

# 2020–2021 Annual Report

THE ROYAL AUSTRALIAN  
AND NEW ZEALAND  
COLLEGE OF OBSTETRICIANS  
AND GYNAECOLOGISTS

[ranzcoг.edu.au](http://ranzcoг.edu.au)





RANZCOG acknowledges and pays respect to the Traditional Custodians of the lands, waters and communities across Australia, on which our members live and work, and to their Elders, past, present and future. RANZCOG recognises the special status of Māori as tangata whenua in Aotearoa New Zealand and is committed to meeting its obligations as Te Tiriti o Waitangi partners.

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## President's Report

Dr Vijay Roach

As 2020 came to an end, there was a sense that, maybe, just maybe, Australia and Aotearoa New Zealand had dodged the pandemic bullet. Low community transmission, few deaths, the hospital system operating at normal capacity, the economy strong and a positive outlook for the year ahead. Certainly we had experienced hardship, with lockdowns, particularly in Victoria, border closures, postponement of elective surgery and restrictions on travel, events and mass gatherings. But, as summer arrived, we looked forward to the year ahead with cautious optimism...and then came delta!

RANZCOG has risen to the challenge. There is no doubt that the pandemic has provided our College with the opportunity to confirm our position as the peak body in Australia and Aotearoa New Zealand. The President, Board and Council have worked with the CEO and staff, in a collaborative manner, with a unified purpose. RANZCOG has continued to provide guidance on adaptation to obstetric and gynaecological management in the pandemic. We partnered with the Australian Technical Advisory Group on Immunisation (ATAGI), the New Zealand Ministry of Health and the Australian Government to issue the 'Joint statement between RANZCOG and ATAGI about COVID-19 vaccination for pregnant women.' This was perhaps the only time that both countries

issued the same advice on the same day during the pandemic, an unequivocal recommendation that pregnant women should receive an mRNA vaccine at any stage in pregnancy.

RANZCOG continued to advise our members, the medical community, authorities and the general public. Ours was a respected voice; reasoned, informed and not politicised. Conversations in the press, webinars, electronic communication and direct meetings meant that RANZCOG could make a valuable contribution to the public discourse. Our role as the leader in women's health in Australia culminated in the National Women's Summit in Canberra on 27 May 2021. We brought together a diverse group of Australians from the women's health landscape, including industry, non-government organisations, community groups, and government, in a unique collaboration to discuss and address pressing health challenges faced by Australian women. The theme of the day was Time to Act. Panels discussed the five key areas of the National Women's Health Strategy: Gender Equity and Health Equity for Women, Sexual and Reproductive Health, Preventative Health, Chronic Conditions and Healthy Ageing, Mental Health and Impact of Violence Against Women and Girls and lastly, Future Research, Data Collection, Monitoring and Evaluation. The outcome was a robust discussion, concrete outcomes and recommendations that will inform the way forward.

RANZCOG maintained our commitment to rural and remote women's health, partnering with the Rural Doctor's Association to present the Annual Politician's Function in Canberra. We emphasised



the value of rural maternity services and the central role that a functioning maternity unit plays in rural and remote communities. We also launched RANZCOG's 'Beating Hearts of Australia', a wonderful pictorial piece that clearly illustrates the value and contribution of maternity units and the personnel they attract.

College core business continued, albeit in a virtual setting. Council, and nearly all other committees, met via Zoom. At the Summit, the Federal Health Minister launched the Australian Endometriosis Guidelines. The Women's Health Committee continued to develop statements and with the appointment of Prof Cindy Farquhar as Dean of Research, RANZCOG will elevate the level of our guidance to world-class standards. Trainees were able to progress through training. Exams remained online but continued to run, testimony to the RANZCOG staff's technical ingenuity, commitment and ability to adapt. There were many disappointments with nearly all travel, conferences and ceremonies cancelled. One rare opportunity allowed the CEO and President to visit hospitals in Newcastle, Dubbo and Orange in NSW, and Hobart, Launceston and Burnie in Tasmania. Despite the disruptions, we finally vacated College House and completed the move to Bowen Place, RANZCOG's new home. The staff haven't spent much time there yet, but those who have are enjoying the new space, light and functionality. RANZCOG has a new home that will serve our staff and members into the future.

The College has maintained our collaborative relationship with external organisations including the Rural Doctors Association of Australia, the Australian Indigenous Doctors' Association, the Australian College of Midwives, the Migration Council Australia, Equality Australia, the Royal College of Obstetricians and Gynaecologists,

Maternity Choices Australia, the Pre-Vocational Obstetrics and Gynaecology Society Australia & New Zealand, the Australian Medical Association, the International Federation of Gynaecology and Obstetrics, the Australasian Birth Trauma Association, the National Rural Health Alliance, the Indonesian Society of Obstetrics and Gynecology, the Pacific Society of Reproductive Health, the Leaders in Indigenous Medical Education Network, the Council of Presidents of Medical Colleges, the National Association of Specialist Obstetricians and Gynaecologists, the Asia and Oceania Federation of Obstetrics and Gynecology, the Sri Lanka College of Obstetricians & Gynecologists, the Indonesian Society of Obstetrics and Gynecology. Our mainstream and social media presence has developed significantly and RANZCOG is certainly a leading voice in the women's health space.

2021 is the last year of the Eleventh RANZCOG Council. It has been a term like no other. While we reflect on the hardships, disappointments and vicissitudes of the last year, we also recall, and acknowledge, the resilience, adaptability, commitment and ability of RANZCOG staff and members. As we look ahead to a post-pandemic era, the College remains in a strong position, poised to lead in women's health in Australia and Aotearoa New Zealand.



**Vijay Roach**

*President, RANZCOG*



## CEO's Report

Vase Jovanoska

It gives me great privilege to present this year's RANZCOG Annual Report.

What a year it has been. A global pandemic that has thrown the world into chaos. Yet, I do not want to define this past year through a pandemic, because we have achieved so much in that time, and to do so would be to minimise our efforts and the progress we have made as the peak body in women's health.

The last 17 months has taught us all how to be agile, adaptable, and versatile in how we work and provide services to our members and trainees. College staff moved swiftly to a working-from-home environment in April 2020 and had to adapt to working in isolation whilst providing continuity of service and I am grateful to our staff who have done a fantastic job of this. It has been challenging, not being able to interact with each other in person, it has certainly been a true test of patience and resilience, particularly in Victoria where we endured a long lockdown in 2020 and multiple lockdowns in 2021.

Our move to working remotely also came with a pervasiveness of technology in our lives, from the millions of Zoom minutes spent in meetings, workshops, webinars, and events, we also moved to an online model of exam delivery and continued

to supply our FRANZCOG and DRANZCOG Oral exams without major incident. We also conducted selection interviews online, ran our first virtual ASM, and many hybrid meetings and events as we navigated our way through the uncertain and ever-changing environment.

Of utmost importance has been the ongoing provision of support for our members and trainees, not just within the COVID-19 context but also in broader terms, which is why we recently embarked on a Bullying Discrimination and Harassment project that aims to capture data from workplaces around Australia and Aotearoa New Zealand, where our members work, to assess workplace culture and climate. Once that information has been collated, an independent advisory group will hand down recommendations to the College that will allow us to advocate for improvement within the O&G specialty.

As many of you know, especially those located in Melbourne, in 2021 we said goodbye to our Albert Street office in East Melbourne and relocated to College Place, in Bowen Crescent, Melbourne. It was a huge feat for the team to relocate during the pandemic, but we did it and our new premises will provide the fit-for-purpose facilities and working environment that we require for productivity, efficiency, and practicality. We hold onto the many good memories of College House, and I would specifically like to thank the Friends of the College

and our Foundation Fellows for assisting in the work relating to reviewing and compiling the College's vast array of historical collections and artefacts for relocation to Bowen Crescent. We look forward to inviting members and trainees to College Place when our borders are open, and we can be reunited again.

In 2021, the 12th College Council was elected and announced and will officially commence in November 2021. I welcome all new Councillors and thank the outgoing 11th Council who have achieved so much over the past three years. I would also like to welcome our new College Board who also take office in November, led by President-elect Dr Benjamin Bopp, the new Board will continue the leadership and success of our current Board with Dr Vijay Roach at the helm. We are also proud to have exceeded the gender targets that we set out to achieve within the Board and Council.

I would like to thank our current Board, Dr Vijay Roach, Prof Ian Symonds, Dr John Tait, Prof Yee Leung, Dr Gillian Gibson, Dr John Regan, Dr Benjamin Bopp, Dr Judith Gardiner and Ms Julie Hamblin who, for more than half of their tenure, have persevered through a pandemic and its implications, with resilience, meeting face-to-face only a handful of times, but continuing to lead the College with poise and duty.

RANZCOG hosted the 2021 Women's Health Symposium in Canberra in May 2021. The major event attracted high profile stakeholders and key decision-makers from the Government and the Department of Health (DoH) and the women's health landscape. Many key pieces of work and

recommendations from the Summit will progress as a result of the event and the College is pleased to work alongside our partners and the DoH to achieve the goals set out in the National Women's Health Strategy 2020-2030.

These are just some key highlights of what has been a productive and successful year, albeit set upon the backdrop of an unprecedented moment in history. I hope you enjoy this year's Annual Report which will go into more detail about the work of the College over the past 12 months. I thank you for your ongoing support and commitment to RANZCOG and wish you every success and happiness for the year ahead.



**Vase Jovanoska**  
CEO, RANZCOG



# Education

As we continue to face the challenges set by COVID-19, the College has continued to improve our services and offerings across all training programs, strengthening our support for trainees, SIMGs, members and hospitals.

During 2020, the College was able to convert selection interviews, examinations, assessments, SIMG interviews, accreditation visits and other formal activities to an online format, and this has continued into 2021, with few activities deferred. From an operational perspective, the focus has been to ensure our trainees can continue to fulfil their training requirements in a timely fashion.

The College is mindful of the upcoming reaccreditation by the Australian Medical Council in late 2023, which frames our approach to continuous improvement and evolution of our training programs.

RANZCOG acknowledges the significant time and effort members and trainee representatives contribute to ensure that education activities are delivered effectively and continuously improved, and that trainees are supported in their progression through the training programs.

## Training support

### *Changes to delivery*

RANZCOG made the following changes to delivery in response to COVID-19:

- Extensions were applied to training requirements impacted by the pandemic.
- FRANZCOG trainees can apply for deferral and exemptions of six-monthly summative assessments.
- FRANZCOG trainees can commence Advanced Training prior to completion of Basic Training requirements.
- Allowances for trainees rotating to rural sites and subject to mandatory quarantine periods.
- Awarding of research study points for trainees presenting at virtual scientific conferences.

### *Improving the training experience*

- A Research Curriculum Review Group was formed to review and streamline research requirements in response to trainee concerns. Their recommendations have been approved for implementation in 2022.
- The maximum period of extended leave available to trainees has been extended from two to three years. This increase provides greater flexibility for trainees to consider family planning as well as allow for unforeseen circumstances such as serious illness or carer obligations.
- A Trainee Support Plan has been developed to support trainees returning to training following a period of extended leave, as well to ensure trainees who are experiencing difficulty are identified early and a plan established to support their individual learning needs.

- Work has continued to review the training supervisor position description, welcome information, and resources to underpin the key role of our training supervisors in supporting trainees across all RANZCOG training programs.

## Examinations

COVID-19 has continued to affect the timing, locations, and form of delivery for all RANZCOG examinations. However, with one exception at the very start of the pandemic, the College has not had to cancel any examinations, and has taken steps to minimise the impact on trainees.

### Written examinations

- Candidates were offered the opportunity to undertake all written examinations closer to their home, to minimise the impact of travel restrictions.
- Subspecialist written examinations were also held in the capital cities where candidates were located, rather than all candidates being required to travel to Melbourne.
- RANZCOG will continue to deliver written examinations in multiple locations to minimise the need for candidates to travel across jurisdictions.

### Oral examinations

- FRANZCOG and Subspecialty oral examinations were delivered online in 2020–21 (previously

held face-to-face in Melbourne). Candidates attended an examination centre in their capital city, while examiners were at home or at a location of their choice.

- The new delivery format has limited the number of candidates that can sit the FRANZCOG oral examination. Prioritisation criteria have therefore been developed, and two additional oral examinations are being delivered in 2021 to meet demand.
- With the transition to online examinations in 2020, the College developed a mock online examination to ensure trainees were adequately prepared and supported.
- The delivery of oral examinations online in multiple locations will continue, to minimise the need for candidates to travel.

### Examination feedback to trainees

Creating a realistic and effective model for delivering meaningful feedback has been an ongoing task for the College. Feedback to candidates for the FRANZCOG Written Examination has been expanded to enable targeted feedback to candidates after their first attempt (previously only available after a second unsuccessful attempt). Work is in progress to develop processes whereby video footage from oral examinations can be used by exam coordinators to prepare feedback for unsuccessful candidates.

## Examination pass rates (July 2020 to June 2021)

Examination	Total Candidates	Passed	Pass rate (%)
FRANZCOG Written	219	204	93
FRANZCOG Oral	135	115	85
CWH Written	183	139	76
CWH Upgrade*	10	6	60
DRANZCOG Written	171	139	81
DRANZCOG Advanced Oral	64	54	84
Subspecialty Written	25	15	60
Subspecialty Oral	16	12	75

\*Each year, a small number of candidates sit a limited set of multiple-choice questions to upgrade from the Certificate of Women's Health to the Diploma of RANZCOG

## Examination Development

18

EXAMINATION COORDINATORS

94

EXAMINERS (SAQ)

126

EXAMINERS (ORAL EXAMINATIONS)

165

EXAMINERS (STANDARD SETTERS)

48

EXAMINERS (MCQs)

10

EXAMINERS (VERBAL FEEDBACK)

6

MEMBERS APPOINTED TO THE BOARD OF EXAMINERS

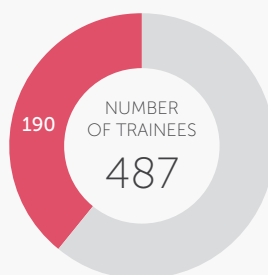
37

PROVISIONAL EXAMINERS APPOINTED

130

NUMBER OF ONLINE WORKSHOPS

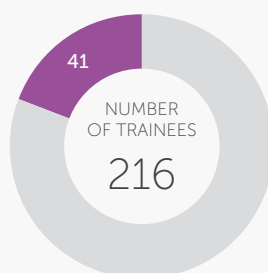
## Snapshot of the Certificate of Women's Health, DRANZCOG and DRANZCOG Advanced programs



● Elevations to Certificant



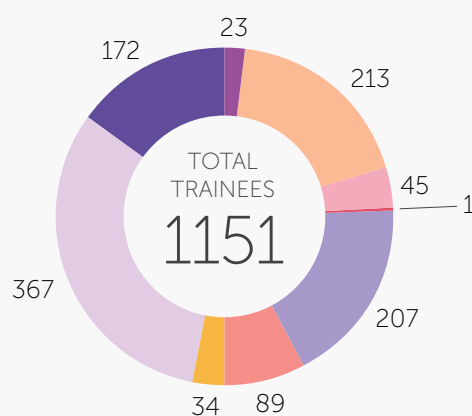
● Elevations to Diplomate



● Elevations to Advanced Diplomate

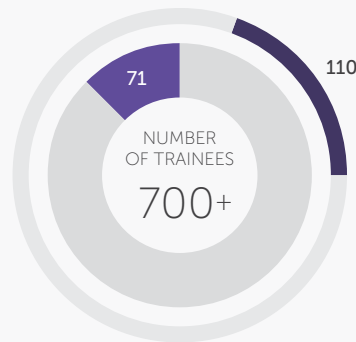
Trainees per Regions

- ACT
- NSW
- NT
- NZ
- QLD
- SA
- TAS
- VIC
- WA



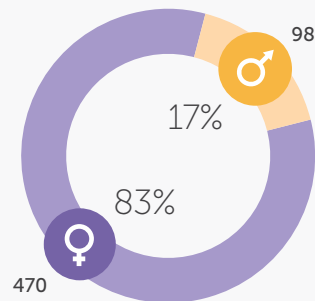
## Snapshot of the training program

### Specialist Trainees



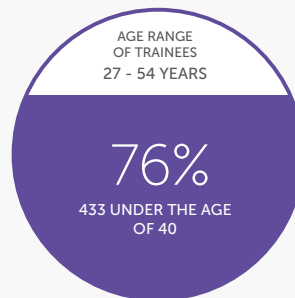
- Elevations to Fellowship
- New Trainees registered for 2021 training year

### Gender Demographics



- Male Trainees
- Female Trainees

### Age Split

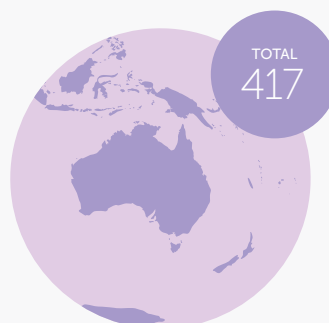


AGE RANGE  
OF TRAINEES  
27 - 54 YEARS

76%

433 UNDER THE AGE  
OF 40

### Active Training Supervisors





## Subspecialties

Subspecialty	Current Trainees	Attained certification	Certified Subspecialists	Accredited Training units
Gynaecological Oncology (CGO)	13	5	74	14
Maternal-fetal medicine (CMFM)	33	4	76	21
Ultrasound (COGU)	8	1	46	7
Reproductive endocrinology & infertility (CREI)	23	6	88	16
Urogynaecology (CU)	15	4	50	10
<b>Total</b>	<b>92</b>	<b>20</b>	<b>334</b>	<b>68</b>

## Selection

Trainee selection interviews, which were previously held face-to-face for all relevant programs, moved to an online format using Zoom. The College facilitated training opportunities to ensure all participants and panellists were fully supported through the process.

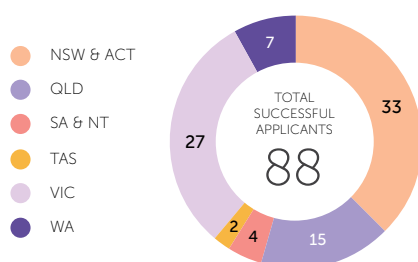
RANZCOG recognises the engagement of our hospital Specialists, Subspecialists, ITP Coordinators, Training Supervisors and all RANZCOG Fellows who play a crucial role in the selection process.

### FRANZCOG selection

110 applicants were successfully selected to commence training in 2022.

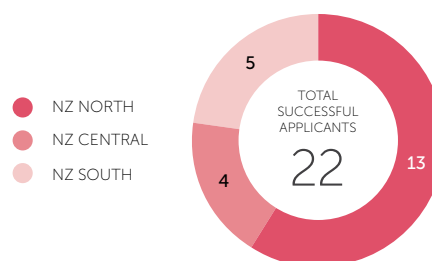
Australia had 207 applicants, of which 88 were offered a training position for the 2022 Training Year.

The breakdown by region is provided below:



Aotearoa New Zealand had 36 applicants, of which 22 were offered a training position for the 2022 Training Year.

The breakdown by region is provided below:



### Panel and supporting staff statistics:

- 13 Panels across Australia
- 1 Panel in Aotearoa New Zealand
- 98 RANZCOG Fellows and Trainees participated in panel interviews
- 39 College staff supported the online interviews

### Subspecialties

44 applications were received for subspecialty training for commencement in the 2022 training year. Of these, 28 candidates were interviewed, and all 28 were deemed eligible for selection to enter subspecialty training in 2022.

## SIMG developments

As in other areas, the College has had to adapt SIMG processes. All interviews have been conducted online, and internal procedures have been adapted to ensure this remains a safe and transparent process.

The SIMG Assessment Committee is continuing to review the interview format, and a clinical SIMG Advisor has been appointed to assist with this and other SIMG assessment activities.

The introduction of new MBA Standards relating to SIMG assessment have required review and changes to College regulations and processes.

### *SIMG statistics (July 2020 – June 2021)*

	Australia	Aotearoa New Zealand
Applications Received	46	16
Interviews Conducted	26	12
Substantially Comparable/ Equivalent (NZ)	17	3
Partially Comparable /As satisfactory as (NZ)	6	8
Not Comparable/ Neither Equivalent, nor as satisfactory as (NZ)	3	1

- In Australia, two interviews were conducted for the Subspecialty Pathways: 1 for CU and 1 for CGO.
- 24 SIMGs completed their training and/or oversight requirements and were elevated to Fellowship. Seven of them were from Aotearoa New Zealand.
- 47 international medical graduates applied to the College to undertake training in obstetrics and gynaecology in short-term training positions in Australian hospitals. Of these, 20 applications were requests to extend previously approved positions.

## Curriculum review

Work in the curriculum review space continues, making improvements to the content and structure of the College's training programs to provide clarity to all those involved in training, bring cohesion across the range of programs, and ensure that the evolution of training and assessment practices has strong foundations in contemporary best practice.

### *Graduate outcomes statements*

RANZCOG is developing revised graduate outcomes statements for all its training programs to ensure:

- there is sufficient future-thinking to maintain each curriculum's currency in the longer term
- they can be used as a solid foundation for full curriculum review, development and evolution
- that each College training program is clearly defined and unnecessary overlaps between programs are removed.

### *FRANZCOG Advanced training*

- Work is currently in progress to redefine all advanced training pathways to Fellowship and introduce fully-fledged non-generalist streams for trainees wishing to focus more closely on obstetric, gynaecological or sexual and reproductive health disciplines, which will also benefit the O&G workforce as a whole.
- An Advanced Obstetrics Advanced Training Module (ATM) has been developed as a means of enhancing advanced training in complex obstetrics.
- A new Medical Education ATM is also being piloted. This builds on the foundations of the Clinical Educator Training Program undertaken in FRANZCOG Basic Training.

### Assessment

The review of assessment within all College training programs forms a major stream of our strategic curriculum review project. To ensure contemporary best practice assessment methods are used across all RANZCOG training programs, the College is engaged in:

- Developing a program of assessment appropriate for each training program.
- Ensuring the program of assessment enables progressive judgements about a trainees' preparedness for practice.
- Developing appropriate feedback processes to trainees on performance to guide learning.
- Developing procedures to inform employers and regulators where patient safety concerns arise in assessment.
- Developing processes and measures for ongoing quality assurance of assessment methods.

### Training site accreditation

COVID-19 has had a double impact on the College's accreditation activities: not only has it necessitated the introduction of a virtual-visit model to replace physical visits, but accreditation schedules have been affected by the impact of the pandemic on hospitals and their ability to engage in visits.

#### Accreditation visits

The College undertook the following virtual visits in the past year:

- 1 FRANZCOG initial accreditation
- 18 FRANZCOG reaccreditations
- 1 Subspecialty review visit (intervention)

The Accreditation team has refined processes for delivery of virtual visits throughout the year, and these improvements are now being applied for the next rounds of subspecialty training site visits.

### Accreditation standards

The College implemented revised accreditation standards for FRANZCOG training sites in February 2021. Improvements to the standards included:

- Increased information gathered before a visit.
- Mechanisms for extensions to accreditation (where accreditation visits are delayed).
- Ongoing monitoring of training sites – Accreditation Interventions Framework.
- Changes to the administration of the Training Site Accreditation Process.
- Clarification of conditions/recommendations reporting structure.
- Improvements to selected individual standards.

The College's Accreditation Steering Group has undertaken further work to review the accreditation standards and criteria, with changes due to be implemented for 2022. Significant changes include:

- Enhance standards and criteria relating to clinical experience.
- Bolster standards and criteria relating to workplace culture, in particular bullying, harassment and discrimination.
- Strengthening standards relating to opportunities for gynaecological training, enabling the College to more easily identify poorly performing training sites and address issues through accreditation mechanisms.
- Where possible, relating standards and criteria to all trainees, not just Basic.

Work is in progress to revamp accreditation standards for subspecialty training units, to more closely align with the FRANZCOG standards where possible, and to ensure that standards relating to training unit culture are introduced and can be assessed.

A photograph of a woman with short, dark, curly hair, seen in profile, looking down at a newborn baby. The baby is wrapped in a white, textured cloth and is looking up towards the camera. The image has a purple tint. A large, dark purple triangular shape is overlaid on the right side of the image, containing the title text.

# Advocacy & Engagement

RANZCOG's commitment to women and their families through our many advocacy and engagement efforts continued strongly over the past 12 months.

During an unprecedented time in our history, through a global pandemic, the College led the way in 2020–21 releasing several official statements about COVID-19, relevant to our members and the community that we service, that garnered widespread interest and ushered in positive feedback.

Supported by ongoing consultation with government, regulatory and health experts, RANZCOG released statements on pregnant and breastfeeding women; pregnant healthcare workers and at-risk workers; support persons; elective surgery; supporting Māori wāhine and whānau and Aboriginal and Torres Strait Islander populations during COVID-19; vaccine eligibility; efficacy and safety for pregnant and breastfeeding women and those planning pregnancy.

RANZCOG also created an FAQ resource and online hub for our members, trainees and the community where they could receive timely and up-to-date information about the ever-changing health climate.

### College submissions and consultations

The College continued its valued input into important stakeholder submissions and consultations throughout the year. Although not a complete list, RANZCOG notably contributed to and advocated for the following:

- Feedback to the Department of Health on its Clinical Practice Guidelines: Pregnancy Care (recently reviewed topics) consultation draft; a submission on its Future of Private Obstetrics discussion paper; submission on their Draft Medical Services Advisory Committee (MSAC) Technical Guidelines, feedback on the National Aboriginal and Torres Strait Islander Workforce Strategic Framework and Implementation Plan 2021–2031 consultation; feedback on various Medical Benefits Schedule items; How Accreditation Practices Impact Building a Non-
- GP Rural Specialist Medical Workforce draft Report; and National Aboriginal and Torres Strait Islander Health Plan 2021–2031. The College also signed an open letter to the Minister for Home Affairs, Karen Andrews, asking the Australian Government to immediately release the Biloela Family from detention.
- Provided expert commentary (obstetrics and gynaecology) to the Australian Council on Healthcare Standards (ACHS), on the Australasian Clinical Indicator Report 21st Edition 2012–2019.
- Submission to the Australian Nursing and Midwifery Accreditation Council (ANMAC) in relation to its review of the Midwife Accreditation Standards 2014 - consultation paper 3.

- Feedback to the Cancer Council Victoria on the optimal care pathway and quick reference guide for endometrial and ovarian cancer.
- Feedback to Family Planning New South Wales in relation to its Abortion Access in NSW consultation draft.
- Submission to the Medical Council of New Zealand (MCNZ) in relation to its discussion paper, When Artificial Intelligence is involved in the care of patients; feedback regarding the proposed changes to its statement on Telehealth. Additionally, a submission in relation to the review of its statement, Ending a doctor-patient relationship.
- Endorsement of the Ministry of Health New Zealand Position Statement on the use of the trans obturator approach in incontinence surgery.
- To the Parliament of Australia, an oral submission to the Senate Community Affairs References Committee at a Senate hearing on effective approaches to prevention, diagnosis and support for Fetal Alcohol Spectrum Disorder for which the College also made a supporting written submission.
- Submission to the Australian Medical Council (AMC) on Accreditation Standards for Primary Medical Programs.
- To the Parliament of New South Wales, RANZCOG made a submission to the Inquiry into the proposed Anti-Discrimination Amendment (Religious Freedoms and Equality) Bill 2020 (NSW) and gave evidence to the Joint Select Committee on the Anti-Discrimination Amendment (Religious Freedoms and Equality) Bill 2020.
- To the Queensland Department of Health, the College made a submission to Clinical Excellence Queensland regarding its Maternity care for mothers and babies during the COVID-19 pandemic clinical guideline; provided feedback to the Queensland

Health Reform Planning Group on its Reform Roadmap; and made a submission to the Queensland Department of Health, Clinical Excellence Queensland, on the Maternity and Neonatal Clinical Guideline on Hypertension and Pregnancy v0.05.

- To the Tasmania Department of Health on the Tasmania Health Workforce Strategy 2040.
- Internationally, the College endorsed the Sri Lanka College of Obstetricians & Gynaecologists (SLCOG) proposed Maternal Mortality Review Process and Confidential Enquiries into Maternal Deaths (CEMD) in Sri Lanka and wrote to the University of Otago, opposing its proposal to cap entry to medical school via Māori and Pacific preferential entry pathways.
- Various feedback was provided to the Therapeutic Goods Administration (TGA) as well as the Medical Board of Australia (MBA).

## Meetings and events

The College also continued to hold numerous network and stakeholder meetings to ensure ongoing engagement and connection with external relationships, but also with our members and trainees.

- The College had a number of successful meetings with the Department of Health including the Honourable Mark Coulton MP, Minister for Regional Services, Ms Ruby Cameron, Adviser to Minister Coulton and the National Rural Health Commissioner, A/ Prof Ruth Stewart, to discuss the College's project proposal, Obstetrics and Gynaecology Education and Training (OGET) – Upskilling and Education in Rural, Regional and Remote Areas in Australia.
- Interviews with the ABC on access to abortion in NSW; the rising number of women in New South Wales having induced labours without any medical reason; and new vaccine advice to pregnant and breastfeeding people.





- The College also met with several of our collegiate stakeholders including the Australian Indigenous Doctors' Association (AIDA), Australian Private Hospitals Association (APHA), Australasian Society of Breast Physicians (ASBP), Rural Doctors Association of Australia (RDAA), the National Association of Specialist Obstetricians and Gynaecologists (NASOG), as well as our international affiliates, the Indonesian Society of Obstetrics and Gynecology (POGI) and International Federation of Gynaecology and Obstetrics (FIGO), the National Health Practitioner Ombudsman, the Australian Medical Association Council of Doctors in Training, the Council of Presidents of Medical Colleges (CPMC); other specialist medical Colleges, the Australian College of Midwives (ACM) and the New Zealand College of Midwives (NZCOM). Meetings were focused on relationship building and collaboration across shared issues.

In addition to the numerous external stakeholder meetings, several network meetings were held with the College President and CEO to engage with members and trainees, receive feedback and provide updates. It was an even more important exercise to ensure that our members and trainees were supported and heard during the challenging time of the pandemic where, as frontline workers, they have been under increased pressure.

- NSW Network meeting in March 2021 along with site visits to Dubbo, Orange and Newcastle.
- Site visits to Hobart, Launceston and Burnie in May 2021.
- A meeting with Māori trainees and Fellows in June 2021.
- Site visits to South Australia in June 2021.
- Engagement with members and trainees via an online Q&A session in June 2021.

## Endorsements and nominations

RANZCOG put forward College representatives to a wide range of external projects, some key ones were:

- The Advancing Women in Healthcare Leadership Project.
- The New Zealand Ministry of Health Maternity Guidelines Review Steering Group.
- The Australian Council on Healthcare Standards (ACHS) Maternity Clinical Indicators Working Party.
- The Choosing Wisely Representative Panel.
- The New Zealand Ministry of Health Abortion Clinical Guidelines Working Group.
- The Centre of Research Excellence in Stillbirth (Stillbirth CRE) Education Working Group.

## Women's Health Summit 2021

The RANZCOG Women's Health Summit 2021 was held at Australian Parliament House, Canberra on Thursday 27 May 2021, as a hybrid event with over 670 attendees both in person and streaming online.

The theme of the Summit was Time to Act. The event hosted a diverse group of attendees from the women's health landscape, including industry,

non-government organisations, community groups, and government, in a unique collaboration to discuss and address pressing health challenges faced by Australian women, including gender equity and health equity for women; sexual and reproductive health; preventative health; chronic conditions and healthy ageing; mental health and the impact of violence against women and girls and; future research, data collection, monitoring and evaluation.

Hosted by the ABC's national medical reporter, Sophie Scott, the Summit comprised five panels, and guest speakers including, the Honourable Greg Hunt, Minister for Health and Aged Care, the Honourable Linda Burney MP, Shadow Minister for Indigenous Australians and the Honourable Mark Coulton MP, Assistant Trade and Investment Minister, Minister for Regional Services, Decentralisation and Local Government.

The panels and speakers were made up of a diverse group of individuals and organisations as well as consumer representatives, which brought a richness of experiences and perspectives to each discussion topic.



## RANZCOG Consumer Network

Consumers are central to RANZCOG's pursuit for excellence in women's health.

Consumer and community engagement, in partnership with College members and trainees, empowers all to have a greater input, insight and reflection into the health services they consume and that are delivered. It is a valuable intersection of learning for the organisation to be able to deliver greater health outcomes for the women of Australia and Aotearoa New Zealand.

In 2020, RANZCOG initiated its Consumer Network, whereby consumers form a working group with some College members and meet to

discuss and reflect upon patient and community experience of women's health more broadly, and share this with the College in the hope it will inform strategic planning and initiatives and practice into the future.



## Gender Equity and Diversity

Proudly, the College exceeded the female gender targets that we set out to achieve within the composition of our Board and Council for the 2021–2023 period.







# People & Wellbeing

RANZCOG believes a healthy medical profession is integral to patient safety, quality of care and the sustainability of the health workforce. The College is committed to supporting the health and wellbeing of our members and trainees, including Fellows, Specialist International Medical Graduates (SIMGs), Diplomates and our staff across Australia and Aotearoa New Zealand. In its commitment to upholding wellbeing, the College encourages all members, trainees and staff to regard health and wellbeing as collective and individual responsibility.

### Member and trainee wellbeing

- In late 2020, the RANZCOG Guide to CPD was updated to include an appendix on wellbeing that allows for relevant educational health and wellbeing activities to be submitted for CPD hours.
- The College launched our dedicated wellbeing social media accounts on Twitter and Instagram in October 2020. These accounts share resources, initiatives and support for members and trainees, including a regular Wellbeing Wednesday post, sharing a story from our membership.
- The College collaborated with a well-regarded psychologist and executive coach to create a workshop for all members and trainees covering the impact of stress, emotional literacy, emotional intelligence and the difference between empathy and compassion. Two pilot workshops were run in May and June with positive feedback from both groups. RANZCOG will provide further opportunities to attend this course in the second half of 2021.
- The inaugural Member Wellbeing Awards were launched in late June. These annual awards aim to recognise and celebrate the actions and initiatives of both individuals and groups that have resulted in improved support and wellbeing within the O&G profession. The nominations for the awards will close in

August, and the Wellbeing Working Group and the RANZCOG Board will endorse recipients to receive the awards later in the year.



- A subgroup of the Wellbeing Working Group has created a position description for local RANZCOG Wellbeing Advocates. The College will announce expressions of interest to become a Wellbeing Advocate in the second half of 2021. CPD hours will be available for relevant members.
- A number of webinars were provided to members and trainees, including:
  - two pre-recorded webinars from our member support program, Converge, covering topics of having difficult conversations and engaging emotional intelligence.
  - a panel discussion with members of the Wellbeing Working Group, College President, CEO and champions from peer support group Hand-n-Hand during our wellbeing, mental health and COVID-19 webinar.
  - a preparing for examinations webinar by performance psychologist, Patsy Tremayne.

- Communication of wellbeing initiatives and resources was promoted at the various RANZCOG events. This included a virtual wellbeing booth at the Virtual Annual Scientific Meeting, the State Scientific Meeting held in Adelaide and the Aotearoa New Zealand Annual Scientific Meeting.
- The College continues to promote our member support program, Converge, and other support services such as Drs4Drs and Hand-n-Hand, through our various social media channels and weekly e-newsletter, Connect.
- The Member Wellbeing and Support webpage was expanded to include a section on 'having your own GP'. Members can now locate psychiatrists, psychologists and doctors in their local jurisdiction who treat other doctors.
- The Training Support Unit continues to assist trainees who are having difficulty with their training by offering confidential support and referral when appropriate.

### Bullying, Harassment and Discrimination

- RANZCOG started preparing a member survey on discrimination, bullying, sexual harassment and harassment to be conducted later in

2021. A similar survey was conducted in 2016, however this time we will include Diplomates.

- The survey will ask members about their experiences of being mistreated or witnessing mistreatment in O&G training or practice. We have engaged an external survey provider to ensure the anonymity of survey data.
- The College also started convening a Bullying, Discrimination and Harassment Advisory Working Group, to be comprised entirely of independent members. The Board has approved the Terms of Reference for the group and will appoint members later in 2021.
- The advisory group will review College services and activities and provide recommendations to the Board on how we, as an organisation, can support and advocate for the prevention of bullying, harassment and discrimination within the wider O&G specialty.
- The advisory group will examine the results of the member survey to inform its recommendations.





The background of the page features a collage of traditional Maori art. On the left is a vertical wooden carving of a female figure with a serene expression and intricate spiral patterns on her chest. To the right is a more complex carving of a figure with a large, open mouth and swirling designs. Between these carvings is a section of a woven textile with a repeating geometric pattern. A large, light-grey diagonal shape cuts across the lower right portion of the image, serving as a backdrop for the title text.

# Aotearoa New Zealand

Aotearoa New Zealand has been fortunate to be less impacted than other parts of the world by the COVID-19 pandemic. During much of the 2020–21 year, RANZCOG NZ was able to organise face-to-face events and workshops, albeit with contingency plans firmly in place. However, ongoing uncertainty caused by occasional outbreaks did result in some committee meetings and the NZ ASM going online. The silver lining has been the increased use of Zoom, and the opportunity that has brought for greater communication and collaboration.

### Hauora wāhine Māori | Māori women's health

- RANZCOG's Constitution was amended to establish two Māori positions on Council. One the chair of He Hono Wāhine and another elected by Māori Fellows.
- Work began on development of a Māori Strategy to guide RANZCOG in work on equity and enacting Te Tiriti o Waitangi. A planning hui was held in May attended by He Hono Wāhine, Māori Fellows, Māori trainee representatives, Te Kāhui Oranga ō Nuku Chair, Aotearoa New Zealand Board and Council members and Aotearoa New Zealand office staff.
- He Hono Wāhine 2020 Hui-a-tau was held at Ōwhata Marae in Rotorua, with over 50 attendees including Māori Fellows and trainees as well as medical students and house officers with an interest in O&G.
- RANZCOG's Cultural Competency course run by MIHI at Otago University continues to be mandatory for Aotearoa New Zealand trainees, and is now recommended for Training Supervisors and SIMGs.
- All Aotearoa New Zealand office staff attended a 2-day Te Tiriti o Waitangi and health equity workshop, and an online module was offered to Australian staff and Board members.
- A Hauora Wāhine Māori Advisor role was established to support the work of He Hono Wāhine.



## Advocacy

- RANZCOG Fellows participated in a range of working/steering groups including:
  - HQSC Perinatal and Maternal Mortality Committee (PMMRC) and Maternal Morbidity Review Committee (MMRC)
  - Ministry of Health maternity guidelines review
  - Development of national contraception guidelines
  - ACC neonatal encephalopathy projects
  - Development of abortion clinical guidelines
- Te Kāhui Oranga ō Nuku had regular engagement and collaboration with key stakeholders such as the Council of Medical Colleges, New Zealand College of Midwives, the Ministry of Health, the Health and Disability Commissioner, Family Planning, and the Royal New Zealand College of GPs.



- RANZCOG was active in the Aotearoa New Zealand media, providing statements and comments supporting the call for a women's health strategy, backing PMMRC's call for action on maternity care, welcoming mandatory fortification of wheat flour and advocating for ACC cover for perineal tears.
- Te Kāhui Oranga ō Nuku provided a briefing paper for incoming Government Ministers covering key issues and opportunities in women's health following the 2020 NZ General Election.
- Meetings with the Associate Minister of Health (with responsibility for women's health) provided an opportunity to discuss issues

including implementation of the endometriosis guidelines, HPV screening, maternal mental health, ultrasound access, abortion services and RANZCOG's proposal to hold a Women's Health Summit.

- Te Kāhui Oranga ō Nuku completed 20 submissions, including providing key feedback on:
  - National Contraception Guidelines
  - Ministry of Health Primary Maternity Services Notice Review 2021
  - National Sepsis Action Plan
  - Ministry of Health Mesh credentialling framework
  - Health Select Committee: Contraception, Sterilisation, and Abortion (Safe Areas) Amendment Bill
  - Ministry of Health LARC Training Principles and Standards
  - Ministry of Health revised HPV primary screening clinical pathway
  - Standards New Zealand Health and disability services standard
  - Medical Council of New Zealand statement on a doctor's duty to help in a medical emergency

## Member engagement

- The NZ ASM 2021 went online in June with the theme: *He Kakari Taurite mo te Oranga Wāhine | Campaigning for Equity in Women's Health*, and the content had a strong Aotearoa New Zealand focus. With 168 registrations, attendance was higher than previous ASMs and feedback very positive. For example a participant commented "the ASM inspired us to do more".





- The Aotearoa New Zealand Webinar Update Programme offered seven webinars on topics including abortion law reform, robotic surgery, cervical screening, urinary incontinence, fertility treatment and GAP.
- The BoardEffect platform was introduced to support O&G Clinical Director's Network information sharing, along with online meetings.
- Increased frequency of Te Kāhui Oranga ō Nuku Pānui (e-newsletter) ensured timely communication to members of Aotearoa New Zealand specific information, including around COVID-19, consultations, guideline updates and relevant health sector news.
- There was increased Aotearoa New Zealand content on RANZCOG social media channels.
- New Zealand O&G Workforce Working Group was established, exploring workforce issues. Regional and sub-specialist workforces were identified as priorities, along with the need to increase the number of Māori in the O&G workforce.
- John Tait was recognised for his 35 years of Fellowship, and his long service to the profession and contribution to RANZCOG, at a dinner with Te Kāhui Oranga ō Nuku.

## Training and professional development

- After a decision by the DHBs to change registrar rotations, the beginning of the training year shifted from a December start to starting in February in 2021, and aligning with the Australian training year.
- The Foundations of Surgery (FOS) & Basic Obstetric Skills (BOS), new trainee orientation, Beginners Ultrasound, LapSim, and Anatomy Training workshops were able to go ahead in person. Over 50 trainees, PVPs, coaches and staff were involved over the three days.
- An online Trainees' Day had 26 registrations. Trainees attended live or viewed content later.
- 12 people attended an Excellence in Report Writing and Expert Witness Training workshop.
- 31 people completed the MIHI 501 RANZCOG: Application of the Hui Process and Meihana Model to RANZCOG.

## Specialist International Medical Graduates

- SIMG assessments, providing advice to the Medical Council of New Zealand, about applicants' suitability for registration in the vocational scope of O&G, continued online or hybrid.



- RANZCOG completed 15 SIMG interviews and provided 5 preliminary (paper) advice reports.

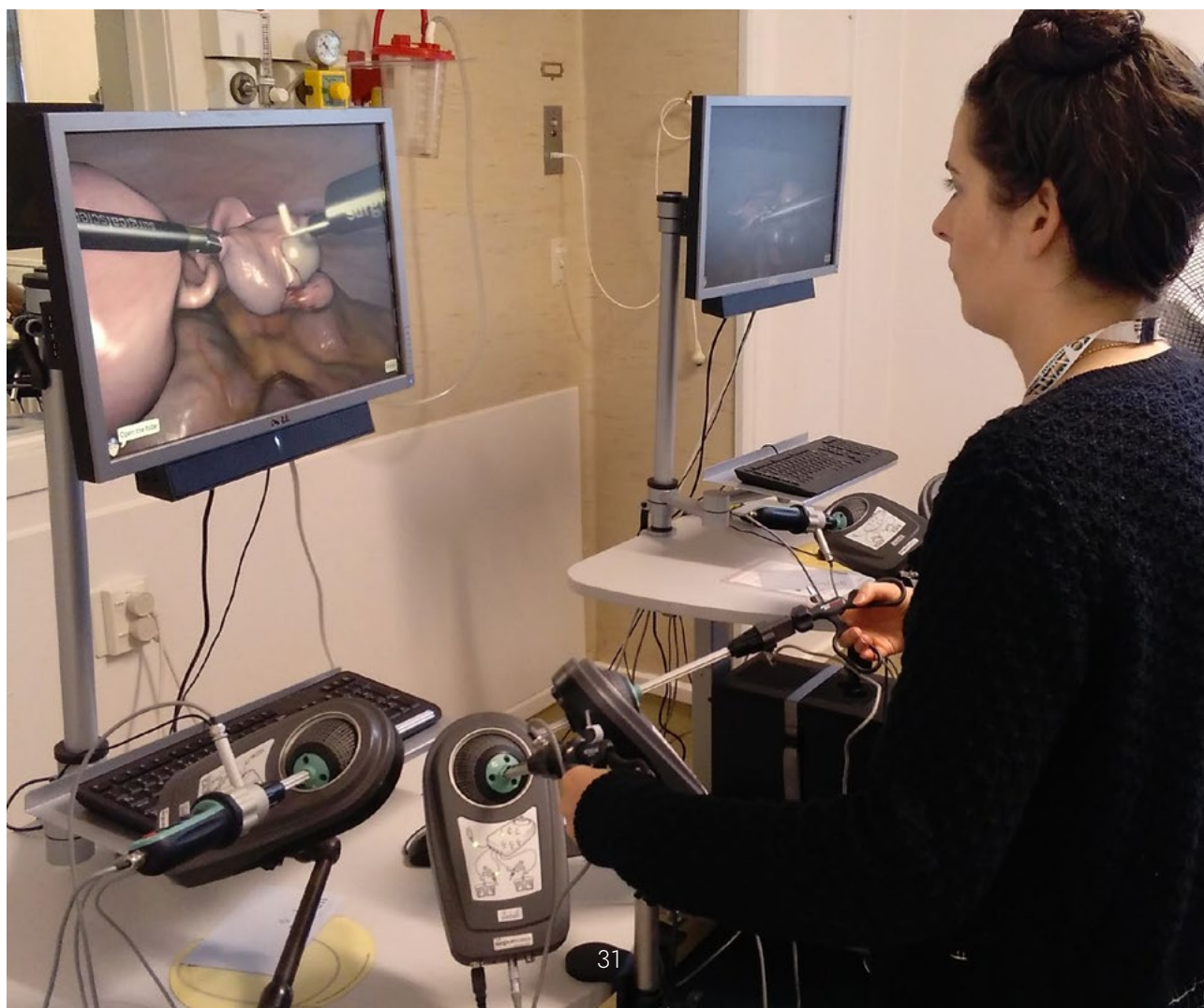
### Mercia Barnes Trust

- RANZCOG donated \$70,000 and administrative support to the Mercia Barnes Trust to support young Aotearoa New Zealand researchers in the area of women's and reproductive health.
- 2021 grant recipients:
  - Karyn Anderson, \$10,000, for: The Cost of Birth in New Zealand Study.
  - Xiamin Liang, \$24,640, for: Is Ultrasound in Pregnancy an opportunity for Prevention of Pelvic floor dysfunction: a feasibility study [UPPP Trial].
  - Briar Hunter, \$35,000, for: A review of clinical practice guidelines relating to preterm birth currently in use in Aotearoa New Zealand.

### Gains for women's health in Aotearoa New Zealand

The efforts of Te Kāhui Oranga ō Nuku, He Hono Wāhine and other advocates for women's health in Aotearoa New Zealand have seen positive outcomes achieved for women:

- HPV screening and self-testing will begin in 2023.
- Folic acid fortification of bread will be achieved through supplementation of non-organic bread-making wheat flour.
- New sector guidelines have been completed on contraception.
- Pregnant women are a priority group for COVID-19 vaccination, and RANZCOG and the New Zealand College of Midwives collaborated with the Ministry of Health and the Immunisation Advisory Centre to provide consistent and clear advice.







# States & Territories



The State and Territory offices, in conjunction with their respective committees, had a productive but also difficult year with the ongoing impacts and uncertainty of COVID-19. Committee members from each region continued to represent RANZCOG on a significant number of external committees and at a range of events as either speakers, chairs, or attendees.

Engagement was a priority for the State and Territory offices and committees. While planned activities and events were significantly impacted during this period by COVID-19, in some regions more than others, it did provide an opportunity for the States and Territories to find innovative ways to engage with our members.

The impact of the pandemic saw the majority of committee meetings remain completely online for 2020, while some regions were able to move to a hybrid format in early 2021, providing the opportunity for committees to have face-to-face engagement with other members.

The State and Territory team have also seen the successful transition of their face-to-face revision courses to an online webinar series format. These webinar series ensured that FRANZCOG and DRANZCOG trainees were provided with access to critical exam preparation and ongoing support from the College.

Fellows also had the opportunity to participate as speakers or chairs in these courses to receive CPD hours. The State and Territory committees provided several scholarships and grants to support future O&G practitioners within both Australia and the Pacific region.

### Orientation evenings

Each State, Territory and Aotearoa New Zealand office held a face-to-face orientation evening in 2021 for all Year 1 trainees as a welcome to the College and introduction to the local staff and committee.

stages of their career. These meetings will be conducted in all States and Territories over the remainder of 2021 and early 2022.

### State and Territory network meetings

Commencing in March 2021, the NSW, TAS and SA State and Territory offices hosted a hybrid network meeting, inviting all members to the event. This meeting provided an opportunity for the members to engage with others from their region and hear presentations from speakers who are in different

### Online revision/Exam preparation Courses

#### FRANZCOG

Commencing in July 2020, the College hosted the bi-national webinar series, which consisted of three sessions per week over a nine-week period. The program was designed for FRANZCOG trainees preparing for the Written Examination and for trainees and Fellows wanting a refresher in O&G. 183 participants registered for the course, which was previously a face-to-face, one-week intensive course held in the eastern states of Australia.

Participants had the opportunity to engage with speakers through live polling, practice multiple choice questions, Q&As and access additional reading material. Practice short-answer questions were available on Climate eLearning for participants to test their knowledge. All webinars were recorded and uploaded onto Climate eLearning for either viewing or reviewing of content as examination preparation. Positive feedback was received from participants on the format, delivery and content of the course, including encouragement for the course to continue in this format in the future.

This course was held again in May and June 2021, with two sessions held per week over a six-week period. There were 113 participants registered for the program, which included five Pacific O&G specialists.

#### **DRANZCOG**

Commencing in July 2020, the College hosted the national webinar series, which consisted of two sessions per week over a nine-week period. The program was designed for Diplomates, advanced DRANZCOG trainees, DRANZCOG trainees and Certificate of Women's Health (CWH) trainees and covered a diverse range of women's health topics delivered by subject experts (RANZCOG Fellows and other medical specialists organisations). 278 participants registered with an average of 120 participants per webinar. Previously, this course was a face-to-face, one-week intensive course held in the eastern states of Australia.

Participants had the opportunity to engage with speakers, practice multiple choice questions, discuss case studies through Q&As and access additional resources. All webinars were recorded and uploaded onto Climate eLearning to access later for either viewing or reviewing of content as examination preparation. Positive feedback was received from participants on the format, delivery and content of the course, including encouragement for the course to continue in this format in the future.

This course was held again in April 2021 with two sessions held per week over a five-week period. There

were 103 participants registered for the program, which included two Pacific O&G specialists.

#### **Mock OSCE**

The online bi-national FRANZCOG Oral Pre-examination Courses commenced in November 2020 and have been subsequently held in March and May 2021. The Mock OSCE was developed to prepare registered candidates to sit the FRANZCOG Oral Examination in a practice setting. The delivery was assisted by Fellows and trainee representatives with experience in delivering the face-to-face courses held in previous years. The course program consisted of an introductory presentation, then a circuit of practice O&G focused cases, followed by a group feedback session and provision of an individual case feedback form.

### **Events and educational webinars/days**

- 3x National Fellows Education Evening, via webinar
- 1x National Diplomate Education Evening, via webinar
- 1x NSW Fellows Education Evening, via webinar
- 1x National Advanced Trainee Educational Evening, via webinar
- 4x Registrar Education Day, via hybrid format
- SA Members Cocktail Evening
- SA Combined Colleges Career Expo
- ACT Research Day November 2020
- NSW – FSEP February and May 2021
- QLD Journal Club, via hybrid format

### **Committee meetings**

- 22 State and Territory Training and Accreditation Committee meetings, offered in either a hybrid or Zoom-only format.
- 27 State and Territory Committee meetings, offered in either a hybrid or Zoom-only format.
- 5 Combined Committee Dinners

## SA/NT/WA State Scientific Meeting 18–19 June 2021

The SA/NT/WA State and Territory Scientific Meeting was held on 18–19 June 2021. The hybrid event program showcased current issues in women's health, including carrier screening, drugs and alcohol in pregnancy, domestic violence, vulval disease, infertility and fetal ultrasound, free communications sessions and finished with a panel session. Total registrations for the Scientific Meeting was 107 participants.

The meeting offered pre-meeting face-to-face workshops, which included:

- Diplomates Day: half-day, held hybrid for Diplomates and Diploma/CWH trainees.
- Birth Masterclass: face-to-face only for Fellows and senior trainees.

The three Free Communications prize winners were awarded at the Conference Dinner.

## Digital Innovation in Women's Health Series

(collaboration with the University of Sydney's Digital Health & Informatics Network)

On 25 May 2021, the NSW Office launched the inaugural symposium in the Digital Innovation in Women's Health Series in collaboration with The University of Sydney. This was an online-only event that focused on the intersection between digital health and adolescent health. It was chaired by Dr Sarah Woodbury and featured the following speakers and topics:

- Prof Kate Steinbeck – Don't make Assumptions: Adolescents and digital technologies in Health Care
- Dr Mitchell Dowling – Bringing technology into standard mental health care with young people
- Dr Natalie Lister – What adolescents see on Instagram: content analysis of popular diets
- E-Lin Chang, Planet Puberty – A new digital resource helping parents and carers to support

their child with intellectual disability and autism through puberty

- Dr Rebecca Deans – An overview of how RANZCOG uses technology in practice and training

This event was very well received, with over 230 registrations and 100 attendees.

## Advocacy

- In May 2021, the President and CEO met with the Tasmanian Chief Medical Officer to discuss critical issues affecting RANZCOG and the Tasmanian workforce.
- The President and CEO met with members and important key stakeholders at regional and rural hospitals in New South Wales, Tasmania and South Australia to commence engagement activities and hear local issues firsthand. The College is planning to continue to undertake these visits in other States and Territories in first half of 2022.

## 2021 Virtual Annual Scientific Meeting

The RANZCOG 2020 Annual Scientific Meeting (ASM) was scheduled to be held between 13 and 16 September 2020 at the Hotel Grand Chancellor in Hobart.

Following the outbreak of COVID-19 and ongoing affects over the 2020 period, it was agreed by the ASM Committee in conjunction with the Board that the 2020 ASM would be postponed and held in 2021 as a virtual event.

The RANZCOG 2021 virtual ASM (VASM) was held online between 15 and 18 February 2021. As part of the VASM, pre-meeting workshops were conducted via Zoom, in the two days prior to the main scientific program.

This year's theme, 'A NEW Vision for the Future', looked ahead to the challenges the membership faces as the specialty continues to evolve – especially in these changing, and somewhat uncertain, times.



The speakers graciously recommitted to present the latest updates, controversies, and future strategies for the current age. The Committee designed the program keeping in mind how the membership had to adapt to new social distancing rules and use digital platforms to deliver medical care, and of course, though somewhat in the shadow of this recent pandemic, the climate emergency and its effect on women's health.

The program addressed gender equity issues on a local and global scale, and as opportunities arise for women in alternative fields, what this means in a practical sense. The program also brought the latest in translational research and examined the ongoing dilemma of how to ensure appropriate surgical exposure for our trainees – so many of these topics more relevant now than ever.

The Organising Committee invited four international keynote speakers, well recognised for their significant contributions to obstetrics and gynaecology: Dr Bruce Bekkar (USA), A/Prof Todd Ponsky (USA), Prof Lesley Regan (UK) and Dr Sarah Stock (UK).

The scientific program featured a mix of plenary sessions and concurrent streams and Free Communication presentations. Ten Morning Masterclasses were held during the meeting as well as two Wellbeing Activities.

In addition to the 98 invited speakers, the Organising Committee was delighted to receive 426 abstracts. Of these, 18 abstracts were presented as Free Communications and 34 as Static Posters.

#### Event statistics





# Women's Health



The Women's Health Committee (WHC) provides clinical advice on issues relating to women's healthcare. The committee undertakes the ongoing review and revision of the College's suite of statements and guidelines. This year, the WHC reviewed and revised a total of 18 clinical statements and developed one new statement on vaginal screening after hysterectomy in Aotearoa New Zealand. In addition to the development of our own College statements, RANZCOG endorsed a guideline from QUIT on supporting smoking cessation during pregnancy - nicotine replacement therapy. All statements are publicly available through the website. The WHC also revised 13 RANZCOG Patient Information Pamphlets and led the development of a new pamphlet on air pollution in pregnancy. This new resource was developed in recognition of emerging evidence on the health impacts of pollution, such as heavy traffic and bush fires, during pregnancy. A major step forward for the College was enabling free access to the portfolio of all RANZCOG Patient Information pamphlets for the public, and allowing external organisations to link with the full range of pamphlets on the RANZCOG website. This step forward will help to create greater equity in access to information and increase consumer engagement in care, particularly in rural areas.

RANZCOG continues to move forward with the development of evidence-based guidelines to support our consensus-based clinical statements. RANZCOG was contracted by the Australian Government Department of Health to develop an Australian evidence-based, clinical practice guideline for the diagnosis and management of endometriosis (in 2018), and in 2021 this guideline was completed and launched by The Hon Greg Hunt at the RANZCOG Women's Health Summit in Canberra. The Guideline is applicable to all practitioners who care for people with endometriosis. It spans the pathway of care, covering the symptoms and signs of endometriosis, examination, initiating management, diagnostic imaging modalities, treatment options and follow up. The College also undertook an online survey of the RANZCOG membership to review the usage of the current clinical statements and identify priority topics for the future development of evidence-based guidelines.

### Aboriginal and Torres Strait Islander women's health

The College continues to work on initiatives in Aboriginal and Torres Strait Islander health to create a workplace that is representative of Aboriginal and Torres Strait Islander people within Australian society and improve the health and wellbeing of Aboriginal and Torres Strait Islander women and babies. During the past twelve months, initiatives have included:

- Appointment of the first Aboriginal and Torres Strait Islander Advisor staff member to the College.
- Development of a Memorandum of Understanding between the Australian Indigenous Doctors Association (AIDA) and RANZCOG.
- Celebration and participation in National Reconciliation Week and NAIDOC Week through promotion of Australia-wide events.

- Support and mentoring of Aboriginal and Torres Strait Islander Trainees by Aboriginal and Torres Strait Islander Fellows, including the provision of support and advice for selection interviews.
- Attendance by RANZCOG Fellows and staff at the Leaders in Indigenous Medical Education (LIME) Conference.
- Ongoing review of the FRANZCOG and DRANZCOG curricula, including a focus on cultural competency and culturally safe healthcare for Aboriginal and Torres Strait Islander women.
- Representation at the AIDA conference, with RANZCOG listed as a Silver Sponsor. RANZCOG was due to attend the Roadshow events across Australia and provide representation at the Growing Your Fellows Workshop; however, initial events have been unfortunately cancelled due to the COVID-19 situation.
- Feedback was provided on the RANZCR Action Plan for Māori, Aboriginal and Torres Strait Islander Health.
- Continued work on RANZCOG's Reconciliation Action Plan (RAP) including a review of lessons to be learned from the implementation of the previous RAP.

## Global health

RANZCOG continued to work with our global health partners overseas on a range of activities and initiatives. This work was mainly in the Pacific region and included work to improve women's health through workforce capacity building via training, education and research support, as well as collaboration and advocacy.

- Overall, there were 66 Pacific Associate Members from 11 Pacific Island Countries. Of this total, 3 Pacific O&G specialists (2 from Fiji and 1 from Papua New Guinea) were awarded

Associate Membership of RANZCOG between July 2020 to June 2021.

- Eight RANZCOG scholarships enabled 32 Pacific O&G clinicians to virtually attend three RANZCOG events between February and June 2021:
  - Seventeen Pacific O&G clinicians (12 trainees and 5 Associate Members) from PNG, Fiji and Solomon Islands attended the Virtual ASM in February courtesy of six scholarships. These scholarships included:
    - RANZCOG Queensland State Committee Pacific ASM Scholarship (n=2)
    - RANZCOG NSW State Committee Pacific ASM Scholarship (n=2)
    - RANZCOG Women's Health Foundation Pacific Trainee Scholarship
    - Brian Spurrett Fellowship
  - Two Pacific O&G trainees from Fiji attended the SA/NT/WA State and Territory Committee Scientific Meeting in June courtesy of the RANZCOG SA/NT State and Territory Committee Pacific Scholarship.
  - Thirteen Pacific O&G clinicians (9 trainees, 3 Associate Members and 1 junior specialist) from PNG and Fiji attended the NZ Virtual ASM in June courtesy of the Te Kāhui Oranga ō Nuku Pacific Scholarship.
- RANZCOG delivered the Pregnancy and Birthing webinar in July, November and May to PNG medical and nursing staff as part of the DFAT-funded COVID-19 Healthcare E-Learning Platform (CoHELP).

## Regional Fellows

During 2020–21, we had nine new Regional Voting Fellows join the Regional Fellows Committee.

The following nine Regional Fellows Clinical Webinar presentations were held throughout the year:

Obstetric Anaesthesia in Regional Practice
Dr Alison Walker
Cholestasis, Inducing Labour: An Update on Recent Landmark Trials that May Change Your Practice
Prof Stephen Tong
Antiphospholipid Syndrome in Pregnancy
Dr Briony Cutts
Specialist International Medical Graduates (SIMGs)
Dr Benjamin Bopp
Thyroid Disease in Pregnancy
Dr Alexis Shub
The Role of Mitochondrial Deoxyribonucleic Acid (DNA) in Fertilisation Outcome
Prof Jus St John
New Advances in In Vitro Fertilisation (IVF) and Assisted Reproductive Technology (ART)
Dr Gareth Weston
2019–2022 Triennium Continuing Professional Development (CPD) Update
Ms Lauren Muir
Recent Developments in Abortion Law Across Australia
Ms Julie Hamblin

The RANZCOG Regional Integrated Training Program (RITP), which began in 2015, has now had 13 trainees registered through the program at the following hospitals: Bendigo (2), Dubbo (4), Mackay (4) and Orange (3).

## Communicating the work of the College

Continued efforts to grow RANZCOG's media and social media profile and promote the College, obstetrics and gynaecology, as well as key policy positions, remained a priority in the 2020–21 financial year. RANZCOG has witnessed a positive uptake and involvement in advocacy efforts both by the College membership and the community.

### Social media

Over the past year, RANZCOG has seen substantial growth across all four of its social media platforms – Instagram, Facebook, Twitter and LinkedIn – increasing and improving our online presence and voice. Of the four channels, Instagram engagement has risen significantly:

- Post engagement (likes and comments) rose from 153 to 3883
- Profile visits rose from 913 to 3407
- Post impressions (the number of times the post was shown to users) rose from 7719 to 139,000
- Post reach (the number of unique accounts that have seen our posts) rose from 7400 to 128,000 users

Members, trainees and the public have engaged with RANZCOG across its social media channels on a number of issues, including COVID-19 and vaccination in pregnant and breastfeeding women. Further advocacy and engagement that gained traction included Women's Health Strategy, rural and regional workforce, Indigenous health, global health, perinatal mental health, and endometriosis.

### Highlights

Throughout the second half of 2020 and the first half of 2021, RANZCOG's statements and advice during the pandemic, with regular updates, video messages and media presence were well-received by members, government, health departments,

hospitals and the general public. RANZCOG was the authoritative voice on women's health and related issues. Following the release of RANZCOG's statements about the COVID-19 vaccination for pregnant and breastfeeding women in January 2021 and June 2021, there has been comprehensive coverage of the advice across mainstream press, online, and on social media. This advice positioned the College as the 'experts on pregnancy', as acknowledged by the Chief Medical Officer Prof Paul Kelly in June 2021.

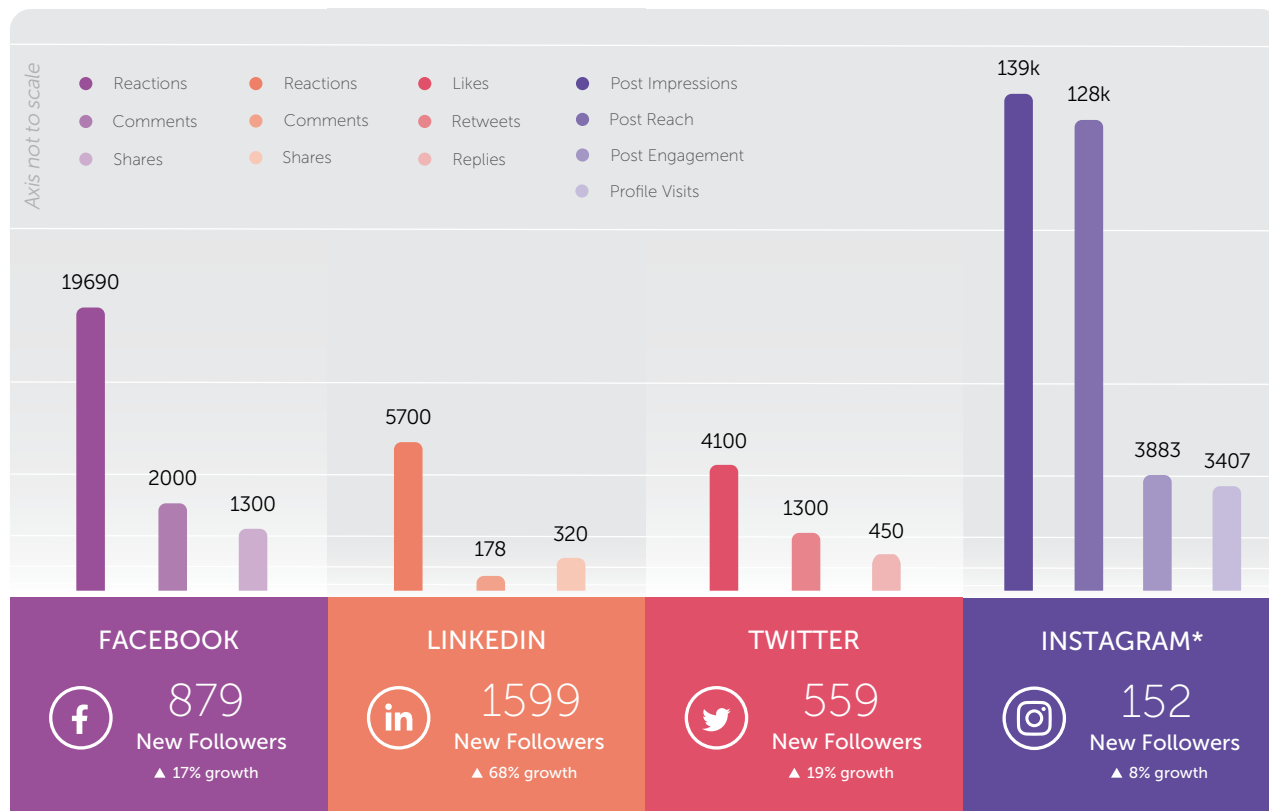
Following the handing down of the Australian Federal Budget in October 2020, RANZCOG issued a media release commenting on several aspects of the Budget, including spending on rural health, Aboriginal and Torres Strait Islander health

and mental health support. The College also issued a statement to all members and trainees summarising the major health budget measures.

In February 2021, RANZCOG live tweeted the College's four-day ASM. Coverage during the event saw a significant spike in engagement with RANZCOG's tweets earning 67,000 impressions, with more than 16,000 impressions per day.

In May 2021, the College held its Women's Health Summit in Canberra. RANZCOG engaged media outlets Croakey and Women's Agenda to live tweet from the Summit and provide reports post the event. More than 2200 tweets were sent during the Summit using the hashtag RWHS21, with more than 20 million likes, retweets and replies.

## Social Media Growth & Engagement



\* Instagram Post engagement (likes and comments) rose from 153 to 3883

Instagram Profile visits rose from 913 to 3407.

Instagram Post impressions (the number of times the post was shown to users) rose from 7719 to 139,000

Instagram Post Reach (the number of unique accounts that have seen our posts) climbed from 7,400 to 128,000 users

## Specialist Training Program

The Commonwealth funded Specialist Training Program (STP) will continue for the 2022-2025 period, with the focus remaining on regional, rural, remote and private health care settings. The number of funded posts for O&G will continue unchanged for all funding streams including STP, the Integrated Rural Training Pipeline (IRTP) and Training More Specialist Doctors in Tasmania (Tasmania Project).

New funding agreements will be issued to the College in late 2021 with a review of all current active posts to be conducted in 2022, any findings from this review will inform post funding in 2024-2025.

In the current funding period (2018 – 2021), RANZCOG administered 32 STP posts, 3 IRTP posts and 6 training posts and 1.62 FTE supervisory positions in Tasmanian Project.

The General Practitioner Procedural Training Support Program is another Commonwealth funded initiative and RANZCOG manages the obstetrics component that aims to improve access to maternity services for women living in rural and remote communities by providing funding to support GPs to attain procedural skills in anaesthetics and obstetrics. Funding for 25 positions in obstetrics was provided in 2021.

## Mapping Maternal Health and Gynaecological Services in Rural, Regional and Remote Australia: Uptake, Barriers and Recommendations - Research Project (mapping project)

The College is undertaking a Mapping Maternal Health and Gynaecological Services in Rural, Regional and Remote Australia: Uptake, Barriers and Recommendations - Research Project (mapping project) that is funded by the Commonwealth Department of Health.

The College commenced work on the mapping project in November 2020, focussing on the following project objectives across rural, regional and remote Australia:

- mapping the geographic distribution of services, workforce, levels of service, and population demographics; and
- exploring the perspectives of consumers on the facilitators and barriers they face when accessing services.

This is a unique opportunity to produce a comprehensive overview of services, identify service gaps, emerging workforce and population trends, and barriers to effective service delivery. Recommendations will then be made to the Department of Health to support future service and Australia.

As the project has a national scope, the College is pilot testing the project in Western Australia in 2021, before a national roll-out commencing in February 2022. Under the pilot the College:

1. is working in partnership with Murdoch University's Ngangk Yira Research Centre to conduct yarning circles with Aboriginal and non-Aboriginal women in the Goldfields and Wheatbelt regions of WA.
2. is in consultation with over 60 Obstetrics and Gynaecology (O&G) Leads to better understand service delivery. This is part of an ethics approved research project that covers the following themes: available services, proximity to relevant services, models of care, workforce data, service achievements and challenges.
3. has completed the first phase of an interactive online mapping platform that will display population demographics and consumer O&G service utilisation data across rural, regional and remote WA.



# RANZCOG IN NUMBERS



## MEMBERSHIP

2345

### TOTAL FELLOWS

♀ 1269 ♂ 1076

2585

### TOTAL DIPLOMATES

♀ 1977 ♂ 730

6457

### TOTAL MEMBERS

Not including trainees

99

### ELEVATIONS TO FELLOWSHIP



## EDUCATION & TRAINING

820+

### EXAM CANDIDATES

Candidates across all exam types

19

### EXAMS

700+

### SPECIALIST TRAINEES

1150+

### TRAINEES

(Certificate and Diploma)

32

### SPECIALIST TRAINING PLACEMENTS

2300+

### CPD REQUIREMENTS COMPLETED



## MEDIA & SOCIAL MEDIA

3800

### NEW FOLLOWERS

Across social media channels

400K

### WEBSITE USERS

(Approx. 400K users)

1.2M+

### WEBSITE PAGE VIEWS



## QUALITY ASSURANCE

150+

### EDUCATION SESSIONS

Sessions delivered F2F and online

20000+

### ONLINE EDUCATION

Online QA course enrolments



## ENGAGEMENT & ADVOCACY

72

### SUBMISSIONS & ENDORSEMENTS

134

### STAKEHOLDER MEETINGS & EVENTS

15

### NOMINATIONS & REPRESENTATIONS

26

### GUIDELINES REVISED

10

### SCHOLARSHIPS & GRANTS AWARDED



## EVENTS & PUBLICATIONS

990+

### VIRTUAL ASM REGISTRATIONS

& 300+ Workshop registrations across 9 workshops

18

### SPONSORS AND EXHIBITORS

15+

### STATES AND TERRITORIES

Events covering Education and CPD

630k+

### O&G ONLINE

Page views (440K+ users)

2.1

### ANZJOG

Impact Factor\*

35%

### CONNECT AVERAGE OPEN RATE

\* The Impact Factor (IF) reflects the success of a journal by indicating how much it is being cited in the literature. IF is calculated by dividing the number of citations received in the past year by the total number of citable articles published within the past two years.



# Learning & Professional Development

Through a difficult period in 2020–21, RANZCOG has continued to deliver learning and professional development initiatives through webinars, workshops, and online material. As of June 2021, more than 2300 Fellows have completed their CPD requirements for the year. A full breakdown is provided in the table below:

	Total	Overseas	Australia	Aotearoa New Zealand
Fellows	2394	38	2020	336
Associate Member - Australia & Aotearoa New Zealand	1	0	0	1
Educational Affiliates	24	3	17	4
Non-Member CPD	1	0	0	1



**RANZCOG CPD™  
APPROVED ACTIVITY**

The College has also continued to pilot and deliver workshops targeted towards specific member and trainee needs as outlined below:

- **Training Supervisor Workshop:** Designed to support new and experienced supervisors in mitigating challenges around workplace demands and training needs while delivering a valuable and meaningful training experience. Six workshops were delivered in 2020–21, and a faculty of educators was also established to support the ongoing delivery of this program.
- **Communication Skills:** Based on feedback from our RANZCOG Trainees, RANZCOG has removed the Communication Skills Workshop as a mandatory requirement, and replaced it with a suite of eLearning modules and resources that help participants understand their communication style, and also provide strategies for giving and receiving feedback. A Communications Skills Program will be piloted in late-2021, and will aim to build on learnings from the online modules.

- **Respectful Workplaces:** The Respectful Workplaces Program is currently under review to ensure the currency and suitability of content for our membership. The existing program was delivered online throughout 2020–21, but will now be phased out to be replaced with new content from 2021–22.

In line with our Strategic Plan, especially around improving member experience and the quality of our platforms and resources, RANZCOG will be migrating to a new eLearning platform named ACQUIRE in December 2021. The platform will ensure continuous quality improvement and a better user experience.

# Quality Assurance

RANZCOG's quality assurance programs are instrumental in supporting better health outcomes for women and their families. Through a suite of programs and workshops that are delivered in person and online, we provide training to a diverse range of stakeholders who are involved in clinical work. Subject areas include fetal surveillance, nuchal translucency, and colposcopy. In line with our strategic plan, we have ensured that these programs are updated regularly to remain contemporary and fit-for-purpose.



Our Fetal Surveillance Education Program (FSEP) is designed to improve professional understanding of fetal surveillance, with the aim of reducing adverse perinatal outcomes. 2020–21 posed a different set of challenges for the program due to COVID-related limitations in delivery. To mitigate some of these challenges, RANZCOG worked closely with hospitals and universities to provide webinars, as well as ongoing access to the online FSEP modules. RANZCOG delivered nearly 150 webinars in 2020–21, providing valuable training to 3500+ health professionals. Nearly 20,000 participants enrolled into the Online FSEP, with a 60% completion rate. Given the limitations in delivering workshops and assessments in person, RANZCOG worked with stakeholders to ensure that the Online FSEP was recognised towards the 'Incentivising Better Patient Safety' program run by VMIA.

RANZCOG has worked closely with the Health Education and Training Institute (HETI) in New South Wales to obtain equivalency matching for FSEP. This provides the College with opportunities to deliver FSEP to our members and stakeholders in New South Wales with the confidence that it is recognised as comparable to other similar programs.

The Nuchal Translucency Education and Monitoring Program continued to administer the certification and audit processes for all operators performing the Nuchal Translucency scan in Australia. The online modules within this program have continued to attract operators across Australia, with over 500 enrolments into the suite of online Nuchal Translucency modules. RANZCOG also certified over 200 operators in 2021, and conducted close to 1700 audits across 520 centres. These ongoing efforts ensure that the learning, as well as its application, is performed at the highest standards.





# Women's Health Foundation

RANZCOG supports philanthropic activities related to women's health through the Foundation. Over the years, RANZCOG has supported important initiatives in women's health research, Aboriginal and Torres Strait Islander Health and Global Health. In 2020–21, RANZCOG distributed nearly \$300,000 in scholarships to trainees and Fellows, supporting a diverse range of projects and initiatives across key issues including fetal growth, caesarean births, endometriosis, pain management and surgical skills.



As part of our commitment to Aboriginal and Torres Strait Islander Health, RANZCOG committed to supporting the AIDA conference as a major partner. While the event was cancelled due to the ongoing COVID-19 situation, we have extended our support to a similar event in 2022.

The Foundation was also involved as a major partner in the Women's Health Summit held at Parliament House in Canberra. The Summit represented an opportunity to bring key groups together to identify critical issues facing women in Australia, and members from the Foundation Committee provided their expertise in panel discussions around topics such as mental health and future research.

RANZCOG has provided strong support to Global Health initiatives in 2020–21, particularly in the Pacific. We have continued to provide financial support for the Pacific Society for Reproductive Health. Through the Foundation, we have also supported Pacific trainees in attending our annual scientific meeting through annual scholarships.

The above work would not be possible without our supporters and donors. We would like to acknowledge the various trusts, foundations and committees that have made this possible through their donations as well as their ongoing engagement with the Foundation. We would also like to acknowledge our individual donors who continue to donate to the Foundation on a regular basis.



## Research Scholarships/Fellowships/Grants

### Glyn White Research Fellowship

Recipient:	Dr Teresa Macdonald
Institution:	University of Melbourne
Project:	Is increased fetal growth velocity during pregnancy associated with perinatal and neonatal indicators of pathological overgrowth?

### Norman Beischer Clinical Research Scholarship

Recipient:	Dr Tegan Triggs
Institution:	Mater Research Limited
Project:	Reducing emergency caesarean birth for fetal distress in women with small or poorly grown infants using Sildenafil Citrate - the RidStress 2 Randomised Controlled Trial

### UroGynaecological Society of Australasia (UGSA) Research Scholarship

Recipient:	Dr Victoria Buckely
Institution:	Nepean Hospital (primary), Royal Prince Alfred Hospital
Project:	Prolapse surgery and the overactive bladder

### RANZCOG NSW State Committee Trainee Research Grant

Recipient:	Dr Dave Listijono
Institution:	University of New South Wales
Project:	NAD (Nicotinamide Adenine Dinucleotide)-raising agent as novel treatment for endometriosis: A pilot study

Recipient:	Dr Rahul Chatterjee
Institution:	Royal Prince Alfred Hospital
Project:	Forces exerted on the pelvic floor and perineum during normal and instrumental vaginal delivery

### RANZCOG NSW State Committee Fellow Research Grant

Recipient:	Dr Supuni Kapurubandara
Institution:	Westmead Hospital
Project:	Improving the diagnostic workup of pelvic floor myofascial pain in women

Recipient:	Dr Amy Feng
Institution:	Blacktown Hospital
Project:	LigaSure Retractable L-Hook compared with Harmonic Ace +7 as a single instrument for total laparoscopic hysterectomy: Is bipolar energy superior to ultrasonic energy? A randomised controlled trial

### Jean Murray Jones Scholarship

Recipient:	Dr Andrea Atkinson
Institution:	The University of British Columbia
Project:	Reproductive Infectious Diseases Fellowship

## Travel Scholarships/Fellowships

### RANZCOG NSW State Committee Travelling Scholarship

Recipient:	Dr Alexander Chen
Institution:	China Medical University Hospital
Project:	To improve and gain intensive exposure to open, laparoscopic, and vaginal surgical skills under the mentorship of well respected gynaecological oncology and urogynaecological surgeons in Asia





# Financial Summary

*This is a summary of the College's full Financial Report for FY 2020 - 2021. Refer to the full audited Financial Report for details.*

In the 20-21 financial year, despite the impact of COVID-19, the College's highest priority continues to be supporting O&G training, assessment, members professional development, clinical research and guidelines, and advocacy about Pregnant women and vaccination for Covid, workforce support for rural and regional areas, and women's health in general.

A number of one-off events have had a significant impact on the College's financial result for the year ended 30 June 2021. Total additional income of \$6.8M were mainly attributed to the Federal Government Job-Keeper subsidy of \$1.8M, a gain of \$4.5M from the sale of College House at 254 – 260 Albert Street, East Melbourne and investment income of \$517K. Total net result excluding one-off items was \$96K. The College's financial position remains sound with net assets of \$43,608,271 at the end of the financial year, continuously providing strong support to operations and capital investments in strategic initiatives to service members and the women's health sector.

RANZCOG has always had a conservative approach to investment in building a well-balanced portfolio progressively. The College's investment portfolios held with Crestone Wealth Management and Pitcher Partners Investment Services performed well with a return on investment of approximately 16% over the year. Overall, both portfolios generated a combined income of \$508K in interest and dividends, excluding management costs. As at 30 June 2021, the College held \$17M invested in a combination of domestic and international equities, property managed funds as well as fixed income managed funds. This year financial report includes the fair value movement of investments as other income of \$1.9 million due to change of accounting standards and how this is recognised in the accounts.

In addition to operational expenditures, the College is also investing on ongoing improvements for the services we deliver to our trainees and members. The review of training curriculum is continuing as it is enhancements of the College's IT infrastructure with further development and improvement of existing systems. Development of our new website is on the way as it is refresh of the College's online learning materials. While the College continues to invest in these improvements, there is also increased focus on identifying and improving operational efficiencies to reduce overheads and ensure long-term sustainability.

The College is in a solid financial position, despite the impact of COVID-19, an overall comprehensive surplus of \$6.9M for 2021 due to one-off income mentioned above. This year, subscriptions and services continue to provide the College with its predominant sources of income, and as aforementioned this was supplemented by the Federal Government's Job Keeper program and investment income.

As the College's newly appointed auditors, Saward Dawson performed a thorough audit on the College's financials, systems and control framework and issued an unqualified audit report.

### **Summary of Statement of Profit or Loss and Other Comprehensive Income for the year ended 30 June 2021**

Operating income of \$25M, excluding revenue from investments and gain on sale of College House, remained in line with last year (2020: \$25M). \$1.8M JobKeeper subsidy received from the Federal Government was included in the operating income. Income from subscriptions and training fees was 11.6M (2020: \$10.9M). Income from events-related activities, including exams, assessments and workshops, increased by 15% to \$4.7M (2020: \$4.1M), due to increase in number of online workshops. Grant-related funding was \$5.8M (2020: \$8.2M).



Revenue derived from membership fees, training fees, examinations and non-member fees remain relatively consistent, with an average 9% increase recorded in comparison to the previous year. The College continues to see a consistently strong number of trainees (2021: 737; 2020: 738; 2019: 647) and active Fellows (total number of active fellows 2021: 2,437; 2020: 2,345; 2019: 2,000).

Operating expenses were consistent with last year of \$25M. Employee benefits expenses increased by 19% to \$13.8M (2020: \$11.6M). Employee expense for key management personnel (CEO and Executive Directors) was \$62K lower than in 2020. Travel and accommodation expenses were reduced significantly by 78% to \$237K (2020: \$1.1M). Occupancy expense increased by 153% to \$1M (2020: \$425K) noting majority of the cost was once off in relation to the College new premises.

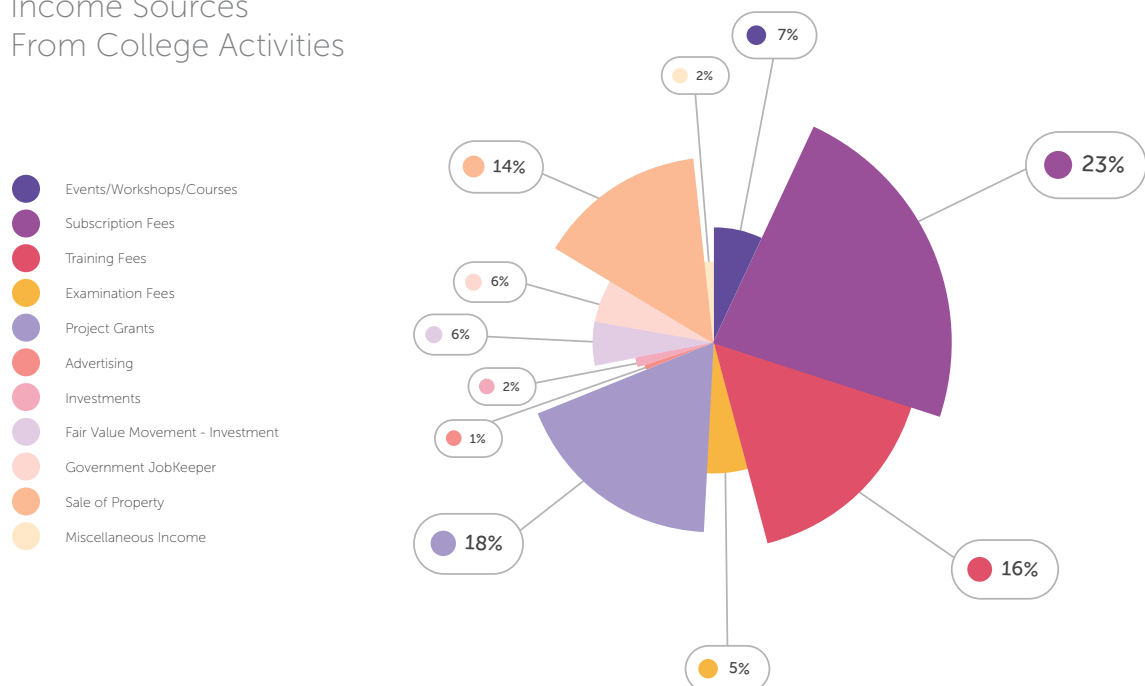
The College has been participating in the Commonwealth Department of Health funded Specialist Training Program (STP) since 2010 and

is excited to continue with the next new funding round from 2022 to 2025. This government initiative has been supporting FRANZCOG training and its related educational activities through four major funding streams under the program including Specialist Training Placements and Support, Integrated Rural Training Pipeline (IRTP), Tasmanian Project, and General Practitioner Procedural Support Training Program. In the 2021 financial year, \$5.8M was recognised in revenue for STP program which was offset against associated program expenditure of \$5.8M.

### Summary of Statement of Financial Position As at 30 June 2021

Total assets increased by \$13.3M (23%) to \$70.7M (2020: \$57.4M) because of revaluation and sale of the College House. Cash and cash equivalents, including grants funding, increased by \$21M (141%) to \$36.3M (2020: \$15M), which included cash received from the sale of College House

### Income Sources From College Activities

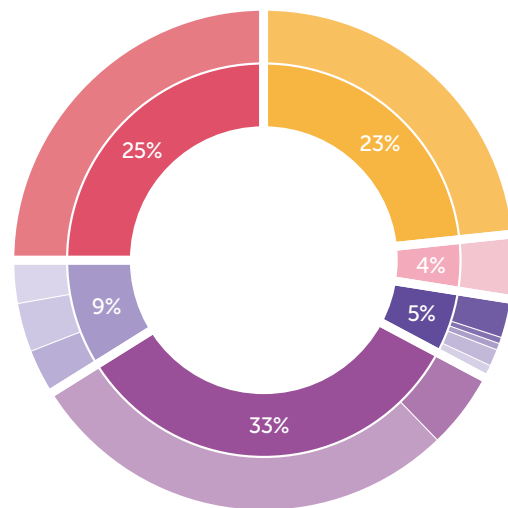
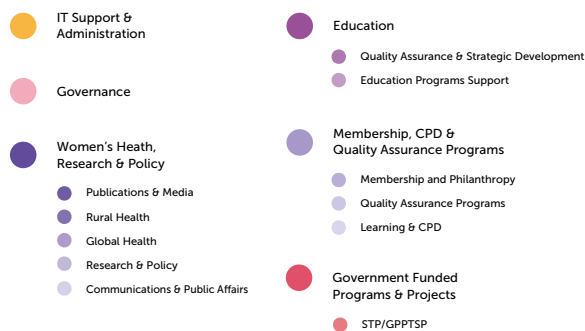


that was held in trust account until the settlement for the new premises at 1 Bowen Crescent. The settlement occurred post this financial year end, in July 2021. Financial assets at its fair value increased by \$2.3M (16%) to \$17M due to implementation of accounting standard AASB 9 Financial Instruments.

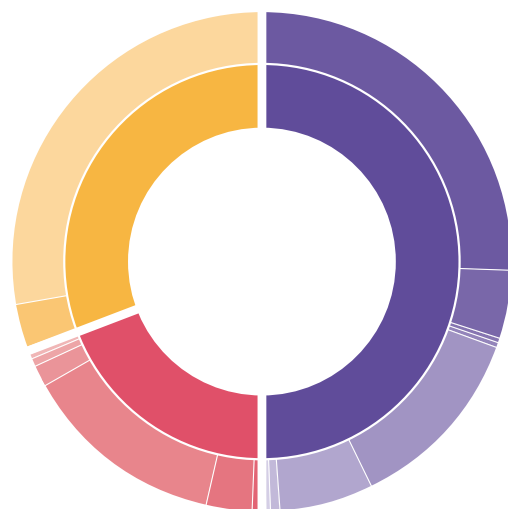
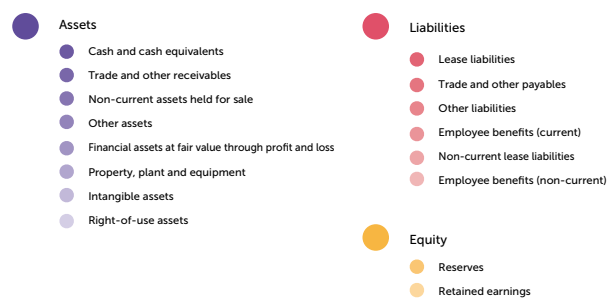
Total liability increased by \$6.3M (30%) to \$27.1M (2020: \$20.8M). This is predominantly due to the increase in Trade and Other Payables including

GST Payable for the sale of College House, and Revenue in Advance including government funding. Reserve reduced to \$3.9M (2020: \$17.9M) due to sale of College House. Overall, as at 30 June 2021, the College had a total equity of \$43.6M (2020: \$36.6M).

### College Activities Expenditure



### Balance Sheet



## Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2021

	Note	2021 (\$)	2020 (\$)
Subscription fees	4	16,335,008	14,981,129
Grants and donations	4	6,021,337	8,291,226
Other income	4	9,530,230	1,814,547
		<b>31,886,575</b>	<b>25,086,902</b>
Employee benefits expense		(13,794,964)	(11,565,567)
Depreciation and amortisation expense		(741,462)	(759,742)
Member services expense		(6,046,046)	(8,613,897)
Travel and accommodation expense		(237,376)	(1,123,691)
Occupancy expense		(1,076,891)	(425,451)
Other expenses		(2,547,908)	(2,374,287)
Interest paid on lease liabilities		(28,752)	(55,527)
Impairment	10	(435,811)	-
<b>Surplus/(deficit) for the year</b>		<b>6,977,365</b>	<b>168,740</b>
<b>Other comprehensive income</b>			
<b>Items that will not be reclassified subsequently to profit or loss</b>			
Gain/(loss) on revaluation of freehold land and buildings		-	(255,000)
<b>Items that will be reclassified to profit or loss</b>			
Exchange differences on translation of foreign operations		(2,592)	11,006
<b>Other comprehensive income for the year</b>		<b>(2,592)</b>	<b>(243,994)</b>
<b>Total comprehensive income for the year</b>		<b>6,974,773</b>	<b>(75,254)</b>

## Statement of Financial Position

As At 30 June 2021

Assets	Note	2021 (\$)	2020 (\$)
<b>Current assets</b>			
Cash and cash equivalents	5	36,352,547	15,079,834
Trade and other receivables	6	6,389,725	1,217,973
Non-current assets held for sale	7	385,000	18,385,000
Short term deposits	8	-	1,428,217
Other assets	11	426,592	155,080
<b>Total current assets</b>		<b>43,553,864</b>	<b>36,266,104</b>
<b>Non-current assets</b>			
Financial assets at fair value through profit and loss	8	17,034,175	14,654,475
Property, plant and equipment	9	8,923,688	4,347,809
Intangible assets	10	727,719	1,156,077
Right-of-use assets	12	527,783	1,024,800
<b>Total non-current assets</b>		<b>27,213,365</b>	<b>21,183,161</b>
<b>Total assets</b>		<b>70,767,229</b>	<b>57,449,265</b>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Lease liabilities	12	178,842	239,468
Trade and other payables	13	5,195,604	4,401,756
Other liabilities	14	19,286,741	13,827,765
Employee benefits	15	1,997,304	1,404,978
<b>Total current liabilities</b>		<b>26,658,491</b>	<b>19,873,967</b>
<b>Non-current liabilities</b>			
Non-current lease liabilities	12	368,645	807,667
Employee benefits	15	131,822	134,129
<b>Total non-current liabilities</b>		<b>500,467</b>	<b>941,796</b>
<b>Total liabilities</b>		<b>27,158,958</b>	<b>20,815,763</b>
<b>Net assets</b>		<b>43,608,271</b>	<b>36,633,502</b>
<b>Equity</b>			
Reserves		3,984,881	17,912,595
Retained earnings		39,623,390	18,720,907
		<b>43,608,271</b>	<b>36,633,502</b>
<b>Total equity</b>		<b>43,608,271</b>	<b>36,633,502</b>



The Royal Australian and New Zealand College of  
Obstetricians and Gynaecologists

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