practising as a specialist obstetrician and gynaecologist. Assessment in the Training Program is based on these objectives, which, in turn, determine the accessible knowledge, experiences and learning environments needed to complete the training program successfully.

This Curriculum emphasises clinical practice as an informed partnership of professionals interacting with women in their care and their support groups, and within the systems and context of healthcare delivery. Furthermore, it articulates the areas in which trainees need to develop professionally, forming the basis of a lifelong continuum of achieving and maintaining up-to-date expertise.

Particularly, this Curriculum clarifies for trainees exactly what it means to be, and practise as, a consultant obstetrician and gynaecologist. It specifies the knowledge consultants need to acquire and apply, and the skills, abilities and professional qualities they need to internalise and demonstrate in their work.

In summary, the Curriculum presents a professional profile comprised of three overlapping domains, to guide the practice of obstetricians and gynaecologists throughout their careers. Specialist practitioners know that clinical expertise is central to the practice of their profession and draw on academic abilities and professional qualities to underpin it.



Figure 1: Professional profile of medical practitioner providing women's healthcare



## 3.2 Domain Clinical Expertise

Specialist obstetricians and gynaecologists possess a defined body of knowledge and procedural skills that are used to select and interpret information, make appropriate clinical decisions regarding management of a patient and carry out diagnostic and therapeutic procedures within the boundaries of their discipline and expertise.

Their care is characterised by up-to-date, ethical, cost-effective practice and effective partnerships with a patient and her support group, specialist colleagues and other healthcare professionals.

Specialist obstetricians and gynaecologists know that excellent communication skills are fundamental to their day-to-day functioning, in eliciting and conveying information and establishing a therapeutic partnership with women in their care.

Particularly, obstetricians and gynaecologists recognise that effective communication with a patient and her support group can enhance the therapeutic relationship as well as influence the manifestations and outcome of her healthcare situation.

#### The specialist Obstetrician and Gynaecologist must be able to:

Competency	Elements of competency	Related learning outcomes
3.1.1  Demonstrate medical expertise in core areas of obstetric and gynaecological care	Demonstrate clinical expertise in the management of pre-pregnancy, antenatal, intrapartum and postnatal care of the obstetric patients with low or moderate levels of complexity     Demonstrate clinical expertise in the management of areas of clinical practice pertaining to common and critically important gynaecological conditions	B.1 Obstetrics  B.2 Gynaecology
	<ul> <li>Practise a multi-dimensional approach to patient management, by being able to:         <ul> <li>demonstrate advanced abilities in clinical reasoning and judgement and an ability to manage clinical situations</li> <li>recognise current limits of medical expertise</li> <li>customise care according to the individual needs and wishes of women in their care, taking into account their personal beliefs, experiences, and social, economic and cultural background</li> </ul> </li> </ul>	B.1 Obstetrics B.2 Gynaecology B.3 General Surgical Principles
	<ul> <li>Demonstrate diagnostic, therapeutic and surgical skills for the delivery of ethical and effective healthcare services by being able to:         <ul> <li>access, interpret and apply knowledge relevant to clinical practice in obstetrics and gynaecology</li> <li>identify an appropriate awareness of the impact on health and wellbeing of emotional and social needs</li> <li>identify and access effective services in consultation, management, clinical education and legal opinion in regard to the well-being and care of women</li> </ul> </li> </ul>	C.1 Women's Health and Cultural Issues  B.1 Obstetrics  B.2 Gynaecology  B.3 General Surgical Principles  A.1.10 Research Skills



Competency	Elements of competency	Related learning outcomes
3.1.2  Demonstrate medical expertise in core areas of surgical procedure and care	1. Demonstrate knowledge and clinical expertise in surgical procedures associated with obstetrics and gynaecology, including:  • management of equipment used in operative O & G  • knowledge and application of specific procedures, including risk reduction strategies  • management of operative complications  2. Work collaboratively with operating theatre and allied health staff.	B.3 General Surgical Principles  B.3 General Surgical Principles
		Principles
3.1.3 Demonstrate medical expertise in one or more advanced areas of obstetric and	Advanced areas of O & G care include:  a. Advanced general O & G  b. Subspecialisation  - Gynaecological oncology  - Maternal fetal medicine	B.1 Obstetrics B.2 Gynaecology B.3 General Surgical Principles
gynaecological care	<ul> <li>Obstetric and gynaecological ultrasound</li> <li>Reproductive endocrinology and infertility</li> <li>Urogynaecology</li> <li>Sexual and Reproductive Health</li> <li>Academic practice in O &amp; G</li> </ul>	As specified in ATMs and subspecialty programs
3.1.4 Demonstrate effective communication	1. Establish therapeutic relationships with women in their care, their partners and families, using effective and sensitive listening, in order to:  obtain and synthesise relevant history discuss appropriate information to prepare patients for unfamiliar situations plan and evaluated patient care and facilitate decision making	B.1 Obstetrics  B.2 Gynaecology  B.3 General Surgical Principles  A.1.10 Research Skills
	<ul> <li>Establish effective professional relationships with medical, midwifery, nursing and other healthcare colleagues in order to:         <ul> <li>discuss appropriate information regarding patients</li> <li>evaluate management approaches and provide options for ongoing collaborative care of the patient</li> </ul> </li> </ul>	B.1 Obstetrics  B.2 Gynaecology  B.3 General Surgical  Principles
	<ul> <li>Demonstrate understanding of relevant social and cultural issues that impact on the provision of healthcare to women by:         <ul> <li>using a vocabulary that dignifies women and their healthcare in a courteous and helpful manner</li> <li>discussing history and management issues in ways that respect and empower women in their care, considering their personal beliefs, experiences, and social, economic and cultural background</li> </ul> </li> </ul>	C.1 Women's Health and Cultural Issues B.1 Obstetrics B.2 Gynaecology B.3 General Surgical Principles A.1.10 Research Skills



### 3.3 Domain: Academic Abilities

Specialist obstetricians and gynaecologists engage in professional learning and development throughout the entire span of their career.

They function within their profession as learners and researchers, seeking to further understanding in their discipline and its practice through the systematic collection, interpretation and reporting of data. They recognise that ongoing learning is central to optimal professional practice and that advances in technology and clinical management require changing attitudes and organisational flexibility.

Specialist obstetricians and gynaecologists recognise that their discipline is continuously evolving and that productive and ethical research is necessary to benefit the healthcare of women and infants. Consequently, they appreciate the importance of scientific research and participation in clinical research.

Specialist practitioners recognise that the ability to teach well is fundamental to the practice of obstetrics and gynaecology. They recognise that effective teaching is central to ensuring the strength of the future profession and equipping patients, specialist colleagues and other healthcare professionals with knowledge and skills.

They understand that the essential characteristic of an effective teacher is an ongoing enthusiasm for learning, that an effective teacher creates an environment conducive to learning, provides supervision and assistance that is safe and stimulating, and discusses learning progress constructively and through specific examples.

### The specialist Obstetrician and Gynaecologist must be able to:

Competency	Elements of competency	Related learning outcomes
3.2.1 Learn independently	Demonstrate self-learning in obstetrics and gynaecology and other relevant areas of medical practice, including:	A.1 Epidemiology & Research Methods A.1.10 Research Skills
	Actively seek relevant information to enhance their knowledge and practices and to ensure that they maintain a contemporary service to women in their care.	A.2 Anatomy A.3 Placental, Fetal & Neonatal Physiology
	3. Understand the underlying physiology and pathology, and the available assessment and management options in order to provide safe and effective care.	A.4 Reproductive Physiology & Endocrinology A.5 Genetics A.6 Pharmacology & Therapeutics A.7 Clinical Imaging A.8 Pathology & Haematology A.9 Microbiology A.10 Immunology A.11 Medical & Surgical Conditions in Pregnancy B.1 Obstetrics B.2 Gynaecology B.3 General Surgical Principles



Competency	Elements of competency	Related learning outcomes
	4. Demonstrate cognitive skills, particularly in the area of clinical problem solving.	B.1 Obstetrics  B.2 Gynaecology  B.3 General Surgical Principles  B.4 Research Skills
	<ul> <li>5. Understand the principles and practice of evidence based medicine and research in a clinical setting, including:         <ul> <li>an understanding of relevant local, national and international guidelines that are based on contemporary and historical evidence</li> <li>the application of appropriate qualitative and quantitative research tools and methods</li> <li>the contributions that evidence has to the development of new knowledge, understanding and practices</li> </ul> </li> <li>6. Develop, implement and monitor a personal, ongoing professional development/continuing education strategy in order to:         <ul> <li>maintain up-to-date knowledge and practices</li> </ul> </li> </ul>	A.1 Epidemiology and Research Methods A.1.10 Research Skills
3.2.2 Teach and communicate effectively	<ul> <li>be flexible in terms of changes in career paths</li> <li>Facilitate learning of patients to enhance their patient autonomy, decision making and compliance, including:         <ul> <li>the use of vocabulary that encourages their learning and acknowledges their understanding</li> </ul> </li> </ul>	B.1 Obstetrics  B.2 Gynaecology  B.3 General Surgical Principles  A.1.10 Research Skills
	<ul> <li>Understand and applies principles of apprenticeship learning for trainees, students and other health professionals, including:         <ul> <li>the provision of guidance and advice in a considerate and consultative manner</li> <li>giving constructive feedback</li> <li>assessment of performance and learner achievements according to set performance criteria</li> </ul> </li> </ul>	



### 3.4 Domain: Professional Qualities

Specialist obstetricians and gynaecologists function as managers, team workers and health advocates, with high standards of ethical conduct and a commitment to the best interests of the patient. Their practice is in the settings of individual patient care, practice organisations and healthcare systems.

Specialist practitioners require effective management skills in making decisions, allocating resources and recognising risks. They acknowledge the worth of each member of the health service team, recognising that effective healthcare is the result of professionals working together with the knowledge and resources available to them.

The societal expectation is that specialists dedicate their distinct body of knowledge, skills and professional qualities towards improving the health and well-being of others and commit themselves and their collegiate bodies to the highest possible standards of clinical care and ethical conduct. This involves an ongoing commitment to reviewing and updating practices. It also includes showing respect for differing cultural perspectives regarding healthcare and understanding the ways in which these might interact with traditional practices.

Through their close involvement with the healthcare needs of women, specialist obstetricians and gynaecologists participate in all areas of patient care, including patient safety and quality programs.

Specialist practitioners appreciate the importance of their role in the promotion of disease prevention in women's health, and they accept the health advocacy and policy roles that they are able to play, individually and collectively, through their College, medical societies and institutions.

#### The specialist Obstetrician and Gynaecologist must be able to:

Competency	Elements of competency	Related learning outcomes
3.3.1 Provide effective team management	Understand and implement basic human resources principles and staff management, and business and financial management.	C.4 Management & Professional Skills
and leadership in the workplace	Practise efficient and effective administrative skills, including time management.	C.4 Management & Professional Skills
	3. Exhibits expected personal and interpersonal professional behaviours.	C.4 Management & Professional Skills
	<ul> <li>Work collaboratively with other health care providers by being able to:         <ul> <li>establish professional relationships with healthcare team members,</li> <li>contribute to interdisciplinary team activities and show respect for the</li> <li>contribution of other health professionals in day-to-day interactions</li> </ul> </li> </ul>	
3.3.2 Conduct effective reviews of	Understand the principles and participates in the practice of clinical governance.	C.4 Management & Professional Skills
professional practice	<ul> <li>Actively engage in the practice of risk management/minimisation by addressing and advocating safety and quality in healthcare practices, including:         <ul> <li>identification of potential risks, and reporting and responding to adverse events</li> </ul> </li> </ul>	C.4 Management & Professional Skills C.3 Law
	<ul> <li>establishment of goals to improve safety and quality of practice</li> <li>carrying out clinical audit and implementation of change as a result of clinical audit</li> <li>initiating change to reduce risk</li> </ul>	



Competency	Elements of competency	Related learning outcomes
3.3.3 Solicit and accept constructive feedback on practice	<ol> <li>Demonstrate an ability to accept feedback from colleagues, allied health staff, patients and their families.</li> <li>Recognise limits of own knowledge and experience, seeks advice and assistance when appropriate.</li> </ol>	C.4 Management & Professional Skills
3.3.4 Exhibit ethical attitudes and conduct	Deliver the highest quality healthcare with integrity, honesty and compassion.	A.1.10 Research Skills B.1 Obstetrics B.2 Gynaecology B.3 General Surgical Principles C.2 Ethics
	Practise medicine that is ethically responsible and consistent with the obligations of a self-regulating profession.	A.1.10 Research Skills B.1 Obstetrics B.2 Gynaecology B.3 General Surgical Principles C.2 Ethics
	3. Recognise a duty to assist in an emergency situation.	A.1.10 Research Skills  B.1 Obstetrics  B.2 Gynaecology  B.3 General Surgical Principles  C.2 Ethics



Competency	Elements of competency	Related learning outcomes
	Recognise patient autonomy, confidentiality and the legal and moral duties to women in their care.	A.1.10 Research Skills
		B.1 Obstetrics
		B.2 Gynaecology
		B.3 General Surgical Principles
		C.2 Ethics
	5. Recognise duties in regard to courts, legislative and regulatory bodies, and notification obligations.	A.1.10 Research Skills
		B.1 Obstetrics
		B.2 Gynaecology
		B.3 General Surgical Principles
		C.2 Ethics
3.3.5 Show commitment to the best	<ul> <li>1. Act as health advocate for the patient, by:</li> <li>acknowledging patient and family rights</li> <li>advocating on behalf of patients with special needs</li> </ul>	C.1 Women's Health & Cultural Issues
interests of the patient and the	<ul> <li>allocating finite health resources prudently</li> <li>recognising and respecting cultural diversity and promoting cross</li> </ul>	C.4 Management & Professional Skills
profession	cultural understanding  • identifying the important determinants of health and well-being of	B.1 Obstetrics
women and their babies  using time and resources to balance patient care, learning needs and	B.2 Gynaecology	
	lifestyle	B.3 General Surgical Principles
		A.1.10 Research Skills
	<ul> <li>Contribute to the health of women and their babies and the development of the profession of Obstetrics and Gynaecology by being:         <ul> <li>an effective College member and contributor and recognises the need to 'give back' to the profession</li> <li>an advocate for appropriate resourcing of healthcare for women</li> <li>able to influence development of public policy that affects women's health</li> </ul> </li> </ul>	C.4 Management & Professional Skills



# Knowledge and Application in Obstetrics and Gynaecology

This section details areas of knowledge and underlying principles that underpin the practice of obstetrics and gynaecology. Understanding of these principles will develop with regular clinical experience, for it is the interaction between knowledge and practice that provides the basis for growth in clinical expertise.

The areas of knowledge presented in sections 4 are categorised as follows:

**Section A** - Scientific and medical knowledge that forms the building blocks underpinning clinical practice and research.

Section B - Clinical knowledge and management skills required in obstetric and gynaecological care.

**Section C** - Contextual knowledge of ethics, cultural attitudes and the law that acknowledges the service obligations implicit in the practice of obstetrics and gynaecology.

Relevant knowledge may be accessed in a variety of ways, through text books, refereed articles in journals and book series, evidence-based electronic databases and publications, academic discourse, conference papers and many informal means of communication. Many of these are detailed in the on-line ACQUIRE modules, accessed through the RANZCOG web site.

It is through these publications and interactions that a consensus on standards is established for the discipline. Through these means obstetricians and gynaecologists learn accepted terminologies, appropriate vocabulary, levels of understanding expected of them and key applications for their clinical work. As clinical professionals, they are expected to select, organise and test this knowledge through their own experience and in academic conversation with colleagues.

Newly accredited specialists must possess a strong knowledge base to inform and amplify their experience, and as a foundation for growth towards expertise in the profession.

Teaching and Learning Strategies, and Assessment key:

eLM = eLearning module

ST = Supervised Training

HEP = Hospital Education Program (includes, but not limited to: journal club, morbidity and mortality meetings, CTG meetings, case review meetings, ward rounds)

FSEP = Fetal Surveillance Education Program

WS (U) = Workshop (Ultrasound)

WS (R) = Workshop (Research)

WS (FoS) = Workshop (Foundations of Surgery)

WS (BOS) = Workshop (Basic Obstetric Skills)

WS (NNR) = Workshop (Neonatal Resuscitation)

WS (PP) = Workshop (Private Practice)

WS (AC) = Workshop (Anatomy of Complications)

WS (ALSO) = Workshop (Advanced Life Support in Obstetrics)

WS (MOET) = Workshop (Management of Obstetric Emergencies and Trauma)

WS (PROMPT) = Workshop (Practical Obstetric Multi-professional Training)



LB = logbook

WE = Written Examination

OE = Oral Examination

TSR = Training Supervisor Reports

APSS = Assessment of Procedural and Surgical

Skills

RP = Research Project



## A Core Scientific and Medical Knowledge

The learning outcomes for each knowledge area can be mapped back to the competencies outlined in Chapter 3:

- Clinical Expertise (CE)
- Academic Abilities (AA)
- Professional Qualities (PQ)

## A.1 Epidemiology and Research Methods

#### Learning outcomes:

Demonstrate self-learning in O & G – critical appraisal of sources and reliability of medical information (AA 3.2.1.1).

Understand the principles and practice of evidence-based medicine and research in a clinical setting (AA 3.2.1.5), including:

- application of appropriate qualitative and quantitative research tools and methods.
- contributions to the development of new knowledge, understanding and practices.

Actively seek relevant information to enhance their knowledge and practices to ensure that they maintain a contemporary service to women in their care (AA 3.2.1.6).

Knowledge content	Teaching Learning Strategies	Assessment
Epidemiological terms in obstetrics, gynaecology and neonatal	eLM	RP
paediatrics	WS (R)	WE
Understand the following epidemiological terms:		
<ul> <li>live birth, miscarriage, stillbirth, preterm birth, neonatal mortality, perinatal mortality, infant mortality, maternal morbidity, maternal mortality, low birth weight</li> </ul>		
Possess a national and global perspective of maternal and perinatal death rates and the major causes of maternal and perinatal morbidity and mortality.		
Identify the variance in outcomes for high-risk subgroups within national or international epidemiological reports.		



Knowle	dge content	Teaching Learning Strategies	Assessment
2. Bio	statistics	eLM	RP
Underst	and statistical terms including:	WS(R)	WE
•	Quantitative variables (discrete and continuous)		
•	Qualitative variables (categorical)		
Underst	and summary statistics including:		
•	Measurements of central tendency: mean, median and mode		
•	Symmetric (parametric) and asymmetric (non-parametric) frequency distributions		
•	Measures of dispersion or variability: range and standard deviation		
•	Standard error and confidence intervals		
•	Hypothesis testing and level of significance		
Know th	e different statistical tests used for data analysis		
•	Continuous data: parametric unpaired (T-test) and paired (paired T-test) and non-parametric unpaired (Mann-Whitney) and paired (Wilcoxen)		
•	Categorical data: unpaired (Chi-square) and paired (McNemar's)		
Underst	and sample size calculation		
•	Measures of dispersion or variability: range and standard deviation		
•	Standard error and confidence intervals		
•	Hypothesis testing and level of significance		
Know th	e different statistical tests used for data analysis		
•	Continuous data: parametric unpaired (T-test) and paired (paired T-test) and non-parametric unpaired (Mann-Whitney) and paired (Wilcoxen)		
•	Categorical data: unpaired (Chi-square) and paired (McNemar's)		
Underst	and sample size calculation		DD.
		eLM	RP
3.	Measurement of disease frequency	WS(R)	WE
Underst	and and apply the following:		
•	Occurrence: prevalence, incidence, cumulative incidence (attack rate)		
•	Comparison in different populations: incidence rates, age-specific rate	eLM WS(R)	RP WE
4.	Measurement of disease association		
Unders	tand and apply the following:		
•	Relative risk, odds ratio		
•	Attributable risk (risk difference)	eLM	RP
•	Numbers needed to treat	WS(R)	WE



Knowledge content	Teaching Learning Strategies	Assessment
5. Critically appraise the literature and quality of evidence	WS(R)	WE
Search literature and data bases purposefully including:		
Medline, Embase, Cochrane Database of Systematic Reviews		
RANZCOG Landmark Trials		
Understand "study types" in relation to study objectives including: Experimental: RCT		
Observational: cohort, case-control, cross-sectional analytical		
Meta-analysis		
Know different levels of evidence		
Recognise and understand sources of bias affecting study outcomes re:		
• Selection		
Measurement		
<ul> <li>Confounding</li> </ul>		
Interpret results meaningfully with consideration for:		
Appropriate summary statistics used including confidence intervals		
Sample size		
Know how to select and draw on clinical evidence to inform practice.		
<ul> <li>6 Other epidemiological terms Understand and apply the following:</li> <li>Patterns of infection: endemicity, epidemicity and herd immunity</li> </ul>	eLM ST WS(R)	
7.Research Skills		
<ul> <li>Use electronic databases such as Medline and the Internet to</li> </ul>	eLM	RP
conduct literature searches and to locate information.	ST	IAF
<ul> <li>Use word processors, databases, spreadsheets and statistical packages to produce statistical analyses and research papers.</li> </ul>	WS(R)	
Conduct a literature review.		
<ul> <li>Develop an hypothesis to be tested.</li> </ul>		
<ul> <li>Choose an appropriate research methodology and design a research study.</li> </ul>		
<ul> <li>Apply for ethics committee approval for a clinical or laboratory based study.</li> </ul>		
Collect, collate and interpret data.		
<ul> <li>Apply basic statistical analysis to clinical data.</li> </ul>		
<ul> <li>Develop an outline structure for a research paper.</li> </ul>		



## A.2 Anatomy

## Learning Outcomes:

Demonstrate knowledge and understanding of anatomy relevant to:

• the reproductive physiology and pathology relevant to women's health (AA 3.2.1.3)

\* Refer to page 17 for Teaching and Learning Strategies, and Assessment key

Knowledge content	Teaching & Learning Strategies	Assessment
Descriptive anatomy Be able to describe the anatomy of:  Female bony pelvis  Musculature of the pelvic floor  Supports of the uterus and vagina  Musculature of the anterior and lateral abdominal wall  Viscera of the pelvis  Vascularisation and innervation of the pelvis, the pelvic floor and associated organs  Vascularisation and innervation of the anterior and lateral abdominal wall  The lymphatic drainage of the genital tract  External genitalia and perineum  Functional anatomy of the larynx and trachea pertaining to intubation  Breast (including anatomical changes during puberty and pregnancy)  Pituitary, thyroid and adrenal glands  Bladder, ureter and kidneys  Hypothalamus	WS(BSS) eLM ST HEP APSS(C)	APSS(C) WE OE TSR
Applied anatomy – pregnancy Be able to describe:  Anatomic changes in the woman caused by normal physiologic adaptation (all organs), including those as visualised by ultrasonography  Anatomy of pregnant uterus of the first, second and third trimester and its relation to surrounding organs  Presenting fetal part and its relation with the birth canal  Anatomic changes during parturition  Anatomic changes during puerperium (including breast)	eLM ST HEP APSS(C)	APSS(C) WE OE TSR



Knowledge content	Teaching & Learning Strategies	Assessment
<ul> <li>Applied anatomy – surgery</li> <li>Be able to describe:         <ul> <li>Anatomic relationship between reproductive organs and other viscera of the pelvis, including the impact of such relationships on surgical planes</li> <li>Gross anatomic appearance of:</li></ul></li></ul>	eLM ST HEP WS(AC)	APSS WE OE TSR



# A.3 Placental Fetal and Early Neonatal Physiology

## Learning Outcomes:

Demonstrate knowledge and understanding of:

 physiology associated with normal growth and development of the placenta, fetus and neonate and deviations from this (AA 3.2.1.3)

Knowledge content	Teaching & Learning Strategies	Assessment
<ul> <li>1. Fetal physiology Be aware of barriers to the study of fetal physiology Describe normal fetal weights and measures, including the change in fetal indices with advancing gestation. Be able to describe:  <ul> <li>The process of fertilisation</li> <li>Factors thought to interrupt fertilisation such as failure of blastocyst to 'hatch'</li> <li>Embryologic development of a singleton pregnancy and how this is visualised on ultrasound</li> <li>Formation of the neural tube including neural tube defects</li> <li>Organogenesis, in particular fetal circulation and pulmonary maturation</li> <li>Development of genital organs</li> <li>Defects of gender differentiation</li> <li>Normal process of embryologic development of multiple pregnancy and how this is visualised on ultrasound</li> <li>Factors influencing normal fetal growth</li> <li>Endocrine regulation of fetal growth</li> <li>Normal patterns of fetal activity, including fetal movements and fetal breathing movements</li> <li>Fetal acid-base physiology, and oxygen and carbon dioxide transport</li> <li>Fetal response to stress</li> <li>Fetal hypoxia</li> </ul> </li> </ul>	eLM ST HEP WS(FSEP)	WE OE TSR
<ul> <li>Placental physiology</li> <li>Understand: <ul> <li>The development of the placenta</li> <li>Placental control of fetal metabolism</li> <li>Nutrient transfer</li> <li>Maternal nutrient consumption</li> </ul> </li> <li>Be able to describe: <ul> <li>The formation of amniotic fluid, its composition and regulation</li> <li>Placental transfer including rates and types of exchange</li> </ul> </li> </ul>	eLM ST HEP WS(FSEP)	WE OE TSR



Knowledge content	Teaching & Learning Strategies	Assessment
Neonatal physiology Understand physiological responses and changes to birth including:  Initiation of respiration Heart rate and circulation Thermoregulation Barometric homeostasis	eLM ST HEP WS(FSEP)	WE OE TSR



# A.4 Reproductive Physiology and Endocrinology

Learning Outcomes:

Demonstrate knowledge and understanding of:

• the reproductive physiology and endocrinology relevant to women's health (AA 3.2.1.3)

Knowledge content	Teaching & Learning Strategies	Assessment
<b>1.Pre-pubertal physiology</b> Be able to understand and describe the pre-pubertal reproductive endocrine and physiological status	eLM ST HEP	WE OE TSR
<ul> <li>2. Peri-pubertal physiology</li> <li>Be able to understand and describe: <ul> <li>Hormonal changes leading to onset of menarche</li> <li>Gonadostat hypothesis</li> <li>Central maturational role of the CNS hypothesis</li> <li>Hormone feedback loops</li> <li>Physiological and anatomical changes during puberty</li> <li>Breast development</li> <li>Age at onset of menarche</li> </ul> </li> </ul>	eLM ST HEP	WE OE TSR
<ul> <li>3. Physiology of the reproductive years</li> <li>Be able to understand and describe: <ul> <li>Oogenesis and spermatogenesis</li> <li>Physiological changes that occur in men and women during intercourse</li> <li>Physiological and hormonal changes and their interaction during phases of the menstrual cycle</li> <li>Cervical mucus changes during the menstrual cycle</li> <li>Normal follicular atresia</li> <li>Fimbrial capture and tubal function</li> <li>Testicular function, ejaculation and sperm function</li> <li>The role of pH in conception</li> <li>Endocrine function of the placenta</li> <li>The steroidogenesis, structure, transport, modulation, mode of action and metabolic effects of: <ul> <li>Oestrogens</li> <li>Progestogens</li> <li>Androgens</li> <li>Corticosteroids</li> </ul> </li> <li>The thyroid gland including: <ul> <li>Basic physiology of the thyroid gland</li> <li>Secretion of thyroid hormones</li> <li>Action of thyroid hormones</li> </ul> </li> </ul></li></ul>	eLM ST HEP	WE OE TSR



- Modification of thyroid function during pregnancy - Thyroid activity in labour  • The hypothalamus and the pituitary gland including: - Anatomy and basic physiology of the hypothalamus - Hypothalmic coordination of endocrine and neural control - Control of pituitary hormone secretion - Function of the pituitary in pregnancy - Hypothalamo-pituitary-adrenal axis - Pituitary hormones, their synthesis, function and mode of action  4. Physiological changes occurring during pregnancy, labour and the puerperium/lactation  Be able to understand and describe:  • Very early changes to cardiovascular physiology • Changes to the cardiovascular system  • Changes to the cardiovascular system	WE OE TSR
<ul> <li>The hypothalamus and the pituitary gland including:         <ul> <li>Anatomy and basic physiology of the hypothalamus</li> <li>Hypothalmic coordination of endocrine and neural control</li> <li>Control of pituitary hormone secretion</li> <li>Function of the pituitary in pregnancy</li> <li>Hypothalamo-pituitary-adrenal axis</li> <li>Pituitary hormones, their synthesis, function and mode of action</li> </ul> </li> <li>4. Physiological changes occurring during pregnancy, labour and the puerperium/lactation</li></ul>	OE
<ul> <li>Anatomy and basic physiology of the hypothalamus</li> <li>Hypothalmic coordination of endocrine and neural control</li> <li>Control of pituitary hormone secretion</li> <li>Function of the pituitary in pregnancy</li> <li>Hypothalamo-pituitary-adrenal axis</li> <li>Pituitary hormones, their synthesis, function and mode of action</li> <li>Physiological changes occurring during pregnancy, labour and the puerperium/lactation</li> <li>Be able to understand and describe:         <ul> <li>Very early changes to cardiovascular physiology</li> <li>Changes to the respiratory system</li> </ul> </li> </ul>	OE
- Hypothalmic coordination of endocrine and neural control - Control of pituitary hormone secretion - Function of the pituitary in pregnancy - Hypothalamo-pituitary-adrenal axis - Pituitary hormones, their synthesis, function and mode of action  4. Physiological changes occurring during pregnancy, labour and the puerperium/lactation  Be able to understand and describe:  • Very early changes to cardiovascular physiology • Changes to the respiratory system	OE
- Control of pituitary hormone secretion - Function of the pituitary in pregnancy - Hypothalamo-pituitary-adrenal axis - Pituitary hormones, their synthesis, function and mode of action  4. Physiological changes occurring during pregnancy, labour and the puerperium/lactation  Be able to understand and describe:  • Very early changes to cardiovascular physiology • Changes to the respiratory system	OE
- Function of the pituitary in pregnancy - Hypothalamo-pituitary-adrenal axis - Pituitary hormones, their synthesis, function and mode of action  4. Physiological changes occurring during pregnancy, labour and the puerperium/lactation  Be able to understand and describe:  • Very early changes to cardiovascular physiology • Changes to the respiratory system	OE
- Hypothalamo-pituitary-adrenal axis - Pituitary hormones, their synthesis, function and mode of action  4. Physiological changes occurring during pregnancy, labour and the puerperium/lactation  Be able to understand and describe:  • Very early changes to cardiovascular physiology • Changes to the respiratory system	OE
- Pituitary hormones, their synthesis, function and mode of action  4. Physiological changes occurring during pregnancy, labour and the puerperium/lactation  Be able to understand and describe:  • Very early changes to cardiovascular physiology  • Changes to the respiratory system	OE
4. Physiological changes occurring during pregnancy, labour and the puerperium/lactation  Be able to understand and describe:  • Very early changes to cardiovascular physiology  • Changes to the respiratory system	OE
puerperium/lactation ST  Be able to understand and describe:  • Very early changes to cardiovascular physiology  • Changes to the respiratory system	OE
<ul> <li>Very early changes to cardiovascular physiology</li> <li>Changes to the respiratory system</li> </ul>	TSR
Changes to the respiratory system	
Changes to the cardiovascular system	
Changes to the cardiovascular system	
Changes to the haematological system	
Changes to the breast during pregnancy and lactation	
Metabolic and endocrine (especially adrenal and thyroid) changes	
Changes to the alimentary, renal and urinary system	
Changes to the genital system	
5. The physiology and endocrinology of menopause	
Be able to understand and describe:	
The origin of post-menopausal oestrogen	
Normal age range of onset	WE
• The physiology behind asomotor symptoms	OE
Effects on the central nervous system	TSR
Atrophic changes to genital organs	
Demineralisation of bone	
Osteoporosis	
Hormonal changes and their emotional effects	
Principles of hormone replacement therapy and role of oestrogen and progesterone	
Changes to the adrenal cortex and medulla, and the thyroid gland	
Premature menopause	
The effect at cellular level of radiation therapy and chemotherapy	
The metabolic changes that occur in patients with malignancies	



Knowledge content	Teaching & Learning Strategies	Assessment
6. Male reproductive physiology	eLM	WE
Be able to understand and describe:	ST	OE
testicular function	HEP	TSR
ejaculation		
• sperm motility		



## A.5 Genetics

### **Learning Outcomes:**

Demonstrate knowledge and understanding of genetics relevant to (AA 3.2.1.3):

- the reproductive physiology and pathology relevant to women's health
- normal growth and development of the fetus and neonate and deviations from this

Knowledge content	Teaching & Learning Strategies	Assessment
1. DNA		
Have a basic understanding of:	eLM	WE OE
The structure and function of DNA the process of mitosis and meiotic segregation of chromosomes  Page 164  Page		TSR
the nature, fertility implications and risks associated with aneuploidy, chromosomal translocations, duplications and deletions  Be familiar with:      The fetal and postnatal phenotype associated with trisomy 21, trisomy 18,		APSS
trisomy 13, monosomy, X (Turner syndrome), sex chromosomes, aneuploidies and triploidy	eLM	WE OE TSR
2. Heritability		
Understand the common patterns of inheritance, the associated risks of transmission or recurrence and common conditions of each type:	eLM ST	WE OE
<ul> <li>Autosomal dominant inheritance; for example Marfan syndrome</li> <li>Autosomal recessive inheritance; for example, thalassemia, cystic fibrosis</li> <li>X-linked inheritance; for example Fragile X</li> </ul>	HEP	TSR
3. Screening and Diagnosis		
Understand the principles, techniques of, and indications for prenatal screening, including:		
<ul> <li>First and second trimester screening for trisomy 21, 18 and 13, and neural tube defects</li> </ul>		
Free fetal DNA assessment of fetal conditions		
<ul> <li>The use of ultrasound and another non-invasive methods for screening/diagnosis for trisomies 21, 18 and 13</li> </ul>		
Cystic fibrosis screening		
Haemoglobinopathies screening		
Understand the principles and indications for prenatal diagnosis, including:		
<ul> <li>Sampling (chorionic villus sampling and amniocentesis) and the risks of pregnancy loss</li> </ul>		



Knowledge content		Assessment
<ul> <li>Have a basic understanding of the information obtained with prenatal diagnostic testing from:         <ul> <li>Fluorescent in-situ hybridisation (FISH), standard karyotyping by g-banding, microarray analysis</li> </ul> </li> <li>Understand the principles and indications for pre-implantation genetic diagnosis, including:         <ul> <li>PGD for chromosomal or single gene disorders</li> </ul> </li> <li>Understand the principles and methodology for newborn screening for genetic conditions including:         <ul> <li>Common conditions tested in Australia and New Zealand</li> </ul> </li> <li>Cancer genetics         <ul> <li>Have a basic understanding of</li> <li>Inherited breast and ovarian cancer syndromes</li> </ul> </li> </ul>	eLM ST HEP	WE OE TSR



## A.6 Pharmacology and Therapeutics

### **Learning Outcomes:**

Demonstrate knowledge and understanding of pharmacology and therapeutics relevant to (AA 3.2.1.3):

- the reproductive physiology and pathology relevant to women's health
- normal growth and development of the fetus and neonate and deviations from this

\* Refer to page 17 for Teaching and Learning Strategies, and Assessment key

Knowledge content		Assessment
<ul> <li>Drugs in pregnancy</li> <li>Know: <ul> <li>the pharmacokinetics of pregnancy</li> <li>the principles of teratogenesis and other adverse drug effects</li> </ul> </li> </ul>	eLM ST HEP	WE OE TSR
<ul> <li>categories and adverse effects of pharmaceuticals in pregnancy (in Australia and New Zealand as per current edition of 'Prescribing Medicines in Pregnancy')</li> <li>the adverse effects of drugs used during breastfeeding</li> <li>teratogenicity of non-prescription drugs</li> </ul>		
<ul> <li>Understand:         <ul> <li>transplacental drug transfer</li> </ul> </li> <li>the balance of adverse effects with clinical benefit for drugs used in pregnancy and breastfeeding</li> <li>the benefits and risks of nutritional supplements</li> </ul>	WE OE TSR	WE OE TSR
<ul> <li>Pharmacology and therapeutics of specific agents commonly employed in obstetrics and gynaecology</li> <li>Understand the mechanisms of action of:         <ul> <li>Gonadal steroids: contraception, hormone replacement, menstrual disorders</li> </ul> </li> </ul>	eLM ST HEP	WE OE TSR
<ul> <li>Ovulation induction agents and drugs that affect the HPO axis</li> <li>Prostaglandins</li> <li>Prostaglandin inhibitors</li> <li>Progesterone receptor antagonists (mifepristone)</li> </ul>	eLM ST HEP	APSS WE OE TSR
<ul> <li>Chemotherapeutic agents used in gynaecological malignancy</li> <li>Magnesium Sulphate</li> </ul> 3. Radiotherapy Know:	eLM ST HEP	APSS WE OE TSR
<ul> <li>Principles of radioactivity</li> <li>Modes of administration: external beam, intracavity and radioisotope</li> <li>Clinical uses</li> </ul>		



	Kno	owledge content	Teaching & Learning Strategies	Assessment
	•	Adverse effects and safety issues		
<b>4.</b> Kno		ctrosurgery	eLM ST HEP	APSS WE OE
	•	Principles of electro surgery and its practical implementation in gynaecological surgery		TSR
	•	Potential dangers associated with the use of laparoscopic electrosurgery		
	•	Potential adverse effects and safety issues relating to the use of diathermy		
	•			
5.	Las	er therapy		
Un	derst	and the basic concepts of:		
	•	Medical applications of lasers		
	•	Light emission and the properties of laser light: coherence, collimation, monochromacity		
	•	The effects of lasers on tissue and the relationship of temperature to effects		
	•	Clinical application and principles of CO2 lasers, Nd-YAG lasers, Green Light Lasers		
The	adve	erse effects and safety issues relating to laser		



## A.7 Clinical Imaging

### **Learning Outcomes:**

Demonstrate knowledge and understanding of clinical imaging relevant to (AA 3.2.1.3):

- the reproductive physiology and pathology relevant to women's health
- normal growth and development of the fetus and neonate and deviations from this

\* Refer to page 17 for Teaching and Learning Strategies, and Assessment key

	Knowledge content	Teaching & Learning Strategies	Assessment
Den	<ul> <li>Ultrasound</li> <li>Clinically relevant aspects of the physics of diagnostic ultrasound</li> <li>The clinical applications (indications, limitations) of ultrasound</li> <li>The criteria for diagnosing early pregnancy loss and uncertain viability</li> <li>The distinguishing features of early intrauterine pregnancy, miscarriage and ectopic pregnancy</li> <li>The common appearances of a corpus luteum in the context of early pregnancy assessment</li> <li>Dating the pregnancy - crown rump length (CRL), biparietal diameter (BDP)</li> <li>Fetal biometry - Estimated Fetal Weight (EFW), biparietal diameter (BPD), head circumference (HC), abdominal circumference (AC) and femur length (FL).</li> <li>Principles of determining chorionicity in multiple pregnancies</li> </ul>	•	Assessment  APSS LB WE OE TS
	<ul> <li>Deepest pool of amniotic fluid</li> <li>Assessment of placental position</li> <li>Assessment of fetal growth and wellbeing</li> <li>The principles and use of Doppler ultrasound</li> <li>The application of umbilical and middle cerebral artery Doppler ultrasound</li> <li>Screening for aneuploidy and the current processes used</li> <li>The efficacy of ultrasound scan detection of fetal abnormality including by organ system</li> <li>Basic principles of gynaecological scanning</li> <li>Ultrasound reporting - demonstrate adequate report writing with all relevant information</li> </ul>		



	Knowledge content	Teaching & Learning Strategies	Assessment
2.	Radiological and nuclear medicine investigations including, but not limited to:		
	<ul> <li>Plain X-ray</li> <li>CT scan</li> <li>MRI</li> <li>VQ scan</li> </ul>	eLM WS(U) ST HEP	LB WE OE TS
	<ul> <li>Indications for these studies in both an obstetric and a gynaecological patient population</li> </ul>		
	Why and when these studies would be used as an adjunct to or in preference to ultrasound, in both an obstetric and gynaecological patient		
	Why and when these studies would be used as an adjunct to ultrasound, to provide further information, in both an obstetric and gynaecological patient		
	<ul> <li>What further information may be provided by these investigations and how this will change management for both obstetrical and gynaecological patients</li> </ul>		
	The limitations of each of these modalities in terms of suitability for imaging the reproductive tract in both obstetric and gynaecological patients		
	<ul> <li>The safety aspects of all these imaging modalities, for both gynaecological and obstetric patients</li> </ul>		
	Risks to the individual – short and long term		
	• Risks to the fetus – short and long term		



## A.8 Pathology and Haematology

### **Learning Outcomes:**

Demonstrate knowledge and understanding of pathology and haematology relevant to (AA 3.2.1.3):

- the reproductive tract and conditions affecting women's health
- deviations from the normal growth and development of the fetus and neonate

Knowledge content	Teaching & Learning Strategies	Assessment
1. Pathology		
Understand and apply:		
<ul> <li>the principles related to the collection and preservation of specimens (including forensic specimens) for pathological assessment</li> <li>the clinical value of adult, neonatal and fetal autopsies</li> </ul>	eLM ST HEP	WE OE APSS
Be able to explain:		TSR
• the biological effects of radiation related to therapy and its complications		
• the structural and functional manifestations of:		
- Anomalous development of the urogenital tract (i.e. Mullerian abnormalities, Wolffian remnants)		
- Benign and malignant neoplasia of the breast and reproductive tract (including fibromyoma, endometrial hyperplasia and cervical intraepithelial neoplasia)		
2. Anatomical pathology		
Be able to:		
<ul> <li>describe the normal pathology and histology of the endometrium and ovary at different stages of the menstrual cycle</li> <li>recognise normal and abnormal histology of the reproductive tract</li> <li>describe the normal anatomical and histological changes to the genital tract during the women's life</li> <li>describe the macroscopic appearance and histology of normal and abnormal placental development (particularly trophoblastic disease)</li> <li>describe the pathology and histology of macroscopic diseases of the reproductive tract and breast</li> <li>describe the normal and abnormal cytology of the vagina, cervix and endometrium,</li> </ul>	eLM ST HEP	WE OE APSS TSR
Understand:		
the pathogenesis and epidemiology of malignancy of the breast and reproductive tract		
the pathogenesis and epidemiology of non-malignant neoplasms		
3. Haematology	eLM ST HEP	WE OE TSR



Knowledge content	Teaching & Learning Strategies	Assessment
Be able to describe the haematological changes in normal pregnancy and in pregnancy complications, including but not limited to:		
<ul> <li>Blood volume changes and their effect on normal values</li> <li>Changes in iron and other haematinics associated with erythropoiesis</li> <li>Coagulation alterations in normal pregnancy and coagulation disorders</li> </ul>	eLM ST	WE OE
Understand the haematological implications of pre-eclampsia, placental abruption and massive blood loss	НЕР	TSR
4. Biochemistry		
Be able to describe:  • biochemical changes in normal pregnancy including changes in glucose and lipid metabolism biochemical changes in common disorders of pregnancy  Be able to describe:  • biochemical changes in normal pregnancy including changes in glucose and lipid metabolism biochemical changes in common disorders of pregnancy		



## A9 Microbiology

### **Learning Outcomes:**

Demonstrate knowledge and understanding of microbiology relevant to (AA 3.2.1.3):

- the reproductive physiology and pathology relevant to women's health
- normal growth and development of the fetus and neonate and deviations from this

\* Refer to page 17 for Teaching and Learning Strategies, and Assessment key

Knowledge content	Teaching & Learning Strategies	Assessment
<ul> <li>General         Be able to:         <ul> <li>Describe the normal microbial flora of the urogenital tract, including acquisition at birth, impact of growth and development, sexual activity and contraceptive practice</li> <li>Understand the principles and methods of collection, storage and transport of specimens for the diagnosis of infections</li> <li>Select tests for the diagnosis of specific infections (i.e. culture, microscopy, PCR, IgG and IgM, serological tests) and understand the methodology of the test and the principles on which the tests are based</li> <li>Interpret the results of microbiology investigations, including microscopy, culture and antibiotic sensitivity tests</li> </ul> </li> </ul>	eLM ST HEP	WE OE TSR
2. Infection prophylaxis  Be able to describe:  Predisposing factors to microbial infection Pathogenesis of sexually transmitted infections in both male and female  Understand and apply: Principles of prevention of wound infection and nosocomial infections  Principles and practice of sterilisation and disinfection, antiseptic technique, antimicrobial prophylaxis	eLM ST HEP	WE OE TSR
<ul> <li>Antimicrobial chemotherapy         <ul> <li>Understand:</li> <li>Principles of antimicrobial chemotherapy of infections including mechanisms of action</li> </ul> </li> <li>Antibiotic resistance</li> <li>The role of antibiotic stewardship in the appropriate management and prevention of infection</li> </ul>		

## A.10 Immunology

**Learning Outcomes:** 



Demonstrate knowledge and understanding of immunology relevant (AA 3.2.1.3):

- the reproductive physiology and pathology relevant to women's health
- normal development of the fetus and neonate and deviations from this

\* Refer to page 17 for Teaching and Learning Strategies, and Assessment key

Knowledge content	Teaching & Learning Strategies	Assessment
1. Basic immunology  Be able to describe:  • the normal immune response to antigens, including the production of antibodies and subsequent immunity, hormone-mediated immunity, cell-mediated immunity and phagocytosis  • auto- and iso-immunisation  Understand natural and acquired resistance to infection	eLM TS HEP	
2. Immunology and cancer  Understand the principles of the immune response to malignancy  Be able to explain the body's response to malignancy treatments		WE OE TSR
<ul> <li>3. Immunological tolerance in pregnancy</li> <li>Be able to describe: <ul> <li>Immunological effects of hormones in pregnancy</li> <li>Maternal immune response during pregnancy</li> <li>Immunological mechanisms in implantation and pregnancy</li> <li>Immunological tolerance: preeclampsia and recurrent miscarriage</li> </ul> </li> </ul>	eLM TS HEP	WE OE TSR WE OE TSR
4. Fetal immunology  Be able to describe the development of fetal immunological response		



## A.11 Medical and Surgical Conditions in Pregnancy

### **Learning Outcomes:**

Demonstrate knowledge and understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of the following medical and surgical conditions, including (AA 3.2.1.3):

- the condition, its effects and any necessary therapy during pregnancy
- the effect the condition and any necessary therapy has on the physical and emotional wellbeing of the woman and her family
- the effects the pregnancy has on the condition
- the implications of the conditions for anaesthesia

\* Refer to page 17 for Teaching and Learning Strategies, and Assessment key

	Knowledge content	Teaching & Learning Strategies	Assessment
1.	<ul> <li>Haematology (see also A.8)</li> <li>Anaemia (iron deficiency, megaloblastic, refractory, haemoglobinopathy)</li> <li>Haemophilia</li> <li>Disseminated intravascular coagulation</li> <li>Thrombocytopenia</li> <li>Thrombophilias, including von Willebrand disease, venous thrombosis, embolus, thrombophlebitis and anticoagulation therapies, antiphospholipid syndrome</li> <li>Transfusion and transfusion reactions</li> </ul>	eLM ST HEP	WE OE TSR
2.	Maternal congenital heart disease, valvular heart disease (rheumatic, congenital), endocarditis, cardiomyopathy, artificial heart valves, arrhythmias     Hypertension, atherosclerosis     Cerebrovascular disease, aortic disease, ischaemic heart disease, cardiac arrest     Varicose veins	eLM ST HEP	WE OE TSR
3.	Diabetes, including diabetes insipidus     Thyroid and parathyroid disease     Adrenal disease, including congenital adrenal hyperplasia, Addison's disease     Pituitary disease, including Cushing's disease, pituitary tumours, hyperprolactinaemia	eLM ST HEP	WE OE TSR



	Knowled	ge content	Teaching & Learning Strategies	Assessment
4.	Renal			
	•	Acute and chronic glomerulonephritis, chronic renal disease, dialysis, acute and chronic renal failure, pregnancy after renal transplant	eLM ST HEP	WE OE TSR
	•	Lupus nephropathy	пск	15K
	•	Pyelonephritis (acute and chronic), urinary tract infections		
	•	Haematuria		
	•	Renal and ureteric calculi, hydronephrosis and hydroureter		
5.	Gastroint	testinal		
	•	Oral cavity disease	eLM	WE
	•	Appendicitis, the acute abdomen, reflux oesophagitis, peptic and duodenal ulcer, biliary tract disease, pancreatitis	ST HEP	OE TSR
	•	Gastrointestinal bleeding, splenic rupture and aneurism, haemorrhoids		
	•	Inflammatory bowel disease, irritable bowel disease, mal-absorption, constipation		
	•	Infective gastroenteritis		
	•	Hyperemesis		
6.	Dietary			
	•	Appropriate diet and weight gain in pregnancy	eLM ST	WE OE
	•	Obesity, including obesity surgery, eating disorders	HEP	TSR
	•	Malnourishment, vitamin and mineral deficiencies		
	•	Food-borne infection		
7.	Hepatic			
	•	Pre-eclamptic liver disease, including HELLP	eLM	WE
	•	Liver capsule haematoma and rupture	ST HEP	OE TSR
	•	Acute fatty liver		
	•	Viral hepatitis		
	•	Chronic liver disease, portal hypertension and varices, liver transplant		
	•	Drug reactions		
8.	Infection	(see also A.8)		
	•	Sexually transmitted infections	eLM ST	WE OE
	•	Bacterial infections – listeria, groups A and B streptococcus, drug resistant staphylococcus aureus, bacterial vaginosis, tuberculosis, ureaplasma, mycoplasma	HEP	TSR
	•	Fungal infections – Candida		
	•	Viral infections – HIV, HPV, CMV, parvovirus, herpes simplex and zoster, rubella, varicella, influenza, mumps, hepatitis		
	•	Parasitic infections – toxoplasmosis, protozoal infection, trichomonas, malaria		
	•	Antimicrobial agents		
	•	Vaccination		



	Knowledge content	Teaching & Learning Strategies	Assessment
9.	<ul> <li>Pulmonary</li> <li>Asthma, chronic lung disease, including cystic fibrosis</li> <li>Pneumonia, tuberculosis</li> <li>Smoking</li> <li>Aspiration of gastric contents</li> </ul>	eLM ST HEP	WE OE TSR
10.	<ul> <li>Hyperpigmentation</li> <li>Pruritis, prurigo, folliculitis, eczema, psoriasis</li> <li>Pregnancy specific skin disorders</li> <li>Nevi and melanomas</li> </ul>	eLM ST HEP	WE OE TSR
11.	Neoplastic Disease      Benign and malignant tumours of the genital tract     Breast cancer     Choriocarcinoma     Treatment of neoplastic disease	eLM ST HEP	WE OE TSR
12.	Neurological	eLM ST HEP	WE OE TSR
13.	<ul> <li>Psychological</li> <li>Psychosis, postpartum psychosis, bipolar disorder, personality disorders</li> <li>Anxiety disorders, depression (including postnatal blues and depression)</li> <li>Post-traumatic stress disorder (PTSD)</li> </ul>	eLM ST HEP	WE OE TSR
14.	Disorders affecting mobility, osteoporosis, congenital or acquired anomalies affecting the pelvis, backache     Carpal tunnel syndrome     Diastasis of the pubic symphysis, pelvic instability	eLM ST HEP	WE OE TSR



	Knowledge content	Teaching & Learning Strategies	Assessment
15.	Rheumatic  Rheumatoid arthritis  Systemic lupus erythematosus  Antiphospholipid syndrome  Vasculitis  Connective tissue disorders	eLM ST HEP	WE OE TSR
16.	Substance abuse	eLM ST HEPWS(AC)	WE OE TS
17.	Operative      Surgical stress, shock     Wound infection and prophylaxis, wound care     Thromboembolism prophylaxis     Analgesic options     General fluid management	eLM ST HEP	WE OE TSR
18.	Trauma      Management after motor vehicle accident     Assault     Major trauma		



## B. Clinical Knowledge and Management Skills

### B.1 Obstetrics

### **Learning Outcomes:**

Demonstrate clinical expertise in the management of pre-pregnancy, antenatal, intrapartum and postnatal care of the obstetric patient with low or moderate levels of complexity (CE 3.1.1.1).

Practise a multi-dimensional approach to patient management, by being able to (CE 3.1.1.3):

- demonstrate advanced abilities in clinical reasoning and judgement and an ability to manage clinical situations
- work with other clinical specialties and services, and recognise current limits of medical expertise
- customise care according to the individual needs and wishes of women in their care, taking into account their personal beliefs, experiences, and social, economic and cultural background
- demonstrate diagnostic, therapeutic and surgical skills for the delivery of ethical and effective healthcare services (CE 3.1.1.4)

\* Refer to page 17 for Teaching and Learning Strategies, and Assessment key

B.1.1. Pre-pregnancy:	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Medically assess and counsel a woman (and her partner) pre-pregnancy for:	A.5.3-5 Genetics  A.6.1 Drugs in pregnancy	eLM ST HEP	WE OE LB TSR
<ul> <li>pre-pregnancy screening and immunisation</li> </ul>	A.8.3 Haematology		
<ul> <li>risk of genetic conditions and referral for genetic counselling/carrier testing as appropriate</li> <li>the impact and risk of pregnancy on medical conditions and vice versa</li> </ul>	A.11 Medical and surgical conditions in pregnancy		
<ul> <li>perinatal anxiety and depression and pre-existing mental health conditions and counsel regarding medication</li> <li>the optimisation of medical conditions prior to conception</li> </ul>			



B.1.2. Antenatal Care:	Links to knowledge & skills	Teaching & Learning strategies	Assessment
First Visit Care			
Provide comprehensive first-visit care, including:	C.1 Culture	eLM ST	WE OE
<ul> <li>routine assessment, including family and obstetric histories</li> </ul>	C.2 Ethics	HEP	LB TSR
<ul> <li>assessment of social and cultural factors that may impact on pregnancy care</li> </ul>			1310
<ul> <li>assessment of risk category, including whether suitable for differing models of care</li> </ul>			
<ul> <li>participate in shared care with general practitioners and midwives if appropriate</li> </ul>	A.5.3-5 Genetics		
<ul> <li>counselling and recommending appropriate tests</li> <li>1<sup>st</sup> and 2<sup>nd</sup> trimester screening for aneuploidies and neural tube</li> </ul>	A.8.3 Haematology	WS(U)	APSS
defects	A.9 Microbiology		
<ul> <li>carrier testing for monogenic conditions if family history or high risk population (including CF, SMA, fragile X) and referral for genetic counselling if appropriate</li> </ul>	A.11 Med & surgical conditions in pregnancy		
screening for haemoglobinopathies			
<ul> <li>screening for infections during pregnancy, including HIV, measles, chickenpox, rubella, cytomegalovirus, parvovirus, and toxoplasmosis</li> </ul>			
counselling before testing and after results		eLM	
appropriate first-visit education			
<ul> <li>advising pregnant women to complete a depression screener such as the Edinburgh Depression Scale questionnaire and a validated psychosocial questionnaire</li> </ul>		eLM ST HEP	WE OE LB TSR
<ul> <li>understand and apply the principles of management of pregnancy in women with pre-existing or current medical and surgical disorders and be able to access appropriate advanced service</li> </ul>			



B.1.2. Antenatal Care:	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Ultrasound  Clinical skills and gaining experience in ultrasound scanning:  By the end of Year 2 of the training program, trainees are expected to gain experience, know their limitations and know when to refer for the following areas of transabdominal and transvaginal ultrasonography:  Practical aspects of ultrasound scanning	A.7 Clinical imaging	eLM ST HEP WS(U)	WE OE LB TSR
<ul> <li>Machine settings required to optimise image</li> <li>Probe orientation and manipulation</li> <li>Systematic scanning approach to the examination</li> <li>Probe sterilisation and care of the machine</li> <li>Obstetrics</li> <li>Identify uterus, endometrium and cervix</li> <li>Identify an intrauterine pregnancy in the first trimester 6 weeks</li> <li>Recognise number of fetuses</li> <li>Measure gestation sac to obtain a MSD</li> <li>Measure CRL</li> <li>Recognize the presence/absence fetal heart motion using M-mode</li> <li>Determine presentation of pregnancy</li> <li>Measure deepest vertical pool</li> </ul>			
Locate the placenta  Report writing      Demonstrate adequate report writing with all relevant/necessary information  By the end of Year 2 of Basic Training, all trainees are required to undertake assessment of competency in the following areas of transabdominal and transvaginal ultrasound:      Identify uterus, endometrium and cervix      Identify an intrauterine pregnancy in the first trimester >6 weeks      Recognise number of fetuses      Measure gestation sac to obtain a MSD      Measure CRL      Recognize the presence/absence fetal heart motion using M-mode      Determine presentation of pregnancy      Measure deepest vertical pool (DVP)	eLM ST HEP WS(U)	WE OE LB TSR	



B.1.2. Antenatal Care:	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Locate the placenta			
Report writing			
A further skills section for competencies required by end of Year 4 is under development.			
Obstetric management	A.2.2 Anatomy-	WS(U) eLMA.5.3-5	APSS
Understand and demonstrate application of the principles of obstetric	pregnancy	ELIVIA.5.3-5	
planning and case management in order to:	A.3.1-2 Fetal &		
Identify, evaluate and manage a normal pregnancy	placental physiology		
<ul> <li>Provide routine antenatal and intrapartum care in collaboration with other healthcare practitioners including midwives, GPs and allied health workers, if patient suitable for shared care</li> </ul>	A.4.3 -4 Physiology of the reproductive years & during pregnancy	WS(ALSO) WS(MOET) WS(PROMPT)	
<ul> <li>Counsel a patient regarding warning signs of adverse pregnancy events</li> </ul>	A.5.3-5 Genetics		
<ul> <li>Perform and interpret antepartum diagnostic tests accurately and integrate results of such tests into clinical management of a patient</li> </ul>	A.6.1 Drugs in pregnancy		
<ul> <li>Counsel a patient with an abnormal fetus regarding management options; be able to refer to and access appropriate services</li> </ul>	A.7 Clinical imaging		
<ul> <li>Counsel a patient regarding options for antenatal genetic testing; be able to refer to access appropriate counselling services if necessary</li> </ul>	A.5.3-5 Genetics		
<ul> <li>Understand and apply appropriately the principles of pharmacology in pregnancy</li> </ul>	A.6.1 Drugs in pregnancy		
<ul> <li>Assess, recognise and manage pre-existing or current medical and surgical disorders in pregnancy</li> </ul>	A.8.3 -4 Haematology & biochemistry		
Assess, recognise and manage early obstetric complications	A.9 Microbiology		
<ul> <li>Identify the need for intervention that is additional to routine care only when it is clinically indicated</li> </ul>	A.11 Medical & surgical conditions in		
<ul> <li>Interpret tests of fetal well-being including cardiotocography, ultrasound, Doppler studies and biophysical assessment</li> </ul>	pregnancy		



B.1.2. Antenatal Care:	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Assess and manage common clinical problems that arise in pregnancy by demonstration of an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of:	A.7.1&3 Clinical imaging	eLM ST HEP	WE OE TSR LB
<ul> <li>Antenatal nausea, vomiting, abdominal and pelvic pain, abdominal mass, bleeding, discharge, fever, itch, rash, jaundice, genital lesions, diarrhoea, constipation, PR bleeding</li> </ul>	C.1 Culture  A.2.2 Anatomy- pregnancy		
Chest pain, cough, breathlessness, palpitations, fainting, collapse	A.3.1 Fetal physiology		
Urinary retention, loin pain, dysuria, haematuria, oedema, headache, hypertension, proteinuria, seizures	A.5.3-4 Genetics		
Breast pain, breast lump, galactorrhoea, mood and behavioural changes	A.8.3-4 Haematology & biochemistry		
<ul> <li>Mobility problems, weight gain, weight loss</li> <li>Large and small for dates, reduced fetal movements</li> </ul>	A.10.3-4 Immunology		
Assess and manage common clinical problems that arise in pregnancy by demonstration of an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of:	A.7.1&3 Clinical imaging	eLM ST HEP	WE OE TSR LB
<ul> <li>Antenatal nausea, vomiting, abdominal and pelvic pain, abdominal mass, bleeding, discharge, fever, itch, rash, jaundice, genital lesions, diarrhoea, constipation, PR bleeding</li> </ul>	C.1 Culture  A pregnancy  .2.2 Anatomy-		
Chest pain, cough, breathlessness, palpitations, fainting, collapse	A.3.1 Fetal physiology		
<ul> <li>Urinary retention, loin pain, dysuria, haematuria, oedema, headache, hypertension, proteinuria, seizures</li> </ul>	A.5.3-4 Genetics A.8.3-4		
Breast pain, breast lump, galactorrhoea, mood and behavioural changes	Haematology & biochemistry		
Mobility problems, weight gain, weight loss			
	1		



Assess a	nd manage clinical conditions specific to pregnancy by	A7.1 Clinical	eLM	WE
	tration of an understanding of the aetiology, pathogenesis,	imaging	ST	OE
patholog	gy, epidemiology, clinical presentation, investigation, management		HEP	TSR
and prog	gnosis of the following conditions:			LB
•	Hyperemesis gravidarum	A.5.4 Genetic		
	,peremena g.a.raara	screening &		
•	Incarcerated uterus, congenital or other genital tract anomalies	diagnosis		
	affecting pregnancy, female genital mutilation			
•	Congenital fetal malformations, fetal genetic disorders, disorders	A.11 Med & surg	eLM	WE
	of fetal growth	conditions in	ST	OE
•	Pre-eclampsia, abruption, placenta praevia, abnormal cord	pregnancy	HEP	TSR LB
	insertion, abnormal placental attachment, abnormal liquor volume	A.3.1 Fetal		LD
•	Multiple pregnancy	physiology		
-	wattpic pregnancy			
•	Isoimmunisation			
•	Preterm labour, preterm rupture of the membranes,			
	malpresentation and prolonged pregnancy			
•	Malpresentation and abnormal lie			
•	Midtrimester fetal loss or perinatal death including grief			
	counselling and consent for pathology or autopsy where			
	appropriate			
•	Prolonged pregnancy			
Demonst	trate an understanding of the underlying principles (including basic			
	evidence base and clinical principles) of the following conditions or			
circumst	ances:			
•	Prenatal diagnostic techniques, amniocentesis and CVS			
•	Fetal therapy including fetal surgery and associated interventional			
	techniques			
•	Twin-twin transfusion			
•	High order multiple pregnancy			
•	General and regional obstetric anaesthesia			
•	Non gynaecological surgery in the pregnant patient (e.g. appendix,			
	gall bladder)			
•	Trauma in the pregnant patient			
•	The pregnant patient in intensive care			
	Safely conduct or refer for all obstetric procedures			
	involved in antenatal care when appropriate after			
	consideration of indications, contraindications,			



technique and potential complications, including a
detailed knowledge of the following procedures: 
cervical cerclage (evidence base, indications,
application and complications) • invasive fetal
procedures • amnioreduction • adnexal surgery in a
pregnant patient

B.1.3. Intrapartum Care	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Understand and demonstrate application of the principles of obstetric planning and case management in order to:  • Perform and interpret fetal monitoring during labour: implement appropriate clinical interventions for fetal heart rate abnormalities.	A.7.1 Clinical imaging – ultrasound	eLM ST HEP	WE OE TSR LB
Use and interpret tests of fetal well-being, underpinned by an understanding of test reliability	A.6.1 Drugs in pregnancy	FSEP	APSS
Assess and manage a normal labour and birth	A.2.2 Anatomy – pregnancy	WS(ALSO) WS(MOET) WS(PROMPT	APSS APSS
Provide subsequent routine intrapartum care in collaboration with other healthcare practitioners including midwives, GPs and allied health workers	A.3.1 Fetal physiology		APSS
Assess and manage abnormal labour and birth	A.3.5 Physiology labour –		
<ul> <li>Use evidence-based medicine to inform discussion of mode of delivery</li> <li>Assess and manage labour following a previous Caesarean section</li> </ul>	A.1.4 Epidemiological methods		
Assess and manage labour complicated by maternal medical conditions			
Recognise and manage maternal and fetal complications, which may develop during labour, including pre-eclampsia and fetal distress.			



B.1.3. Intrapartum Care	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Be able to assess and manage common clinical problems that arise in the intrapartum period by demonstration of an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of:  • Intrapartum pain, labour after previous caesarean, uterine tenderness, non-reassuring fetal status, meconium liquor, abnormal CTG, abnormal progress haemorrhage, pyrexia, tachycardia, breathlessness, collapse, seizure, abnormal second stage	A.1.4 Epidemiological methods	WS(ALSO) WS(MOET) WS(PROMPT	APSS
Assess and manage clinical conditions specific to the intrapartum period by demonstration of an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of the following conditions:  • malpresentation, malposition, cord prolapse, fetal hypoxia, chorioamnionitis, Group B streptococcal (GBS) carriage, uterine atony, coagulopathy, amniotic fluid embolism, labour after previous caesarean, uterine scar dehiscence uterine rupture, caesarean hysterectomy, shoulder dystocia, cervical laceration, vaginal and perineal trauma  Understand the types of anaesthesia appropriate for control of pain during labour and birth and their benefits and complications with respect to mother and fetus.	A.11 Med & surg conditions in pregnancy A.8.3-4 Haematology & biochemistry	eLM ST HEP FSEP	WE OE TSR APSS LB
Safely manage and conduct all obstetric procedures involved in intrapartum care when appropriate after consideration of indications, contraindications, technique and potential complications, including a detailed knowledge of the following procedures:		eLM ST HEP FSEP	WE OE TSR APSS LB
<ul> <li>Spontaneous vaginal birth</li> <li>Induction of labour, including use of appropriate cervical ripening agents</li> <li>Intrapartum fetal scalp blood sampling</li> <li>Augmentation of labour with amniotomy and/or oxytocin</li> <li>Administration of local anaesthesia including pudendal block</li> <li>Management of cord prolapse</li> <li>Vaginal breech birth</li> <li>Vaginal twin birth, including podalic version and breech extraction</li> <li>Instrumental vaginal birth, including safe and appropriate vacuum and</li> </ul>		eLM ST HEP eLM ST HEP	WE OE TSR APSS LB
forceps deliveries including instrumental delivery for a persistent transverse or posterior position  Shoulder dystocia management  Preterm Birth			TSR APSS LB



B.1.3. Intrapartum Care	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Caesarean Section including LSCS, repeat LSCS, and classical CS			
Complicated Caesarean Section, i.e. failed instrumental birth			
Visceral and vascular trauma sustained at CS			
Perimortem Caesarean Section		WS(ALSO)	WE
Episiotomy and repair		WS(MOET)	OE
Repair of perineal, vaginal and cervical lacerations, including third and fourth degree tears		WS(PROMPT eLM ST	TSR APSS LB
Manual removal of placenta		HEP	
Management of maternal collapse			

B.1.4. Post-partum Care	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Understand and demonstrate application of the principles of obstetric planning and			
case management in order to:		eLM	WE
		HEP	OE
Manage a normal puerperium		ST	TSR
Be able to assess and manage common clinical problems that arise in the			LB
puerperium by demonstration of an understanding of the aetiology, pathogenesis,			
pathology, epidemiology, clinical presentation, investigation, management and			
prognosis of:		eLM	WE
		HEP	OE
<ul> <li>Perineal pain, swelling, discharge</li> </ul>		ST	TSR
Postpartum haemorrhage			LB APSS
Postpartum fever			
Postpartum blues, depression, anxiety			
Symptoms of depression and anxiety by advising women to complete a			
depression screener such as the Edinburgh Postnatal Depression Scale	A.8.3		
questionnaire and a validated psychosocial questionnaire within 4 weeks	Haematology		
of birth	A.2.1 Descriptive		
	anatomy		
Breastfeeding difficulty and complications, including the role of the  Lasterian Country to the complex and c	A.2.2 Anatomy –		
Lactation Consultant in management	pregnancy		
Urinary incontinence and urinary retention	A.2.3 Anatomy – surgery		



B.1.4. Post-partum Care	Links to knowledge & skills	Teaching & Learning strategies	Assessment
<ul> <li>Postpartum collapse</li> <li>Discussion of patients' contraception, sterilisation and future pregnancies.</li> </ul>	A.4.4 Physiology – puerperium/ lactation		
Assess and manage clinical conditions specific to the post-partum period by demonstration of an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of the following conditions:  • Perineal trauma (including perineal haematoma, 3 <sup>rd</sup> and 4 <sup>th</sup> degree tear)  • Injury to the urinary tract	A.6.2 Pharmacology & therapeutics	eLM HEP ST	WE OE TSR LB APSS
<ul><li>Retained placenta</li><li>Acute uterine inversion</li></ul>	A.2.3 Anatomy - surgery		
<ul> <li>Retained products of conception</li> <li>Deep vein thrombosis &amp;/or pulmonary embolism</li> <li>Postnatal depression and other affective disorders</li> </ul>		eLM HEP ST	WE OE TSR LB APSS
<ul> <li>Endometritis, mastitis, cystitis, wound infection</li> <li>Perinatal death (including grief counselling and investigation thatmay include obtaining consent for an autopsy)</li> </ul>			
Safely manage and conduct all obstetric procedures involved in postpartum care when appropriate after consideration of indications, contraindications, technique and potential complications, including a detailed knowledge of the following procedures:			
<ul> <li>Procedures employed for control of postpartum haemorrhage (including B Lynch suture, uterine tamponade balloon, internal iliac artery ligation and postpartum hysterectomy)</li> </ul>			
Repair of the vaginal and perineal tears including 3rd and 4th degree tears			



B.1.5. Neonatal Care	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Be able to provide and organise the routine care of a healthy neonate.  Assess and manage clinical conditions specific to the neonatal period by demonstration of an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of the following conditions:  • Aberrations of growth (growth restriction and macrosomia), prematurity, neonatal jaundice, respiratory distress, cardiac arrest, sepsis, birth asphyxia, birth trauma, common congenital and genetic anomalies, fetal alcohol syndrome, neonatal abstinence syndrome, the neonate of a diabetic mother, hypoxic ischaemic encephalopathy, necrotising enterocolitis, seizures, and babies exposed to maternal medication.  Perform an immediate assessment of the newborn child and determine if resuscitative measures are indicated.  Resuscitate a newborn baby, including rapid clinical assessment of neonatal asphyxia, external cardiac compression of neonate, use of bag and mask ventilation and use of endotracheal adrenaline (Note: neonatal resuscitation is a logbook requirement for all Year 1 trainees).  Perform a routine neonatal assessment and be able to manage common problems found during this assessment.  Recognise neonatal abnormalities requiring paediatric care (for example, congenital dislocation of hips, oesophageal atresia, cardiac murmurs, neonatal jaundice).	A.3.3 Neonatal physiology  A.5.3 Chromosome abnormalities  A.6.1 Drugs in pregnancy  A.10.4 Fetal immunology	eLM HEP ST  WS(NNR)  WS(NNR)  eLM HEP ST  eLM	WE OE TSR  WE OE TSR  WE OE TSR  WE OE TSR  WE OE TSR



### B.2 Gynaecology

### **Learning Outcomes**

 Demonstrate clinical expertise pertaining to common and critically important gynaecological conditions (CE 3.1.1.2).

Practise a multi-dimensional approach to patient management, by being able to (CE 3.1.1.3):

- demonstrate advanced abilities in clinical reasoning and judgement and an ability to manage clinical situations
- recognise current limits of medical expertise
- Provide diagnostic, therapeutic and surgical skills for ethical and effective healthcare by being able to (CE 3.1.1.4):
  - access, interpret and apply knowledge relevant to clinical practice in gynaecology
  - demonstrate an appropriate awareness of the impact on health and well-being of emotional and social issues
  - demonstrate effective services in consultation, management, clinical education and legal opinion in regard to the well-being and care of women

\* Refer to page 17 for Teaching and Learning Strategies, and Assessment key

B.2.1. Gynaecological Health, Menstrual Disorders & Menopause	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Gynaecological health	A.2.1	eLM	WE
Understand gynaecological management in order to:	Descriptive anatomy	HEP ST	OE TSR
<ul> <li>Advise on breast screening, pelvic muscle exercises, contraception, and safe sex education</li> <li>Advise on lifestyle and hygiene issues to optimise sexual and reproductive health and minimise the risk of developing malignancies</li> <li>Assess and manage sexual problems, and sexual and domestic violence</li> <li>Perform gynaecological speculae and bimanual examination properly and appropriately</li> </ul>	A.4.1-2 Pre & peri- physiology A3. 8.1-2 Pathology C.1 culture C.2 ethics C.3 law		LB
Demonstrate an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of congenital anomalies of the genital tract.  Demonstrate a contemporary evidence-based knowledge of the following:			APSS
<ul> <li>Psycho-sexual disorders</li> <li>Menarche and common adolescent gynaecological conditions</li> </ul>			



Appropriate knowledge of cervical pathology including the principles and practice of colposcopy  Understand principles of a paediatric gynaecological examination			
Paediatric and Adolescent Gynaecology	A.4.3 Physiology – repro years	eLM HEP	WE OE
Demonstrate an understanding of and an ability to assess and initiate management of:	A.5.3&5 Genetics	ST	TSR LB
Pre-pubertal vaginal discharge and bleeding			
Congenital anomalies of the genital tract	A.4.3 Physiology		
Disorders of puberty (see reproductive endocrinology)	– repro years		
<ul> <li>Menstrual disorders in adolescents (irregular or heavy bleeding, amenorrhoea)</li> </ul>	A.6.2 Pharmacology & therapeutics		
Paediatric and adolescent tumours of the genital tract	C.3.7 & 9 Law		
<ul> <li>Adolescent sexual issues including high risk behaviour, contraception, STIs, HPV vaccination</li> </ul>			
Suspected adolescent or child sexual abuse			
Menstrual disorders	A.3.3 Anatomy – surgery	eLM HEP	WE OE
Demonstrate a contemporary evidence-based knowledge and understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of menstrual disorders in order to:	A.8.1 Pathology	ST	TSR LB APSS
Assess and manage a woman with menstrual disorders	A.9.1 & 3 Microbiology		
Assess and manage oligomenorrhoea, amenorrhoea, hirsutism, acne	C.2 Ethics		
<ul> <li>Assess and manage premenstrual symptoms, premenstrual syndrome and premenstrual dysphoric disorder</li> </ul>	C.3.9-10 Law – privacy, mandatory		
<ul> <li>Diagnose and initiate management of a woman with dysfunctional or abnormal uterine bleeding</li> </ul>	reporting		
Contraception	A.2.1 Descriptive	eLM HEP	WE OE
Demonstrate a contemporary evidence-based knowledge of contraception in order to:	anatomy	ST	TSR LB
Discuss with a woman and her partner family planning and contraceptive issues	A.4.3 Physiology  – repro years		APSS
Assess and manage contraception			



B.2.1. Gynaecological Health, Menstrual Disorders & Menopause	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Gynaecological infections  Demonstrate a contemporary evidence-based knowledge and understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation,	A.8.1-2 Pathology A.7Clinical	eLM HEP ST	WE OE TSR LB
investigation, management and prognosis of infections in the upper and lower genital tract in order to:	imaging – U/S, radiology and magnetic		25
Perform cervical screening tests, opportunistic screening for sexually transmitted infections and HPV vaccination	resonance imaging		
Diagnose and manage sexually transmitted genital tract infections and infections of the upper and lower genital tracts	B.2.1b Menstrual disorders		
<ul> <li>Understand the specific issues related to patients with HIV/AIDS,</li> <li>Hepatitis B and C</li> </ul>			
Pelvic pain, benign conditions of the lower genital tract	A.4.5 Physiology &	eLM HEP	WE OE
<ul> <li>Demonstrate an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of acute and chronic abdominal and pelvic pain, including pain without organic cause</li> <li>Assess and manage non infective vaginal discharge, dyspareunia,</li> </ul>	endocrinology – menopause  A.6.2 Pharmacology & therapeutics	ST	TSR LB
vulval pruritis, chronic vaginal and vulval pain disorders, vulval lesions, vulval dystrophies and dermatoses	a therapeaties		
<ul> <li>Diagnose and plan management of a woman with a benign pelvic mass</li> </ul>			
<ul> <li>Diagnose and manage endometriosis, adenomyosis, fibroids and endometrial polyps</li> </ul>			
The climacteric and menopause	B.2.1f The climacteric	eLM HEP	WE OE
Discuss issues relating to the menopause		ST	TSR LB
<ul> <li>Advise on managing the climacteric and the use of hormone replacement therapy</li> </ul>			
<ul> <li>Demonstrate a contemporary evidence-based knowledge of the following in order to assess and manage climacteric symptoms:</li> </ul>			
<ul><li>postmenopausal bleeding hypo-oestrogenism</li><li>the postmenopausal state</li></ul>			
<ul> <li>Manage disorders relating to the menopause, including the principles of managing osteopenia</li> </ul>			



B.2.1. G	lynaecological Health, Menstrual Disorders & Menopause	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Psychos	social issues in gynaecological care			
•	Obtain legal consent from an incompetent patient	C.3 Law	eLM	WE OE
•	Sensitively and appropriately manage a patient with a psychological	C.2 Ethics	HEP ST	TSR LB
	or psychiatric disorder or substance abuse problem	C.1 Culture		
•	Recognise common indicators that a patient has suffered sexual assault	C.3 Law		
•	Respond appropriately to a patient who discloses sexual assault	C.2 Ethics		
•	Provide appropriate counselling and referrals to a victim of sexual assault	C.1 Culture		
•	Recognise common indicators that a patient has suffered domestic violence			
•	Respond appropriately to a patient who discloses domestic violence			
•	Provide appropriate counselling and referral to a victim of domestic violence			
•	Understand the principles of a forensic examination and how to write a forensic report			
•	Assess and manage a woman with premenstrual syndrome and dysphoric disorder (PMDD)			
•	Assess the impact of socioeconomic factors on a woman's health			
Ultraso	und			
•	Approach to transvaginal and transabdominal ultrasound scanning	A.7 Clinical eLM		APSS
•	Identify the uterus, cervix and endometrium in the presence of a positive pregnancy test	imaging	WS HEP ST	WE OE TSR
				LB



B.2.2. Gynaecological Surgery	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Demonstrate a detailed knowledge of the following gynaecological operations:  Surgical management of miscarriage and abortion  Surgical treatment of ectopic pregnancy  Surgical management of molar pregnancy  Diagnostic hysteroscopy  Operative hysteroscopy  Sterilisation procedures  Diagnostic laparoscopy  AGES Skill Levels 1-3 laparoscopic surgery  Surgical treatment of cervical pathology  Hysterectomy: abdominal (total and sub-total), vaginal and laparoscopic assisted  Myomectomy  Endometrial ablation  Open surgical management of a benign adnexal mass  Diagnostic cystoscopy  Primary prolapse surgery, including anterior and posterior colporrhaphy/colpoperinorrhaphy and technique(s) for vaginal vault suspension  Primary surgical procedure(s) for urodynamically proven GSI (genuine stress incontinence)	B.3 General surgical principles  B.2.4 Early pregnancy care  B.2.5 Gyn oncology  B.2.6 Urogynaecology  A.2.1 Descriptive anatomy  A.2.3 Anatomy  – surgery  A.8.1-2 Pathology	eLM ST HEP	WE OE TSR LB APSS
Surgery of benign vulvar and perineal condition  In principle, show an understanding of the indications, technique, anatomy and	B 3 2 Intra-	el M	WF
<ul> <li>In principle, show an understanding of the indications, technique, anatomy and potential complications for the following operations:         <ul> <li>Operations relating to the subspecialty of gynaecological oncology</li> <li>AGES Skill Levels 4-6 operative laparoscopy</li> <li>Complex hysteroscopic surgery: resection of septa, sub-mucosal myomectomy</li> <li>Operative procedures specific to infertility and reproductive medicine</li> <li>Complex urogynaecological procedures, including repeat procedures for incontinence, fistula surgery and surgical management of detrusor instability</li> <li>Adolescent gynaecological procedures (neo-vagina etc.)</li> <li>Complex pelvic floor surgery, such as mesh repairs and their complications, recurrent vault prolapsed and less commonly performed operations such as LeForts</li> <li>Surgical management of operative complications involving related specialities:</li> <li>Bowel injury/resection/anastomosis</li> </ul> </li> </ul>	B.3.2 Intra- operative skills  B.3.3 Post- operative skills  B.2.4 Early pregnancy care  B.2.5 Gyn oncology  B.2.6 Urogynaecology  A.4.3 Physiology – repro years	eLM ST HEP	WE OE



B.2.2. Gynaecological Surgery	Links to knowledge & skills	Teaching & Learning strategies	Assessment
<ul><li>Bladder and ureteric injury</li><li>Vascular injury</li></ul>			

B.2.3. Reproductive Endocrinology	Links to knowledge & skills	Teaching & Learning strategies	Assessment
<ul> <li>Demonstrate an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of:         <ul> <li>androgen insensitivity, hyperandrogenism, disorders of sex hormone synthesis, disorders of puberty, hypothalamic insufficiency, hyperprolactinaemia, polycystic ovary syndrome, pituitary failure, ovarian failure, testicular failure</li> <li>tubal disease, female and male infertility, unexplained infertility</li> </ul> </li> <li>Demonstrate a contemporary evidence-based knowledge of the investigation and basic treatment of the infertile couple.</li> <li>Manage and counsel (in consultation with other health professionals) a couple with primary or secondary infertility (including scrotal examination and semen analysis); be able to communicate to patients the medical and/or surgical treatments (and their associated outcomes and risks) for the common causes identified.</li> </ul> <li>Counsel a woman about the concept of ovarian reserve, how this is calculated and its limitations.</li> <li>Manage, under direct supervision, the patient requiring induction of ovulation with clomiphene.</li> <li>Understand the principles of assisted conception techniques.</li>	A.4.3 Physiology – repro years  A.4.6 Male reproductive physiology  A.5.3 & 7 Chromosomal abnormalities, lab techniques  A.6.2 Pharmacology & therapeutics	eLM ST HEP eLM ST HEP	WE OE TSR  WE OE TSR  WE TSR

B.2.4. Early Pregnancy Care	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Assess and manage early pregnancy pain and bleeding	A.2.1	eLM	WE
Demonstrate an understanding of the aetiology, pathogenesis, pathology,	Descriptive	ST	OE
epidemiology, clinical presentation, investigation, diagnosis, management and	anatomy	HEP	TSR
prognosis of miscarriage, recurrent miscarriage, ectopic pregnancy and trophoblastic disease.  Perform, interpret and communicate both sensitively and comprehensively:	A.2.2 Anatomy pregnancy		LB
diagnostic tests to confirm an early spontaneous miscarriage.	A.4.4 Physiology		
diagnostic tests to confirm an ectopic pregnancy.	<ul><li>pregnancy</li></ul>		
Medically or surgically manage:	A.6.1 Drugs in		
a woman experiencing a miscarriage and the complications that may arise.	pregnancy		APSS



B.2.4. Early Pregnancy Care	Links to knowledge & skills	Teaching & Learning strategies	Assessment
<ul> <li>a woman with an ectopic pregnancy and complications that may arise, including post-pregnancy care and prognosis for future pregnancies.</li> <li>a woman requesting abortion (or refer accordingly)</li> <li>Investigate and manage a couple experiencing recurrent early pregnancy loss</li> <li>Counsel patients in an acute and outpatient environment</li> </ul>	B.2.2 Gyn surgery  B.3 – General surgical principles  A.3.1 Fetal physiology  A.5.7 - Genetics lab techniques  A.5.3 – Chromosomal abnormalities  A.5.4 – Genetic screening & diagnosis  A.6.1 Drugs in pregnancy	eLM ST HEP	WE OE TSR LB

B.2.5. Gynaecological Oncology	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Demonstrate an understanding of:the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of malignant tumours of the genital tract, premalignancy including vulval/vaginal/cervical intraepithelial neoplasia and endometrial hyperplasia.  Demonstrate:  • a contemporary evidence-based knowledge of the principles of treatment and follow up of gynaecological malignancy, including surgery, chemotherapy and radiation.  Diagnose and manage trophoblastic disease with appropriate referral.	A 2.3 Anatomy – Surgery  A.4.3 Physiology – repro years  A.5.3 Screening & Diagnosis  A 5.4 Cancer Genetics  A 6.2 Pharmacology & Therapeutics	eLM ST HEP	WE OE TSR



B.2.5. Gynaecological Oncology	Links to knowledge & skills	Teaching & Learning strategies	Assessment
	A 6.3 Radiotherapy		
	A.8.1&2 Pathology		
	A 10.2 Immunology & Cancer		
	A 11.11 Neoplastic Disease		

B.2.6. Urogynaecology	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Demonstrate an understanding of the aetiology, pathogenesis, pathology, epidemiology, clinical presentation, investigation, management and prognosis of:  Cystocoele, rectocoele, uterine and vaginal vault prolapse  Urinary stress incontinence, detrusor instability/overactive bladder, neurogenic incontinence, voiding difficulties, cystitis  Gynaecological fistulae, anal sphincter damage  Be able to manage and assess the following clinical problems: pelvic organ prolapse, urinary urgency, frequency and incontinence, dysuria, haematuria, urinary retention.  Diagnose and arrange appropriate management of gynaecological fistulae.  Understand and counsel women on the principles of urodynamic investigations.  Be able to communicate effectively to a patient:  The causes and pathogenesis of female urinary incontinence  The appropriate investigation and treatment of female urinary incontinence, including gynaecological fistulae  The roles of urodynamic investigations  The pathogenesis, investigation and management of utero-vaginal prolapse, including recurrent prolapse	A.2.1 Descriptive anatomy  A.2.3 Anatomy – surgery  B2.2 Gyn surgery  B.3 General surgical principles	eLM ST HEP	WE OE TSR LB



B.2.7. Critical Care in Gynaecology and Obstetrics	Links to knowledge & skills	Teaching & Learning strategies	Assessment
<ul> <li>Apply critical care skills in the areas of:</li> <li>Toxic shock syndrome</li> <li>Septic shock</li> <li>Eclampsia</li> <li>Amniotic fluid embolism</li> <li>Adult respiratory distress syndrome</li> <li>Pulmonary and cardiovascular disease in pregnancy</li> <li>Haemodynamic monitoring/hypovolemic shock</li> <li>Cardiopulmonary resuscitation</li> <li>Allergic (or adverse) drug reactions</li> <li>Ovarian hyperstimulation syndrome</li> <li>Resuscitate an adult patient, including intubation</li> </ul>	A.8.3 Haematology A.4.3 Physiology – repro years A.6.2 Pharmacology & therapeutics	eLM ST HEP WS(ALSO) WS(MOET) WS(PROMPT	WE OE TSR



## B.3 General Surgical Principles

(Applicable to both gynaecological and obstetric surgery)

### Learning Outcomes:

- Demonstrate medical expertise in core areas of surgical procedure and care (CE 3.1.2).
- Demonstrate medical expertise in core areas of obstetric and gynaecological care (CE 3.1.1).
- Demonstrate pre, intra and postoperative use of Surgical Safety checklists (CE 3.1.2).

\* Refer to page 17 for Teaching and Learning Strategies, and Assessment key

B.3.1 Preoperative	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Prepare a specific patient for a specific operation by being able to:  Conduct a pre-operative assessment including appropriate surgical procedure for the clinical problem  Demonstrate knowledge of risks, outcomes, alternatives, potential complications and their incidence  Perform a pre-operative anaesthetic assessment  Assess for risk of thromboembolism and understand the principles of thromboembolism prophylaxis  Ensure understanding and obtain specific informed consent, including consent for audit, research and new procedures where appropriate  Assessment of acuity, including intra-abdominal bleeding, resuscitation of the haemodynamically compromised patient (principles of surgical triage)  Ensure that correct instruments, equipment and suture material are available	B.2.2 Gyn surgery	eLM ST HEP	WE TS APSS

B.3.2 Intra-operative	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Demonstrate:	B.2.2 Gyn	eLM	WE
	surgery	ST	TSR
Competence in basic CPR, with knowledge of principles of advanced		HEP	APSS
airway management and cardiac arrest/arrhythmia management	A.6.2	WS(BSS)	
	Pharmacology		
A teamwork approach to peri and intra-operative patient care	& therapeutics		
Knowledge of patient safety peri-operatively (transfers, positioning)	A.6.5 Laser	eLM	



B.3.2 Intra-operative	Links to knowledge & skills	Teaching & Learning strategies	Assessment
<ul> <li>Demonstrate competence in the management of all types of equipment utilised in operative O&amp;G:         <ul> <li>Surgical instruments</li> <li>Disposables, including sharps handling and disposal, and principles of managing exposure to potentially contaminated body fluids.</li> <li>Electrosurgical instruments</li> <li>Laser if appropriately trained and credentialed</li> <li>All laparoscopic equipment (instruments, disposables, power and light sources, insufflation media, recording equipment)</li> </ul> </li> </ul>	A.6.5 Laser therapy A.6.4 Electrosurgery  A.8.3 Haematology  A.6.2 Pharmacology & therapeutics	eLM ST HEP WS(BSS) eLM ST HEP WS(BSS)	WE TSR APSS
Prophylaxis of VTE (venous thromboembolism), VTE risk assessment and evidence-based approach to therapy.  The principles of management of unexpected intra-operative surgical complication (bleeding, injury to organ or viscus, unexpected pathology)  The principles of surgical assisting	A.9.2 Infection prophylaxis	eLM ST HEP WS(BSS) WS(AC)	WE TSR APSS
<ul> <li>Open and close abdomen, using both vertical and transverse incisions</li> <li>Show competence in basic gynaecological and obstetric surgical skills, and laparoscopic and hysteroscopic skills</li> <li>Show consistent competency in technique in regard to instrument, tissue and aseptic management, in major and minor procedures</li> <li>Correctly use laparoscopic techniques for abdominal entry</li> <li>Correctly use and care for instruments, equipment and suture material</li> <li>Safely use electrodiathermy (and laser where applicable)</li> <li>Identify the ureter and internal iliac artery</li> <li>Be consistently safe with sharps with respect to self, assistant, scrub nurse and patient</li> </ul>	A.2.1 Descriptive anatomy A.2.3 Anatomy - surgery  A.6.2 Pharmacology & therapeutics  A.9.2 Infection prophylaxis	eLM ST HEP WS(BSS) eLM ST HEP WS(BSS)	WE TSR APSS WE TSR APSS



B.3.2 Intra-operative	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Manage a needle-stick injury	A.2.1 Descriptive		
Apply surgical principles to prevent adhesions during surgery	Bescriptive	WS(AC)	
Demonstrate dissection of proper fascial planes in repair surgery			
Manage fluid and electrolyte balance			
Manage intravenous therapy, including use of blood and blood products			
<ul> <li>Recognise injuries to the ureter, including those which become apparent postoperatively</li> </ul>			WE TSR APSS
Recognise bladder and bowel trauma, including those which become apparent postoperatively and undertake appropriate management			733
Insert a suprapubic catheter			

B.3.3 Postoperative	Links to knowledge & skills	Teaching & Learning strategies	Assessment
<ul> <li>Apply clinical knowledge and surgical skills in the management of post-operative complications to:         <ul> <li>Assess complications as immediate (requiring re-operation/return to theatre), early, as inpatient (bleeding, infection, or related system) or late (after discharge)</li> <li>Detect and manage postoperative complications, including pain, fever, oliguria, infection, thrombosis, reactionary and secondary haemorrhage, obstruction, paralytic ileus and urinary retention</li> <li>Diagnose and initiate management of pulmonary embolus</li> <li>Manage a patient with circulatory shock</li> </ul> </li> </ul>	A.8.3 Haematology B.2.2 Gyn surgery	eLM ST HEP	WE OE TSR

B.3.4 Operative records	Links to knowledge & skills	Teaching & Learning strategies	Assessment
Surgical audit, outcome reporting, sentinel event reporting, root cause analysis     Surgical research, evaluation of new techniques etc.	B.2.2 Gyn surgery C.3 Law	ST HEP	WE TSR



# Procedural and Surgical Skills -for Trainees commencing between 1 December 2003 and 30 November 2013

The following table lists the procedures and skill levels expected of all trainees by the end of the designated year level of the Basic and Advanced Training Program.

By the end of Year 2 of Basic Training, all trainees are required to undertake assessment of competency in the core operative skills and procedures marked with a red asterisk (\*) in the Basic Training column. By the end of Year 5 of the FRANZCOG training program, trainees must undertake assessment of competency in the skills and procedures marked with a red asterisk\* in the Advanced Training column.

Minimum numbers required for the procedures listed are detailed in the FRANZCOG Training Program Handbook and the FRANZCOG Logbook.

GYNAECOLOGY	BASIC TRAINING  By end of Year 2*	ADVANCED TRAINING  By end of Year 5*
Endometrial inspection, sampling and hysteroscopic surgery		
Diagnostic hysteroscopy, dilatation and curettage (D&C)	<b>x*</b>	Х
Suction D&C for retained products of conception	<b>x*</b>	х
Endometrial ablation	xx	X*
Laparoscopic surgery		
Laparoscopic surgery, RANZCOG/AGES Skill levels 1-2#	<b>x*</b>	х
Laparoscopic surgery, RANZCOG/AGES Skill level 3 #	Х	X*
Open abdominal gynaecological surgery		
Laparotomy: Basic e.g. oophorectomy, salpingo-oophorectomy, ovarian cystectomy	X*	Х
Laparotomy: Intermediate e.g. hysterectomy, myomectomy, hysterotomy	xx	X*
Laparotomy: Advanced e.g. pelvic sidewall dissection		XX
Vaginal surgery, uterovaginal prolapse & urinary incontinence		
Vaginal surgery: Intermediate e.g. vaginal hysterectomy & repair	XX	X*
Cervix and Dysplasia		
Colposcopy, cervix and CIN management (assessed by APSS)	X	X
Cone biopsy (assessed by APSS)	XX	X
Minor perineal surgery e.g. Bartholin's cyst or abscess, marsupialisation, excision vulval cyst, diagnostic vulval biopsy	<b>x*</b>	Х



OBSTETRICS	BASIC TRAINING  By end of Year 2*	ADVANCED TRAINING  By end of Year 5*
Spontaneous Vaginal birth	<b>x*</b>	x
Complex manipulative vaginal birth e.g. multiple pregnancy	xx	<b>x*</b>
Instrumental vaginal birth, low/outlet vacuum	X*	х
Instrumental vaginal birth, low/outlet forceps	X*	х
Instrumental vaginal birth, mid cavity or rotational instrumental	xx	X*
Caesarean Section: Basic	x*	х
Caesarean Section: Intermediate e.g. fully dilated	xx	<b>x*</b>
Caesarean Section: Advanced e.g. placenta praevia, classical	XX	X*
Repair of episiotomy or second degree perineal tear	<b>x*</b>	x
Repair of third and fourth degree tears	XX	<b>x*</b>
Manual removal of placenta	x*	х
Examination under anaesthetic (management of PPH≥1000ml)	xx	X*

X Perform with minimal input

# Summary of revisions for trainees commencing between 1 December 2003 and 30 November 2013

There are now 11 procedures to be signed off by the end of Year 2 of training & 11 procedures by the end of Year 5.

### Instructions for Trainees commencing Year 2 on or after 1 December 2013

Trainees commencing Year 2 on or after 1 December 2013 are required to complete assessments for all the 11 procedures marked with an asterisk(s) by the end of Year 2 and Year 5. Year 2 assessments that have already been completed and signed off on the original Master Sheet that was supplied to trainees at the commencement of training, do not have to be assessed again, however, trainees must ensure that these are transferred and signed off on the revised Master Sheet being sent to all trainees.

#### Instructions for Trainees currently in or commencing Year 3 or Year 4 on or after 1 December 2013

Trainees commencing Year 3 or Year 4 on or after 1 December 2013 must complete assessments for all the procedures marked with an asterisk by the end of Year 5. This includes trainees who undertake Subspecialty training during the final two years of advanced training of the FRANZCOG Training Program. Trainees must use the revised Master Sheet to record the additional procedures as they are assessed and signed off.

#### Instructions for Trainees currently in or commencing Year 5 on or after 1 December 2013

For trainees commencing Year 5 from 1 December, there is no change. The Procedures listed on the original Master Sheet supplied to trainees still applies and assessment of additional competencies is not required.

XX Perform with significant input Please note:

X\* (Yr 2) - 3 additional procedures have been added to the list of procedures currently assessed by the end of year 2 and low/outlet vacuum and forceps have been separated.

X\* (Yr 5) - 4 additional procedures have been added to the list of procedures currently assessed by the end of Year 5 and Caesarean Section now differentiates between fully dilated and placenta praevia.



# Procedural and Surgical Skills - for Trainees commencing training on or after 1 December 2013

The following table lists the skill levels and competencies expected of trainees by the end of Basic Training and by the end of Advanced Training.

All trainees are required to undertake Assessment of Procedural and Surgical Skills in all of the procedures listed in the table below which are marked with a red asterisk\*. These assessments must be completed by the end of the designated year of time in training, using the College's Assessment of Procedural and Surgical Skills (APSS) workplace-based assessment form.

Advanced Training Modules (for trainees who commenced on or after 1 Dec 2013) include: E = Essential O & G Skills; G = Generalist; P = Pelvic floor Disorders; HL = Hysteroscopic & Laparoscopic Surgery; SRH = Sexual and Reproductive Health

Minimum numbers required for the procedures listed are detailed in the FRANZCOG Training Program Handbook.

GYNAECOLOGY	BASIC TRAINING	ADVANCED TRAINING
Endometrial inspection, sampling and hysteroscopic surgery		'
Endometrial sampling, outpatient	X* (Yr 2)	E, G
IUCD insertion/removal	X* (Yr 2)	E, G
Diagnostic hysteroscopy, dilatation and curettage (D&C)	X* (Yr 2)	E, G, HL
Suction D&C for retained products of conception	X* (Yr 2)	E, G
Hysteroscopic resection eg. Polyps, small submucous fibroids or uterine septa	xx	HL
Endometrial ablation	xx	G, HL
Laparoscopic surgery		
Laparoscopic surgery, RANZCOG/AGES Skill levels 1-2#	X* (Yr 2)	E, G, HL
Laparoscopic surgery, RANZCOG/AGES Skill level 3 #	X* (Yr 4)	E, G, HL
Laparoscopic surgery, RANZCOG/AGES Skill Levels 4#		G (opt), HL
Open abdominal gynaecological surgery		
Laparotomy: Basic e.g. oophorectomy, salpingo-oophorectomy, ovarian cystectomy	X* (Yr 2)	E, G
Laparotomy: Intermediate e.g. hysterectomy, myomectomy, hysterotomy	X* (Yr 4)	G
Laparotomy: Advanced e.g. pelvic sidewall dissection		HL



Vaginal surgery, uterovaginal prolapse & urinary incontinence			
Cystoscopy	X* (Yr 4)	G, P	
Vaginal surgery: Basic e.g. vaginal repair: anterior +/or posterior repair & perineum	X* (Yr 4)	E, G, P	
Vaginal surgery: Intermediate e.g. Hysterectomy	X* (Yr 4)	G, P	
Surgical procedures for post hysterectomy vault prolapse		Р	
Surgical proceedures for urinary stress incontinence	XX	G, P	
Cervix and Dysplasia			
Colposcopy, cervix and CIN management (assessed by APSS)	APSS	G	
Oncology			
Vulval biopsy (diagnostic)	X* (Yr 4)	G	
Cone biopsy	xx	G	
Miscellaneous general gynaecology			
Minor perineal surgery (eg, Bartholin's cyst or abscess' marsupialisation, excision vulval cyst)	X* (Yr 1)	G	

# See College Statement C-Trg 2 for laparoscopic surgery procedures and requirements for RANZCOG/AGES Skill Levels
X Perform with minimal input XX Perform with significant input

OBSTETRICS	BASIC TRAINING	ADVANCED TRAINING
Management of cervical insufficiency	XX	G
External Cephalic Version	X* (Yr 4)	E, G
Intrapartum procedures (including fetal scalp blood sampling)	X* (Yr 2)	E, G
Administration of local anaesthesia including pudendal block	X* (Yr 2)	E, G
Spontaneous Vaginal birth	X* (Yr 1)	E, G
Vaginal birth: Complex e.g. multiple pregnancy, breech	X* (Yr 4)	E, G
Instrumental vaginal birth: low/outlet vacuum	X* (Yr 2)	E, G
Instrumental vaginal birth: low/outlet forceps	X* (Yr 2)	E, G
Instrumental vaginal birth: midcavity or rotational instrumental	X* (Yr 4)	E, G



OBSTETRICS	BASIC TRAINING	ADVANCED TRAINING
Caesarean section: Basic	X* (Yr 2)	E, G
Complicated Caesarean section: fully dilated	X* (Yr 4)	E, G
Complicated Caesarean Section: e.g. placenta praevia	X* (Yr 4)	E, G
Repair of episiotomy or second degree perineal tear	X* (Yr 1)	E, G
Repair of third and fourth degree tears	X* (Yr 4)	E, G
Manual removal of placenta	X* (Yr 2)	E, G
Management of PPH≥1000ml - Examination under anaesthetic	X* (Yr 4)	E, G
Ultrasound: Part 1: First Trimester and Part 2: Third Trimester (All trainees post December 2016)	X* (Yr 2)	E, G
Ultrasound (Assessed by APSS)	APSS	E, G

X Perform with minimal input

### Summary for trainees commencing on or after 1 December 2013:

There are 29 procedures to be signed off by the end of basic training.

- Procedures required to be signed off by the end of Year 1: 1 Gyn & 2 Obs
- Procedures required to be signed off by the end of Year 2: 6 Gyn & 6 Obs 7 Obs post Dec 2016 trainees
- Procedures required to be signed off by the end of Year 4: 6 Gyn & 7 Obs

XX Perform with significant input



### C. Contextual Knowledge

### C.1 Women's Health and Cultural Issue

#### **Learning Outcomes:**

Practise a multi-dimensional approach to patient management, by being able to (PQ 3.3.5.1):

- Customise care according to the individual needs and wishes of women in their care, taking into account their personal beliefs, experiences, and social, economic and cultural background
- Recognise how health systems can discriminate against patients from diverse backgrounds and work to
  minimise this discrimination. For example in respect of age, gender, race, culture, disability, spirituality,
  religion and sexuality.
- Carefully consider the social and cultural context of women's healthcare by (CE 3.1.4.3):
  - Using a vocabulary that dignifies women in a courteous, sensitive and helpful manner
  - Listening and questioning in ways that respect and empower women in their care, considering their personal beliefs, experiences, and social, economic and cultural background
  - Demonstrating an appropriate awareness of the impact that social and emotional issues have on health and well-being of women
- Show commitment to the best interests of the patient and the profession and act as health advocate for the patient, by (PQ 3.3.5.1):
  - Advocating on behalf of all patients, particularly those who are vulnerable and those with special needs.
  - Recognising and respecting cultural diversity and promoting cross cultural understanding
  - Identifying the important determinants of health and well-being of women and the fetus

\* Refer to page 20 for Teaching and Learning Strategies, and Assessment key

Knowledge content	Teaching & Learning strategies	Assessment
Identify major social and psychological issues that impact on the health of individual women and on women's health in general; for example, poverty, drug use, unplanned pregnancy, adolescent pregnancy, sexual abuse and violence against women. Consider current strategies for addressing these issues and consider potential new initiatives.      Understand the major objections and complaints that women make about the	eLM ST	TSR WE OE
<ul> <li>Understand the major objections and complaints that women make about the delivery of obstetric and gynaecological services. Consider and develop means of addressing these objections and complaints, for example, the importance of an apology when a patient has been inconvenienced or where her treatment has proved to be suboptimal. Understand the variety of perspectives that health professionals, women and women's advocate groups have on health and disease, particularly with regard to pregnancy and how these affect their choice of healthcare and their decision making. Endeavour to sympathetically accommodate those views where possible when planning individual care or health services.</li> <li>Develop a perspective on the cost implications of obstetric and gynaecological</li> </ul>	eLM ST	
services, considering different models of practice (public/private), indemnity issues, disease prevention and screening strategies. Acknowledge the importance of efficiency and cost effectiveness when planning and delivering health care to women.	ST	TSR WE OE
<ul> <li>Understand special implications for women's health services with respect to women of various ethnic backgrounds including Aboriginal, Torres Strait Islander, Maori and Pacific Islander.</li> </ul>	eLM ST	



Knowledge content	Teaching & Learning strategies	Assessment
<ul> <li>Understand and respect the ways in which culture and religion impact on women's reaction to pregnancy, obstetric and gynaecological disorders and recommended treatments.</li> <li>Consider the particular needs of very recent migrants including refugees.</li> </ul>	eLM ST	



# C.2 Ethics

### **Learning Outcomes:**

Exhibit ethical attitudes and conduct to (PQ 3.3.4.1-4):

- Deliver the highest quality healthcare with integrity, honesty and compassion
- Practise medicine that is ethically responsible and consistent with the obligations of a self-regulating profession
- Recognise a duty to assist in an emergency situation
- Recognise patient autonomy and legal and moral duties to women in their care

\* Refer to page 20 for Teaching and Learning Strategies, and Assessment key

Knowledge content	Teaching & Learning strategies	Assessment
<ul> <li>Be familiar with the RANZCOG Code of Ethics and its framework for practice in obstetrics and gynaecology</li> <li>Be familiar with the concepts of Beneficence, Non-maleficence, Autonomy, Justice, Dignity and Truthfulness in the application of medical ethical principles</li> <li>Understand the nature of ethical thinking and the philosophical basis of ethics</li> <li>Be able to frame an ethical argument</li> <li>Be able to discuss specific issues on the basis of ethical considerations, including:         <ul> <li>Blood-borne and sexually transmitted infections</li> </ul> </li> </ul>	eLM ST	TSR WE OE
<ul> <li>Contraception</li> <li>Embryo experimentation</li> <li>Euthanasia</li> <li>Genetic screening</li> <li>Female Genital Mutilation</li> <li>Health economics</li> <li>Human cloning</li> <li>Inequalities in health care nationally and internationally</li> <li>Maternal-fetal conflict</li> <li>Refusal of treatment</li> <li>Surrogacy</li> <li>abortion</li> </ul>		



# C.3 Law

# Learning Outcomes:

Exhibit ethical attitudes and conduct to recognise duties in regard to courts, legislative and regulatory bodies, and notification obligations (PQ 3.3.4.5).

\* Refer to page 20 for Teaching and Learning Strategies, and Assessment key

Knowledge content	Teaching & Learning strategies	Assessment
1. Duty of care		
Be able to describe:	eLM	TSR
The development of duty of care in common law	ST HEP	WE OE
Contemporary understanding of the duty of care in medicine		
Breach of duty of care/standard of care		
Causation		
Important cases in the development of the duty of care a doctor owes to a patient		
How the courts can change what is understood by the duty of care		
Gaining consent		
The reasons why patients sue for breach of duty of care		
How to communicate with patients who have lodged a claim		
2. Registration, Medical Boards and other statutory bodies including the Australian Health Practitioner Regulation Agency (APHRA) and the Medical Council of New Zealand (MCNZ)		
Understand:		
The powers and limitations of the regulatory bodies		
The public policy reasons for the existence of the regulatory bodies		
How to respond to requests from the regulatory bodies		
3. Health complaints		
Know:		
<ul> <li>The name of the health complaints body in the relevant jurisdiction and the role of that body</li> </ul>		
How to respond to complaints and use complaints to improve practice		
Understand the principles and benefits of conciliation.		
4. Medico-legal work	eLM ST	TSR WE



Knowledge content	Teaching & Learning strategies	Assessment
Know:	HEP	OE
How to review patient files and provide a report		
<ul> <li>How to perform and report a medico-legal clinical examination e.g. transport accident victim, a patient involved in litigation, sexual assault victim</li> </ul>		
How to give evidence in court		
The importance of a chain of evidence		
The role and responsibilities of expert witnesses		
5. Consent for procedures performed on minors and those deemed incompetent to consent, including sterilisation		
Be able to describe:		
Relevant national laws/regulations		
Who is able to give consent		
How the best interests of the child or incompetent adult are determined		
6. Patient records		
Understand the need for clear, contemporaneous notes for defending a claim		
Be aware of issues related to record retention and storage		
7. Privacy and confidentiality		
Understand:		
<ul> <li>The importance of personal privacy to a patient, as well privacy of personal information</li> </ul>		
The privacy and confidentiality legislation that applies in your jurisdiction		
<ul> <li>The issues associated with confidentiality and utilising patient information for research</li> </ul>		
The potential areas of conflict between patient confidentiality and other over- riding obligations such as mandatory reporting or criminal law		
8. Mandatory reporting	eLM ST HEP	TSR WE OE
Understand:	HE	
What mandatory reporting is and why it was introduced		
The reporting obligations of health professionals in the relevant jurisdiction		





### C.4 Management and Professional Skills

#### **Learning Outcomes:**

Learn independently (AA 3.2.1).

Teach and communicate effectively (AA 3.2.2).

Provide effective team management and leadership in the workplace (PQ 3.3.1).

- Understand and implement basic human resources principles and staff management, and business and financial management.
- Practise efficient and effective administrative skills, including time management.
- Work collaboratively with other health care providers.

Review of professional practice (PQ 3.3.2).

- Understand the principles, and participate in the practice of, clinical governance.
- Actively engage in practise of risk management/ minimisation by addressing and advocating safety and quality in healthcare practices.

Demonstrate commitment to the best interests of the patient and the profession by (PQ 3.3.5.1):

- Acting as health advocate for the patient.
- Allocating finite health resources prudently.
- Using time and resources to balance patient care, learning needs and lifestyle.

Contributing to the health of women and the fetus and development of the profession of Obstetrics and Gynaecology by (PQ 3.3.5.2):

- Being an effective College member and contributor and recognise the need to 'give back' to the profession.
- Advocating for appropriate resourcing of healthcare for women.
- Influencing development of public policy that affects women's health.

\* Refer to page 20 for Teaching and Learning Strategies, and Assessment key

Knowledge content	Teaching & Learning strategies	Assessment
<ul> <li>Patient Care</li> <li>Ensure that staff communicate clearly, (verbally and in writing), with women in one's care</li> <li>Understand and utilise where appropriate the principle of "open disclosure"</li> <li>Be available to discuss complaints and sub-optimal outcomes with women in one's care</li> </ul>	WS(C) ST HEP	WE TSR
2. Risk Management (The culture, processes and structures that are directed towards realising potential opportunities whilst managing adverse effects.)	HEP ST	WE TSR
<ul> <li>Understand and apply principles of, and knowledge relating to, risk management, including:</li> <li>Risk management is not about blame</li> <li>Primary role of risk management as a tool for improving quality of care, not litigation avoidance</li> <li>The relationship between indemnity claims and risk management</li> </ul>		



Risk management is ideally pro-active, not reactive The risk management process: risk identification, risk analysis and evaluation, risk treatment, risk control Relationship between indemnity claims and risk management Distinction between human and organisational factors in risk management Risk management tools: e.g. incident monitoring systems, root cause analysis Use of continuing professional development programs in both risk management and practice improvement.  Business/financial management Recognise the importance of a budget and sound financials to the effective running of a clinical practice. Understand:  the importance of personal and business, professional indemnity and public liability insurance to the effective running of a clinical practice.  the principles of effective practice management.  Know how to interpret a budget and calculate income and expenditure.  Understand concepts underpinning hospital funding, including:  Case mix Diagnostic related groups  Understand issues related to insurance including:  Professional indemnity Public liability  Business and contents insurance Income protection and total and permanent disability insurance  Income protection and total and permanent disability insurance  Lincinal Governance  Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  Education and training, including the importance of continuing professional development.  Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards  Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.  Research and development; including the development of evidenced-based guidelines and protocols and critical appraisal of the literature.	Knowledge content	Teaching & Learning strategies	Assessment
treatment, risk control  Relationship between indemnity claims and risk management  Distinction between human and organisational factors in risk management  Risk management tools: e.g. incident monitoring systems, root cause analysis  Use of continuing professional development programs in both risk management and practice improvement.  Business/financial management  Recognise the importance of a budget and sound financials to the effective running of a clinical practice.  Understand:  the importance of personal and business, professional indemnity and public liability insurance to the effective practice management.  Know how to interpret a budget and calculate income and expenditure.  Understand concepts underpinning hospital funding, including:  Case mix  Diagnostic related groups  Understand issues related to insurance including:  Professional indemnity  Public liability  Business and contents insurance  Income protection and total and permanent disability insurance  Income protection and total and permanent disability insurance  Clinical Governance  Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  Education and training, including the importance of continuing professional development.  Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.  Research and development; including the development of evidenced-based guidelines	Risk management is ideally pro-active, not reactive		
Distinction between human and organisational factors in risk management Risk management tools: e.g. incident monitoring systems, root cause analysis Use of continuing professional development programs in both risk management and practice improvement.  Business/financial management Recognise the importance of a budget and sound financials to the effective running of a clinical practice. Understand:  the importance of personal and business, professional indemnity and public liability insurance to the effective running of a clinical practice.  the principles of effective practice management.  Know how to interpret a budget and calculate income and expenditure. Understand concepts underpinning hospital funding, including:  Case mix Diagnostic related groups  Understand issues related to insurance including:  Professional indemnity Public liability Business and contents insurance Income protection and total and permanent disability insurance Income protection and total and permanent disability insurance  Income protection and total and permanent disability insurance  Clinical Governance Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  Education and training, including the importance of continuing professional development.  Clinical audit, the refining of clinical practice as a result of the measurement of performance against agreed standards  Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.			
Risk management tools: e.g. incident monitoring systems, root cause analysis  Use of continuing professional development programs in both risk management and practice improvement.  Recognise the importance of a budget and sound financials to the effective running of a clinical practice.  Understand:  the importance of personal and business, professional indemnity and public liability insurance to the effective running of a clinical practice.  the principles of effective practice management.  Know how to interpret a budget and calculate income and expenditure.  Understand concepts underpinning hospital funding, including:  Case mix  Diagnostic related groups  Understand issues related to insurance including:  Professional indemnity  Public liability  Business and contents insurance  Income protection and total and permanent disability insurance  Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  Education and training, including the importance of continuing professional development.  Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards  Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.	Relationship between indemnity claims and risk management		
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practice improvement.  3. Business/financial management  Recognise the importance of a budget and sound financials to the effective running of a clinical practice.  Understand:  • the importance of personal and business, professional indemnity and public liability insurance to the effective running of a clinical practice.  • the principles of effective practice management.  Know how to interpret a budget and calculate income and expenditure.  Understand concepts underpinning hospital funding, including:  • Case mix  • Diagnostic related groups  Understand issues related to insurance including:  • Professional indemnity  • Public liability  • Business and contents insurance  • Income protection and total and permanent disability insurance  4. Clinical Governance  Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  • Education and training, including the importance of continuing professional development.  • Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards  • Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.  • Research and development; including the development of evidenced-based guidelines	Risk management tools: e.g. incident monitoring systems, root cause analysis		
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insurance to the effective running of a clinical practice.  • the principles of effective practice management.  Know how to interpret a budget and calculate income and expenditure.  Understand concepts underpinning hospital funding, including:  • Case mix  • Diagnostic related groups  Understand issues related to insurance including:  • Professional indemnity  • Public liability  • Business and contents insurance  • Income protection and total and permanent disability insurance  4. Clinical Governance  Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  • Education and training, including the importance of continuing professional development.  • Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards  • Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.  • Research and development; including the development of evidenced-based guidelines	Understand:		
Know how to interpret a budget and calculate income and expenditure.  Understand concepts underpinning hospital funding, including:  Case mix  Diagnostic related groups  Understand issues related to insurance including:  Professional indemnity  Public liability  Business and contents insurance  Income protection and total and permanent disability insurance  Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  Education and training, including the importance of continuing professional development.  Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards  Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.  Research and development; including the development of evidenced-based guidelines			
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<ul> <li>Case mix</li> <li>Diagnostic related groups</li> <li>Understand issues related to insurance including:         <ul> <li>Professional indemnity</li> <li>Public liability</li> <li>Business and contents insurance</li> <li>Income protection and total and permanent disability insurance</li> </ul> </li> <li>4. Clinical Governance         <ul> <li>Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:</li></ul></li></ul>	Know how to interpret a budget and calculate income and expenditure.		
Diagnostic related groups  Understand issues related to insurance including:  Professional indemnity  Public liability  Business and contents insurance  Income protection and total and permanent disability insurance  Clinical Governance  Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  Education and training, including the importance of continuing professional development.  Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards  Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.  Research and development; including the development of evidenced-based guidelines	Understand concepts underpinning hospital funding, including:		
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<ul> <li>Professional indemnity</li> <li>Public liability</li> <li>Business and contents insurance</li> <li>Income protection and total and permanent disability insurance</li> <li>Clinical Governance</li> <li>Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:         <ul> <li>Education and training, including the importance of continuing professional development.</li> <li>Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards</li> <li>Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.</li> <li>Research and development; including the development of evidenced-based guidelines</li> </ul> </li> </ul>	Diagnostic related groups		
<ul> <li>Public liability</li> <li>Business and contents insurance</li> <li>Income protection and total and permanent disability insurance</li> <li>Clinical Governance</li> <li>Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:         <ul> <li>Education and training, including the importance of continuing professional development.</li> <li>Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards</li> <li>Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.</li> <li>Research and development; including the development of evidenced-based guidelines</li> </ul> </li> </ul>	Understand issues related to insurance including:		
<ul> <li>Business and contents insurance</li> <li>Income protection and total and permanent disability insurance</li> <li>Clinical Governance</li> <li>Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:         <ul> <li>Education and training, including the importance of continuing professional development.</li> <li>Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards</li> <li>Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.</li> <li>Research and development; including the development of evidenced-based guidelines</li> </ul> </li> </ul>	Professional indemnity		
<ul> <li>Income protection and total and permanent disability insurance</li> <li>Clinical Governance</li> <li>Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:</li> <li>Education and training, including the importance of continuing professional development.</li> <li>Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards</li> <li>Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.</li> <li>Research and development; including the development of evidenced-based guidelines</li> </ul>	Public liability		
<ul> <li>4. Clinical Governance  Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  <ul> <li>Education and training, including the importance of continuing professional development.</li> <li>Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards</li> <li>Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.</li> <li>Research and development; including the development of evidenced-based guidelines</li> </ul> </li> </ul>	Business and contents insurance		
Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:  • Education and training, including the importance of continuing professional development.  • Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards  • Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.  • Research and development; including the development of evidenced-based guidelines	Income protection and total and permanent disability insurance		
<ul> <li>Understand the general principles of 'clinical governance' and how they relate to optimal clinical practice and patient and community outcomes:</li> <li>Education and training, including the importance of continuing professional development.</li> <li>Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards</li> <li>Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.</li> <li>Research and development; including the development of evidenced-based guidelines</li> </ul>	4. Clinical Governance	CT.	TCD
<ul> <li>Clinical audit; the refining of clinical practice as a result of the measurement of performance against agreed standards</li> <li>Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.</li> <li>Research and development; including the development of evidenced-based guidelines</li> </ul>		_	ISR
<ul> <li>Clinical effectiveness; whether a particular intervention works, whether the intervention is appropriate and whether it represents value for money.</li> <li>Research and development; including the development of evidenced-based guidelines</li> </ul>	Education and training, including the importance of continuing professional development.		
<ul> <li>is appropriate and whether it represents value for money.</li> <li>Research and development; including the development of evidenced-based guidelines</li> </ul>			



Knowledge content	Teaching & Learning strategies	Assessment
5. Staff management and teamwork	C.T.	
Understand the basic principles of human resource management.	ST	
Develop skills in staff recruitment, including:		
Identification of skills and attributes required.		
<ul> <li>Planning and conducting of interviews.</li> </ul>		
Understand and apply principles of good staff supervision, including:		
Listening and communicating		
Clarity of goal-setting and required standards		
Fairness and consistency		
Staff motivation		
Understand how to counsel staff and manage conflict resolution.		
Advocate on behalf of staff.		
Knowledge of legal obligations in relation to employees, including:		
Good communication		
Defining individual responsibility		
Collective goal setting		
<ul> <li>Providing opportunities for contribution of all team members</li> </ul>		WE TSR
6. Administration	ST	
Understand importance of information technology aids to administrative function.	HEP	
Establish:		
systems to create, store and archive records effectively		
<ul> <li>reliable systems to ensure appropriate follow-up of consultations and investigations</li> </ul>		
7. Relationships with professional bodies		
Understand:	WS(PP)	
the need for accountability and its relationship to registration		
the role of the relevant medical board and healthcare complaints body in your jurisdiction		
• the roles of the RANZCOG.		
Use continuing professional development programs to aid in practice improvement and service improvement.		TSR
8. Time management		
Understand the principles and importance of time management, in particular:	ST	
Good diary keeping	HEP	
Using checklists		
Setting deadlines and goals		



Knowledge content	Teaching & Learning strategies	Assessment
Prioritising non-clinical duties		
<ul> <li>Communicating prioritisation decisions to co-workers</li> </ul>		
Managing interruptions effectively		
9. Project management	ST	
<i>Understand</i> the importance of defining the scope of a project, the clustering of tasks and the principles of delegation.	31	WE TSR
10. Economics	ST	
Understand:		
<ul> <li>the basic principles of supply and demand, cost (total/marginal/average), profit, cost effective analysis and cost utility analysis</li> </ul>		
the importance of discussing costs before treatment, where appropriate		
Be able to explain to patients the realities of health resource allocation.		



# 5. Assessment of Competence

### Expectations of assessment within the training program

The educational objectives of the Curriculum as described in the framework contained in Section 3 are an up-front statement of the knowledge, skills, abilities, attitudes and professional qualities that are seen as essential to competent practice in the specialty of obstetrics and gynaecology.

It follows that all domains and relevant elements of specialist practice must be assessed if judgements are to be made about professional competency. For example, assessment methods extend beyond traditional examination formats to include credentialing of surgical skills and assessment of communication and interpersonal abilities and attitudes, the application of core knowledge in clinical practice, management abilities and professionalism. It also follows that individuals appointed as assessors by the College must demonstrate knowledge and skills appropriate to the performance being assessed and the processes involved.

Assessment is also a key tool to inform learners on progress made and identify what still needs to be achieved. A curriculum includes a program of assessment, in which different domains of characteristics and competencies are assessed in different, targeted ways. Ongoing, formative appraisal and assessment is therefore central to the Curriculum as a means to guide and motivate learning and achievement, while a program of summative assessment, successfully completed, certifies competence in the speciality.

The assessment process used in the FRANZCOG Training Program is designed to promote the highest possible standards of demonstrable achievement, within the scope and content of the Curriculum. As outlined in Section 1, the FRANZCOG Curriculum, and the training program that it underpins, is a dynamic document. This is particularly so in regard to the range of assessments that constitute the assessment requirements that are used to ensure graduates of the FRANZCOG Training Program are equipped to meet the needs of the range of contexts in which they will practice. The recent development in assessment in medical education has seen a range of assessment modalities introduced that have evolved to the stage where they have been accepted by the wider education community, yet still are at varying stages of development that may see changes to the way in which they are used.

Reflecting this, the College has considered the advances in this field and has introduced assessment regimens in the FRANZCOG Training Program and the other training programs that it runs, which are considered appropriate for purpose. Recent reviews have, however, confirmed the relevance of some more traditional assessments for continued use.



# 5.1 Assessment Overview: Methodologies and Components

This Section outlines the assessment methodologies adopted within the FRANZCOG Curriculum. Each method is designed to assess the competencies expected in the practice of obstetrics and gynaecology. These competencies are assessed over progressive stages of the training program ensuring, overall, the learning outcomes in the curriculum are comprehensively tested.

### Summary of assessment methodologies and components

Methodologies	Components	
In-training assessments i. Direct observation	Workplace-based assessments: Assessment of Procedural and Surgical Skills (APSS)	
ii. Self-assessment and multi-source feedback	3-monthly formative appraisals, completed initially at 3 months, then at 6-month intervals 6-monthly summative assessments, including consultant assessment forms, completed every 6 months throughout training	
Workshops	Workshop participation/assessment	
Examinations	FRANZCOG Written Examination FRANZCOG Oral Examination	
Research	Research Project (proposal and study)	



# 5.2 Details of Assessment Methodologies and Components

### 5.2.1 In-training assessments

Trainees are required to complete a range of in-training assessments, both formative and summative, conducted by themselves, their Training Supervisors and other consultants with whom they work closely throughout their training.

#### **Direct observation**

Competencies assessed	Assessment process	Assessors
Surgical skills: Surgical requirements as outlined in the Logbook and the criteria identified on Assessment of Procedural and Surgical Skills (APSS) forms and by the scope and level required for practice in the specialty	3-monthly review of Logbook  Assessment of Procedural and Surgical Skills (APSS) form to be submitted no later than the final 6-monthly summative assessment report for the relevant year level.	Training Supervisor  RANZCOG Fellow  Advanced Trainee (for procedures that must be signed off by Years 1 & 2)  Senior Midwife (spontaneous vaginal birth assessment)
Procedural skills: Procedural requirements as outlined in the Logbook and the criteria identified on Assessment of Procedural and Surgical Skills forms by the scope and level required for practice in the specialty	3-monthly review of Logbook  Criterion-based rating through direct observation during clinic sessions	APSS-approved assessors

#### **Self-assessment and Multi-source Feedback**

Competencies assessed	Assessment process	Assessors
Core clinical abilities, including:  1. Clinical Expertise	3-monthly formative appraisal reports on progress throughout the training program  6-monthly summative assessment reports on progress throughout the training program, including clinical training assessments and participation in hospital and College practice review and clinical risk management activities	Consultants and Advanced trainees who have supervised and observed practice consistently  Senior nursing staff, health service and academic staff on appropriate criteria
relationships - Feedback & review of practice		

## 5.2.2 Workshop participation/assessment



Trainees are required to actively participate in workshops assessing a number of surgical and procedural skills. These workshops may be conducted within the training hospital or by external organisations.

### Workshop participation/assessment

Competencies assessed	Assessment process	Assessors
(1) Surgical skills*	Satisfactory completion of the Foundations of Surgery Workshop by the end of Year 1.	Consultants and Senior Trainees
(2) Obstetric Skills	Satisfactory completion of the Basic Obstetric Skills Workshop by the end of Year 1.	Consultants and Senior Trainees
(3) Neonatal resuscitation	Satisfactory completion of an approved workshop by the end of Year 1	Workshop or course faculty
(4) Communication skills	Satisfactory completion of an approved workshop by the end of Year 1 or 2	Workshop or course faculty
(5) Fetal surveillance workshop**	Satisfactory completion of an approved workshop or course by the end of Year 1	Workshop or course faculty
(6) Ultrasound	Satisfactory completion of an approved workshop or course by the end of Year 2	Workshop or course faculty

## \*Basic Surgical Skills Training

This training is designed to equip trainees with basic surgical skills, which are only briefly taught in undergraduate curricula. This is to ensure trainees get appropriate time to practise techniques, work with various surgical models and assemble equipment without any of the time constraints usually present in theatre.

### \*\*Fetal Surveillance Education Program

Completion of an approved Fetal Surveillance Education Program is mandatory for all Year 1 trainees. Details of approved programs are available on the RANZCOG website and in the Training Program Handbook.



## 5.2.3 Examinations

### **Written Examinations**

Competencies assessed	Assessment process	Assessors
Possession of knowledge, understanding and application of knowledge in obstetrics and gynaecology, as outlined in Section 4.	<ul> <li>Paper 1: Short answer questions</li> <li>Paper 2: Multiple choice questions</li> <li>Passing score set by rigorous standard-setting process.</li> </ul>	Accredited, trained RANZCOG examiners

### **Oral Examinations**

Competencies assessed	Assessment process	Assessors
<ul> <li>(1) Demonstration of clinical abilities including:         <ul> <li>Clinical management</li> <li>History taking</li> <li>Communication requirements</li> <li>Problem solving</li> <li>Resources utilisation</li> <li>Time management and prioritisation of tasks</li> </ul> </li> <li>(2) Possession of knowledge and clinical understanding as outlined in Section 4.</li> </ul>	<ul> <li>Structured oral stations simulating clinical scenarios</li> <li>Pre-set criteria and marking scheme</li> </ul> Passing score set by rigorous standard setting process.	Accredited, trained RANZCOG examiners



#### 5.2.4 Research

The experience of engaging in a research project is arguably one of the best learning opportunities available to trainees during the years of postgraduate study. It affords the privilege of developing a learning project on the basis of professional interests and aptitudes, to progress the project over a sustained period of time, to achieve some work that can be classed as original and to publish a report of the findings of the study.

Involvement in and completion of a research study during FRANZCOG training will enable trainees to meet the objectives outlined in 3.2 Academic Abilities; objectives that are designed to develop the academic abilities needed for successful practice as an obstetrician and gynaecologist. Development of these abilities during postgraduate study will provide a solid foundation for further learning and a head start in the practice of continuing professional development.

The College supports the research project through the provision of comprehensive online Research Modules. Additionally, in its process of accrediting training positions, the College requires that specified protected time and support is provided within each ITP to enable fulfilment of the requirements of the research project.

Competencies assessed	Assessment process	Assessors
Completion of research to a standard that would be accepted by a peer-reviewed journal or to a standard deemed appropriate by a College-appointed assessment committee and in accordance with relevant RANZCOG regulations.	The research project is to be completed and accepted as satisfactory by the end of the fifth year of training	The editors of health science peer reviewed journals or a College-appointed research assessor



# 5.3 Key Competencies/Assessment Matrix

	Assessment									
	gical (R)	iR)	ø		AP	ess				
	Log book records (LB)	Assessment of Procedural and Surgical Skills (APSS)	Assessment of Procedural and Surgi Skills (APSS) 3-monthly formative appraisal (TSR)		Workshop participation (WS)	Colposcopy (C)	Ultrasound (U)	Written Examination (WE)	Oral Examination (OE)	Research Project (RP)
Competencies	Log b	Asses	3-mo	6-monthly summative assessment & clinical training (TSR)	Work	Colpo	Ultra	Writt	Oral E	Resea
3.1 Clinical Expertise										
3.1.1 Demonstrates medical expertise in core areas of O & G care	Х	Х	Х	Х	Х	Х	Х	Х	Х	
3.1.2 Demonstrates medical expertise in core areas of surgical procedure & care	Х	Х	Х	Х		Х	Х		Х	
3.1.4 Demonstrates effective communication	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
3.2 Academic Abilities										
3.2.1 Learns independently	Х	Х	Х	Х						Х
3.2.2 Teaches & communicates effectively	Х	Х	Х	Х	Х				Х	Х
3.3 Professional Qualities										
3.3.1 Provides effective team management & leadership	Х		Х	Х					Х	
3.3.2 Conducts reviews of professional practice	х	Х	Х	Х						
3.3.3 Solicits & accepts constructive feedback on practice	х	Х	Х	Х	Х	Х	Х			Х
3.3.4 Exhibits ethical attitudes & conduct	х	Х	Х	Х		Х	Х		Х	Х
3.3.5 Shows commitment to best interests of the patients & profession	х	х	х	х					х	х



# 5.4 Knowledge & Assessment Matrix

	Assessment									
		le :		clinical		APSS				
Knowledge areas	Log book records (LB)	Assessment of Procedural and Surgical Skills (APSS)	3-monthly formative appraisal (TSR)	6-monthly summative assessment & clinical training (TSR)	Workshop participation (WS)	Colposcopy (C)	Ultrasound (U)	Written Examination (WE)	Oral Examination (OE)	Research Project (RP)
A: Core Scientific and Medical Knowledg	e									
A.1 Epidemiology & research methods	Х							Х	Х	Х
A.2 Anatomy	Х	Х	Х	Х				Х	Х	
A.3 Placental, fetal & early neonatal physiology	х		Х	Х				х	Х	
A.4 Reproductive physiology & endocrinology	х		Х	х				х	х	
A.5 Genetics	Х		Х	Х				Х	Х	
A.6 Pharmacology & therapeutics	Х		Х	Х			Х	Х	Х	
A.7 Clinical imaging	Х		Х	Х			Х	Х	Х	
A.8 Pathology & haematology	Х		Х	Х		Х		Х	Х	
A.9 Microbiology	Х		Х	Х				Х	Х	
A.10 Immunology	Х		Х	Х				Х	Х	
A.11 Medical & surgical conditions in pregnancy	х		Х	х			Х	х	х	
B. Clinical Knowledge and Management Skills										
B.1 Obstetrics	Х	Х	Х	Х	Х		Х	Х	Х	
B.2 Gynaecology	Х	Х	Х	Х	Х	Х	Х	Х	Х	
B.3 General surgical principles	Х	Х	Х	Х	Х	Х		Х	Х	



	Assessment									
		cal		, clinical		APSS				
Knowledge areas	Log book records (LB)	Assessment of Procedural and Surgical Skills (APSS)	3-monthly formative appraisal (TSR)	6-monthly summative assessment & clinical training (TSR)	Workshop participation (WS)	Colposcopy (C)	Ultrasound (U)	Written Examination (WE)	Oral Examination (OE)	Research Project (RP)
C. Contextual knowledge										
C.1Women's health & cultural issues	Х		Х	Х				Х	Х	Х
C.2 Ethics	Х		Х	Х				Х	Х	Х
C.3 Law	Х		Х	Х				Х	Х	Х
C.4 Management & professional skills	Х		Х	Х	Х				Х	Х

Key: X Assessment coverage



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