



RANZCOG

Activities Report

2018–2019





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Prepared by: Grace Killmer, Membership Officer
Membership and Engagement
RANZCOG
College House, Albert Street, East
Melbourne, Victoria, Australia 3002
Email: membership@ranzcog.edu.au

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GLOSSARY

ACT	Australian Capital Territory
AoN	Area of Need
ASGC	Australian Standard Geographical Classification
ASM	Annual Scientific Meeting
ATP	Advanced Training Program
AUS	Australia
CGO	Certification in Gynaecological Oncology
CMFM	Certification in Maternal Fetal Medicine
COGU	Certification in Obstetrical and Gynaecological Ultrasound
CPD	Continuing Professional Development
CREI	Certification in Reproductive Endocrinology and Infertility
CTP	Core Training Program
CU	Certification in Urogynaecology
CWH	Certificate of Women's Health
DIBP	Department of Immigration and Border Protection
DRANZCOG	Diploma of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists
DRANZCOG Advanced	Advanced Diploma of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists
FRANZCOG	Fellow of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists
GP	General Practitioner
IMG	International Medical Graduate
ITP	Integrated Training Program
MBA	Medical Board of Australia
MCNZ	Medical Council of New Zealand
MCQ	Multiple Choice Question
No.	Number
NSW	New South Wales
NT	Northern Territory
NZ	New Zealand
O&G	Obstetrics and Gynaecology
OSCE	Objective Structured Clinical Examination
OTV	Occupational Training Visas
PAR	Practice Audit and Reflection
PGY2	Postgraduate Year Two
PR&CRM	Practice Review and Clinical Risk Management
QLD	Queensland
RA	Remoteness Area as per the Australian Standard Geographical Classification (ASGC)
RANZCOG	Royal Australian and New Zealand College of Obstetricians and Gynaecologists
SA	South Australia
SAQ	Short Answer Question
SIMG	Specialist International Medical Graduate
STT	Short-term Training
TAS	Tasmania
VIC	Victoria
WA	Western Australia



Introduction

The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) is dedicated to the ongoing maintenance of a high standard of practice in obstetrics and gynaecology and women's health.

The College trains and accredits doctors throughout Australia and New Zealand in the specialty of obstetrics and gynaecology so that they are capable – professionally and psychologically – of providing the highest standards of healthcare.

The College also supports research into women's health and acts as an advocate for women's healthcare by forging productive relationships with individuals, the community, and professional organisations, both locally and internationally.

This Activities Report is provided to the community as a comprehensive account of College activities throughout 2018. It focuses on providing details of the obstetric and gynaecological workforce, as well as information regarding training of Fellows, Subspecialists and Diplomates across Australia and New Zealand, breaking down data into useful subcategories, such as geographical locations, gender and age demographics. Previous Activities Reports can be viewed on the College website at:

<https://www.ranzcog.edu.au/Our-College/Our-Work>.

Vision

**Excellence in women's health.
To be the leading authority in
women's health in Australia
and New Zealand.**

Mission

**Through education and
training, advocacy, and policy
development we influence the
standard of care delivered to our
community.**





FELLOWSHIP TRAINING PROGRAM

The primary role of RANZCOG is to train and accredit doctors throughout Australia and New Zealand in the specialty of obstetrics and gynaecology so that they are capable, professionally and psychologically, of providing the highest quality healthcare for women.

Postgraduate training toward Fellowship of the College (FRANZCOG) is offered to any medical graduate successful in gaining a place on the College Specialist Training Program. FRANZCOG also offers recognition as a specialist in obstetrics and gynaecology in Australia and New Zealand.

Applicants to the FRANZCOG Training Program must:

- have obtained the Australian Medical Council certificate (for candidates in Australia), or be a graduate in Medicine and Surgery of a Medical School recognised by the Medical Council of New Zealand (for candidates in New Zealand);

- have citizenship or have been granted permanent residency status in the country of application at the time of application; and
- have obtained General Registration with the Medical Board of Australia or Medical Council of New Zealand.

Applicants accepted to the FRANZCOG Training Program cannot commence training unless they have completed PGY2 or above. Please visit our website for further details on the eligibility criteria and selection process (accessible at <https://www.ranzcog.edu.au/Training/Specialist-Training/Applying>).

The FRANZCOG Training Program consists of a four-year Core Training Program (CTP) followed by a two-year Advanced Training Program (ATP). The College also has a Recognition of Prior Learning (RPL) policy (accessible at <https://www.ranzcog.edu.au/Training/Specialist-Training/Applying/Recognition-of-Prior-Learning>) that can result in a shortening of the time taken to complete the program.

FRANZCOG Training positions

Table 1. Applications* for 2018 FRANZCOG training positions by region and gender

Gender	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female	1	37	33	7	1	49	1	9	138	25	163
Male	1	13	6	1	1	11	-	3	36	5	41
Total	2	50	39	8	2	60	1	12	174	30	204

*By applicant home state

Table 2. Interviews* for 2018 FRANZCOG training positions by region and gender

Gender	ACT/NSW**	QLD	SA/NT**	VIC	TAS	WA	AUS	NZ	Total
Female	37	30	5	40	-	7	119	24	143
Male	13	5	1	9	-	1	29	4	33
Total	50	35	6	49	-	8	148	28	176

*By state of interview **ACT/NSW and SA/NT are seen as single entities for the purpose of interviews

Table 3. Offers* for 2018 FRANZCOG training positions by region and gender

Gender	ACT	NSW	QLD	SA/NT**	VIC	TAS	WA	AUS	NZ	Total
Female	1	19	15	6	22	-	4	67	19	86
Male	-	6	2	-	3	-	1	12	2	14
Total	1	25	17	6	25	-	5	79	21	100

*By state of position **SA/NT is seen as a single entity for the purpose of positions



FELLOWSHIP TRAINING PROGRAM

FRANZCOG Trainees

Table 4. Total number of FRANZCOG trainees* in accredited positions by year level and region, 2018

Year level	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total	% change 2017/2018
Year 1	1	35	18	4	-	23	4	1	92	8	100	-4%
Year 2	2	29	21	4	1	27	2	6	94	23	117	7%
Year 3	2	39	24	3	1	33	1	8	106	14	120	12%
Year 4	2	29	8	8	-	23	2	5	76	18	94	-13%
Year 5	1	25	14	6	1	25	4	6	85	21	106	-13%
Year 6+	4	29	34	6	1	28	-	13	110	26	136	49%
Total	12	186	119	31	4	159	13	39	563	110	673	5%

*Includes trainees on extended leave

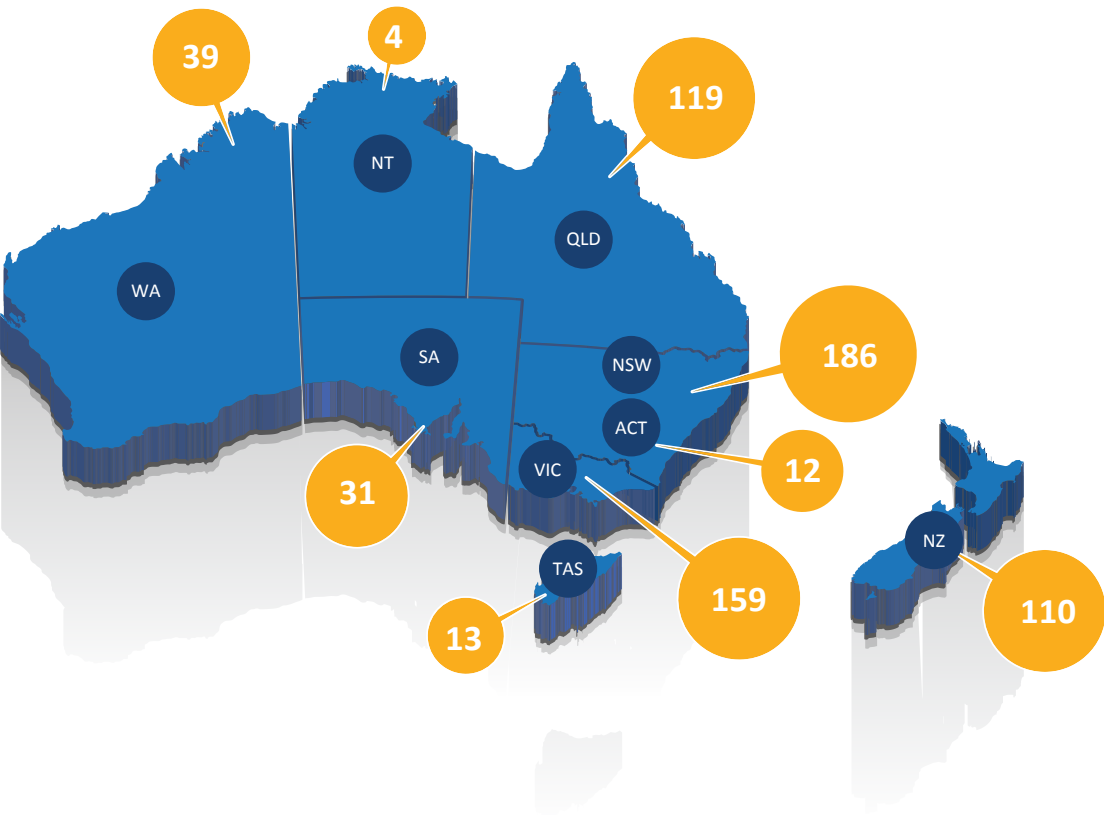


Figure 1. Distribution of FRANZCOG trainees in accredited positions in Australia by state, 2018



FELLOWSHIP TRAINING PROGRAM

Table 5. Total number of FRANZCOG trainees* in accredited positions by gender and region, 2018

Gender	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total	% change 2017/2018
Female	9	147	95	27	4	137	12	27	458	93	551	4%
Male	3	39	24	4	-	22	1	12	105	17	122	11%
Total	12	186	119	31	4	159	13	39	563	110	673	5%

*Includes trainees on extended leave

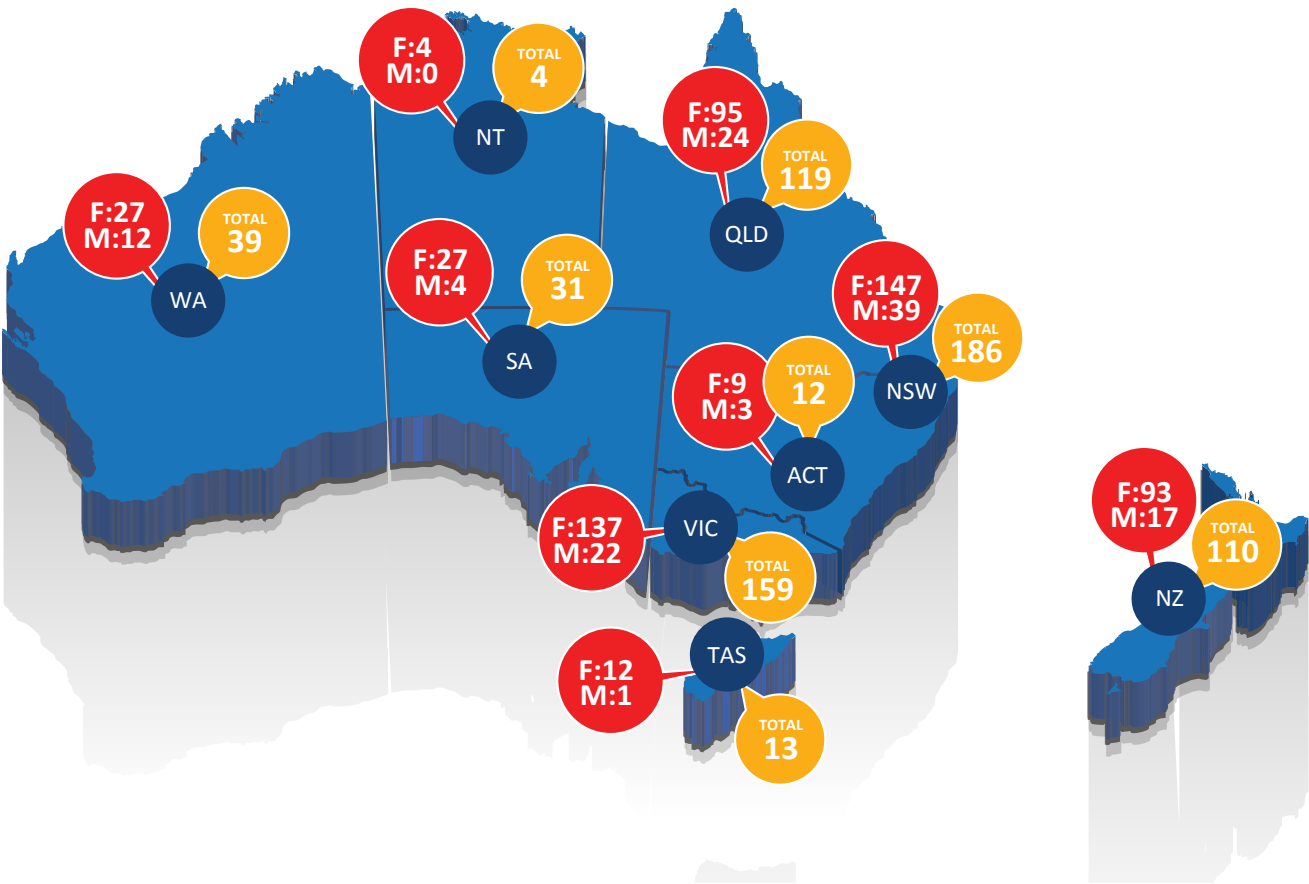


Figure 2. Overview of the number of FRANZCOG trainees in accredited positions by gender and region, 2018



FELLOWSHIP TRAINING PROGRAM

Table 6. Total number of FRANZCOG trainees* in accredited positions by year level and country, 2009–18

Year level	2009			2010			2011			2012			2013		
	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total
Year 1	82	25	107	77	21	98	87	16	103	83	13	96	89	18	107
Year 2	71	12	83	81	20	101	78	22	100	89	18	107	88	18	106
Year 3	68	18	86	74	13	87	86	17	103	75	23	98	95	21	116
Year 4	66	7	73	63	15	78	79	16	95	94	19	113	84	26	110
Year 5	57	11	68	59	10	69	65	14	79	74	15	89	89	14	103
Year 6+	63	9	72	64	6	70	75	10	85	72	14	86	70	13	83
Total	407	82	489	418	85	503	470	95	565	487	102	589	515	110	625
Year level	2014			2015			2016			2017			2018		
	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total
Year 1	88	18	106	88	13	101	87	12	99	93	11	104	92	8	100
Year 2	94	20	114	92	22	114	95	13	108	98	11	109	94	23	117
Year 3	90	18	108	95	19	114	85	25	110	90	17	107	106	14	120
Year 4	104	27	131	88	14	102	93	16	109	87	21	108	76	18	94
Year 5	86	19	105	97	29	126	103	24	127	100	22	122	85	21	106
Year 6+	79	12	91	65	16	81	64	10	74	74	17	91	110	26	136
Total	541	114	655	525	113	638	527	100	627	542	99	641	563	110	673

*Includes trainees on extended leave

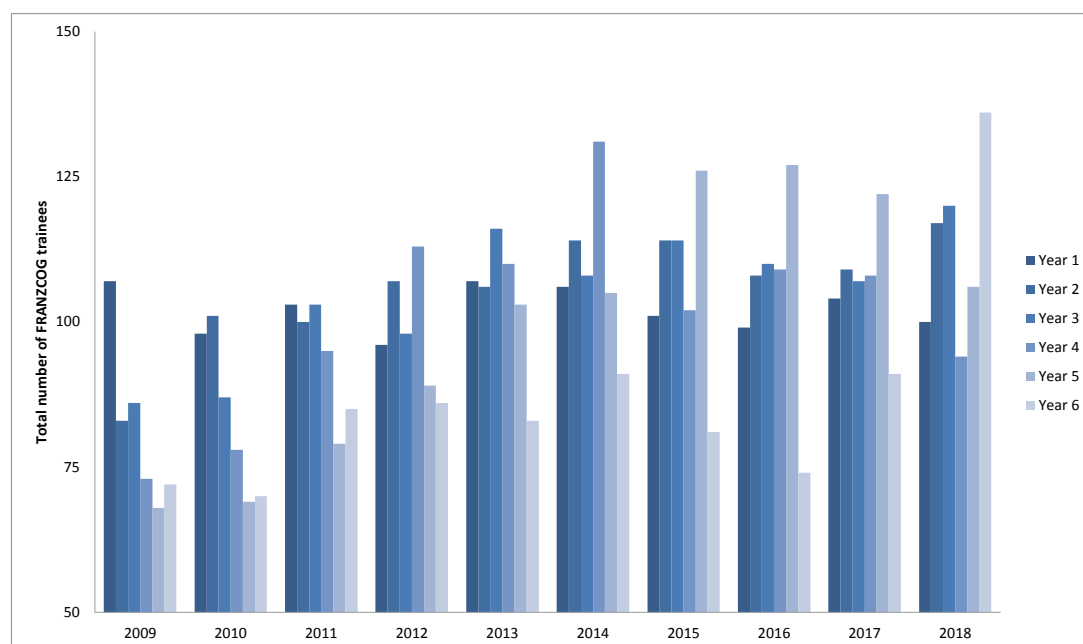


Figure 3. Total number of FRANZCOG trainees in accredited positions by year level, 2009–18



FELLOWSHIP TRAINING PROGRAM

Table 7. Total number of FRANZCOG trainees* in accredited positions by gender and country, 2009–18

Gender	2009			2010			2011			2012			2013		
	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total
Female	264	67	331	286	66	352	340	73	413	369	78	447	397	89	486
Male	143	15	158	132	19	151	130	22	152	118	24	142	118	21	139
Total	407	82	489	418	85	503	470	95	565	487	102	589	515	110	625
Gender	2014			2015			2016			2017			2018		
	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total	AUS	NZ	Total
Female	430	94	524	424	94	518	429	86	515	446	85	531	458	93	551
Male	111	20	131	101	19	120	98	14	112	96	14	110	105	17	122
Total	541	114	655	525	113	638	527	100	627	542	99	641	563	110	673

*Includes trainees on extended leave

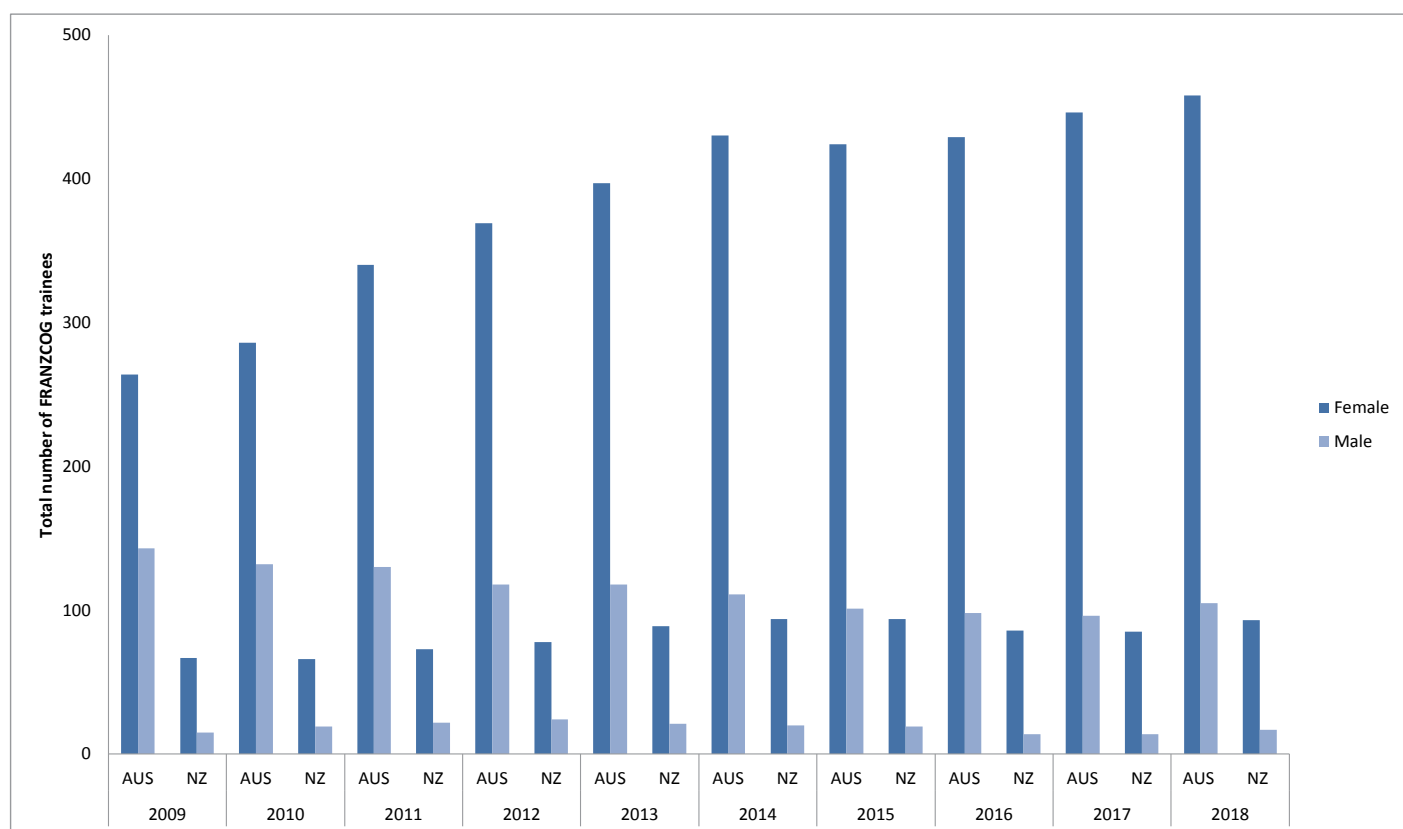


Figure 4. Total number of FRANZCOG trainees in accredited positions by gender and country, 2009–18

FELLOWSHIP TRAINING PROGRAM

Table 8. Total number of FRANZCOG trainees in accredited positions by region, gender, and mode of training, 2018

Mode of training	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female											
Full-time	8	112	75	21	2	103	11	23	355	64	419
Full-time + leave*	1	5	8	-	1	6	-	2	23	5	28
Part-time	-	8	5	3	1	8	-	-	25	6	31
Part-time + leave*	-	2	-	-	-	2	-	-	4	3	7
Leave**	-	20	7	3	-	18	1	2	51	15	66
Total female	9	147	95	27	4	137	12	27	458	93	551
Male											
Full-time	3	36	21	3	-	20	1	11	95	17	112
Full-time + leave*	-	-	1	1	-	-	-	-	2	-	2
Part-time	-	-	-	-	-	1	-	-	1	-	1
Part-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Leave**	-	3	2	-	-	1	-	1	7	-	7
Total male	3	39	24	4	-	22	1	12	105	17	122
Grand total	12	186	119	31	4	159	13	39	563	110	673

*Trainees took leave at some point in 2018 **Trainees took at least six months leave in 2018

Table 9. Year 1 FRANZCOG trainees in accredited positions by region, gender, and mode of training, 2018

Mode of training	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female											
Full-time	1	26	11	3	-	18	4	4	67	6	73
Full-time + leave*	-	1	-	-	-	-	-	-	1	-	1
Part-time	-	-	-	-	-	-	-	-	-	-	-
Part-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Leave **	-	1	-	-	-	-	-	-	1	1	2
Total female	1	28	11	3	-	18	4	4	69	7	76
Male											
Full-time	-	7	7	1	-	4	-	3	22	1	23
Full-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-	-	-	-	-
Part-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Leave**	-	-	-	-	-	1	-	-	1	-	1
Total male	-	7	7	1	-	5	-	3	23	1	24
Year 1 total	1	35	18	4	-	23	4	7	92	8	100

*Trainees took leave at some point in 2018 **Trainees took at least six months leave in 2018



FELLOWSHIP TRAINING PROGRAM

Table 10. Year 2 FRANZCOG trainees in accredited positions by region, gender, and mode of training, 2018

Mode of training	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female											
Full-time	1	16	15	4	1	15	2	4	58	18	76
Full-time + leave*	-	-	1	-	-	-	-	1	2	-	2
Part-time	-	2	1	-	-	2	-	-	5	-	5
Part-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Leave **	-	6	1	-	-	6	-	-	13	1	14
Total female	1	24	18	4	1	23	2	5	78	19	97
Male											
Full-time	1	5	3	-	-	3	-	3	15	4	19
Full-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	1	-	-	1	-	1
Part-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Leave**	-	-	-	-	-	-	-	-	-	-	-
Total male	1	5	3	-	-	4	-	3	16	4	20
Year 2 total	2	29	21	4	1	27	2	8	94	23	117

*Trainees took leave at some point in 2018 **Trainees took at least six months leave in 2018

Table 11. Year 3 FRANZCOG trainees in accredited positions by region, gender, and mode of training, 2018

Mode of training	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female											
Full-time	2	28	16	3	-	22	-	3	74	6	80
Full-time + leave*	-	1	2	-	-	3	-	-	6	1	7
Part-time	-	1	-	-	1	-	-	-	2	-	2
Part-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Leave**	-	4	2	-	-	4	-	-	10	3	13
Total female	2	34	20	3	1	29	-	3	92	10	102
Male											
Full-time	-	5	2	-	-	4	1	-	12	4	16
Full-time + leave*	-	-	1	-	-	-	-	-	1	-	1
Part-time	-	-	-	-	-	-	-	-	-	-	-
Part-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Leave**	-	-	1	-	-	-	-	-	1	-	1
Total male	-	5	4	-	-	4	1	-	14	4	18
Year 3 total	2	39	24	3	1	33	1	3	106	14	120

*Trainees took leave at some point in 2018 **Trainees took at least six months leave in 2018



FELLOWSHIP TRAINING PROGRAM

Table 12. Year 4 FRANZCOG trainees in accredited positions by region, gender, and mode of training, 2018

Mode of training	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female											
Full-time	1	15	5	1	-	11	1	2	36	10	46
Full-time + leave*	-	1	1	-	-	1	-	-	3	2	5
Part-time	-	2	1	2	-	2	-	-	7	-	7
Part-time + leave*	-	1	-	-	-	1	-	-	2	1	3
Leave**	-	3	1	3	-	4	1	1	13	4	17
Total female	1	22	8	6	-	19	2	3	61	17	78
Male											
Full-time	1	5	-	2	-	4	-	1	13	1	14
Full-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-	-	-	-	-
Part-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Leave**	-	2	-	-	-	-	-	-	2	-	2
Total male	1	7	-	2	-	4	-	1	15	1	16
Year 4 total	2	29	8	8	-	23	2	4	76	18	94

*Trainees took leave at some point in 2018 **Trainees took at least six months leave in 2018

Table 13. Year 5 FRANZCOG trainees in accredited positions by region, gender and mode of training, 2018

Mode of training	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female											
Full-time	-	12	8	4	1	19	4	4	52	10	62
Full-time + leave*	-	2	-	-	-	-	-	1	3	1	4
Part-time	-	1	1	1	-	2	-	-	5	1	6
Part-time + leave	-	1	-	-	-	1	-	-	2	2	4
Leave**	-	3	1	-	-	1	-	1	6	5	11
Total female	-	19	10	5	1	23	4	6	68	19	87
Male											
Full-time	1	5	4	-	-	2	-	2	13	2	16
Full-time + leave*	-	-	-	1	-	-	-	-	1	-	1
Part-time	-	-	-	-	-	-	-	-	-	-	-
Part-time + leave	-	-	-	-	-	-	-	-	-	-	-
Leave**	-	1	-	-	-	-	-	1	2	-	2
Total male	1	6	4	1	-	2	-	3	16	2	19
Year 5 total	1	25	14	6	1	25	4	9	84	21	106

*Trainees took leave at some point in 2018 **Trainees took at least six months leave in 2018



FELLOWSHIP TRAINING PROGRAM

Table 14. Year 6+ FRANZCOG trainees in accredited positions by region, gender, and mode of training, 2018

Mode of training	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female											
Full-time	3	15	20	6	-	18	-	6	68	14	82
Full-time + leave*	1	-	4	-	1	2	-	-	8	1	9
Part-time	-	2	2	-	-	2	-	-	6	5	11
Part-time + leave	-	-	-	-	-	-	-	-	-	-	-
Leave**	-	3	2	-	-	3	-	-	8	1	9
Total female	4	20	28	6	1	25	-	6	90	21	111
Male											
Full-time	-	9	5	-	-	3	-	2	19	5	24
Full-time + leave*	-	-	-	-	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-	-	-	-	-
Part-time + leave	-	-	-	-	-	-	-	-	-	-	-
Leave**	-	-	1	-	-	-	-	-	1	-	1
Total male	-	9	6	-	-	3	-	2	20	5	25
Year 6+ total	4	29	34	6	1	28	-	8	110	26	136

*Trainees took leave at some point in 2018 **Trainees took at least six months leave in 2018

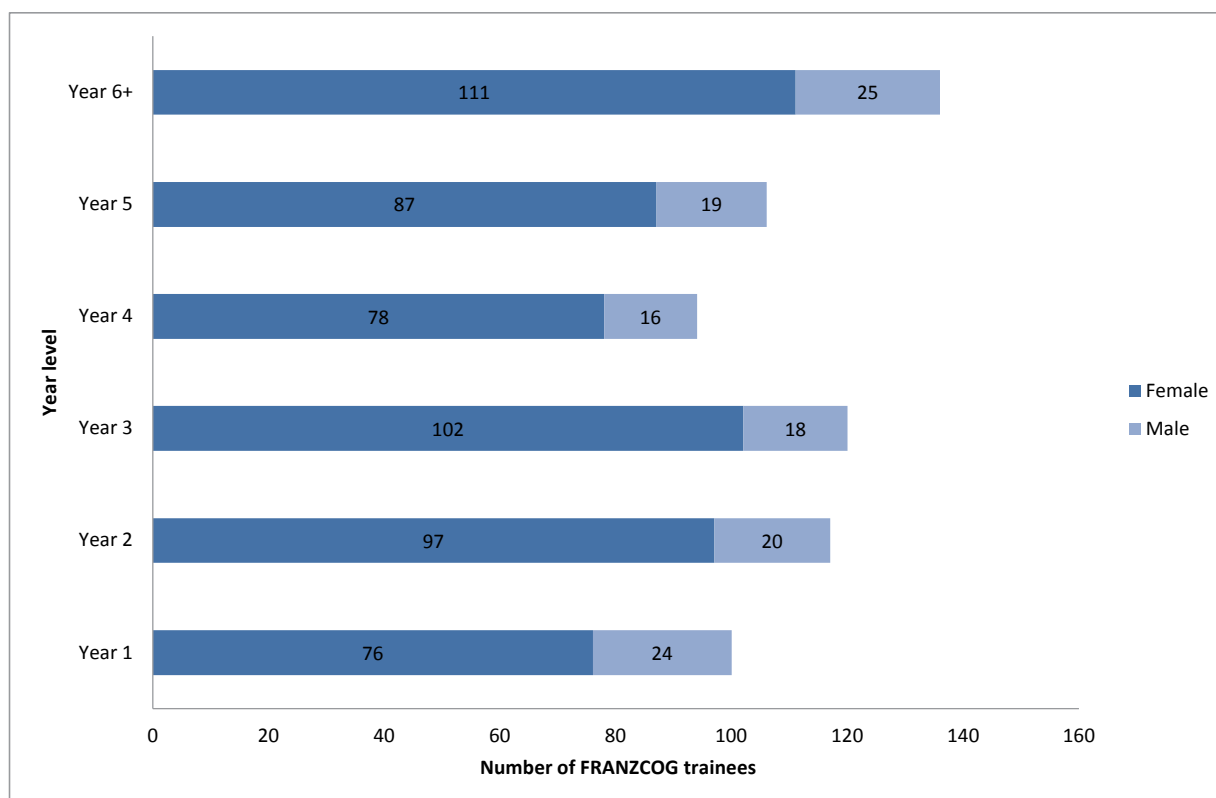


Figure 5. Total number of FRANZCOG trainees by year level and gender, 2018



Hospital Accreditation

The Integrated Training Program (ITP) is based in major teaching hospitals, outer suburban and rural/provincial hospitals accredited to provide Core Training. A combination of these different types of hospitals forms a consortium, each also known as an ITP. An ITP would normally comprise at least two sites and could be offered by:

- A tertiary hospital and a number of peripheral/rural hospitals;
- Two or more tertiary hospitals;
- All of the teaching hospitals within a state or region;
- Three or more hospitals, at least one of which is a tertiary hospital, in different states or regions;
- Three or more hospitals, at least one of which is a tertiary hospital, in different countries.

The objectives of accreditation of RANZCOG training sites are:

- to ensure that the core requirements for clinical and educational experience as defined in the RANZCOG curriculum are being met for all trainees in participating hospitals in each ITP;
- to assist the hospitals in their role as training providers – not just service providers – by identifying factors that are adversely affecting their capacity to deliver effective and supported training to RANZCOG trainees; and
- to work with the hospital – and with the relevant local Training Accreditation Committee – to formulate strategies that will maximise training opportunities and ensure efficient and safe service delivery provision by RANZCOG trainees.

Table 15. Summary of reaccreditation visits, 2018

Visits	AUS	NZ	Total
Reaccreditation visits (i.e. initial, reaccreditation, 12 month review, and follow up)	20	3	23
Sites given full 4 years accreditation	3	1	4
Sites given provisional 2 years accreditation	16	1	17
Sites given provisional 1 year accreditation	1	1	2
Sites given provisional 6 months accreditation	0	0	0

A follow-up accreditation visit takes place at the end of the first year of accreditation of new training sites. A full reaccreditation visit takes place at the end of the awarded accreditation period. There are 102 accredited ITP training sites, 87 in Australia and 15 in New Zealand.



CERTIFICATE AND DIPLOMA TRAINING PROGRAMS

The curriculum and training program for the DRANZCOG and DRANZCOG Advanced have been extensively reviewed and, in July 2010, the College Council accepted and passed a new three-tier model of postnominal qualifications for what is collectively known as the Diploma Training Program. The DRANZCOG and DRANZCOG Advanced are now complemented by a Certificate of Women's Health (CWH).

Certificate of Women's Health (CWH)

The CWH is centred primarily on office-based obstetrics and gynaecology and generally involves three months of either practice- or hospital-based training. The CWH is designed for medical practitioners who desire increased knowledge in aspects of women's health, including non-procedural GPs, GP registrars, junior medical officers, and other doctors.

Diploma (DRANZCOG)

The DRANZCOG training program builds on the skills developed through the CWH training program. It is intended for GPs/residents who wish to gain skills in obstetrics and gynaecology that will enable them to safely undertake non-complex deliveries and basic gynaecological procedures. DRANZCOG-specific skills are developed during compulsory hospital-based training that must be prospectively approved.

The DRANZCOG training program involves a minimum of six months of hospital-based O&G training. Trainees who have satisfactorily completed, or are in the process of completing, prospectively approved training must pass the DRANZCOG Written Examination; the DRANZCOG Written Examination is held twice a year.

Advanced Diploma (DRANZCOG Advanced)

The DRANZCOG Advanced is designed for medical practitioners who have gained skills in obstetrics and gynaecology through the DRANZCOG by offering additional training for GP obstetricians who wish to further develop to a level that would enable them to safely undertake complex deliveries, advanced gynaecological procedures, and perform basic early and late pregnancy ultrasound scanning. After completing the DRANZCOG, there is the requirement of an additional six months of training and passing the DRANZCOG Advanced Oral Examination; this exam is also held twice a year.

Table 16. DRANZCOG trainees by type and region in Australia, 2018*

	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	Total
Level 1 Certificate of Women's Health									
Female	2	24	28	17	11	38	5	30	155
Male	-	5	7	4	1	8	1	5	31
Subtotal	2	29	35	21	12	46	6	35	186
Level 2 DRANZCOG (may include CWH)									
Female	6	44	70	33	12	128	14	43	350
Male	1	8	15	7	2	28	4	17	82
Subtotal	7	52	85	40	14	156	18	60	432
Level 3 DRANZCOG Advanced									
Female	8	39	38	11	7	32	3	21	159
Male	2	8	15	2	4	12	1	16	60
Subtotal	10	47	53	13	11	44	4	37	219
Grand total	38	256	346	148	74	492	56	264	837

*Registered DRANZCOG trainees as at 31 December 2018



SUBSPECIALTY TRAINING PROGRAMS

- RANZCOG offers five subspecialty training programs of three years' duration, leading to certification in a particular area of practice:
- **Gynaecological Oncology** – A certified gynaecological oncologist (CGO) subspecialist should demonstrate comprehensive management of women with a genital malignancy.
 - **Maternal Fetal Medicine** – A certified maternal fetal medicine (CMFM) subspecialist should demonstrate advanced knowledge of the obstetrical, medical and surgical complications of pregnancy and their effect on both the mother and the fetus, and expertise in the most current approaches to diagnosis and treatment of patients with complicated pregnancies.
 - **Obstetrical and Gynaecological Ultrasound** – A certified obstetric and gynaecological ultrasound (COGU) subspecialist should demonstrate advanced knowledge in all aspects of ultrasound diagnosis relating to obstetrics and gynaecology, including ultrasound-guided interventional diagnostic and therapeutic techniques.
 - **Reproductive Endocrinology and Infertility** – A certified reproductive endocrinology and infertility (CREI) subspecialist should demonstrate comprehensive management of patients with reproductive endocrine disorders and infertility.
 - **Urogynaecology** – A certified urogynaecology (CU) subspecialist should demonstrate comprehensive management of patients with urogynaecological disorders.

Table 17. Accredited subspecialty training units by region, 2018

	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
CGO	-	5	2	2	-	3	-	1	13	2	15
CMFM	1	7	3	1	-	3	-	1	16	3	19
COGU	-	4	1	-	-	5	-	-	10	-	10
CREI	-	5	2	2	-	2	-	1	12	4	16
CU	-	3	3	-	-	3	-	1	10	1	11
Total	1	24	11	5	-	16	-	4	61	10	71

Table 18. Subspecialty training sites newly accredited by country, to begin training in 2018

	AUS	NZ	Total
CGO	1	-	1
CMFM	2	1	3
COGU	2	-	2
CREI	3	3	6
CU	1	-	1
Total	9	4	13

No new units accredited to commence training in 2018



SUBSPECIALTY TRAINING PROGRAMS

Table 19. Applications, interviews, and offers made in 2017 for 2018 subspecialty training positions

	CGO	CMFM	COGU	CREI	CU	Total
Applications						
Female	6	5	-	12	8	31
Male	3	1	1	1	-	6
Total applications	9	6	1	13	8	37
Interviews						
Female	4	2	-	5	5	16
Male	1	1	1	1	-	4
Total interviews	5	3	1	6	5	20
Offers						
Female	4	2	-	3	4	13
Male	1	1	1	1	-	4
Total offers	5	3	1	4	4	17



SUBSPECIALTY TRAINING PROGRAMS

Table 20. Subspecialty trainees by year of training and gender, 2018

	Year 1	Year 2	Year 3+	Total
CGO				
Female	4	3	3	10
Male	1	4	1	6
Subtotal	5	7	4	16
CMFM				
Female	2	9	12	23
Male	1	2	1	4
Subtotal	3	11	13	27
COGU				
Female	-	1	4	5
Male	1	-	1	2
Subtotal	1	1	5	7
CREI				
Female	1	3	13	17
Male	1	1	7	9
Subtotal	2	4	20	26
CU				
Female	5	-	5	10
Male	-	1	2	3
Subtotal	5	1	7	13
Total female	12	17	37	65
Total male	4	7	12	24
Grand total	16	24	49	89



SUBSPECIALTY TRAINING PROGRAMS

Table 21. Subspecialty trainees by year of training and region, 2018

	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Overseas	Total
Year 1												
CGO	-	2	1	-	-	2	-	-	5	-	-	5
CMFM	1	-	-	1	-	1	-	-	3	-	-	3
COGU	-	-	-	-	-	1	-	-	1	-	-	1
CREI	-	1	-	1	-	-	-	-	2	-	-	2
CU	-	2	1	-	-	1	-	1	5	-	-	5
Subtotal	1	5	2	2	-	5	-	1	16	-	-	16
Year 2												
CGO	-	2	1	1	-	3	-	-	7	-	-	7
CMFM	-	3	3	-	-	3	-	-	9	1	1	11*
COGU	-	-	-	-	-	1	-	-	1	-	-	1
CREI	-	1	-	-	-	2	-	-	3	1	-	4
CU	-	-	-	-	-	1	-	-	1	-	-	1
Subtotal	-	6	4	1	-	10	-	-	21	2	1	24
Year 3+												
CGO	-	2	1	-	-	-	-	1	4	-	-	4
CMFM	1	7	-	-	-	5	-	-	13	-	-	13
COGU	-	3	-	-	-	2	-	-	5	-	-	5
CREI	-	10	-	1	-	6	-	-	17	2	1	20**
CU	-	-	-	-	-	5	-	1	6	1	-	7
Subtotal	1	22	1	1	-	18	-	2	45	3	1	49
Grand total	2	33	7	4	-	33	-	3	82	5	2	89

*Excludes one CMFM trainee on extended leave

**Excludes one CREI trainee on extended leave



Examinations

The FRANZCOG Written Examination is part of the assessment for the attainment of the FRANZCOG qualification. The FRANZCOG Written Examination is held twice a year and currently consists of two components:

- A short answer question (SAQ) examination consisting of 12 questions, all of equal value.
- A multiple choice question (MCQ) examination of 120 questions.

Both components of the examinations are standard-set on an examination-by-examination basis.

Table 22. FRANZCOG examination pass rates, 2018

	No. of candidates	No. passed	Pass rate (%)
FRANZCOG Written Examination	148	97	66%
FRANZCOG Oral Examination	142	105	82%

The FRANZCOG Oral Examination is also part of the assessment for the attainment of the FRANZCOG qualification, and is held twice a year. The FRANZCOG Oral Examination is a highly structured examination, consisting of 10 stations, designed to assess the clinical competence (including reasoning and judgment) of a candidate in the examination, diagnosis and management of clinical problems. The examination is standard-set on an examination-by-examination basis.

The DRANZCOG Written Examination is part of the assessment for the attainment of the DRANZCOG qualification. The DRANZCOG Written Examination is held twice a year and consists of 150 multiple choice questions. The DRANZCOG Advanced Oral Examination is held twice a year and is an Objective Structured Clinical Examination (OSCE), consisting of 10 stations. The Certificate of Women's Health Written Examination is held twice a year and consists of 100 multiple choice questions.

Table 23. CWH and DRANZCOG examination pass rates, 2018

	No. of candidates	No. passed	Pass rate (%)
CWH Written Examination	73	57	78%
DRANZCOG Written Examination	195	166	85%
DRANZCOG Advanced Oral Examination	55	52	95%

A written examination is part of the assessment for each subspecialty qualification. Subspecialty written examinations are held once a year and consist of 10 Short Answer Questions (SAQs). An oral examination is also part of the assessment for each subspecialty qualification except CU.

Table 24. Subspecialty examination pass rates, 2018

	No. of candidates	No. passed	Pass rate (%)
Subspecialty Written Examination	31	19	61%
Subspecialty Oral Examination	13	10	77%

Note: Pursuant to College policy, where small numbers may impinge on the rights of individuals under relevant privacy principles and legislation, data related to individual examinations is not published. As such, only overall data for written and oral examinations conducted during 2018 is provided.



SPECIALIST INTERNATIONAL MEDICAL GRADUATES

RANZCOG is the body formally appointed by the Medical Board of Australia (MBA) to conduct assessments of Specialist International Medical Graduates (SIMGs) who possess overseas qualifications in obstetrics and gynaecology and who wish to be recognised as a specialist in this field in Australia. Assessment is undertaken of the comparability of an applicant's training, qualifications and experience relative to that of an Australian trained specialist. The College also undertakes such assessments in New Zealand for the Medical Council of New Zealand (MCNZ) in the capacity of a Vocational Education and Advisory Body to the Council. Elevation to Fellowship (FRANZCOG) of the College is governed by regulations, available at www.ranzcog.edu.au/about/Governance/Constitution-Regulations.

The Area of Need (AoN) process aims to meet gaps in service delivery in Australia, primarily in rural areas where there is an acute shortage of practitioners, including obstetricians and gynaecologists. The College undertakes assessment of SIMGs relative to a specific position description to determine whether the applicant is able to safely undertake the AoN position in question. AoN applicants are also assessed concurrently for their comparability to an Australian-trained specialist in obstetrics and gynaecology.

Further information in regard to specific aspects of the SIMG assessment processes conducted by the College may be found at www.ranzcog.edu.au/Training/International-Medical-Graduates.

Table 25. SIMG applications 2018: Australia

SIMG applications received (Australia)	No.
Complete applications	27
Applications pending	9
Applications lapsed/withdrawn	2
Total	38

Table 26. SIMG assessment outcomes 2018: Australia

SIMG Initial assessments (Australia)	No.
Eligible for interview	20
Not eligible for interview	11
Total	31*

*Three initial assessment decisions pending as at 31 December 2018

Table 27. SIMG interview outcomes 2018: Australia

SIMG interview outcomes (Australia)	No.
Substantially comparable: no period of oversight	1
Substantially comparable with a period of oversight	13
Partially comparable	3
Not comparable	2
Total	19

Table 28. AoN application assessment outcomes, 2018: Australia

AoN application outcomes (Australia)	No.
Suitable for AoN	2
Not suitable for AoN	-
Total	2

Please note: the number of applicants found to be eligible for interview in 2018 (Table 26) may not necessarily correspond to the number of interview outcomes in 2018 (Table 27 or Table 28), as some applicants do not have their interview in the same year that their application was processed.

Table 29. SIMG assessment outcomes 2018: New Zealand

Preliminary advice (New Zealand)	No.
Equivalent	-
As satisfactory as	-
Unable to provide a recommendation	3
Total	3

Table 30. SIMG interview outcomes 2018: New Zealand

Interview outcomes (New Zealand)	No.
Equivalent	5
As satisfactory as	1
Neither equivalent to, nor as satisfactory as	4
Total	10

Under the arrangements with the MCNZ, all applications forwarded to the College are assessed at interview for suitability for vocational registration.



SHORT-TERM TRAINING IN A MEDICAL SPECIALTY

Short-term Training in a Medical Specialty (STT) allows International Medical Graduates (IMGs) to access training in obstetrics and gynaecology in short-term positions in Australian hospitals (i.e. usually 12 to 24 months duration).

In 2018, the College received 45 applications for STT, formerly known as Occupational Training Visas (OTVs). Of these, 19 of the applicants applied for extensions of between six and 24 months.

Table 31. Applications for Short-term Training in a Medical Specialty by region, 2018: Australia

	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	Total
New	-	9	2	3	-	7	1	4	26
Extension	-	9	2	-	-	5	-	3	19
Total	-	18	4	3	-	12	1	7	45



WORKFORCE

RANZCOG collects annual demographic data from members, which has enabled the College to gain a greater understanding of the Fellow and Diplomate workforce. Tables 31 to 47 have been produced using membership data from the College database my.RANZCOG, as at 31 December 2018, in order to summarise the 2018 workforce.

- The O&G workforce in Australia and New Zealand comprised 2211 active Fellows (Table 32)
- There were 1109 female and 1102 male specialist O&Gs (Table 33).
- The SIMG cohort comprised 503 active Fellows: 237 female and 266 male (Table 34).
- 93 new Fellows were elevated to Fellowship, representing 4% of the total O&G workforce (Table 38).
- 27 new SIMG Fellows were elevated to Fellowship, representing 29% of all new Fellows in 2018 and 1% of the total O&G workforce (Table 39).
- The ratio of active O&G Fellows to the 2018 population in Australia was 1:13,126 and in New Zealand was 1:16,037 (Table 42).
- The Diplomates cohort comprised 2549 of the GP workforce in Australia: 1653 female (65%) and 896 male (35%) (Table 45).

Fellows

Table 32. Number of active Fellows by region, 2014–18

Region	2014	2015	2016	2017	2018	% change 2014/2018
ACT	28	29	33	37	34	21%
NSW	526	543	564	565	575	9%
QLD	336	355	354	368	393	17%
SA	130	130	140	141	143	10%
NT	13	14	13	13	15	15%
VIC	457	477	507	512	528	16%
TAS	40	35	36	41	41	2%
WA	148	158	170	164	176	19%
AUS total	1678	1741	1817	1841	1905	13%
NZ total	267	278	289	302	306	15%
Grand total	1945	2019	2106	2143	2211	14%



WORKFORCE

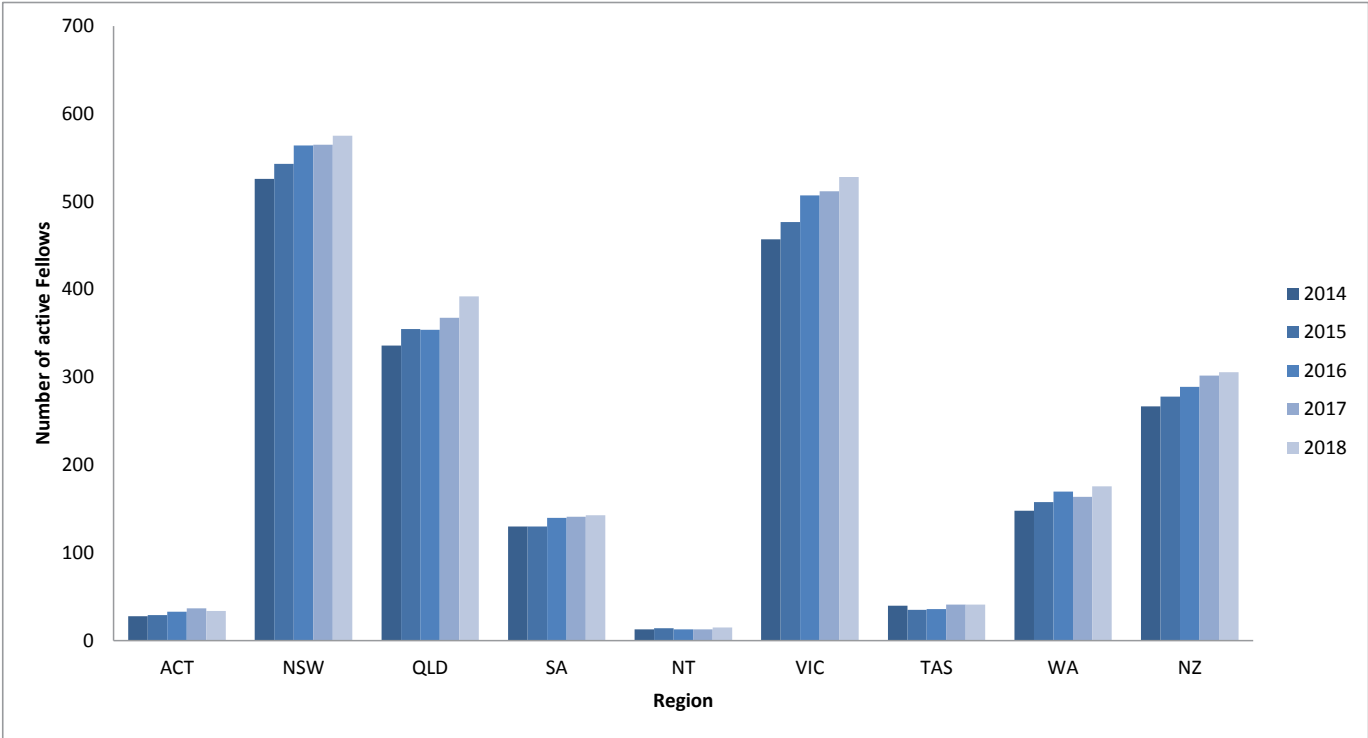


Figure 6. Number of active Fellows by region, 2014–18

Table 33. Number of active Fellows by gender and region, 2018

Gender	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total	% of total
Female	14	268	185	73	9	285	23	79	936	173	1109	50%
Male	20	307	208	70	6	243	18	97	968	133	1102	50%
Total	34	575	393	143	15	528	41	176	1904	306	2211	100%

Table 34. Number of active SIMG Fellows* by gender and region, 2018

Gender	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total	% of total SIMG Fellows	% of grand total Fellows
Female	3	60	34	16	4	57	3	30	207	30	237	47%	11%
Male	1	59	56	18	1	46	5	38	224	42	266	53%	12%
Total	4	119	90	34	5	103	8	68	431	72	503	100%	23%

*The number of active SIMG Fellows is included in the count for all active Fellows in Table 33 above.



WORKFORCE

Table 35. Number of Australian Fellows by Region and Remoteness Area (RA*)#, 2018

ASGC-RA	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	Total
RA 1 (Major Cities)	27	470	289	121	-	433	-	157	1497
RA 2 (Inner Regional)	6	70	59	7	-	83	33	11	269
RA 3 (Outer Regional)	1	32	39	13	11	11	7	4	118
RA 4 (Remote)	-	2	3	1	4	1	1	2	14
RA 5 (Very Remote)	-	1	3	1	-	-	-	2	7
Total	34	575	393	143	15	528	41	176	1905
% in RA 1	79%	82%	74%	85%	0%	82%	0%	89%	79%

*RA is determined using the Australian Standard Geographical Classification - Remoteness Area (ASGC-RA).

#RA based on work location, or home address if no work address provided

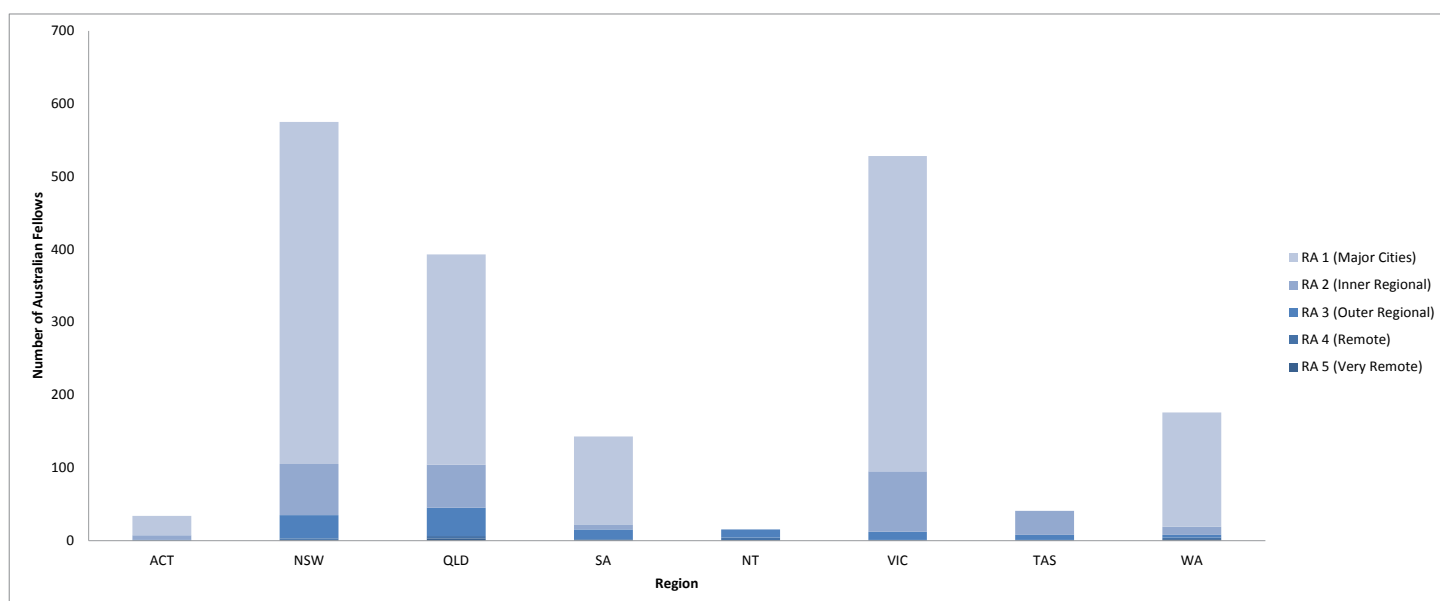


Figure 7. Australian Fellows – Major Cities, Regional, and Remote, 2018

WORKFORCE

Table 36. Number of Australian SIMG Fellows* by RA#, 2018

ASGC-RA#	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	Total SIMG Fellows	Grand total Fellows
RA 1 (Major Cities)	4	81	48	25	-	72	-	59	289	1208
RA 2 (Inner Regional)	-	24	32	1	-	27	4	5	92	177
RA 3 (Outer Regional)	-	12	8	7	2	4	4	2	39	79
RA 4 (Remote)	-	1	1	1	3	-	-	1	7	7
RA 5 (Very Remote)	-	1	1	1	-	-	-	1	4	3
Total	4	119	90	34	5	103	8	68	431	1474
% in RA 1	100%	68%	53%	74%	0%	70%	0%	87%	67%	80%

*The number of active SIMG Fellows is included in the count for Table 35.

RA based on work location, or home address if no work address provided.

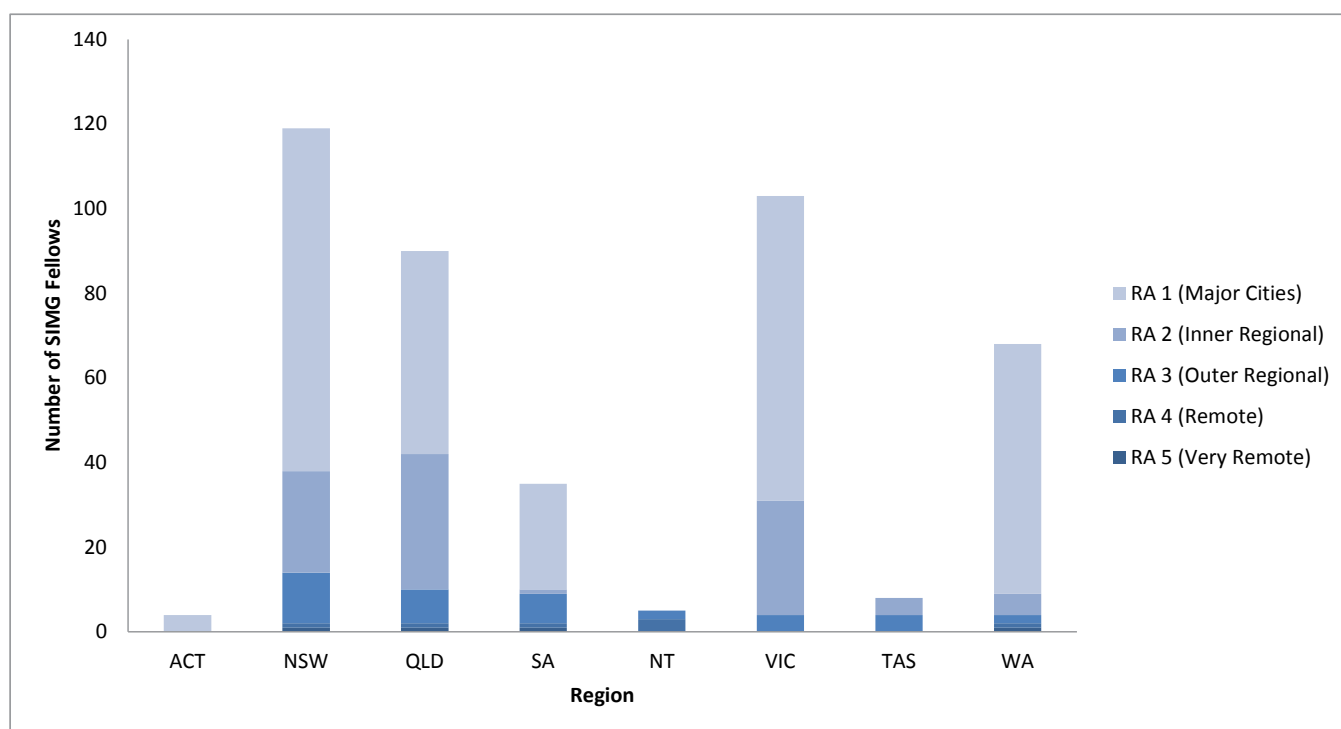


Figure 8. Australian SIMG Fellows* – Major Cities, Regional and Remote, 2018

*The number of Australian SIMG Fellows in Figure 8 is included in the overall number of Australian Fellows in Figure 7.



WORKFORCE

Table 37. Number of active Fellows by gender, age group, and country, 2018

Age group	Gender	AUS	NZ	Total	% of total active Fellows 2014–18				
					2018	2017	2016	2015	2014
30–34	Female	26	2	28	1%	1%	1%	1%	1%
	Male	2	-	2	0%	0%	0%	1%	1%
	Subtotal	28	2	30	1%	1%	1%	2%	2%
35–39	Female	168	21	189	9%	7%	8%	8%	7%
	Male	57	6	63	3%	3%	3%	3%	3%
	Subtotal	225	27	252	11%	10%	11%	10%	10%
40–44	Female	196	34	230	10%	10%	9%	9%	10%
	Male	78	10	88	4%	4%	4%	5%	6%
	Subtotal	274	44	318	14%	14%	13%	14%	16%
45–49	Female	182	38	220	10%	10%	11%	11%	10%
	Male	145	16	161	7%	7%	8%	8%	8%
	Subtotal	327	54	381	17%	17%	19%	19%	18%
50–54	Female	161	25	186	8%	9%	7%	7%	7%
	Male	170	21	191	9%	9%	9%	10%	10%
	Subtotal	331	46	377	17%	18%	16%	16%	17%
55–59	Female	114	23	137	6%	6%	6%	5%	5%
	Male	158	22	180	8%	8%	8%	8%	8%
	Subtotal	272	45	317	14%	15%	1%	13%	13%
60–64	Female	57	17	74	3%	4%	3%	3%	3%
	Male	126	24	150	7%	7%	7%	8%	8%
	Subtotal	183	41	224	10%	11%	10%	11%	11%
65–69	Female	19	6	25	1%	1%	1%	1%	1%
	Male	116	19	135	6%	7%	7%	7%	8%
	Subtotal	135	25	160	7%	8%	8%	8%	9%
70–74	Female	11	1	12	1%	1%	0%	0%	0%
	Male	80	10	90	4%	4%	4%	4%	4%
	Subtotal	91	11	102	5%	5%	5%	4%	4%
75+	Female	2	-	2	0%	0%	0%	0%	0%
	Male	36	2	38	2%	2%	2%	1%	1%
	Subtotal	38	2	40	2%	3%	2%	1%	1%
Unknown	Female	-	6	6	0%	0%	0%	0%	0%
	Male	1	3	4	0%	0%	0%	0%	0%
	Subtotal	1	9	10	0%	0%	1%	1%	0%
Total female		936	173	1109	50%	49%	46%	45%	43%
Total male		969	133	1102	50%	51%	54%	55%	57%
Grand total		1905	306	2210	100%	100%	100%	100%	100%

*Percentages have been rounded



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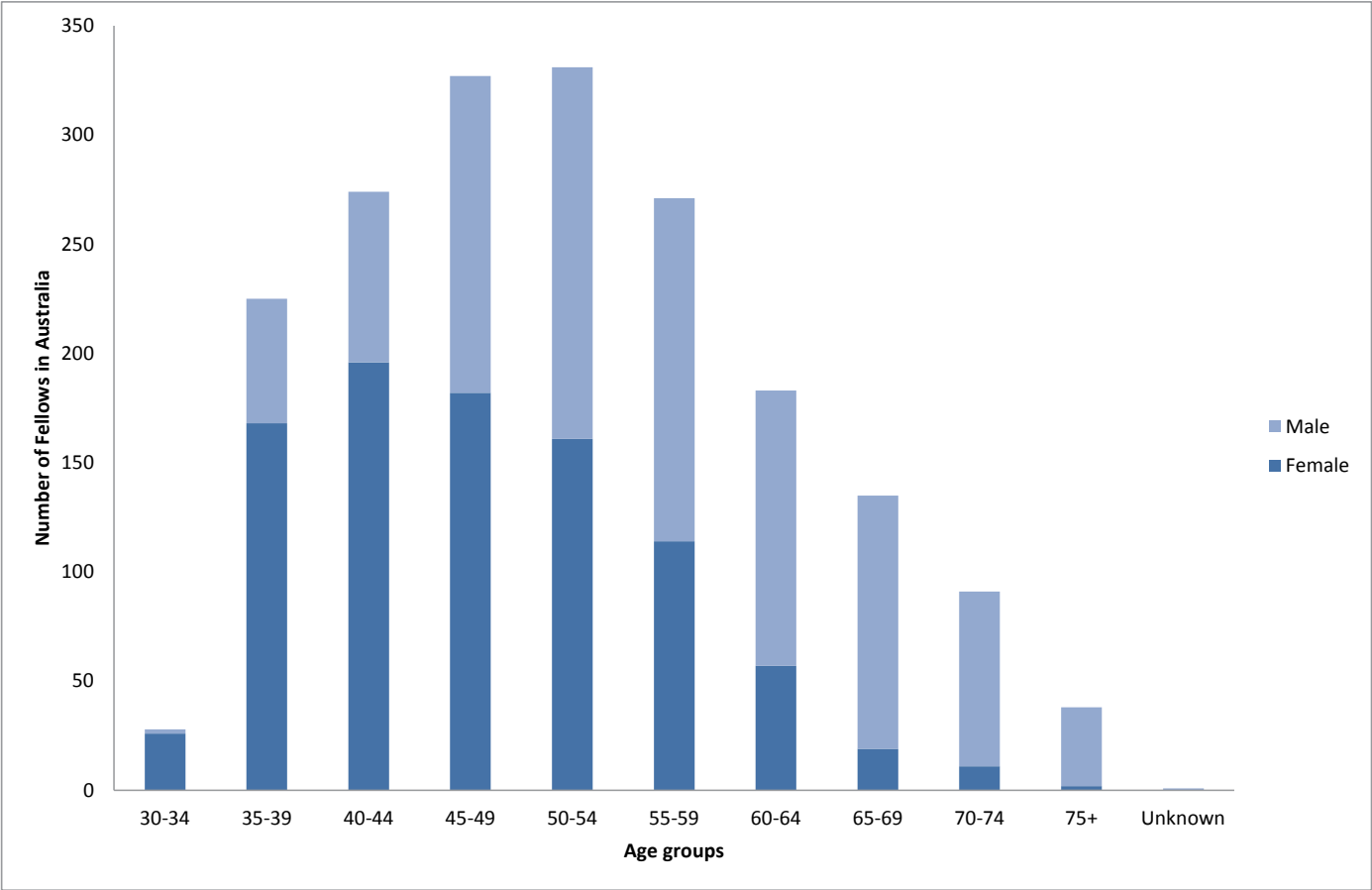


Figure 9. Active Fellows in Australia by age group and gender, 2018



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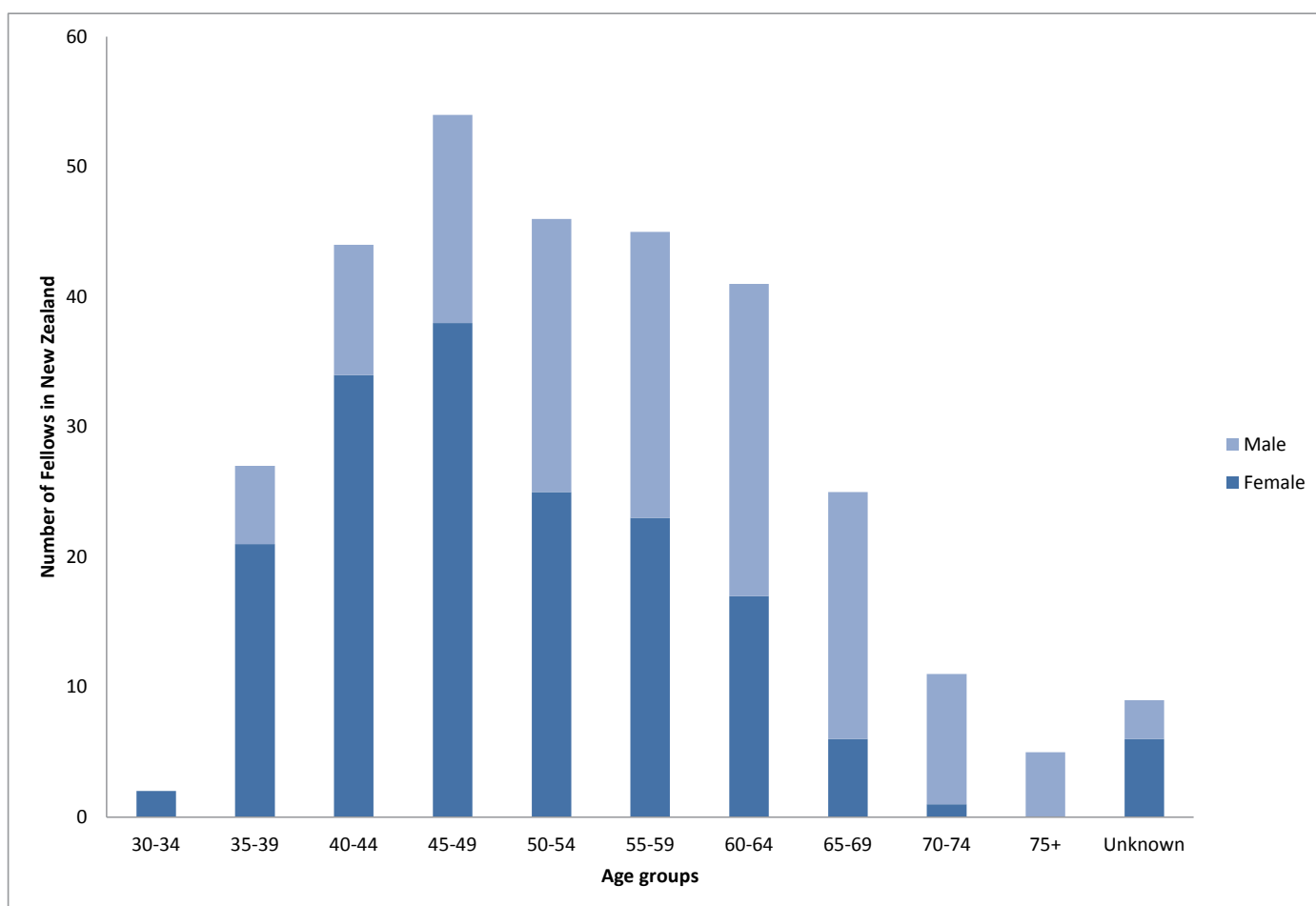


Figure 10. Active Fellows in New Zealand by age group and gender, 2018

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Table 38. New Fellows* by work region, gender, and age group, 2018

Age group	Gender	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
30–34	Female	-	3	1	4	-	6	-	-	14	-	14
	Male	-	-	-	-	-	1	-	-	1	-	1
	Subtotal	-	3	1	4	-	7	-	-	15	-	15
35–39	Female	-	8	6	2	1	7	-	-	27	3	30
	Male	-	4	1	-	1	2	-	3	8	-	8
	Subtotal	-	12	7	2	2	9	-	3	35	3	38
40–44	Female	-	2	2	-	1	3	-	2	10	1	11
	Male	-	-	4	-	1	3	-	1	9	4	13
	Subtotal	-	2	6	-	2	6	-	3	19	5	24
45–49	Female	-	2	-	-	-	-	-	2	4	-	4
	Male	-	-	3	-	-	-	1	-	4	-	4
	Subtotal	-	2	3	-	-	-	1	2	8	-	8
50–54	Female	-	-	-	-	-	1	-	-	1	-	1
	Male	-	-	-	1	-	-	1	-	2	2	4
	Subtotal	-	-	-	1	-	1	1	-	3	2	5
55–59	Female	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	1	-	-	1	-	1	3	-	2
	Subtotal	-	-	1	-	-	1	-	1	3	-	2
60–64	Female	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-
	Subtotal	-	-	-	-	-	-	-	-	-	-	-
65–69	Female	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-
	Subtotal	-	-	-	-	-	-	-	-	-	-	-
Total female		-	15	9	6	2	17	-	4	56	4	60
Total male		-	4	8	1	2	7	2	5	27	6	33
Grand total		-	19	18	7	4	24	2	9	83	10	93
% workforce**		0%	3%	4%	5%	27%	5%	5%	5%	4%	3%	4%

*The number of new Fellows is included in the count for all active Fellows

**New Fellows as a percentage of the total workforce of the region



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Table 39. New SIMG Fellows* by work region, gender, and age group, 2018

Age group	Gender	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
30–34	Female	-	-	-	1	-	-	-	-	1	-	1
	Male	-	-	-	-	-	-	-	-	-	-	-
	Subtotal	-	-	-	1	-	-	-	-	1	-	1
35–39	Female	-	-	1	-	1	-	-	-	2	-	2
	Male	-	-	-	-	-	1	-	-	1	-	1
	Subtotal	-	-	1	-	1	1	-	-	3	-	3
40–44	Female	-	-	-	-	1	-	-	1	2	-	2
	Male	-	-	1	-	1	1	-	-	3	3	6
	Subtotal	-	-	1	-	2	1	-	1	5	3	8
45–49	Female	-	1	2	-	-	-	-	2	5	1	6
	Male	-	-	1	-	-	-	1	-	2	-	2
	Subtotal	-	1	3	-	-	-	1	2	7	1	8
50–54	Female	-	-	-	-	-	-	1	-	1	-	1
	Male	-	-	-	1	-	-	-	-	1	2	3
	Subtotal	-	-	-	1	-	-	1	-	2	2	4
55–59	Female	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	1	-	-	1	-	1	3	-	3
	Subtotal	-	-	1	-	-	1	-	1	3	-	3
65–69	Female	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-
	Subtotal	-	-	-	-	-	-	-	-	-	-	-
Total female		-	1	3	1	2	-	1	1	11	1	7
Total male		-	-	3	-	1	3	1	3	10	5	13
Grand total		-	1	6	2	3	3	2	4	21	6	27
% of new Fellows workforce**		0%	5%	35%	29%	75%	13%	100%	44%	26%	60%	29%
% of total workforce***		0%	>1%	2%	1%	20%	1%	5%	2%	1%	2%	1%

*The number of new SIMG Fellows is included in the count for Table 38

**New SIMG Fellows as a percentage of all new Fellows per region

***New SIMG Fellows as a percentage of the total workforce per region

Table 40. Number of newly retired Fellows by gender and region, 2018

	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
Female	-	-	1	2	-	2	-	-	5	1	6
Male	1	9	1	4	-	6	-	1	22	1	23
Total	1	9	2	6	-	8	-	1	27	2	29
% of total workforce*	3%	2%	1%	4%	0%	2%	0%	1%	1%	1%	1%

*Retired Fellows as a percentage of the total O&G workforce of the region



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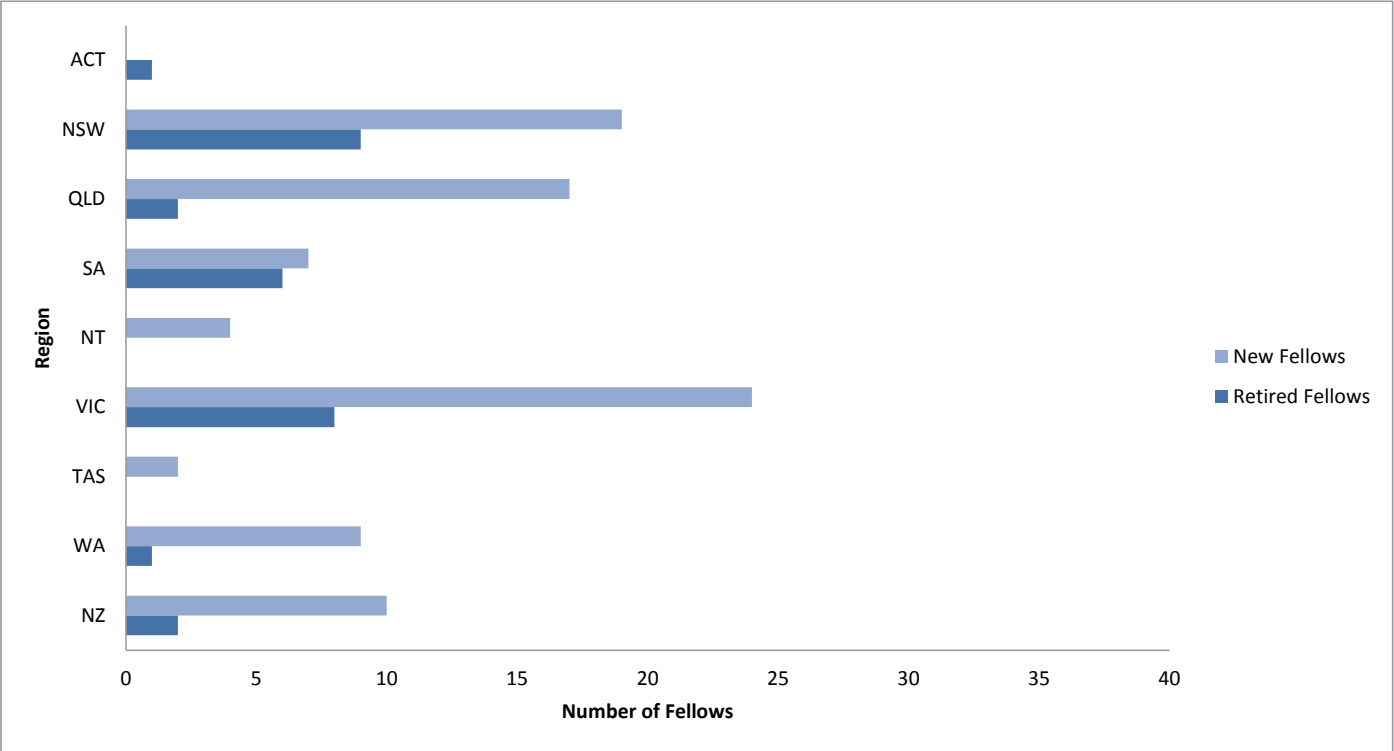


Figure 11. Changes in O&G workforce, 2018

Table 41. Subspecialist Fellows* by region and subspecialty, 2018

Subspecialty	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	AUS	NZ	Total
CGO	-	18	12	3	-	13	2	4	52	5	57
CMFM	1	18	12	4	-	12	-	5	52	8	60
COGU	-	13	1	1	-	24	-	2	41	-	41
CREI	-	37	3	6	-	14	1	3	64	13	77
CU	-	11	9	1	-	14	-	5	40	2	42
Total	1	97	37	15	-	77	3	19	249	28	277

*The number of Subspecialist Fellows is included in the count for all active Fellows



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Table 42. Number of population per Fellow, 2018

Region	No. of active Fellows	Total population 2017	No. of population* per Fellow				
			2018	2017	2016	2015	2014
ACT	34	420,902	12,379	11,089	12,003	13,448	13,786
NSW	575	7,987,264	13,891	13,913	13,698	14,030	14,294
QLD	392	5,012,176	12,786	13,393	13,685	13,463	14,055
SA	143	1,736,389	12,143	12,224	12,201	13,062	12,967
NT	15	247,281	16,485	18,931	18,838	17,429	18,854
VIC	528	6,459,765	12,234	12,351	11,968	12,449	12,783
TAS	41	528,097	12,880	12,704	14,419	14,760	12,870
WA	176	2,595,877	14,749	15,734	15,395	16,403	17,388
AUS Total	1905	24,992,369	13,126	13,362	13,279	13,657	13,999
NZ Total	306	4,907,200	16,037	15,873	16,238	16,222	16,891

*Population numbers have been rounded

Sources: Australian Bureau of Statistics, Australian Demographic Statistics, June Quarter 2018, 2017, 2016, 2015, 2014; Statistics New Zealand June 30 2018, 2017, 2016, 2015, 2014 estimates

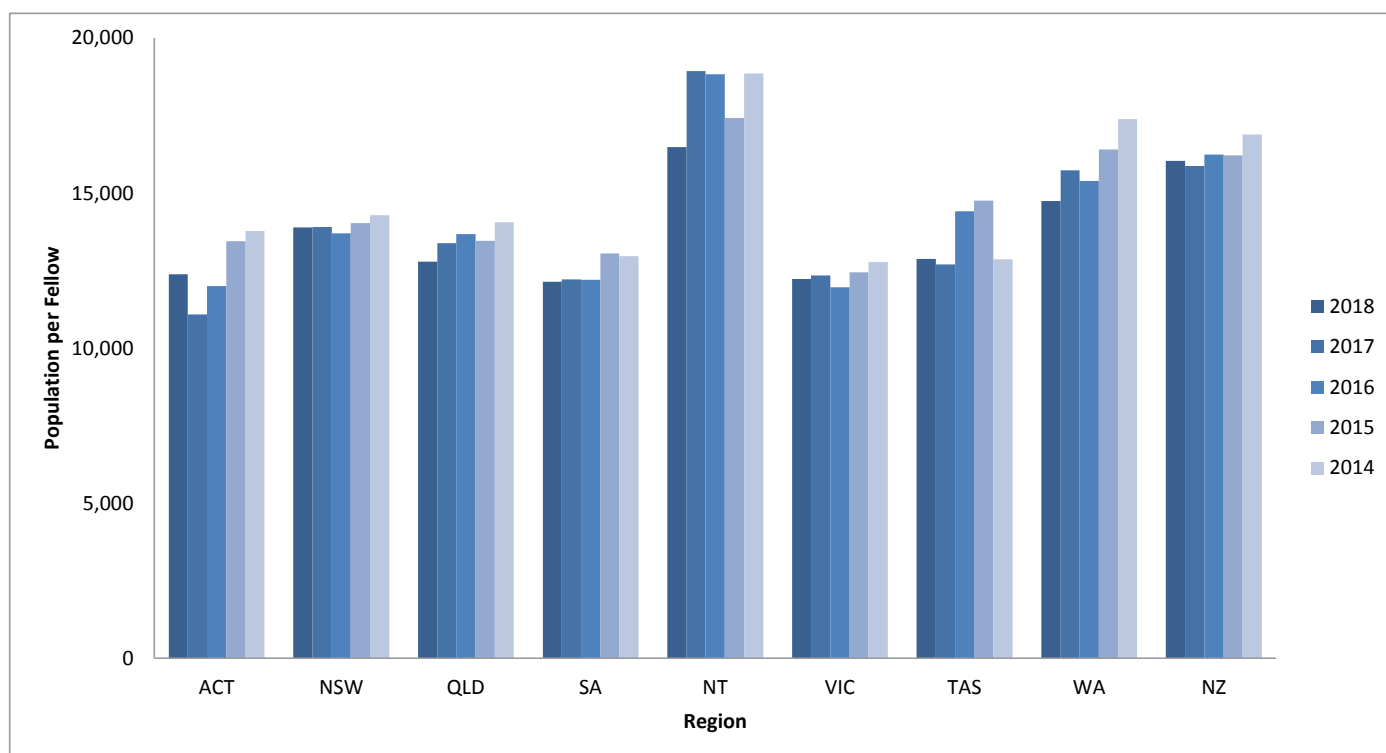


Figure 12. Population per Fellow, 2014–18

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Diplomates

Table 43. Diplomates in Australia by gender and region, 2018

	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	Total	% of total
Female	29	318	280	132	37	634	46	177	1653	65%
Male	10	218	167	79	11	281	13	117	896	35%
Total	39	536	447	211	48	915	59	294	2549	100%

Table 44. Diplomates in Australia by region and RA#, 2018

	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	Total
RA 1 (Major Cities)	35	314	206	134	-	684	-	214	1587
RA 2 (Inner Regional)	4	186	90	39	-	198	50	28	595
RA 3 (Outer Regional)	-	38	126	31	32	29	7	30	293
RA 4 (Remote)	-	1	12	6	10	-	-	14	43
RA 5 (Very Remote)	-	-	14	2	5	-	2	8	31
Total	39	539	448	212	47	911	59	294	2549
% in RA 1*	90%	58%	46%	63%	0%	75%	0%	73%	62%

#RA based on home address

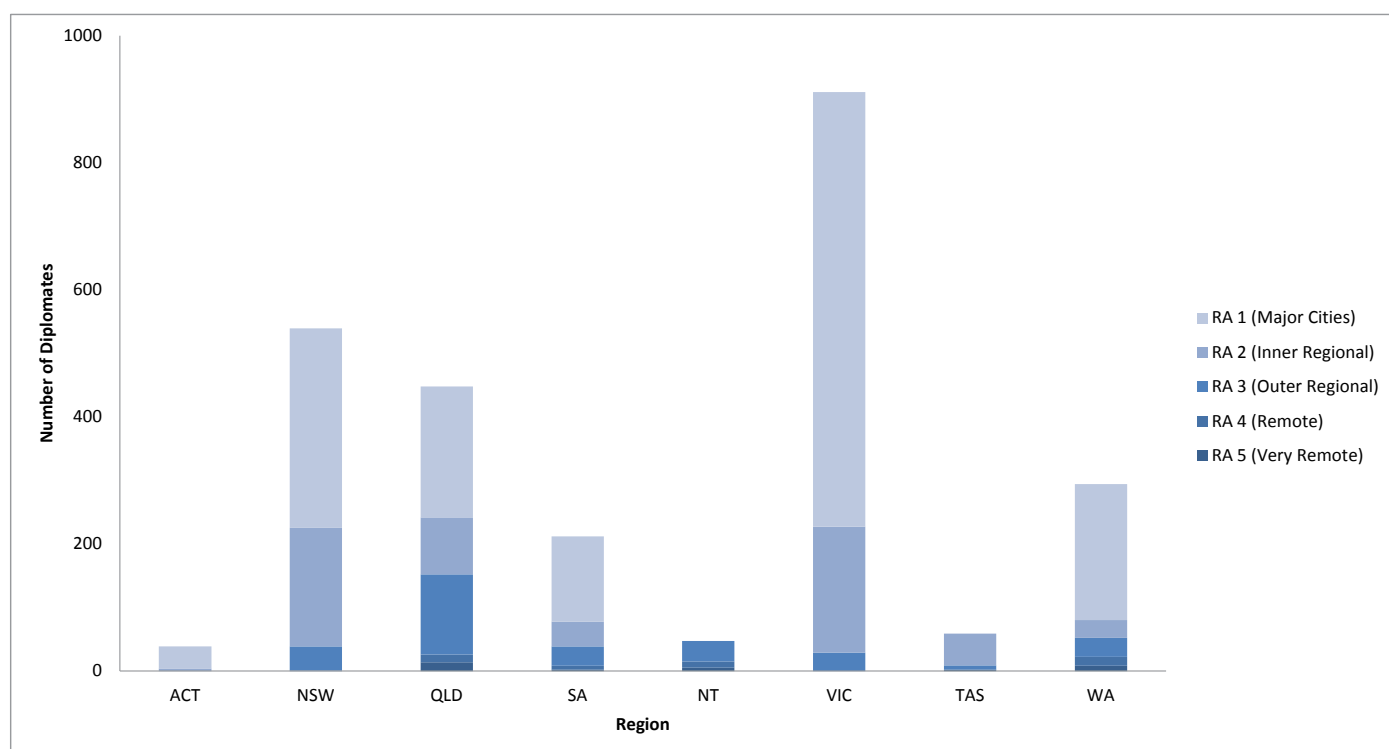


Figure 13. Australian Diplomates – Major Cities, Regional and Remote, 2018



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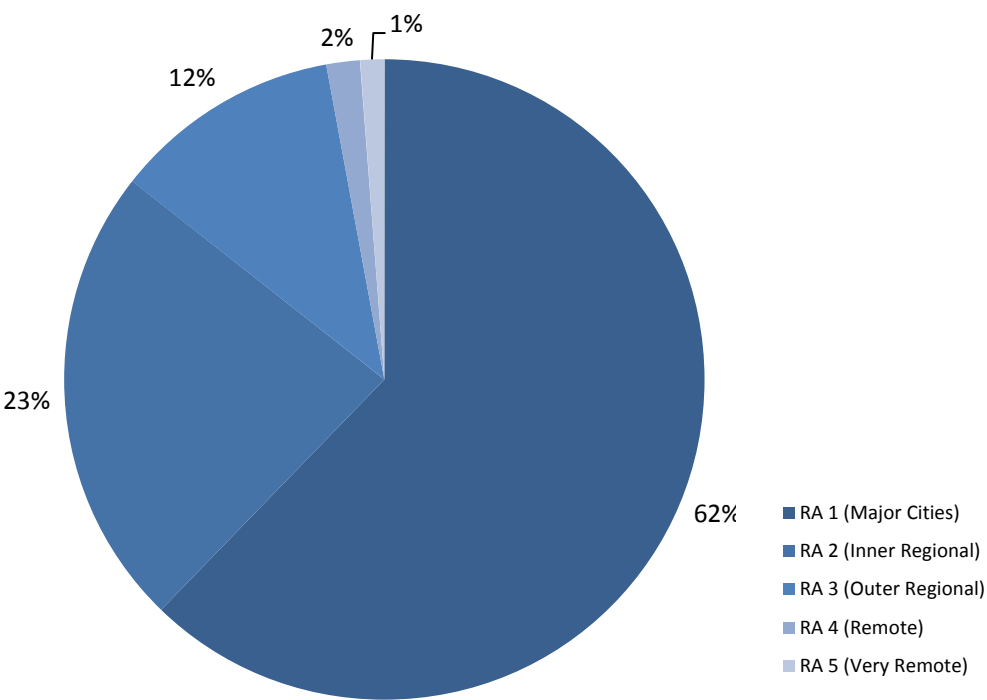


Figure 14. Proportion of Australian Diplomates – Major Cities, Regional and Remote, 2018

Table 45. Diplomates by age group and gender, 2018

Age Group	Female	Male	Total
20–24	-	-	-
25–29	74	15	89
30–34	320	52	372
35–39	228	37	265
40–44	201	58	259
45–49	208	110	318
50–54	221	113	334
55–59	236	194	430
60–64	125	201	326
65–69	35	88	123
70–74	4	18	22
75+	-	10	10
Unknown	1	-	1
Total	1653	896	2549



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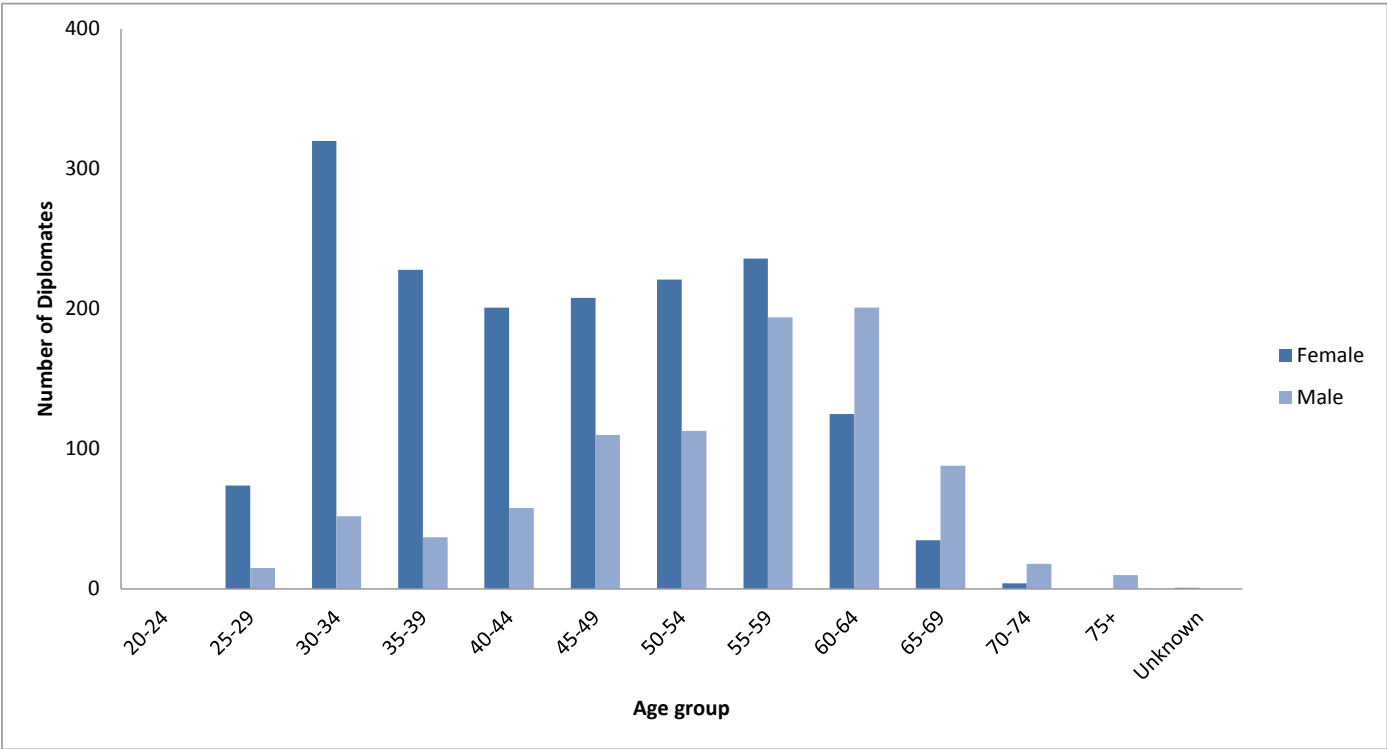


Figure 15. Diplomates by age group and gender, 2018

Table 46. New Diplomates by region and RA#, 2018

	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	Total
RA 1 (Major Cities)	1	24	14	9	-	64	-	20	132
RA 2 (Inner Regional)	1	9	5	2	-	10	3	1	31
RA 3 (Outer Regional)	-	4	10	4	2	1	1	3	25
RA 4 (Remote)	-	-	1	1	1	-	-	1	4
RA 5 (Very Remote)	-	-	3	-	1	-	-	1	5
Total	2	37	33	16	4	75	4	26	197

#RA based on home address

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Table 47. Resigned Diplomates by region and RA#, 2018

	ACT	NSW	QLD	SA	NT	VIC	TAS	WA	Total
RA 1 (Major Cities)	1	5	4	1	-	9	-	2	22
RA 2 (Inner Regional)	-	1	1	1	-	5	-	1	9
RA 3 (Outer Regional)	-	-	-	1	-	-	2	-	3
RA 4 (Remote)	-	-	-	-	-	-	-	-	-
RA 5 (Very Remote)	-	-	-	-	-	-	-	-	-
Total	1	6	5	3	-	14	2	3	34

#RA based on home address

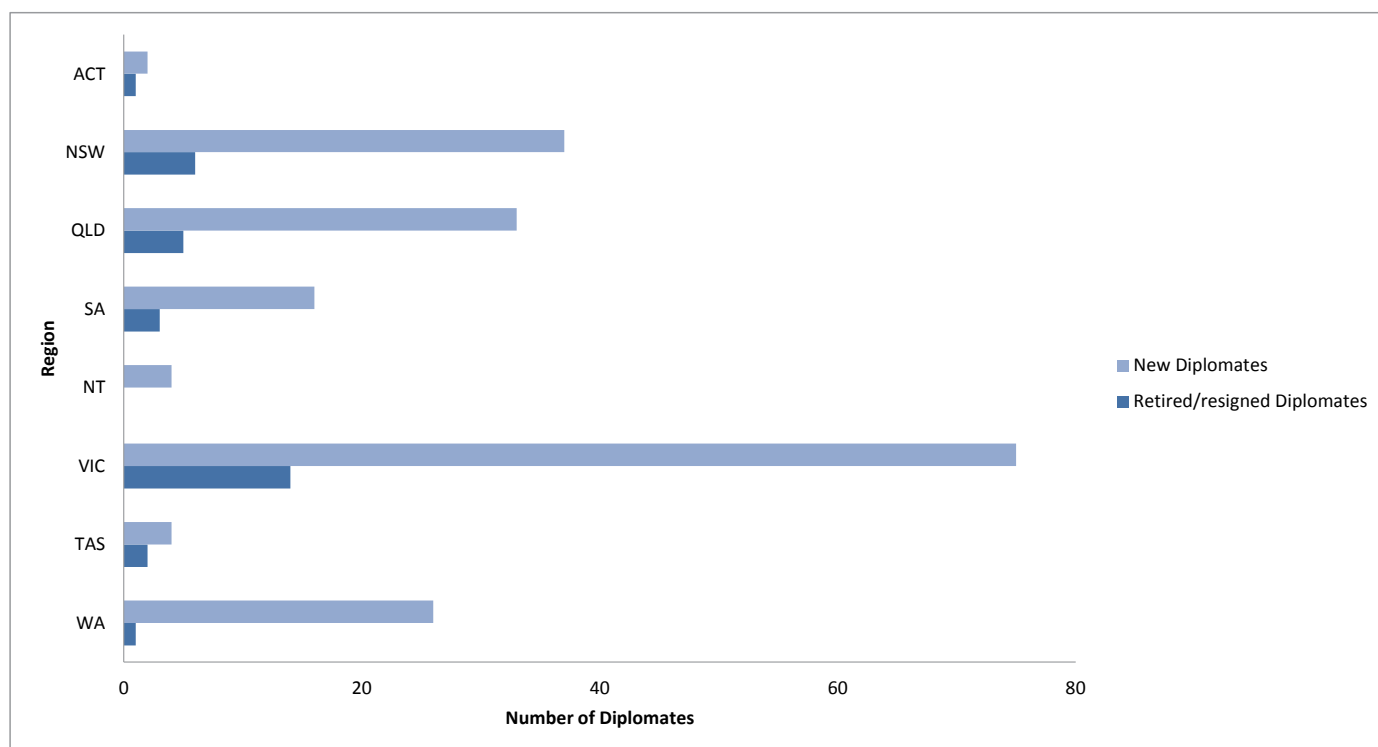


Figure 16. Changes in Diplomat workforce by region, 2018

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Associate Members

Associate Membership is open to any medical practitioner who holds a specialist qualification in the area of obstetrics or gynaecology that was not awarded by RANZCOG and who is practising unsupervised to provide specialist women's health services in Australia, New Zealand, or the Pacific Islands. Associate Members are required to participate in and satisfactorily complete CPD activities of the College.

Table 48. Number of Associate Members, 2018

	AUS	NZ	Pacific Islands	Total
Associate Members	-	1	-	1
Associate Members Pacific	-	-	55	55
Total	-	1	55	56

Educational Affiliates

Registered medical practitioners working as a specialist in obstetrics and gynaecology or more broadly in Women's Health in Australia or New Zealand who are not a Fellow of RANZCOG, and are not eligible for Associate Membership, may apply to become an Educational Affiliate; for example, AoN practitioners in Australia and SIMGs practising in New Zealand under a provisional vocational scope of practice. An Educational Affiliate is encouraged but not required to participate in ongoing CPD.

Table 49. Number of Educational Affiliates, 2018

	AUS	NZ	Total
Educational Affiliates	18	8	26

International Affiliates

Registered medical practitioners working as a specialist in obstetrics and gynaecology in countries other than Australia and New Zealand who are not RANZCOG Fellows and are not eligible for membership of the College as an Associate Member or as an Educational Affiliate may apply to be admitted as an International Affiliate.

Table 50. Number of International Affiliates, 2018

	India	Mongolia	Bangladesh	Singapore	Total
International Affiliates	2	8	1	1	12

Prevocational Affiliates

Prevocational Affiliate membership of RANZCOG provides an opportunity for students studying medicine at universities in Australia and New Zealand and prevocational doctors residing and practising in Australia and New Zealand to expand their knowledge and skills of the specialty of obstetrics and gynaecology and women's health issues.

Table 51. Number of Prevocational Affiliates, 2018

	AUS	NZ	Total
Prevocational Affiliates	526	67	593

Midwife Affiliates

A new membership category of the College, Midwife Affiliate membership of RANZCOG provides an opportunity for Midwives to access the latest news, publications and College resources and expand their knowledge and skills of the specialty of obstetrics and gynaecology.

Table 52. Number of Midwife Affiliates, 2018

	AUS	NZ	Total
Midwife Affiliates	1	-	1



Continuing Professional Development

RANZCOG's Continuing Professional Development (CPD) program is designed to facilitate continuing training, lifelong learning and practice review by:

- providing a framework that directs clinical and professional learning to the essential knowledge, skills and professional qualities that are deemed essential for obstetricians and gynaecologists in the changing healthcare landscape;
- encouraging the development of a Professional Development Plan (PDP), enabling participants to reflect on their practice and identify areas of knowledge, skills or performance that require further development; and
- providing an accessible and easily navigated online portal for Fellows to plan, record and track their CPD activities.

In 1986, RANZCOG fellowship became linked to a mandatory program of continuing education and recertification and in 1999 it became a three-year cyclic CPD program.

Fellows/Subspecialists in the CPD Program are required to accrue a minimum of 150 points within the three-year period, including a minimum of 25 points in each of the following domains:

- Clinical Expertise
- Academic Abilities
- Professional Qualities

Of the 150 points, a minimum of 25 points in Practice Audit and Reflection (PAR) activities must be accrued. These points may be gained in any one domain or across all three.

In addition to CPD requirements for Fellows, subspecialists are required to:

- accrue at least 100 of the 150 points required over the three-year cycle within their subspecialty area;
- the 25 PAR points must be in the area of their subspecialty;
- complete a subspecialty Checklist and be able to verify, if required, commitment to and involvement in the subspecialty in at least three of the seven areas detailed in the Checklist. Checklist requirements differ among the five subspecialties.

Each year, ten per cent of the Fellowship completing their CPD is randomly selected for a verification check. These Fellows/Subspecialists are asked to provide verification documentation to support their claims.

In 2018, all Fellows were transitioned to a standard triennium. Current CPD trienniums have been either extended or truncated to finish on 30 June 2019. This means that no verification checks were completed in 2018, as these will now be required on 30 June 2019.

Please note, the CPD program will undergo changes on 1 July 2019.



REFERENCES

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RANZCOG. Training Program Handbook 2014: For Trainees commencing prior to 1 December 2013.

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Statistics New Zealand, <http://www.stats.govt.nz/>



**The Royal Australian
and New Zealand
College of Obstetricians
and Gynaecologists**

Excellence in Women's Health

AUSTRALIA

College House,
254–260 Albert Street
East Melbourne,
Victoria 3002, Australia.


t: +61 3 9417 1699
f: +61 3 9419 0672
e: ranzcog@ranzcog.edu.au
ranzcog.edu.au

NEW ZEALAND

Level 6 Featherston Tower
23 Waring Taylor Street
Wellington 6011
New Zealand

t: +64 4 472 4608
e: ranzcog@ranzcog.org.nz

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