Certification in   
Reproductive Endocrinology and Infertility (CREI)

Formative Appraisal Report (FAR)



# Trainee Details

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Full Name |  | Year Training Commenced |  | | |
| Current Year Level | 1 2 3 | Semester | 1 2 | | |
| Training Supervisor |  | Training Unit |  | | |
| NZ/ AU State |  | Three Month Period |  | to |  |
|  | | |
| Full/ Part Time | F/T P/T FTE 0.5 – 1.0 | Date of the Most Recently Signed Training Assessment Record (TAR) |  | | |

Important

As a Trainee, you are required to submit this Formative Appraisal Report (FAR) within four weeks of completion of the relevant training period, and AFTER the appraisal discussion with your Training Supervisor.

* The Trainee self-assessment must be typed in full sentences. Bullet points acceptable.
* The Trainee must provide strengths and challenges for EACH competency listed. No section of the self-assessment should be left blank.

|  |  |  |
| --- | --- | --- |
| Clinical Expertise – Every Competency Must Be Addressed Before Meeting With Training Supervisor | | |
| Competencies | Description | Trainee self-assessment of strengths and challenges and how any challenges could be |
| Demonstrates responsibility, reliability and initiative in undertaking clinical and other duties and follow up | Demonstrates an ability to:   * prioritise urgent and other tasks * deals with allotted duties * manage clinics and ward * organise appropriate testing and follow up of tests results * provides a safe and effective management plan |  |
| Manages clinical load effectively in consultation with other members of the multidisciplinary team | Demonstrates an ability to:   * consult effectively with the multidisciplinary team where necessary * manage workload effectively in different clinical settings * consult with and manage multi- disciplinary health care services * appropriately delegate work and responsibilities |  |
| Demonstrates appropriate procedural, laboratory and surgical skills in assisted conception, andrology/urology and relative to the treatise | Demonstrates an ability to:   * utilise laboratory skills and technically perform procedures related to assisted conception, andrology and the relative treatise * identify and proficiently manage complications * seek assistance from appropriate colleagues |  |
| Demonstrates appropriate general and endoscopic female reproductive surgical skills | Demonstrates an ability to:   * proficiently manage and technically perform general and endoscopic female reproductive surgery * identify and proficiently manage complications * seek assistance from appropriate colleagues |  |
| Demonstrates appropriate documentation and organisational skills | Demonstrates an ability to:   * take a relevant history * write legible and clear records * organise and prioritise urgent tasks * give an effective clinical handover |  |
| Demonstrates continued improvement in medical expertise, clinical reasoning and judgment | Demonstrates an ability to:   * access, interpret, and apply knowledge to make accurate diagnoses * apply effective clinical reasoning * provide effective and ethical diagnostic, therapeutic and surgical management * consider cost-effectiveness in clinical decision-making * use agreed clinical protocols and procedures * identify risks, benefits and major issues |  |

# Training Supervisor’s comments including any actions to address

|  |  |  |
| --- | --- | --- |
| Academic Abilities – every competency must be addressed before meeting with training supervisor | | |
| Competencies | Description | Trainee self-assessment of strengths and challenges and how any challenges could be addressed |
| Demonstrates appropriate knowledge of the principles of evidence-based medicine | Demonstrates an ability to:   * actively seek information * critically appraise sources * interpret the results of research * apply evidence-based medicine |  |
| Demonstrates appropriate theoretical knowledge of general endocrinology (including neuroendocrinology) and female reproductive endocrinology | Demonstrates an ability to understand and describe:   * the action of the major protein and steroid hormones * gonadal, thyroid and adrenal function * the breast as a target organ * the development and cessation of mature reproductive function |  |
| Demonstrates | Demonstrates an ability to understand |  |
| appropriate theoretical | and describe: |
| knowledge of medical andrology | * the action of androgens * androgen disorders |
|  | * testicular function |
| Demonstrates | Demonstrates an ability to understand |  |
| appropriate theoretical | and describe knowledge of assisted |
| knowledge of assisted | conception, including: |
| conception | * indications and contraindications * methods and results |
|  | * limitations * medical, legal and ethical aspects |
| Demonstrates appropriate skills in all aspects of clinical research | Demonstrates an ability to:   * design and conduct an appropriate research project * effectively analyse the results of clinical research * adequately report on research findings |  |
| Demonstrates teaching at both undergraduate and postgraduate level | Demonstrates an ability to:   * apply apprenticeship learning principles * provide guidance, advice and feedback to junior staff, including mentoring, supervision, appraisal and workplace- based assessment * seek opportunities to teach in clinical situations * tailor learning experiences to address own and others knowledge deficiencies and learning needs * Use varied teaching strategies appropriate to audience and context (including one-to- one, small and large groups, formal lectures) |  |
| Demonstrates attendance | Demonstrates an ability to:   * consistently attend and participate in hospital timetabled education meetings * participate effectively in   organised educational activities |  |
| and participation in |
| continuing education |
| meetings |
| Demonstrates commitment to learning | Demonstrates an ability to:   * actively practice life-long learning behaviours * initiate research into topics emerging from current practice * take responsibility for own learning |  |

Training Supervisor’s Comments Including Any Actions to Address Identified Areas of Improvement

|  |  |  |
| --- | --- | --- |
| Professional Qualities – every competency must be addressed before meeting with training supervisor | | |
| Competencies | Description | Trainee self-assessment of strengths and challenges and how any challenges could be addressed |
| Communicates effectively with colleagues | Demonstrates an ability to:   * communicate accurately, clearly, and promptly with relevant colleagues by means appropriate to the urgency of a situation (e.g. telephone, email, letter etc.) especially where responsibility for a   patient’s care is transferred |  |
| Works as a member of a team | Demonstrates an ability to:   * relate appropriately and communicate effectively with other members of the health care team in different clinical settings * manage workplace differences and conflicts * foster a supportive and respectful environment where there is open and transparent communication between all team members |  |
| Demonstrates appropriate understanding and judgement of ethical issues | Demonstrates an ability to:   * deliver the highest quality healthcare * practice ethically responsible medicine consistent with professional obligations * recognise patient autonomy, confidentiality, and the legal and moral duties to women in their care * recognise duties regarding courts, legislative and regulatory bodies, and   notification obligations |  |
| Accepts constructive feedback | Demonstrates an ability to:   * accept feedback from colleagues, allied health staff, patients, and their relatives * recognise limits of own expertise |  |
| Reviews and updates professional practice | Demonstrates an ability to:   * practice risk management * evaluate outcomes and re-assess the solutions through research, audit, and quality assurance activities * self-management: balance personal and professional roles and responsibilities |  |
| Leadership and management responsibilities | Demonstrates an ability to:   * complete organisational tasks e.g. meetings, rosters * prioritise tasks, have realistic expectations of what can be completed by self and others |  |
| Professionalism | Demonstrates an ability to:   * prepare for meetings – read agendas, understand minutes, action points and undertake background research on agenda items |  |

Training Supervisor’s Comments Including Any Actions to Address Identified Areas of Improvement

Trainee Checklist

Before submission of documents to the relevant Subspecialty Program Coordinator, please use the following checklist to ensure all relevant areas have been completed. Failure to send correctly completed forms will result in a delay in processing and may result in the training period not being credited.

Formative Appraisal Report (FAR) form completed in full;

☐

Strengths and areas for improvement have been documented and discussed; and Formative Appraisal Report (FAR) has been signed by BOTH Training Supervisor and Trainee.

☐

☐

Training Supervisor Signature

I have discussed this Formative Appraisal Report with the trainee

☐

Training Supervisor Name: …..……………………………………..….. Signature: …………………………………………….Date: …………………………

Trainee Signature

My Training Supervisor has discussed this Formative Appraisal Report with me

☐

Trainee Name: …..……………………………………………..………..….. Signature: ……………………………………………..Date:…………………………

**Office Use Only**

Name: …..……………………………………..…………………………….… Signature: ……………………………………………….Date: …………………………

Chair, CREI Subspecialty Committee