



The Royal Australian
and New Zealand
College of Obstetricians
and Gynaecologists
Excellence in Women's Health

2019–2020

Annual Report

of the Royal Australian
and New Zealand
College of Obstetricians
and Gynaecologists

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RANZCOG acknowledges and pays respect to the Traditional Custodians of the lands, waters and communities across Australia, on which our members live and work, and to their Elders, past, present and future.

RANZCOG recognises the special status of Māori as tangata whenua in Aotearoa New Zealand and is committed to meeting its obligations as Te Tiriti o Waitangi partners.



President's Report

Dr Vijay Roach

I began my last annual report with 'Despite serving three terms on the Board and being involved in many activities of the College over 20 years, when I stepped into the role of President one year ago, I realised that I had significantly underestimated the expectations and demands of the position.' At the time, I was overwhelmed with the travel, the number of meetings, the submissions, the struggle to meet the needs of our membership and the sense that there was so much, too much, work to do. And...then...a pandemic arrived. We closed College House and all staff, in both Australia and New Zealand, were working at home within three days. Council Week was run entirely through virtual meetings. We continue to work from home, covering issues related to the pandemic and business as usual through (yet another!) Zoom meeting.

The President, Board and Council have worked with the CEO and staff, in a collaborative manner, with a unified purpose. RANZCOG was the first College to issue specific guidance, first on pregnancy, then surgery, pregnant healthcare workers, telehealth, PPE, Māori, Aboriginal and Torres Strait Islander health, and many more. We made sure that our message was consistent across both countries. We

chose to give high-level, evidence-based advice and acknowledged that local circumstances would determine regional responses. RANZCOG became the leading voice in women's health in Australia and New Zealand. Our message on pregnancy has been translated into several languages and weekly videos from Board member, Dr Gillian Gibson and Senior Australian of the Year, Prof John Newnham, have kept our members, and the general public, reassured and informed.

The disruption for our members has been significant. Those in private practice have seen their incomes slashed while their expenses still continue. We have had to care for anxious and disenfranchised patients. For trainees, the cost is very high. Deferment of exams and assessments, changes in rotations and the abrupt cessation of elective surgery will all impact training. Rather than deny that fact, the College has actively engaged with trainees to explore innovative approaches to allow them to progress through their training. The trainees themselves have displayed amazing equanimity, a testament to their character and commitment.

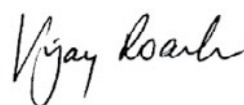
In the background, RANZCOG has continued delivering CPD, a substantial training program, the Fetal Surveillance Education Program online, Board, Council and all Committee meetings have been run online. Elsewhere in the Annual Report, you will find details of the huge number of submissions made by RANZCOG to other Colleges, government and other external bodies. My last trip to Melbourne was in June to look at 1 Bowen Crescent, a property that RANZCOG subsequently purchased and will now be our new home.

Advocacy and development of collaborative relationships meant speaking up for Abortion Law Reform, culminating in the passage of the NSW Bill to decriminalise abortion in August 2019, and in New Zealand in March 2020. The College also demonstrated authority and leadership by contributing to discussion of a wide range of social, medical and political issues, including domestic violence, Aboriginal, Torres Strait Islanders and Māori, migrant and refugee health. A particular focus in the last 12 months was the centrality of the GP obstetrician in rural and remote healthcare. The College has worked closely with the Rural Doctors Association of Australia (RDAA), Australian College of Rural and Remote Medicine (ACRRM), and the government to explore ways that maternity services can be maintained and supported in non-metropolitan areas. Our mainstream and social media presence has developed significantly and RANZCOG is certainly a leading voice in the women's health space.

Collaboration provides the opportunity to form new relationships and friendships, enables listening and evolving together, helping and supporting each other for the sake of a collective goal. RANZCOG has signed a Memorandum of Understanding (MoU) with the Australian College of Midwives (ACM), indicative of our desire to work alongside our midwifery colleagues. After a 3am Board meeting, we also signed an MoU with the Society of Obstetricians and Gynaecologists of Canada (SOGC).

Finally, the events of 2020 in particular have confirmed that RANZCOG is a strong, confident and mature organisation, capable of withstanding external pressures and meeting the expectations of our large and diverse membership. Our staff have demonstrated competence and professionalism under extremely difficult conditions. I am very

proud that RANZCOG has been led by a team – an outstanding CEO and Board, working together for our members and the women and their families of Australia and New Zealand. To our trainees who have been impacted so significantly, to the Fellows and Diplomates who volunteer their time and expertise to serve on committees, run exams and train the next generation, to the committed staff of the College, my genuine gratitude and respect. Thank you.



Vijay Roach

President, RANZCOG



CEO's Report

Vase Jovanoska

It is a pleasure to present my CEO Report for 2019/2020.

There is no other way for me to begin this article than by acknowledging the unprecedented events of 2020. As I write this article, Melbourne remains in stage four lockdown as the COVID-19 headline consuming our world, for the better part of 2020, continues.

Despite all of the challenges we have faced this year, I am very proud of the work that we have achieved at RANZCOG, our perseverance and commitment to the community and each other, and our ongoing and unwavering pursuit of excellence and equity in women's health.

First and foremost, the events of 2020 have changed our lives in ways that we could never have imagined. At the end of 2019 and beginning of 2020, Australia witnessed some of the most devastating bushfires this country has ever seen, and many people are still recovering from the loss that took place. I want to extend my thoughts and thanks to all those members and our RANZCOG community who were affected by the fires and, despite the challenges of rebuilding their own lives, reached out to help others.

Unbeknownst to us at the time, it was not to be the only challenge that we faced this year, with the world consumed by a global pandemic. COVID-19 – a word that will forever be etched in our memories and synonymous with the year 2020. This year has pushed us beyond our comfort zones as humans and as an organisation. COVID-19 has completely transformed the way we will conduct business and, in some respects, has provided many opportunities

to improve service delivery to our members. It has forced us to think outside the box, encouraged us to innovate, alternate and relook at many College functions.

With restrictions in place early in the year, the College had to quickly innovate and produce an alternate means of delivering our services including training workshops, selection into training interviews, exams and regular ongoing webinars and information sessions with College members and field experts across Australia and New Zealand. With some effective and timely contingency planning by members and College staff, and quick decisions made by the RANZCOG Board, we have successfully utilised our technology to provide these services. For the first time, College Council Week and many associated committee meetings have been held virtually, and this mode of delivery has enabled wider participation of members and engagement with stakeholders, by eliminating the constraints of physical geography. It has also given the College an opportunity to pool our resources and technology together to provide an efficient, timely and accessible service.

RANZCOG was proactive in our move to a working-from-home environment when COVID-19 was at crisis point, and I would like to congratulate all of our staff who were cooperative and professional in the transition to our new way of working. I am proud to lead a group of dedicated and steadfast individuals who, despite a huge disruption to the way we do our work and the months of uncertainty pertaining to this health crisis, have stayed consistent in the quality and content of our service.

I am very proud of the College's continued advocacy efforts despite the limitations of intrastate, interstate, and international travel. Through virtual meetings, we have formed collaborative, mutually beneficial collegiate relationships; signing Memoranda of Understanding (MoUs), with The Canadian Society

of Obstetricians and Gynecologists (SOGC), The Obstetrical and Gynecological Society of Malaysia (OGSM), The National Association of Specialist Obstetricians and Gynecologists (NASOG), The Australian College of Midwives (ACM), The Royal Australian College of Physicians Australasian Chapter of Sexual Health Medicine (AChSHM), The Australian Chapter of the Marcé Society and Harmony Alliance.

We have engaged in ongoing discussion with the Federal Regional Health Minister and National Rural Health Minister as well as key jurisdictional stakeholders, to discuss improvement and provision of much-needed maternity health services in [rural, regional and remote](#) areas of Australia and how the College can best facilitate these projects. Two important Working Groups were established in 2020; the Australian Workforce Working Group and the New Zealand Workforce Working Group, whose remit will be to support future workforce planning initiatives in both countries by assessing the current state and trends of the [O&G workforce](#), undertaking workforce modelling and training pipelines, which enables the College to provide meaningful recommendations to advisory boards, the Department of Health and Ministry of Health, to address maldistribution in the O&G workforce.

In November 2019, [College House](#) at Albert Street, East Melbourne was sold to allow the College to relocate to a more suitable, fit-for-purpose and future proofed location. 254–260 Albert Street has been the jewel in RANZCOG's crown since 1983 and has been the location for many successful milestones in the College's history. As the College has increased our services to our members and the community that we serve, it was time to find a new property that would allow us to conduct the work that we do, in a more efficient, productive and progressed environment.

In June 2020, after a long search for suitable premises, we purchased 1 [Bowen Crescent](#), Melbourne. Situated in a highly sought-after location near Albert Park and the Botanical Gardens, the property is six floors, conveniently located near the new ANZAC train station on St Kilda Road and close to Melbourne's shopping

and dining precinct. With easy access to arterial roads and the airport, the property is complete with all the elements we need to take us into the next successful chapter in RANZCOG's journey. The building requires some refurbishment and fit-out work before we relocate by June 2021.

The move to our new home provides the perfect segue as we look ahead to 2021. In times of uncertainty, one thing is certain, our College, made up of our dedicated members, trainees and staff, continues to move from strength to strength. Our shared vision and pursuit of excellence in women's health is embodied in our recently established [Organisational Values](#) of Excellence, Integrity, Education, Respect, Kindness and Advocacy. These values will underpin and benchmark the collective work that we do at RANZCOG, providing a guiding set of principles and a way in which we can strengthen the relationships between members, trainees and staff in our shared responsibility to improve women's health in Australia and New Zealand.

As always, I extend my warmest thanks and acknowledgement to the RANZCOG Board and our President, Dr Vijay Roach, who continue to display their exemplary leadership, guidance, support and fastidious decision making, especially during a year of such turbulence and doubt.

It is a privilege to work with such dedicated people in our Board, Council, committees, members, trainees and College staff across Australia and New Zealand and I continue to encourage you to engage with us and contribute, where possible, to College work. It is both rewarding and challenging but truly fulfilling.



Vase Jovanoska
CEO, RANZCOG



Advocacy

The COVID-19 global pandemic has affected the College and its members and trainees in ways never imagined. While RANZCOG had to rethink the ways in which it delivered its training, assessments, meetings and events, the College also had to advocate for its members in new and varied ways. The College was a strong proponent for better access to personal protective equipment (PPE), cessation of elective surgery, access to specialist telehealth Medicare Benefits Schedule (MBS) item numbers, and improved mental health and wellbeing support for members, trainees, and patients. The College contributed the development and review of several COVID-19 clinical resources and provided representation on a range of external committees and working groups.

- Australian Department of Health Stage 5 for specialist items for telehealth (submission)
- Clinical Excellence Queensland Maternity care for mothers and babies during the COVID-19 pandemic clinical guideline (submissions)
- COVID-19 Clinical Evidence Taskforce Steering Committee (member representatives)
- Council of Presidents of Medical Colleges COVID-19 meetings (member representatives)
- Council of Medical College New Zealand (member representative)

RANZCOG acknowledges that equitable access to abortion and contraception are fundamental components of sexual and reproductive health and believes that abortion is an essential aspect of safe healthcare delivery and that it should be removed from the Criminal Code. The College respects the personal position of all its members and recognises the right to conscientious objection to abortion provision, while also reminding them of their duty to facilitate alternative care for their patients if they are unable to provide it themselves. RANZCOG successfully advocated for the Reproductive Health Care Reform Bill 2019 in NSW, via written and oral (Standing Committee on Social Issues, Parliament of NSW) submissions. Following the passing of the bill, the College engaged with the New South Wales government in relation to the discussion paper, Reform to recognise the loss of an unborn child as a result of a criminal act, and contributed to discussions relating to termination being performed solely for the purpose of sex selection. In New Zealand, RANZCOG actively advocated for abortion law reform and welcomed the change in abortion law which came into effect in March 2020. RANZCOG representatives continue to work with the Ministry of Health to fully enact the law changes and develop standards for care. Further information on this and other advocacy activities in New Zealand is available in the New Zealand section of this report.

In numbers - total activity in FY19/20



124

Stakeholder
meetings & events



22

Nominations/
representatives



69

Submissions &
endorsements

The College advocated for uninterrupted access to medical and surgical abortion, and contraception services in Australia and New Zealand during the COVID-19 pandemic.

RANZCOG has worked closely with the Human Rights Law Centre to ensure the Religious Discrimination Bill 2019 does not prioritise religious views above the healthcare of patients.

Following the devastating bushfires in Australia during the 2019–2020 period, RANZCOG made written and verbal submissions to the NSW Legislative Council, Portfolio Committee 2 on its inquiry into the health impacts of exposure to poor levels of air quality resulting from bushfires and drought. The College sought to address the increased risk of health effects of air pollution to pregnant women and their children, and the pregnancy complications related to air pollution exposure. The College will develop patient information on pregnancy effects of heat and air-pollution over the next year.

The College continues to strengthen its commitment to improving the health and wellbeing of Aboriginal, Torres Strait Islander and Māori women and babies.

- Royal Australasian College of Physicians (RACP) Draft Statement on Indigenous child health in Australia and Aotearoa New Zealand (submission)
- Australian Indigenous Doctors' Association (AIDA) COVID-19 Online Forum (presentation)
- AIDA (meetings)
- AIDA College self-assessment against minimum and best practice standards (submission)
- AIDA Specialist Trainees in the Medical Workforce project (letter of support for ongoing funding)
- Leaders in Indigenous Medical Education

(LIME) LIME Connection VIII: Pouhine Poutama Embedding Indigenous Health Education in New Zealand (conference)

- Māori Affairs Committee Inquiry into health inequities for Māori (submission)
- New Zealand Ministry of Health Draft Māori Health Action Plan (submission)
- New Zealand Ministry of Health Guidelines for handling of placenta/whenua (submission)
- Victoria State Government, Minister for Transport Infrastructure Objections to the scheduled destruction of sacred trees (birthing trees) on Djab Wurrung country for proposed highway development in Western Victoria (submission)

RANZCOG continued its commitment to improving access to high-quality health outcomes for women of Australia and New Zealand. The College engaged with rural, regional and remote stakeholders, including the Honourable Mark Coulton MP, Minister for Regional Health, Regional Communications and Local Government, the National Rural Health Commissioner, Emeritus Prof Paul Worley (2019), and Prof Ruth Stewart (2020), the National Rural Health Alliance (NRHA), and the Rural Doctors Association of Australia (RDAA). The College became a member of NRHA in 2019 and has representation on its Council.

RANZCOG made a submission to Royal Australian and New Zealand College of Radiologists (RANZCR), on the draft review of Establishing and Sustaining Regional, Rural and Remote Radiation Therapy Centres, and provided expert input to the Australian Department of Health on the Rural Health Multidisciplinary Training (RHMT) program Evaluation.

The College worked closely with the New Yass Hospital Maternity Working Group to advocate for better access to maternity services in rural, regional, and remote settings.

Obstetrics and gynaecology workforce remained a strong focus for RANZCOG over the reporting period. The College is committed to addressing the imbalance in workforce supply, demand, and training.

- Australian Department of Health, Workforce Division COVID-19 and specialist medical college's training programs (submission)
- Australian Department of Health How Accreditation Practices Impact Building a Specialist Medical Workforce (submission)
- Australian Department of Health, Medical Workforce Reform Advisory Committee (MWRAC) National Medical Workforce Strategy Consultative Forums for Specialist Medical Colleges (metropolitan, and rural and regional meetings)
- Australian Medical Council (AMC) on the Review of the National Framework for Medical Internship (submission)
- Health Education Australia (HEAL) Thought Leaders Event: The Future of our Medical Workforce (meeting)
- Queensland Reform Planning Group Reform Roadmap in August 2020 (submission)

Medicare Benefits Schedule

RANZCOG engaged with the Department of Health on behalf of members to secure better access to, and appropriate remuneration from, MBS items.

- Australian Department of Health Implementation of the changes to MBS obstetrics items (16399 to 16627) implemented on 1 November 2017 (submission)
- Australian Department of Health Obstetrics and Gynaecology Provider Benefits Integrity (meeting)
- Australian Department of Health Medicare and Obstetrics and Gynaecology (meeting)
- Australian Department of Health Obstetrics Services Meeting
- Australian Department of Health MBS Policy and Specialist Services Branch meeting
- Australian Department of Health MBS items for labiaplasty (meeting)
- Australian Department of Health Gynaecology Implementation Liaison Group for changes to Mbs items (member representation)
- Australian Private Hospitals Association MBS items 35640 and 35643 (submission)

RANZCOG promotes standards for the provision of quality and safety in obstetrics and gynecology in Australia and New Zealand. In addition to its women's health statements and guidelines, the College made a number of submissions and endorsements during the 2019–2020 period:

- Australian Commission on Safety and Quality in Health Care Peripheral Venous Access Clinical Care Standard Public Consultation (submission)
- Australian Commission on Safety and Quality in Health Care Severe (Third and Fourth Degree) Perineal Tears Clinical Care Standard (submission)
- Australian Council on Healthcare Standards (ACHS) Gynaecology Clinical Indicator Manual (endorsement)
- Australian Department of Health Clinical Practice Guidelines: Pregnancy Care (recently reviewed topics) consultation draft (submission)
- Australian Department of Health, Medical Services Advisory Committee (MSAC) application 1573 – Genetic carrier testing for three severe heritable diseases, being cystic fibrosis (CF), spinal muscular atrophy (SMA) and fragile X syndrome (FXS) (submission)
- Australasian Diabetes in Pregnancy Society 2019 Guidelines for Pre-existing Diabetes and Pregnancy (submission)
- Australian Nursing and Midwifery Accreditation



Council Review of the Midwife Accreditation Standards 2014 (submission)

- Cancer Australia Draft guidance for the Management of Early Breast Cancer (submission)
- Choosing Wisely Australia draft Recommendations on withdrawal management of substance use disorders (submission)
- Harm Reduction Australia Pregnant women's access to medically supervised injecting rooms (MSIR) (submission)
- International Urogynecological Association Statement in Support of Mid-urethral Slings for Stress Urinary Incontinence (endorsement)
- Medical Council of New Zealand (MCNZ) Policy on publication of orders and directions (or naming policy) (submission)
- National Health and Medical Research Council (NHMRC) Stillbirth Centre of Research Excellence (Stillbirth CRE) and Neonatal Death Alliance of the Perinatal Society of Australia and New Zealand Safer Baby Bundle (endorsement)
- NHMRC Stillbirth CRE Research priorities and national program (submission)
- New Zealand Health Select Committee Crimes (Definition of Female Genital Mutilation) Amendment Bill (submission)
- New Zealand Health Select Committee Establishment of a mental health and wellbeing commission (submission)
- New Zealand Ministry of Health Draft Clinical Practice Guidelines for Cervical Screening in New Zealand 2020 (submission)
- New Zealand Ministry of Primary Industries Review of folic acid fortification of food (submission)
- Queensland Clinical Guidelines COVID-19 clinical guideline for maternity and neonatal services (submission)
- Royal Australian College of General Practitioners (RACGP) Guidelines for preventive activities in

general practice (the Red book) (submission)

- Safer Care Victoria Draft Homebirth Guideline (submission)
- Senate Standing Committee on Community Affairs Inquiry into effective approaches to prevention, diagnosis and support for Fetal Alcohol Spectrum Disorder (submission)
- South Australian Parliament, Social Development Committee Inquiry into Surgical Implantation of Medical Mesh in South Australia (oral submission)

The College was represented by members and the Executive Leadership Team on the following external groups:

- Australian Council on Healthcare Standards (ACHS) Australasian Clinical Indicator Report 21st Edition 2012–2019 (Clinical Indicator set reviewer)
- Australian Department of Health Diagnostic Imaging Accreditation Scheme Advisory Committee (member representatives)
- Australian Department of Health, Medical Research Future Fund (MRFF) Ovarian Cancer Research Roundtable (member representative)
- Australian and New Zealand College of Anaesthetists (ANZCA) PS09 Guidelines on Sedation and/or Analgesia for Diagnostic and Interventional Medical, Dental or Surgical Procedures review Working Group (member representative)
- Australasian Pelvic Floor Procedure Registry (APFPR) Steering Committee (member representatives)
- Australian Sepsis Network (ASN) Australian Sepsis Network Collaboration and National Meeting
- Choosing Wisely Australia Panel for Medical Colleges (member)
- Healthy Male - Andrology Australia Plus Paternal Health Project (representative member)

- New South Wales Ministry of Health Inconsistent and unclear accreditation processes Working Group (member representative)
- New South Wales Ministry of Health Integrated Management of Unacceptable Behaviour Complaints Working Group (Co-Chair representative)
- New South Wales Ministry of Health Opportunities remain to improve diversity and flexibility in the workplace Working Group (member representative)
- New South Wales Ministry of Health Systems to educate and evaluate supervisors Working Group (member representative)
- Ovarian Cancer Australia (OCA) 2019 National Ovarian Cancer Action Plan Summit (member representative)
- Royal Australasian College of Surgeons (RACS) COVID-19 Guidelines Working Group (member representative)
- RACS Wellbeing Working Group (member representative)
- Royal New Zealand College of General Practitioners (RNZGP) On Track Network Research Prioritisation Project Ranking Group (member representative)
- Standards Australia National Standards Committee CS-065 Tampons (member representative)
- Western Australia Department of Health Reproductive Technology Council (member representatives)

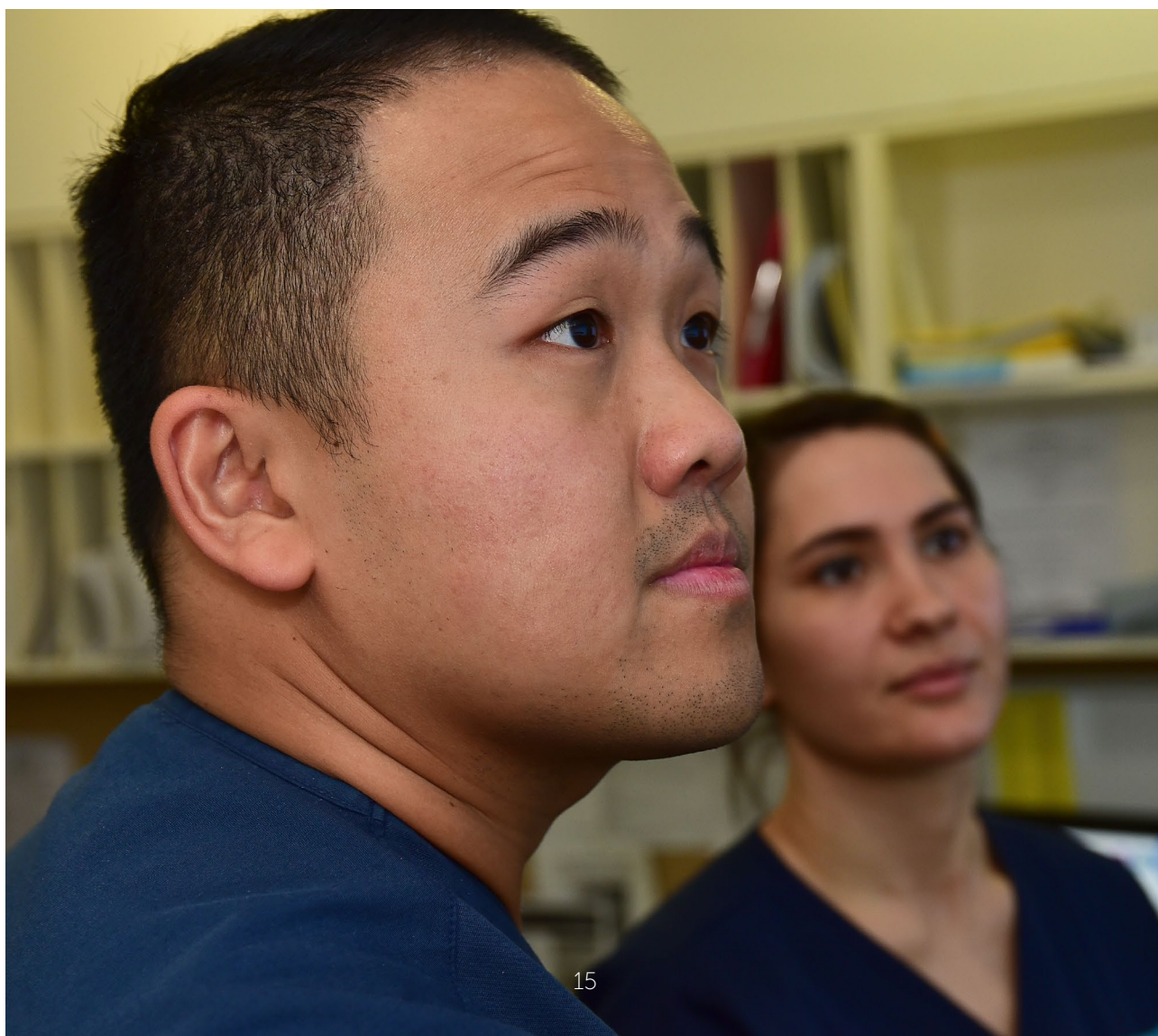
The College also engaged with the following government departments and organisations during the 2019–2020 reporting period:

- Australasian Gynaecological Endoscopy & Surgery Society (AGES)
- Australasian Sonographers Association (ASA)
- Australian College of Midwives (ACM)
- Australian Council on Healthcare Standards (ACHS)
- Australian Department of Home Affairs
- Australian Indigenous Doctors' Association (AIDA)
- Australian Medical Association (AMA)
- Australian Private Hospitals Association
- Centre of Perinatal Excellence
- Generation Victoria
- Indonesian College of Obstetrics and Gynecology (InaCOG)
- Indonesia Society of Obstetrics and Gynecology (POGI)
- International Federation of Gynecology and Obstetrics (FIGO)
- Jean Hailes for Women's Health
- Marcé Society for Perinatal Mental Health
- Maternity Choices Australia
- Migrant and Refugee Health Partnership
- National Association of Specialist Obstetricians and Gynaecologists (NASOG)
- Obstetrical and Gynaecological Society of Malaysia (OGSM)
- Parent-Infant Research Institute (PIRI).
- Royal College of Obstetricians and Gynaecologists (RCOG)
- Society of Obstetricians and Gynaecologists of Canada (SOGC)
- Sri Lanka College of Obstetricians and Gynaecologists (SLCOG)

Education & Training

The College engaged with the following bodies and organisations in relation to education and training matters:

- RACS updated Surgical Education and Training Urology Curriculum (submission)
- AMC Notification of changes to programs offered by RANZCOG (submission)
- AMC Royal Australian and New Zealand College of Radiologists' (RANZCR) training, education, and continuing professional development programs report (submission)
- AMC Continuous quality improvement in specialist medical education and training (workshop)
- Medical Board of Australia (MBA) Registration standard: Continuing professional development (submission)
- MBA Draft revised Good practice guidelines for the specialist international medical graduate assessment process (submission)
- Royal Australian College of Physicians (RACP) Common standards for Advanced Physician Training curricula (submission)
- RACS Surgical Education and Training Urology Curriculum (submission)
- University of Otago Medical School Advanced Learning in Medicine (ALM) future structure proposal (submission)
- University of Queensland Review of Doctor of Medicine (MD) Curriculum (submission)



Wellbeing

RANZCOG believes a healthy workforce and medical profession is integral to patient safety, quality of care and the sustainability of the medical workforce. The College is committed to supporting the health and wellbeing of our Members and trainees including, Fellows, Specialist International Medical Graduates (SIMGs), Diplomates and our staff across Australia and New Zealand. In our commitment to upholding wellbeing, the College encourages all Members, trainees and staff to regard health and wellbeing as collective and individual responsibility.

The College has adopted a proactive approach to member, trainee and staff wellbeing and has existing and newly appointed roles (Trainee Liaison Senior Coordinator and Wellbeing Coordinator) that are key to coordinating initiatives that support Member and trainee wellbeing. RANZCOG's Wellbeing Coordinator has been brought on to coordinate the Wellbeing Working Group, which formed in June 2020 and includes a diverse cross section of our membership, selected through an expression of interest.

A number of courses were provided in the second half of 2019, including five Training Supervisor workshops and a Thrive workshop. Both courses were put on hold in October 2019 and have been under review with the development of new updated programs undertaken in 2020, including the Respectful Workplaces workshop. The Trainee Liaison Senior Coordinator presented at all trainee orientation sessions in 2019–20. The presentation covered the support available to trainees and encouraged them to reach out for help if needed.

Wellbeing was one of many key themes at the 2019 Annual Scientific Meeting, which included the immediate past College President, Prof Steve Robson, presenting on mental health in the medical profession and a presentation from Merv Keane on the Gumboots Program – Emily's Gumboots.

Our Member Support Program (Converge) was extended to include RANZCOG Fellows (and their immediate family members) across Australia and New Zealand in addition to services offered already to trainees and SIMGs. This includes four fully subsidised counselling or psychology sessions every 12 months. The College continues to promote our support services as well as external support services through our weekly newsletter, Connect, and on our various social media channels.



Aotearoa New Zealand

Advocating for excellence in hauora wāhine



The year from July 2019 to June 2020 has been a very significant one for the health sector in Aotearoa New Zealand. The Waitangi Tribunal (Wai 2575) released reports showing that despite some improvements, Māori face significant inequities in health outcomes and found that the Crown has breached Te Tiriti o Waitangi in not addressing persistent Māori health inequities. In June 2020, the wide-ranging New Zealand Health and Disability System Review released its final report recommending significant changes. And of course, the COVID-19 pandemic brought unprecedented challenges to New Zealanders, the health system and all those who work in it.

Te Kāhui Oranga ō Nuku acknowledge and thank New Zealand Fellows and trainees for their mahi (work) and contributions over the past year, especially in responding to the COVID-19 pandemic. Collaborative efforts sustain advocacy to improve women's health services in Aotearoa. Kia ora.

Te Kāhui Oranga ō Nuku and RANZCOG are dedicated to promoting equitable access for all wāhine (women) to health services in Aotearoa, and advocate on behalf of members to get the best possible outcomes for excellence in hauora wāhine (women's health). Te Kāhui Oranga ō Nuku and RANZCOG continue to work in the training, accreditation and standards areas, and engage with Aotearoa health sector stakeholders, including through submissions and external representation, collaboration in policy development and advice on clinical matters.

An image to embed the name Te Kāhui Oranga ō Nuku was created to sit alongside the College crest and is used on the New Zealand webpage, in email communications and on letterhead. The image reflects the meaning and cultural significance of the name, Te Kāhui Oranga ō Nuku.

RANZCOG actively advocated for abortion law reform and welcomed the change in abortion law that came into effect in March 2020. RANZCOG representatives continue to work with the Ministry of Health to fully enact the law changes and develop standards for care.

A webinar update program, introduced in early 2020, provides an opportunity for flexible, accessible and cost-effective professional learning on topics relevant to O&G in Aotearoa. Te Kāhui Oranga ō Nuku was heartened by the willingness of Fellows to share their expertise. The program was put on hold with the focus on the COVID-19 pandemic, to be resumed in July 2020.

RANZCOG recognises the special status of Māori as tangata whenua in Aotearoa New Zealand and is committed to meeting its obligations as Te Tiriti o Waitangi partners. A Te Tiriti o Waitangi workshop, planned for March, was postponed to later in the year due to the COVID-19 pandemic restrictions. Te Kāhui Oranga ō Nuku agrees that Tiriti partnership means greater representation of Māori at governance levels of RANZCOG and, along with He Hone Wāhine, is actively working in this area.



A major challenge identified by the O&G Clinical Director's Network is workforce issues, especially at regional hospitals. RANZCOG responded by establishing a New Zealand O&G Workforce Working Group, which has begun working on recommendations.

2019 was an election year for Te Kāhui Oranga ō Nuku, with four new committee members elected. Chair Dr Celia Devenish was re-elected with Dr Sarah Tout as Deputy Chair. Te Kāhui Oranga ō Nuku co-opted a private practice representative in 2019 in addition to its academic and early-career Fellow representatives. A farewell dinner was held to acknowledge Dr Ian Page's extensive service to the New Zealand Committee and Te Kāhui Oranga ō Nuku.

The 2019 FRANZCOG Training Program began in December with 21 trainees. Selection interviews for the 2020 FRANZCOG Training Program took place online this year due to the COVID-19 pandemic, with significant preparation from RANZCOG staff across Australia and New Zealand. Semester dates for New

Zealand have changed from a December start to a February start in line with the change in DHB rotation dates, aligning New Zealand training semesters with Australian semesters.

RANZCOG New Zealand communicates with members regularly through its e-newsletter, Pānui, highlighting topical issues in Aotearoa. In 2020, this included providing frequent information updates on the COVID-19 pandemic, as well as providing New Zealand-specific updates, information on opportunities to contribute to health sector consultations, and keeping members updated on the work of RANZCOG New Zealand and its committees.



Catherine Cooper
*Manager, RANZCOG
New Zealand*



Dr Celia Devenish
*Chair, Te Kāhui
Oranga ō Nuku*



New Zealand response to COVID-19 pandemic

The COVID-19 pandemic has impacted on the O&G workforce and delivery of women's health services in different ways. It has also provided a unique opportunity to collaborate in advancing women's health equity and to adopt new ways of working.

Te Kāhui Oranga ō Nuku had a vital role in pandemic communications, contributing to the development of RANZCOG's COVID-19 statements, ensuring the statements also fit the New Zealand context. A New Zealand video, reflecting advice for pregnant women and a translation into Te Reo Māori and Samoan was also produced. RANZCOG's Coronavirus Hub has been updated regularly with New Zealand resources, and New Zealand members have been kept up to date on Ministry of Health guidance via the New Zealand e-newsletter, Pānui. The RANZCOG team also supported the Covid Network initiated by members for information sharing in the early stages of the pandemic.

While normal advocacy activity was initially put on hold during the COVID-19 pandemic, it also provided a significant opportunity to advocate for women's health needs during this time, working with the Ministry of Health and the New Zealand College of Midwives (NZCOM) in particular. RANZCOG and NZCOM had meetings with the Ministry of Health to provide input into PPE guidelines for maternity services. RANZCOG and NZCOM agreed on referral guidelines for referral to obstetric care for LMC midwives. RANZCOG and NZCOM also wrote to the Ministry of Health with recommendations for ensuring access to contraception during the pandemic.

The change in abortion law came into effect during the COVID-19 pandemic and RANZCOG raised concerns with the Ministry of Health about abortion

provision during the pandemic, recommending clearer communication that abortion services are available during all the COVID-19 Government alert levels.

He Hone Wāhine worked with Te Rōpū Whakakaupapa Urutā (The National Māori Pandemic Group) to develop information for wāhine Māori women and whānau on COVID-19 and pregnancy. He Hone Wāhine, with NZCOM, also advised the Ministry of Health on the development of guidelines for the handling of placenta/whenua.

RANZCOG prepared a submission on the Ministry of Health's COVID-19 Psychosocial and Mental Wellbeing Recovery Plan, highlighting the impacts for pregnant women and women having babies during periods of COVID-19 restrictions and advocating for maternal mental health support.

Engagement

RANZCOG continues to be actively involved in the Council of Medical Colleges of New Zealand (CMC), which provides valuable opportunities for collaboration, information sharing and united advocacy. RANZCOG is a member and supporter of Health Coalition Aotearoa.

The pandemic provided the opportunity to work more closely with NZCOM on issues of mutual concern and this continues with regular meetings and joint activities. During the year Te Kāhui Oranga ō Nuku representatives engaged with organisations such as the Ministry of Health, the Health and Disability Commissioner, ACC and New Zealand Family Planning.

Engagement with members is also a focus. An early careers forum and 35+ year Fellows' celebration was held in August to foster engagement and to bring early career and 35+ Fellows together for knowledge sharing. RANZCOG continues to

facilitate the O&G Clinical Directors Network which brings together O&G leaders from DHBs around New Zealand, providing valuable information-sharing opportunities and ensuring that Te Kāhui Oranga ō Nuku has a good understanding of the environment our Fellows and trainees work in.

Te Kāhui Oranga ō Nuku representation/external advice to external bodies

RANZCOG continues to be represented on several working groups including mesh and mesh credentialing, contraception guideline development, syphilis guidelines development and the NE taskforce. Te Kāhui Oranga ō Nuku nominees sit on the Health Quality and Safety Commission (HQSC) Perinatal and Maternal Mortality Committee (PMMRC) and Maternal Morbidity Review Committee (MMRC), ACC Clinical Advisory Group and a number of Ministry of Health working groups.

Members of Te Kāhui Oranga ō Nuku and Fellows with relevant expertise respond to media enquiries on O&G health issues as they arise in New Zealand. RANZCOG is increasingly using media and social media channels to communicate and advocate.

Advocacy Activities

Te Kāhui Oranga ō Nuku and He Hono Wāhine continue to advocate for excellence and equity in women's health.

- RANZCOG submitted support for MCNZ's new Statement on Cultural Safety which clearly articulates standards of competence and cultural safety expected of doctors, and also supported the emphasis on increasing the representation of Māori in the health workforce and increasing the cultural safety of health professionals in the Māori Health Action Plan.
- RANZCOG has participated in a range of advocacy on improving health outcomes for wāhine Māori. Te Kāhui Oranga ō Nuku and He Hono Wāhine made a submission and presented to the Māori Affairs Committee for the inquiry into health inequities for Māori, focusing on the introduction of primary screening and self-testing for HPV. RANZCOG also prepared a submission on the Draft Māori Health Action Plan supporting the focus on equity of health outcomes.
- Te Kāhui Oranga ō Nuku continued to be represented on the Ministry of Health Surgical Mesh Roundtable and several working groups in this area. RANZCOG participated in the restorative process the Ministry contracted with Victoria University, and after the release of the Victoria University report *Hearing and Responding to the Stories of Survivors of Surgical Mesh* RANZCOG consulted with advocacy group *Mesh Down Under* and released a statement. RANZCOG representatives continue to be actively involved in taking the recommendations of the report forward.
- RANZCOG participated in a Ministry of Health led working group tasked with development of new endometriosis guidelines. The guideline *Diagnosis and Management of Endometriosis* in New Zealand was launched in March.
- As a result of ongoing advocacy from RANZCOG and other organisations on improving access to LARCs, PHARMAC consulted on a proposal to widen access to levonorgestrel intrauterine systems. RANZCOG supported the proposal and from November 2019 Jaydess and Mirena became fully funded. Since then, Te Kāhui Oranga ō Nuku has taken opportunities to raise the issue of insertion cost, which continues to be a barrier to equitable access to LARCs.
- Te Kāhui Oranga ō Nuku representatives had a number of meetings with the Ministry of Health covering topics such as access to gynaecology services, abortion care and the implementation



of the law reform, provision of prophylactic Anti-D, access to scanning, and ICU resourcing to support new periviability guidelines.

- Te Kāhui Oranga ō Nuku prepared submission to Government's Health Select Committee on the establishment of a mental health and wellbeing commission and on the definition of Female Genital Mutilation in the Crimes Amendment Bill.
- Te Kāhui Oranga ō Nuku worked with the Pharmaceutical Society of New Zealand to support their proposal to Medsafe to reclassify the HPV vaccine to allow pharmacists to administer it, to increase access to the vaccine.
- Te Kāhui Oranga ō Nuku wrote several times to the University of Otago raising significant concerns about their plan to remove the mandatory O&G rotation for final year students. RANZCOG also spoke publicly opposing this change and the impact it would have on all doctors' knowledge of women's health.

Mercia Barnes Trust

The Mercia Barnes Trust supports young New Zealand researchers in the area of women's and reproductive health. RANZCOG contributes to the Trust and RANZCOG New Zealand administers the Trust. The Mercia Barnes Trust Trustees were excited by the calibre of the 2020 applications and the broad range of research being addressed, and awarded five funding grants totalling \$75,933:

- Lucy Prentice – awarded \$25,000 for The FIIX study – The Fertility and IVF and Intrauterine Insemination trial in couples with unexplained infertility
- Geraldine McLeod – awarded \$15,000 for The Christchurch health and development study, transitions to menopause project
- Mak Sarwar – awarded \$15,000 for the Investigation of Src/PI3K co-inhibition for

the treatment of chemo-resistant high-grade serous ovarian cancer

- Esther Woolston – awarded \$10,933 for The Anti-hypertensives in Preeclampsia trial
- Tema Windust – conditionally awarded \$10,000 for Barriers and facilitators to early initiation of antenatal care for Pacific Island women in Dunedin from Jan 2018 to Dec 2019

Specialist International Medical Graduates

RANZCOG functions as a Vocational Educational Advisory Body (VEAB) to the Medical Council of New Zealand (MCNZ), who undertake assessment of Specialist International Medical Graduates (SIMGs) in New Zealand for vocational registration within the scope of practice of obstetrics and gynaecology. Representatives from RANZCOG conduct SIMG assessments on behalf of MCNZ and provide advice to MCNZ about an applicant's suitability for registration.

A workshop for New Zealand SIMG Assessors and the MCNZ Vocational Team was held during the year to discuss challenges and review outcomes. Members of the SIMG Committee in Melbourne also joined the workshop.

The COVID-19 pandemic initiated a move to online interviewing of SIMGs in 2020 and much has been learned from this experience.

Education and CPD activities

Trainee workshops

- Anatomy Workshop
- Application of Hui Process/Meihana Model to Clinical Practice course
- Basic Obstetric Skills Workshop
- Foundations of Surgery Workshop
- LapSim courses

Cultural safety

The highest priority for He Hone Wāhine is to improve outcomes and equity for wāhine Māori through the ability of clinicians to deliver culturally competent and safe service.

The Māori/Indigenous Health Institute (MIHI) provides the Application of the Hui Process/Meihana Model to Clinical Practice course for RANZCOG. The Meihana model is part of a clinically relevant framework for practitioners to work effectively with Māori patients and whānau and has been specifically developed for use by both non-Māori and Māori health practitioners. Fellows and trainees who have attended the MIHI course have reported they can apply what they have learned immediately in their clinical settings. The course comprises two sets of online modules and a day workshop that cover theory, case studies, practical training and assessment exercises.

Since 2019, all RANZCOG trainees undertake the course as part of their training, all Te Kāhui Oranga ō Nuku members complete the course and Training Supervisors, SIMGs and RANZCOG NZ Fellows are strongly encouraged to attend the MIHI course as part of their CPD. Eighteen trainees completed the Application of the Hui Process/Meihana Model to Clinical Practice last year with 40 registrations for the 2020 course, including 18 Fellows.

Regional Ultrasound Training programme

The Regional Ultrasound Training programme sends a mobile Sonosite scanner and fetal phantom to training hospitals around the country where an USS training programme is prepared by the local USS coordinator. The recently purchased pelvic phantom will join the suite of equipment once it can be transported to New Zealand from Melbourne.

Practice Visits Programme

Te Kāhui Oranga ō Nuku manages a practice visit programme unique to Aotearoa and RANZCOG. Fellows of RANZCOG can receive a practice visit as part of their CPD. The aim of the practice visit programme is to provide feedback about the practice and facilitate quality improvements where necessary, in a collegial and supportive manner. Practice visits are confidential and focus on the delivery of safe, quality healthcare outcomes for patients, their families, health professionals and the broader community. Six practice visits were undertaken in 2019. Te Kāhui Oranga ō Nuku is looking at ways to promote this in 2020.

Webinar Update Programme

The RANZCOG NZ webinar update programme was introduced in early 2020 as a member service designed to complement the content of the NZ Annual Scientific Meeting, MIHI course and trainee workshops and go into more depth on issues highlighted in Te Kāhui Oranga ō Nuku e-newsletter Pānui. The webinar updates are the successor to the face-to-face Fellowship Update programme and provide a more accessible format.

Annual Scientific Meeting

There was no Annual Scientific Meeting held during the year as the 2020 ASM planned for June was postponed due to the COVID-19 pandemic. The ASM has been re-scheduled for June 2021.

Hui-a-tau

He Hono Wāhine host hui-a-tau for all RANZCOG Fellows, trainees and their whānau to engage, reflect and korero around hauora Māori. He Hono Wāhine provide a supportive environment for attendees to learn about Te Ao Māori (the Māori world view), share their clinical experiences, and contribute to the mahi of He Hono Wāhine. The 2019 hui was held from 1 to 3 November at Rāpaki Marae near Christchurch and provided a chance to experience Te Ao Māori, celebrate successes and korero around Māori health research.

Membership

The College has been working on several initiatives to improve processes, resources, and support for our members.

The RANZCOG shop was launched in late 2019, collating all RANZCOG resources and merchandise available for member purchase into one online space. The New Diplomates Resources Guide was completed in early 2020. Distributed to all new Diplomat members upon completion of their training, the resources guide provides information of member benefits and opportunities for engagement with the College, as well as information on the history, structure and governance of the organisation.

In 2020, the College introduced the Diplomat Practice Profile, a new requirement for Diplomat and Certificant members to complete as part of their annual renewal process. The Diplomat Practice Profile will provide valuable data for the College, as the peak body in women's health, to use in workforce planning and identifying opportunities for improvement and growth within the O&G specialty across Australia and New Zealand.

6805

Members
(excluding trainees)

2400+

Fellows
>50% Fellows are female

2585

Diplomates
>65% Diplomates are female

721

RANZCOG Trainees
>80% of trainees are female

129

Trainees elevated
to Fellowship



Publications

ANZJOG

ANZJOG's two-year Impact Factor grew from 1.455 to 1.644, which means literature citations of the Journal's content have increased. Even more so, web-based citations for ANZJOG have seen an upsurge, particularly in the media (mainly news articles) and social media (mainly Twitter), which are reflected in healthy Altmetric scores. The Scimex (Science Media Exchange) relationship continues to be fruitful, with regular press releases that have led to the increased media exposure.

There have been significant improvements to the author experience of ANZJOG, especially in turn-around times, with a more efficient review process.

Providing a positive submission process for authors encourages them to submit to ANZJOG with their future research.

Two virtual issues have been published in the past year, one on the theme of Pelvic Floor Prolapse: Causes and Management, with the other focusing on Diabetes in Pregnancy. Virtual issues are a collection of key articles curated by a specialist on the topic in collaboration with the Editor-in-Chief. The chosen specialist provides an Editorial and all included articles are granted free access. These issues provide great exposure for ANZJOG and increase its accessibility.



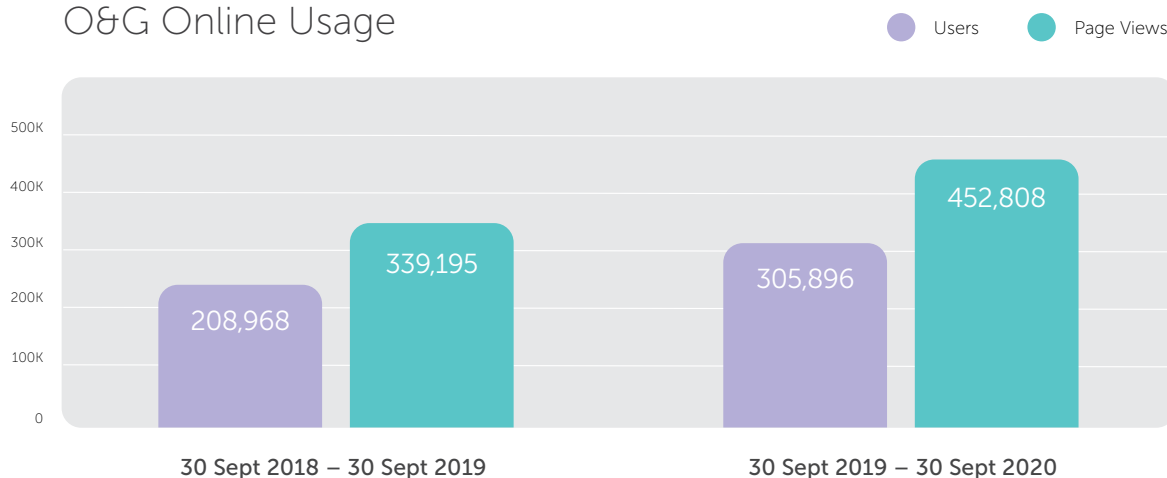
O&G Magazine

O&G Magazine continues to grow in audience and content. The past year has seen some well-timed themes; namely, Sepsis redefined and Self-care, which have generated much discussion both within the membership and the wider public. The planning of each theme is necessarily months in advance of publishing an issue, so remaining current and relevant is a challenge that has been remarkably well met. At the same time, the accessibility and nature of the commissioned content ensures that archived articles continue to be significant. The most accessed article remains to be Caesarean section: step by step, which is now more than four years old. While this is a magazine for the RANZCOG membership, it certainly benefits a broader audience, from other

health professionals, both locally and globally, and, the wider community.

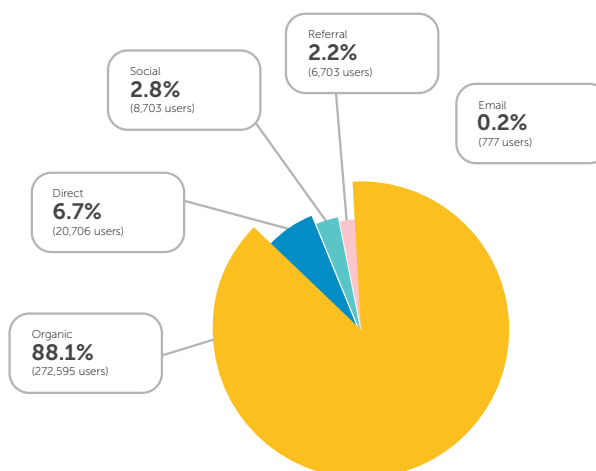
The O&G Magazine website continues to gain traffic, and while this growth is visible via social media, the overwhelming channel of referral is organic search: a great testament to the quality of its search engine optimisation (SEO). Whether a specialist or a member of the public has a question concerning women's health, when they type it into their search engine, they're often being directed to the O&G Magazine website. As the content grows, so too do the user stats. Apart from exposure, this growth yields other benefits such as the website's monthly ad capacity often being filled.

O&G Online Usage



Top referring channels:

- Organic
- Direct
- Social
- Referral
- Email



Website and Social Media

Communicating the work of the College

Continued efforts to grow RANZCOG's media and social media profile and promote RANZCOG, obstetrics and gynaecology as well as key policy positions, remained a priority in the 2019/2020 financial year. The College has worked hard to engage and connect with members. As a result, RANZCOG has witnessed a positive uptake and involvement in advocacy efforts both by the College membership and the community.

Social media

Over the past year, RANZCOG has seen substantial growth across all three of its primary social media platforms; Facebook, Twitter and LinkedIn, and has started to use other platforms, such as Instagram, to increase and improve online presence and voice.

The public has engaged with RANZCOG across its social media channels on a number of issues including COVID-19 and related issues of pregnant healthcare workers, telehealth and personal protective equipment. Further advocacy and engagement issues that gained traction included: Rural and remote Women's Health; Māori and Aboriginal and Torres Strait Islander Women's

Health; Migrant/refugee Women's Health; domestic violence; abortion reform; climate change; bushfires and bushfire smoke; gender equity and diversity; endometriosis; and religious discrimination laws.

Highlights

In March 2020, at the start of the COVID-19 pandemic, RANZCOG President Dr Vijay Roach released a video message for pregnant women and their families, recognising the College's responsibility to respond to the pandemic as a medical college and health leader. In a complex and rapidly evolving situation, the College was determined to communicate the most up-to-date information to its members and patients. The statement also provided guidance on a broad range of relevant matters. The video message was shared by 250 people on Facebook and has been watched more than 20,000 times.

In April 2020, together with the Royal Australasian College of Physicians (RACP) and the Royal Australian and New Zealand College of Psychiatrists (RANZCP), RANZCOG joined calls to release people from immigration detention to limit viral transmission and infection of COVID-19.

Social Media Followers



FACEBOOK
1500
New Followers
39% growth



LINKEDIN
1200
New Followers
N/A



TWITTER
1100
New Followers
57% growth

The campaign resulted in high engagement across RANZCOG's social platforms, received media coverage, and increased awareness of health issues for asylum seekers.

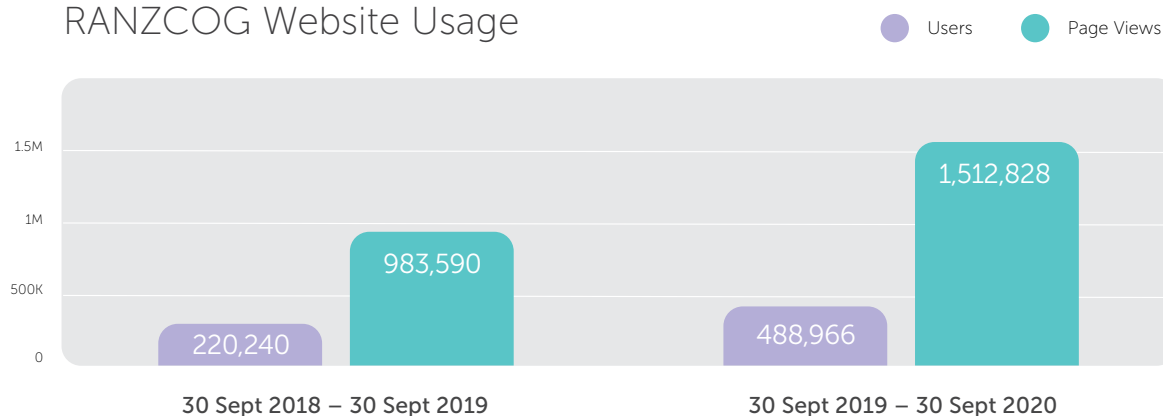
In June 2020, RANZCOG President Dr Vijay Roach stated that giving birth on a highway should be treated as a serious matter. His tweets received strong support from the public and numerous other stakeholders. In subsequent media articles, Dr Roach called for retaining maternity units in rural towns as a priority because maternity units and GP Obstetricians are central to a rural community.

RANZCOG website

RANZCOG responded swiftly and comprehensively to the COVID-19 pandemic early in 2020, launching a COVID-19 information and resource hub which has seen 404,151 (or 'over 400,000') page views since its launch in mid-March 2020.

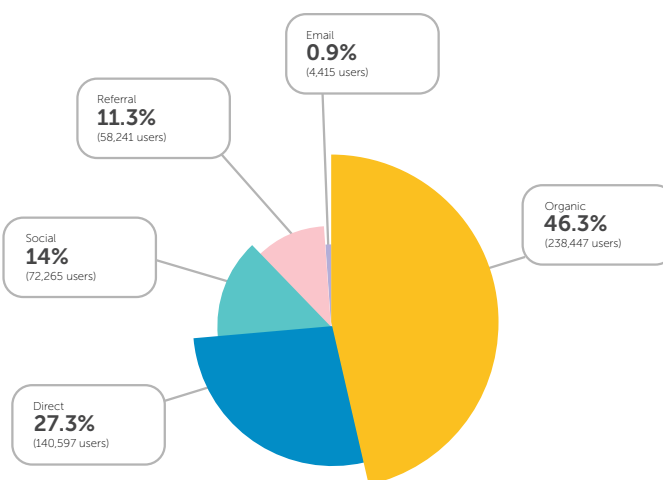
Users spend an average of 4:09 minutes on our COVID-19 Information for Pregnant Women and Their Families page (this being significantly above the site average of 1:48 minutes). This indicates that our audience are actively engaging with the information the College is providing pregnant women amidst the uncertainty of the pandemic.

RANZCOG Website Usage



Top referring channels:

- Organic
- Direct
- Social
- Referral
- Email



Events



RANZCOG's 2019 Annual Scientific Meeting was held in Melbourne, Victoria, at the Melbourne Convention and Exhibition Centre between Sunday 13 October and Wednesday 16 October 2019. Pre-meeting workshops were held on Saturday 12 October and Sunday 13 October.

The theme 'Stop. Start. Continue.' provided an opportunity to pause and reflect. The ASM Organising Committee chose the theme 'Stop. Start. Continue.' as a galvanising call to action for the specialty. Taken from the world of business management, a 'Stop. Start. Continue.' analysis can be a simple yet powerful tool for looking at service improvement. It can also be used as a technique for generating ideas, solving problems, and negotiating behaviour changes between groups, individuals or departments.

The Organising Committee invited keynote speakers Prof Basky Thilaganathan, Dr Ranee Thakar, A/Prof Sawsan As-Sanie and Prof William Grobman to reflect on their own area of expertise and what O&G clinicians should stop, start and continue doing in order to deliver the best outcomes for their patients.

The scientific program featured a mix of plenary sessions and concurrent streams, free communication presentations and trade displays. Breakfast masterclasses were held on each day of the meeting. The program also included interactive how-to sessions on Breech Delivery and Cystoscopy.

In addition to the 60 invited speakers, the Organising Committee was delighted to receive 341 abstracts. Of these, 31 abstracts were presented as free communications and 20 as static posters.

Delegates enjoyed an exciting social program starting with the New Fellows & Awards Presentation Ceremony & Reception on Sunday 13 October 2019. An informal Welcome Function was held at the conclusion of Monday's program in the Exhibition Hall to allow delegates, speakers and industry partners to socialise. The main event of the social program was the Meeting Dinner held on the evening of Tuesday 15 October at Metropolis, Southgate, which was enjoyed by all attendees.





1290
Registrations



371
Workshop
Registrations



11
Workshops



56
Sponsors &
Exhibitors



30
Volunteers



36
Children attended
the creche

States and Territories

The State and Territory offices, in conjunction with their respective committees, had a productive year. Committee members from each region represented RANZCOG on a significant number of external committees and at a range of events as either speakers, chairs, or attendees.

Each region conducted numerous educational activities for both Fellows and Trainees. Trainee events included orientation for new Trainees, FRANZCOG Oral Examination Courses, FRANZCOG Written Revision Courses, Registrar Education Days, Advanced Trainee Education Evenings, and numerous workshops. There were several Fellows' Education Evenings held across the different locations, providing ongoing educational and CPD opportunities for our members. Fellows also had the opportunity to participate as speakers or chairs in the Trainee events to receive CPD hours.

The State and Territory Committees provided several scholarships and grants to support future O&G practitioners within both Australia and the Pacific region, some Trainees and Fellows also received grants for their research in Women's Health.

Recognition of our members was an important theme for the year, with the Queensland Office hosting a Fellows Evening incorporating 35-Year Fellowship Awards, the South Australian and Northern Territory Office hosting its first 35-Year Diplomates Evening and Western Australian Office awarding Distinguished Service and Excellence in Women's Health Medal Awards at their Annual Dinner.

While planned activities and events were significantly impacted by COVID-19 from March 2020, resulting in numerous events being cancelled or postponed as a preliminary measure, including the NSW/QLD Scientific Meeting, the States and Territories continued to find innovative ways to engage with our members.

The impact of COVID-19 saw committee meetings migrate to a completely online platform and preparations began to move face-to-face activities and revision courses to an online format in order to ensure that all members still had access to educational opportunities, assistance with exam preparation and ongoing support from the College. Positive feedback has been received from members at how the College and State and Territory offices communicated throughout the pandemic and the high level of support felt by our members.

More information on the State and Territory engagement and activities held in each region can be found under each State and Territory report.

Australian Capital Territory

Advocacy

ACT Regional Committee members represent RANZCOG on a range of external committees and activities including:

- Royal Australasian College of Surgeons
ACT Audit of Surgical Mortality (ACTASM)
Management Committee
- ACT Health Clinical Advisory Committee
- Advisory to the Royal Australian College of General Practitioners (RACGP) regarding
Guidelines for preventive activities in general
practice

CPD Activities

- Annual Registrar Research Day
(Fellows can attend to obtain CPD)

Education

- Annual Registrar Research Day
- Registrar Education Day



New South Wales

Advocacy

NSW State Committee members represent RANZCOG on a range of external committees and activities including:

- Advisory to the NSW Medical Council regarding arrangements for underperforming clinicians
- Digital Perinatal Screening for New Fathers working group
- Doctors Assisting in South-Pacific Islands Charity Ball
- Hunter Postgraduate Medical Institute Board
- The National Medical Workforce Strategy Consultation Forum
- Chair at Healthed for their Paediatric session

CPD Activities

- Two Fellow Education Evenings
- One luncheon meeting for Senior O&Gs

Education

- FRANZCOG Oral Examination course
- FRANZCOG Written Revision Course
- DRANZCOG Revision Course
- Two Registrar Education Days
- FSEP Workshops
- Research Project Workshop
- Orientation Evening for Year 1 Trainees
- Advanced Trainee Education Evening

Scholarships and Grants

This was the first year that the full \$60,000 worth of NSW Research Grants and Trainee Travelling Scholarships were awarded:

- Three Trainee Research Grants of \$10,000 each were awarded to Dr Kelly McNamara, Dr Madeleine Sheppard and Dr Katherine Whitton.
- One Fellow Research Grant of \$10,000 was awarded to Dr Monica Zen.
- The RANZCOG NSW State Committee Travelling Scholarship of up to \$20,000 was awarded to Dr Galabadage Jayasinghe.
- The NSW State Committee Pacific Scholarship 2019 RANZCOG ASM of \$3,500 was awarded to Dr Maliesi Latasi, Lautoka Hospital, Fiji.

Queensland

Advocacy

Queensland State Committee members represent RANZCOG on a range of external committees and activities including:

- Queensland Committee of Medical Specialist Colleges
- Australian Medical Association Queensland's Working Group – Equity, Inclusion and Diversity
- Queensland Health Termination of Pregnancy Steering Committee
- Medical Workforce Reform Advisory Committee
- Queensland Civil and Administrative Tribunal – panel of assessors
- National Mobile Health Applications Collaborative Workshop
- Queensland Audit of Surgical Mortality Management Committee
- Domestic and Family Violence Implementation Council – Queensland Health Domestic and Family Violence Toolkit Evaluation Reference Group

CPD Activities

- Fellows Evening – incorporating 35-Year Fellowship Awards
- Journal Club Evening
- Examiners at Trial OSCE

Education

- A Full Day Registrar Education Day
- Journal Club Evening
- A FRANZCOG Oral Examination Course
- Orientation Evening for first year trainees

Scholarships and Grants

The Queensland State & Territory Committee offered two Pacific Scholarships to Dr Kamo Dumo from Fiji and Dr Janet Matenga Taukave from the Cook Islands to enable participation at the Annual Scientific Meeting in Melbourne.

South Australia/ Northern Territory

Advocacy

SA/NT Committee members represent RANZCOG on a range of external committees and activities including:

- SA Committee of College Chairs
- Australian Medical Association Committee of College Chairs
- SA Audit of Peri-operative Mortality
- South Australian Institute of Medical Education and Training Medical Colleges Committee
- 35-year Diplomates Evening to celebrate 14 diplomates whose careers have spanned over 35 years
- Financial support to Insight Birthing Kit Foundation Australia for their Birthing Kits Workshop
- South Australian Combined Colleges Medical Careers Evening
- Top End Health Service and Flinders NT Regional Training Hub Medical Careers Expo 2020
- Combined Colleges Breakfast Meeting, 2019 Women & Leadership Australia Symposium in Adelaide
- Combined Colleges Breakfast Meeting
- Connect South Australia at the Adelaide Festival Centre QBE Gallery

Education

- Induction evening for first year FRANZCOG Trainees
- 35-Year Diplomates Evening
- SA/NT GP Obstetrician Birth Masterclass

Scholarships and Grants

The SA/NT State & Territory Committee funds several initiatives to support the next generation of O&G practitioners and offered a Pacific Scholarship to Dr Saiasi Caginidaveta from Fiji, to enable participation at the Annual Scientific Meeting in Melbourne.

Tasmania

TAS State Committee

Advocacy

The Tasmanian State Committee represent RANZCOG on a range of external committees and activities including:

- Tasmanian Council of Obstetric and Paediatric Mortality and Morbidity
- Australian Preterm Birth Prevention Alliance

Education

There were no educational activities held in Tasmania in the 2019–20 financial year.

A Trainee update in Fertility and Research Symposium was scheduled to be held on 1 May 2020, however the event was unfortunately cancelled due to the COVID-19 pandemic. As restrictions ease, the Tasmanian TSC look forward to planning educational activities soon, when it is safe to do so.

Scholarships and Grants

The Tasmanian State Committee funds the J F Correy Prize, which is awarded annually to the UTAS Medical Student with the highest mark in the Obstetrics MCQ exam at the end of 5th Year. The 2019 recipient was Samuel Rigby.

Victoria

Advocacy

Victoria State Committee members represent RANZCOG on a range of external committees and activities including:

- Committee of Chairs of Victorian State Committees of Medical Colleges
- Department of Health and Human Services
- Victorian Audit of Surgical Mortality
- AMA Victoria Council
- Safer Care Victoria
- Perioperative Colleges response to COVID-19 Committee

CPD Activities

2020 has been a challenging year for Victorian members with many educational and engagement activities being postponed. However, with these challenges comes the opportunity to adapt and look at different, more efficient, accessible, and cost-effective ways to deliver activities to our members. RANZCOG and the Victorian State Committee will continue to provide more engagement opportunities and high-quality events. The following CPD activities were held in Victoria:

- Training Supervisor Workshop

Education

- Trial FRANZCOG Oral Examination Course
- FRANZCOG Year 1 Trainee Orientation Evening

Scholarships and Grants

The Victorian State Committee funds several initiatives to support the next generation of O&G practitioners and offered a Pacific Scholarship to Dr Bevin Ming and Dr Penetiketo Falesiva from Fiji.

Western Australia

Advocacy

Western Australia State Committee members represent RANZCOG on a range of external committees and activities including:

- Anaesthetic Mortality Committee
- Australia and New Zealand Audit of Surgical Mortality WA
- Australian Council on Smoking & Health
- Clinical Senate of WA
- Doctors Health Advisory Service WA
- Maternal Mortality Committee
- Perinatal and Infant Mortality Committee
- Reproductive Technology Council
- Rural Health West
- Women and Newborn Health Network
- Women and Newborn Health Network Executive Advisory Group

The WA RANZCOG Annual Dinner was held at Perth Yacht Club and was attended by over 90 attendees. The following awards were presented:

- RANZCOG Distinguished Service Medal Award – Presented to Dr Thomas Cottee
- RANZCOG Distinguished Service Medal Award – Presented to Dr Tamara Walters
- RANZCOG Excellence in Women's Health Award – Presented to Dr John Taylor AM

CPD Activities

- There were no CPD activities held in Western Australia in the 2019–2020 financial year.

Education

- Trainee Integrated Training Program orientation
- Basic Obstetric Skills Workshop (1 day)
- Foundation of Surgery Workshop (2 days) postponed due to COVID-19

Scholarships and Grants

- The Jean Murray-Jones scholarship was awarded to Dr Emma Allanson in June 2020.



Education

Over the past year, the College's Education and Training initiatives have undergone significant changes with a view to improve operations and therefore the services we provide to our members.

To ensure ongoing support to strategic initiatives, such as the curriculum review project, a review of education governance was completed in the first half of 2020 to:

1. Evolve the governance design in education for development, both for strategic developments over a longer period (such as the curriculum review), and for more operational developments over shorter periods (such as new courses and resources).
2. Clarify delegation lines to ensure agile and effective reporting between all committees within education, the Education Strategy Committee and Board.

Trainee and supervisor support

The training landscape has become more challenging for both trainees and supervisors. To ensure that RANZCOG provides continued support, a consultative review of trainee and training supervisor needs was completed in the second half of 2019.

The review identified opportunities for RANZCOG including:

- Evolving and strengthening staff support provided to trainees and training supervisors.
- The need to retain confidential training support functions within RANZCOG and

also independent support provided through Converge International.

- The need to clarify complaints and feedback processes and to increase learning support resources relating to mentoring, wellbeing, coping in training and having specific resources and learning support opportunities at different complex stages of training.
- Evolving Training Supervisor education to be more relevant, flexible and targeted for different types of Training Supervisors at different stages of their careers.

An action plan was finalised in early 2020 with activities currently being implemented.

COVID-19 Contingencies within Education, Training and CPD

During the COVID-19 pandemic, RANZCOG endeavoured to be responsive and supportive to trainees, SIMGs and members to ensure that training, examinations and CPD could continue with no disruption, wherever possible. At a time of uncertainty, timely communication and providing as much certainty and information as possible was required. In the first half of 2020, RANZCOG was able to offer extensions to trainees and CPD participants, plan and deliver SIMG interviews and selection interviews online and plan for the development of online examinations and virtual accreditation visits also online.

Highlights

The Prevocational Pathway (PVP)

The Prevocational Pathway focuses on establishing foundation level knowledge and skills relevant to the practice of obstetrics and gynaecology. Since June 2019, there have been 175 new enrolments into the pathway with an increase of 39% on the previous year. 81% of the PVP enrolments in this reporting period were from Australia, and 19% from New Zealand.

In response to participant survey feedback, the PVP program content has been reviewed and new eLearning modules have been added with greater clarity for workshop requirements.

In response to COVID-19, alternative online comparable courses were identified to help impacted participants complete the PVP program. Successful completion of the PVP has made a significant impact on National Selection this year with over 83% of successful applicants to the FRANZCOG training program having completed the PVP.

CPD Framework

The revised CPD Framework was launched 1 July 2019, to align with the Medical Board of Australia (MBA) 'Professional Performance Framework', and the Medical Council of New Zealand (MCNZ) recertification programme requirements.

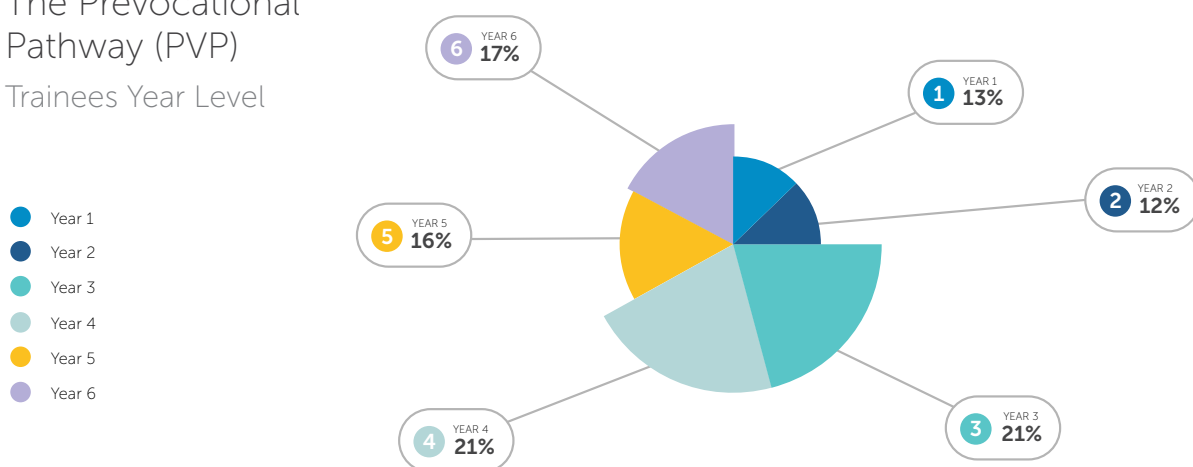
The CPD Committee approved further enhancements to the Framework, where additional activities have been added under each domain, together with a CPD guide for Fellows and updated template resources.

COVID-19 and meeting CPD requirements

In response to the announcements by MCNZ on 25 March 2020 and the MBA on 30 March 2020, RANZCOG granted Fellows and members of the College an exemption from their participation in the 2019–2022 RANZCOG CPD Program effective 25 March 2020 until 28th February 2021.

Fellows' CPD requirements for the remainder of the triennium (30 June 2022) have been adjusted accordingly in the CPD online platform. The CPD program also remained open for those Fellows and members who wished to continue recording their CPD activities during this time.

The Prevocational Pathway (PVP) Trainees Year Level



Workshops

Specialist Training Program (STP) government funding was approved for 2020/2021 to review and further develop the following workshops. However, due to COVID 19, planned face-to-face courses were postponed and alternative online delivery models were considered.

Training Supervisor Workshop

The Supervisor Training Program was reviewed to ensure it continued to reflect the needs of supervisors with an appropriate pathway to meet 'refresher' requirements. A survey has been developed and distributed to all supervisors to seek feedback on workshop content and delivery model. An online pilot program is in development with plans to develop a 'train the trainer' model.

Communications Skills

In response to feedback from RANZCOG trainees, the externally delivered Communications Workshop was removed as a mandatory requirement and replaced with a suite of eLearning communication skills modules to help participants understand their own communication style and provide strategies for giving and receiving feedback. To build on knowledge from the eLearning modules, a RANZCOG communications skills program is in development that will reflect trainee feedback and include realistic clinical scenarios with a focus on patient-centred communication. An online pilot program is planned for delivery in late 2020.

Respectful Workplaces

The Respectful Workplaces Program has been reviewed to ensure the content is current and that evaluation feedback from previous courses has been considered. A project group to further develop the program will be established with a plan to roll out an online program later this year.

ACQUIRE – RANZCOG's new eLearning platform

To ensure continuous quality improvement within Education and Training, an eLearning project group has been established to scope requirements for a new eLearning platform to replace CLIMATE. Named ACQUIRE, the new platform will provide an improved user experience for members through better interface, functionality and updated content.

Research Skills

A project group has been established to develop a new online Research Skills Toolkit. The aim of the Research Toolkit is to provide participants with an understanding of the principles of evidence-based medicine and the knowledge and insight to confidently interpret and evaluate research publications and presentations. The Toolkit will guide participants in critically appraising the literature and towards designing, completing, and presenting their own research.

Endometriosis module

The Endometriosis Online Learning Resources Steering Committee (EOLRSC) was established and consisted of representatives from RANZCOG, The Royal Australian College of General Practitioners (RACGP), The Australasian College for Emergency Medicine (ACEM), Australian College of Nursing (ACN), Australian and New Zealand College of Anaesthetists (ANZCA) and The Faculty of Pain Medicine (FPM), to provide a cross-section of expertise and best practice knowledge on endometriosis in the development of the online resources. The purpose of the Endometriosis Online Learning Resources (EOLR) project was to develop an online learning module, and an online assessment tool for primary healthcare professionals, to raise awareness of endometriosis and its impacts, and to improve its diagnosis and management. The resource has been launched and is available on CLIMATE.

Assessments and Examinations

FRANZCOG examination pass rates (July 2019 to June 2020)

	Total candidates	Passed	Pass rate (%)
FRANZCOG Written Examination	151	86	57
FRANZCOG Oral Examination	64	46	72

CWH and DRANZCOG examination pass rates (July 2019 to June 2020)

	Total candidates	Passed	Pass rate (%)
CWH Written Examination	192	154	79
DRANZCOG Written Examination [#]	208	178	86
DRANZCOG Advanced Oral Examination	31	24	77

[#]Each year, a small number of candidates sit a limited set of multiple-choice questions to upgrade from the Certificate of Women's Health to the Diploma of RANZCOG. These numbers are included in this table

Table: Subspecialty examination pass rates* (July 2019 to June 2020)

	Total candidates	Passed	Pass rate (%)
Subspecialty Written Examination	23	17	74
Subspecialty Oral Examination	24	19	79

*Pursuant to College policy, where small numbers may impinge on the rights of individuals under relevant privacy principles and legislation, data related to individual examinations is not published. As such, only overall data for written and oral examinations conducted during Cycle 2 2019 is provided.

COVID-19 Impact

Due to the impact of COVID-19, the focus of the Examinations and Assessments team has been to maintain close communication with trainees regarding examinations and to work with the Education and Assessment Committee (EAC), exam coordinators and examiners on plans to support trainees and explore options for examination delivery within the restrictions placed by COVID-19.

Examination Development

During 2019/20, the following question development activities were undertaken:

- Two multiple-choice question (MCQ) workshops for CWH/DRANZCOG/FRANZCOG
- Oral workshops for DRANZCOG Advanced, FRANZCOG and Subspecialty question writers
- Written workshops for FRANZCOG Subspecialty short-answer questions (SAQ)

Examination Development

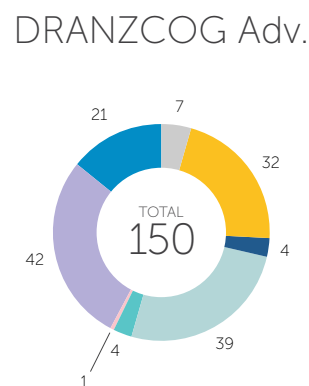
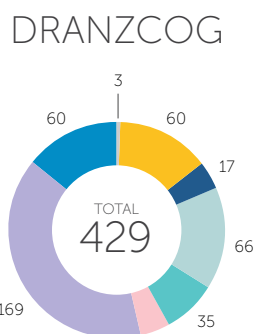
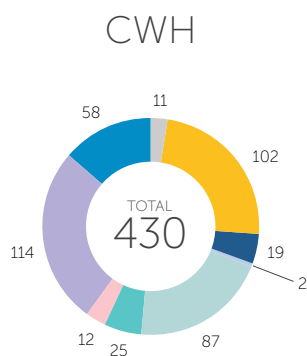
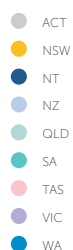
 13	WRITTEN EXAMINATIONS were developed and delivered across the Fellowship, Diploma, Certificate of Women's Health and five Subspecialty Training Programs
 6	ORAL EXAMINATIONS were developed and delivered across the Fellowship, Advanced Diploma and four Subspecialty Training Programs in the latter half of 2019
 574	WRITTEN EXAMINATION CANDIDATES were assessed in their field of training
 119	ORAL EXAMINATION CANDIDATES were assessed in their field of training
 18	EXAMINATION COORDINATORS have supported exam delivery
 90	EXAMINERS marking SAQ exams
 137	EXAMINERS assessing candidates at oral examinations
 53	EXAMINERS involved in standard setting MCQs
 17	EXAMINERS involved in provision of verbal feedback to 27 unsuccessful examination candidates
 19	MEMBERS appointed to the Board of Examiners as provisional examiner

Snapshot of programs

CWH, DRANZCOG and DRANZCOG Advanced

Interest in the Certificate and Diploma programs continues, with a total of 1009 trainees undertaking training as at June 2020.

Trainees per Regions

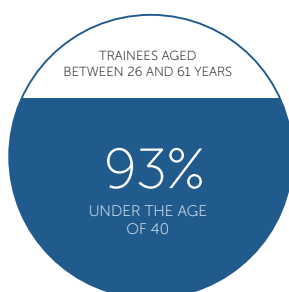
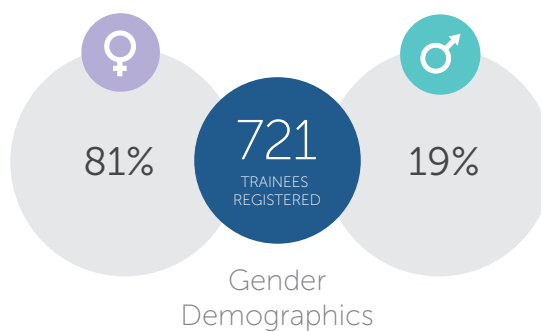


FRANZCOG

In 2019–20, 129 FRANZCOG trainees elevated to Fellowship to commence their careers as specialist obstetricians and gynaecologists in Australia, New Zealand and overseas.

In early 2019, a working group was convened to identify and design a return to work support program following periods of extended leave and included extending time out of training. These changes are due to come into effect in the 2021 training year.

FRANZCOG Training Program

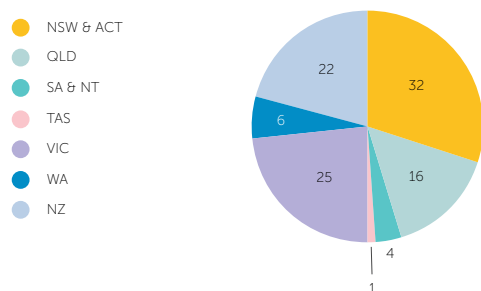


FRANZCOG Selection

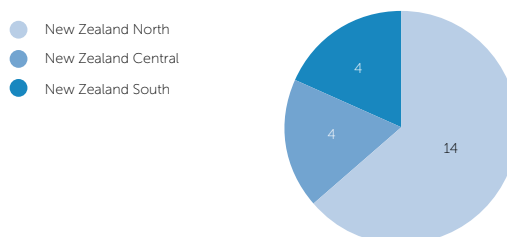
106 applicants were successfully selected to commence training in 2021, with 84 applicants from Australia and 22 from New Zealand. Due to COVID-19, interviews were conducted via videoconference. The College facilitated training opportunities to ensure all participants and panellists were fully supported through the process.

Total Number of Successful Applicants

Australia & NZ



NZ Region



Subspecialties

35 applications were received for subspecialty training for commencement in the 2021 training year. Of these, 28 candidates were interviewed, and 22 were deemed eligible for selection to enter subspecialty training in 2021. A snapshot of numbers across all subspecialties is provided below.

Subspecialties (July 2019 to June 2020)

Subspecialty	Current Trainees	Attained certification	Certified Subspecialists	Accredited Training units
Gynaecological Oncology (CGO)	16	3	69	13
Maternal-fetal medicine (CMFM)	25	5	69	19
Ultrasound (COGU)	9	1	45	8
Reproductive endocrinology & infertility (CREI)	22	4	82	14
Urogynaecology (CU)	15	3	46	11
Total	87	16	311	65

Specialist International Medical Graduates (SIMG)

RANZCOG implemented changes to the pathway program to allow SIMGs to select one of three pathways: generalist O&G, academic or subspecialist. The College also reviewed the consultation of the MBA's new Standards for the specialist medical college assessment of specialist international medical graduates, which will come into effect in January 2021.

RANZCOG introduced a dual assessment pathway for both the generalist and subspecialist scopes of practice for O&G. For those applying for a subspecialist-only assessment, upon successful completion, the candidates are eligible to apply for certification in the assessed scope of practice. SIMG assessment interviews usually held in face-to-face format, were transitioned to an online format from March via Zoom web conferencing technology due to the COVID-19 pandemic.

SIMG Statistics (July 2019 to June 2020)

	Australia	New Zealand
Applications received	50	16
Interviews conducted	39	8
Substantially Comparable	19	5
Partially Comparable	15	1
Not Comparable	5	2

The table above details the applications for the financial year 2019–20.

- In Australia, five interviews were conducted for Subspecialist pathways: 1 for CGO, 2 for CU, and 2 for MFM.
- 23 SIMGs completed their training and/or oversight requirements and were elevated to Fellowship. Four of them were from New Zealand.
- 40 international medical graduates applied to the College to undertake training in obstetrics and gynaecology in short-term training positions in Australian hospitals. Of these, 14 applications were requests to extend previously approved positions.

Quality Assurance and Strategic Development

Comprehensive report to the Australian Medical Council (AMC)

RANZCOG submitted its comprehensive report to the AMC in September 2019. The report details RANZCOG's activities against the AMC/MCNZ accreditation standards.

The AMC found that RANZCOG had met all the accreditation standards, with no conditions remaining. RANZCOG was awarded ongoing accreditation until 31 March 2024, at which point the AMC will undertake a full assessment for reaccreditation purposes.

Accreditation of hospital training sites

Accreditation visits

With COVID-19 restrictions making physical accreditation visits impossible from March 2020 onwards, processes for virtual visits have been developed. These processes use videoconferencing technology to conduct interviews with trainees and consultants at the site, and to view facilities or hospital staff interactions at handover. The accreditation team visited 13 sites in total.

Accreditation Intervention Framework

The accreditation team has developed an accreditation intervention framework, which outlines different approaches that can be used to address issues of concern raised outside of normal accreditation procedures. Improvements and additions to existing accreditation mechanisms have been made to further enable implementation.

Curriculum review project

The curriculum review project has continued into a second phase, and major streams of work

have been identified to address improvements across all training programs. A foundational aspect of the project is to achieve a measure of structural cohesion across all College programs. The following has therefore been approved for all training programs:

- Adoption of the CanMEDS Physician Competency Framework (providing a comprehensive definition of abilities needed in terms of roles)
- Implementation of a common Curriculum Structure Design model (providing clear links between competencies, teaching and assessment methods, and CanMEDS roles)
- Development of a graduate outcomes statement for each training program (a high-level articulation of expectations of those emerging from a program)

These components will enable RANZCOG to review and produce a high-quality, contemporary, best-practice curriculum for each of its training programs.





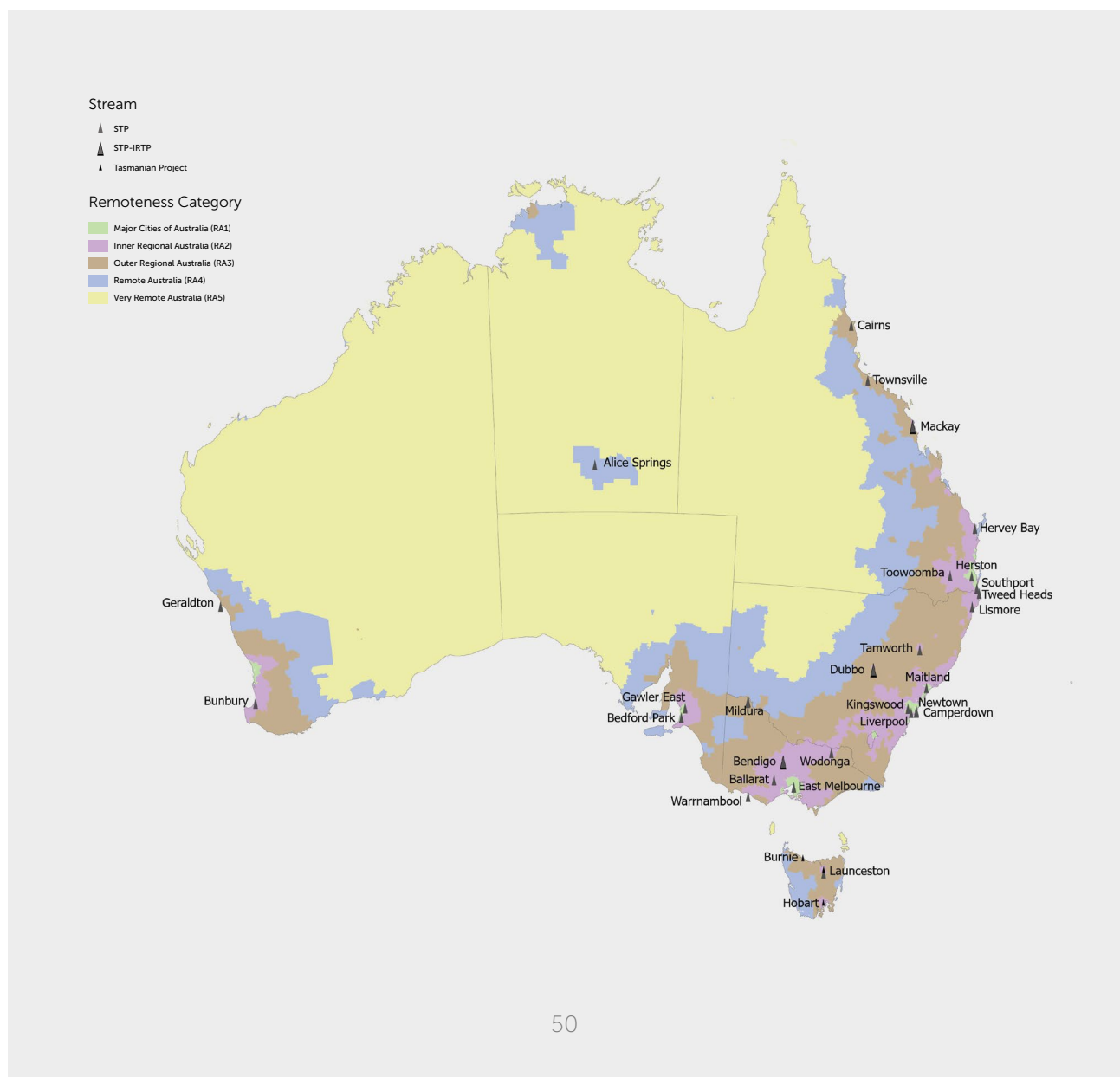
Specialist Training Program

Funding Streams

The Specialist Training Program (STP), is funded by the Commonwealth Department of Health, and includes below complementary streams:

- Specialist Training Placements and Support (STPS);
- Integrated Rural Training Pipeline (IRTP); and
- Training More Specialist Doctors in Tasmania (Tasmanian Project); and
- The General Practitioner Procedural Training Support Program (GPPTSP)

Specialist Training Program (STP), Specialist Training Program - Integrated Rural Training Pipeline (STP-IRTP), and Tasmanian Project, 2019



Specialist Training Placements and Support (STPS)

The STPS provides funding to support registrars in gaining exposure to a range of healthcare settings outside of traditional public teaching hospitals. This funding for expanded setting contributes to salary support for trainees and provides supplements for additional costs of having trainees working in rural areas (rural loading) or in private hospitals (Private Infrastructure and Clinical Supervision [PICS]).

2019 STPS posts distribution by setting type

Rural (RA2-5)	16
Private	11

'Additional exposure to rural and regional practice is providing the opportunity to learn more about the challenges faced by both the women who live more remotely and the health professionals who care for them. ...The trainee feedback has been mostly positive. There is a general appreciation of the opportunity to increase surgical skills. The trainees alternate weekly between the service and the tertiary hospital, which reduces disruption to family life.'

– Dr Adam Bush, Clinical Lead, Mater Mother's Hospital (Flying O & G)

'This training position provides (the trainee) with an opportunity to learn advanced surgical techniques and skills in peri-operative management of women with advanced peritoneal malignancy, including ovarian cancer. They will also be involved in the surgery and management of women with other types of gynaecological cancer. They will have the opportunity to participate in research and conduct clinical trials, under mentorship, in gynaecological cancer.'

– Dr Rhonda Farrell, CGO, Training Supervisor, Prince of Wales Hospital

Integrated Rural Training Pipeline (IRTP)

The Integrated Rural Training Pipeline (IRTP) commenced in 2018 as another component of the Specialist Training Program, with 100 posts being distributed across eight participating colleges. The IRTP is specifically targeted for rural training. This funding enables trainees to complete one third of their Fellowship training within a rural region while limiting metropolitan rotations to situations where it is necessary.

RANZCOG manages the IRTP model based on the Provincial Integrated Training Program. Trainees following this pathway will spend the majority of years 1, 2 and 4 at a rural site/s and year 3 in a major teaching hospital.

‘It has given me the opportunity to acquire all my generalist skills both in obstetrics and gynaecology. It has given me the confidence to provide wholistic care to women anywhere in Australia, especially remote and rural.’

– **Dr Rashida Hakeem**, NSW Trainee, Dubbo Hospital

Training More Specialist Doctors in Tasmania (Tasmanian Project)

The Tasmanian Project aims to support approved specialist Fellowship training undertaken and completed in Tasmania and support the training and retention of specialist doctors in the Tasmanian public health system while working towards sustainability of training and supervisory posts in the region.

‘Training at Launceston has left a positive impression on me. My colleagues are wonderful to work with, and the community appreciate the work we do as healthcare workers.’

– **Dr Archer**, Tasmania, Launceston General Hospital

2019 IRTP-STP posts distribution by location

NSW	1
QLD	1
VIC	1
Total	3

General Practitioner Procedural Training Support Program (GPPTSP)

The General Practitioner Procedural Training Support Program (GPPTSP) aims to improve access to maternity services for women living in rural and remote communities by providing funding to support GPs to attain procedural skills in anaesthetics and obstetrics.

The GPPTSP is funded by the Commonwealth Department of Health and is managed by RANZCOG for the obstetrics component and the Australian College of Rural and Remote Medicine (ACRRM) for the anaesthetics component.

Total Recipients 2010 – 2019	
NSW	48
VIC	64
TAS	1
SA	20
WA	29
NT	10
QLD	85
Total	257

'The grant assisted significantly. It helped to cover part of the cost of reduction in salary/income whilst undertaking training and the costs of moving a family 5,000km from Southern West Victoria to Far North Queensland and back again. I would not have considered undertaking the training without the grant.'

– Zoe, VIC

'The grant enabled myself and my partner to relocate and change employment (with reduced income) in order for me to undertake the Advanced Diploma training. I had been working remotely and felt the need for an advanced skill in order to contribute more usefully to the remote area setting, both in the remote hospital and also in my work as a remote GP. The grant provided significant incentive to undertake and complete this advanced training.'

– Pallas, NT

RANZCOG IN NUMBERS



MEMBERSHIP

2408

TOTAL
FELLOWS

2585

TOTAL
DIPLOMATES

6805

TOTAL
MEMBERS

129

ELEVATIONS TO
FELLOWSHIP

EDUCATION & TRAINING

650+

EXAM CANDIDATES
Candidates across
all exam types

19

EXAMS
DELIVERED

721

TRAINEES
(FRANZCOG)

1K+

TRAINEES
(CERTIFICATE & DIPLOMA)

27

SPECIALIST TRAINING PLACEMENTS
Supported posts in
Rural and Private settings

MEDIA & SOCIAL MEDIA

3800

NEW FOLLOWERS
Across social
media channels

500K

WEBSITE USERS (Approx.)

1.5M+

WEBSITE PAGE VIEWS



QUALITY ASSURANCE

250+

EDUCATION SESSIONS
Sessions delivered
face-to-face and online

10000+

ONLINE COURSE
ENROLMENTS

ENGAGEMENT & ADVOCACY

69

SUBMISSIONS &
ENDORSEMENTS

124

STAKEHOLDER
MEETINGS & EVENTS

22

NOMINATIONS &
REPRESENTATIONS

26

GUIDELINES
REVISED

17

SCHOLARSHIPS &
GRANTS AWARDED

EVENTS & PUBLICATIONS

1290

ASM MELBOURNE
Registrations

370+

ASM MELBOURNE
Workshop registrations
across 11 workshops

30+

STATES & TERRITORIES
Events covering
Education and CPD

450K+

O&G ONLINE
Page views and
300K+ users

40%

CONNECT
Average open rate

Quality Assurance Programs

RANZCOG provides training and development opportunities for a range of stakeholders through a suite of quality assurance programs. These programs are aimed at supporting the delivery of excellence in women's health. RANZCOG has worked closely with hospitals, health professionals and other related stakeholders to develop and deliver these programs both face-to-face and through remote channels. The College works closely with our members and internal steering committees to ensure ongoing improvements within these programs.

Practical Obstetric Multi-Professional Training (PROMPT)

The PROMPT 'Train the Trainer' (T3) program in Australia and New Zealand is delivered by RANZCOG under license from the PROMPT Maternity Foundation (PMF) UK. Delivered in New Zealand since 2005 and in Australia since 2011, PROMPT is a multi-professional emergency obstetric training program that teaches clinicians how the management of maternity emergencies can be improved by using clearer communication, improved teamwork and situational awareness to deliver better outcomes for mothers and babies.

During the 2019/20 period, the RANZCOG Australian PROMPT Faculty delivered eight 'Train the Trainer' (T3) Courses to 294 attendees from 57 hospitals across Australia. PROMPT workshops are run in more than 150 Australian maternity facilities.

Cervical Quality Improvement Program (C-QulP)

The C-QulP is recognised by RANZCOG, the National Cervical Screening Program (NCSP) and the Australian Society of Colposcopy and Cervical Pathology (ASCCP) as the body to facilitate quality assurance, certification and recertification for practitioners providing assessment and treatment of lower genital tract preinvasive and invasive disorders.

In 2019, RANZCOG established a C-QulP Working Party with representatives from RANZCOG, NCSP and the ASCCP in Australia and New Zealand. The group met for the first time in November 2019 to discuss its purpose of developing processes and pathways to ensure practising colposcopists were actively participating in quality, safety and practice improvement programs.

Fetal Surveillance Education Program (FSEP)

RANZCOG's FSEP is aimed at delivering excellence in fetal surveillance education through a comprehensive suite of educational resources. The program is designed to improve professional understanding of fetal surveillance, with the aim of reducing adverse perinatal outcomes.

In 2019/20, 226 FSEP workshops were delivered to approximately 5500 clinicians. As a result of the COVID-19 pandemic and subsequent restrictions, 130+ face-to-face sessions were cancelled between March and June 2020. Following this, FSEP webinars were developed to provide continuing education to clinicians. After a successful pilot, FSEP now offers a range of webinars tailored to meet the learning needs of the audience. From May to June 2020, 20 webinars were presented and attended by more than 500 attendees, who provided uniformly positive feedback about content and delivery.

2019/2020 OFSEP

The FSEP online program (OFSEP) is updated in March each year and is available for the next 12 months. From March 2019 to February 2020, 9608 users enrolled and over 4570 users completed the 2019 OFSEP. Up until 30 June 2020, around 5800 users were enrolled, and nearly 3400 users completed the 2020 OFSEP to certification.

FSEP resources

FSEP resources, including the book 'Assessing fetal wellbeing: a practical guide and FSEP Teaching and Assessment Tools' continue to be sold through the RANZCOG Online Store. The FSEP mobile apps continue to be sold through iTunes and Google Play.

The new RANZCOG Intrapartum Fetal Surveillance (IFS) Clinical Guideline 4th edition was published in November 2019 and is available to download or purchase.

Research and Development

The FSEP assessment tool continues to be underpinned by a detailed external analysis of the assessment results, participant results, participant

feedback and clinical educator performance. This is used to maintain the quality of the assessment, provide professional development for the educators, and guide ongoing development of the education.

A new article, 'Intrapartum fetal surveillance education in Victorian hospitals revisited', was published in ANZJOG, March 2020.

Updates to the FSEP database were undertaken to further improve data integrity and reporting capacity.

Nuchal Translucency Ultrasound Education and Monitoring Program (NTUEMP)

The NTUEMP administers the certification process and performs annual audit for all certified operators performing the Nuchal Translucency (NT) scan in Australia. The program also provides education in the form of the Nuchal Translucency Online Learning Program (NTOLP), Uterine Artery Pulsatility Index (UAPI), Ductus Venosus (DV) and NT Teleconference Tutorials.

Teleconference Tutorials

An educational session addressing technique and operators' understanding of assessing the markers was introduced in October 2019. All attendees were eligible to claim CPD points for attendance. The initiative was well received, with close to 90 participants utilising these sessions in 2019/20.

Audits

Since January 2020, annual audit requirements were amended, with licensed operators required to submit data and only one Nuchal Translucency image for their annual audit. Previously, operators were required to submit three images for their audit along with their data. 1434 operators from 525 centres were audited during the 2019/20 period.

Education

During 2019/20, a total of 435 participants enrolled in various courses offered under the Nuchal Translucency Program suite.



Women's Health

Women's Health Committee

The Women's Health Committee (WHC) is tasked with the development of clinical advice on issues relating to many aspects of women's healthcare. The committee undertakes the ongoing review and revision of the College's suite of statements and guidelines.

During the reporting period, a new statement was developed on Vaginal screening after hysterectomy in New Zealand. In addition to revising 28 College statements, the committee also reviewed and endorsed guidelines from other organisations. All College guidelines and statements are publicly available through the website and via the O&G Guidance App.

In 2019, the committee introduced the initiative of holding newly revised College statements in embargo for two weeks while seeking member consultation. This was successfully implemented for several statements, thereby increasing engagement with College members.

The committee also led the development of three information pamphlets in this reporting period for Contraception, Gestational Diabetes and Additions to FAQs in Pregnancy.

RANZCOG aims to move forward as a leader in the development of evidence-based guidelines, strategic research, and policy matters. Therefore, a tier system was introduced for the categorisation of College statements, which helped catalogue them in line with their evidence robustness, purpose, and role of WHC in their development.

The committee continues to provide clinical expertise to consultations and other requests from various external organisations including the Perinatal Society of Australia and New Zealand (PSANZ), Society of Obstetric Medicine of Australia and New Zealand (SOMANZ), Australian Health Practitioner Regulation Agency (AHPRA), Australasian Diabetes in Pregnancy Society (ADPS), Safer Care Victoria (SCV), and Quit Victoria.



Global Health

RANZCOG works to improve women's health in the Pacific through workforce capacity building via training, education and research support, as well as collaboration and advocacy. The Global Health Committee oversee the implementation of this work and were involved in a range of activities and initiatives in 2019–20.

The College offers the Pacific Associate Membership to O&G specialists who are practising unsupervised specialist women's health services in a Pacific island country. RANZCOG's Pacific Associate Members increased in 2019–20, with seven Pacific O&G specialists joining the College community, bringing the total number of Pacific Associate Members to 63.

RANZCOG's Pacific Scholarships Program enables Pacific O&G trainees and specialists to attend RANZCOG events in Australia and New Zealand,

improving their access to CPD and networking opportunities. These scholarships also help build the knowledge and skill base of the Pacific O&G workforce, benefiting clinical practice and improving healthcare provision to women in the Pacific. In 2019–20, RANZCOG Committee and Foundation scholarships enabled six O&G trainees and specialists from Papua New Guinea, Fiji, Tuvalu and the Cook Islands to attend the Annual Scientific Meeting in Melbourne.

Four other scholarships were offered, with two for PNG O&G trainees to present at the Regional Scientific Meeting in Darwin and two for Fiji O&G trainees to attend the DRANZCOG Revision Course in Melbourne. However, the cancellation of these events due to the COVID-19 pandemic meant these scholarships were placed on hold.



Collaboration is integral to the College’s efforts to improve women’s health in the Pacific. This year, RANZCOG supported the COVID-19 response in the Pacific in partnership with local and regional organisations. In response to requests for assistance from Pacific O&G specialists for developing local guidelines at the onset of the COVID-19 pandemic, RANZCOG partnered with the Pacific Society for Reproductive Health (PSRH) to develop a guide on COVID-19 and pregnancy in resource-limited environments. The guide was distributed widely across the Pacific.

With the support of PSRH and the Pacific Community, RANZCOG hosted a COVID-19 and O&G webinar series for the Pacific O&G workforce. Three one-hour webinars were held, featuring presentations from RANZCOG, University of Papua New Guinea, UNFPA Asia-Pacific, Fiji National University, Burnet Institute, University of the Philippines-Philippine General Hospital, and Dhaka Medical College Hospital. The webinar series was well-received, with sessions attracting 40–250 participants from across the Asia-Pacific region.

Regional Fellows

The group formerly known as the Provincial Fellows changed their name in November 2019. The change was proposed with the aim of modernising the name and to better reflect this group’s work. Following a period of consultation, the changes were approved. As a result, the Provincial Fellows Committee was renamed the Regional Fellows Committee.

As a significant step towards collaborating with other stakeholders in rural health and wellbeing, the RANZCOG Regional Fellows group joined the National Rural Health Alliance as a member body in 2019.

The Regional Fellows Scientific Meeting, due to be held in April 2020 in Darwin, NT, was postponed to April 2021, owing to safety concerns and travel restrictions posed by the COVID-19 virus outbreak and continues to remain dependent on this situation.



The first official RANZCOG-approved Facebook Group was commenced by the RANZCOG Regional Fellows in September 2019, allowing easy access to networking opportunities for those working in the regions, to reduce professional isolation.

During 2019–20, the following 10 Regional Fellows Clinical Webinar presentations were held:

- Follow Up of Cancer Patients in Rural Areas – Dr Andrea Garrett
- Update on Endometriosis: Management, Diagnosis and Aetiology – Prof Beverley Vollenhoven
- Coordinating High Risk Obstetric Care: From Country to City – Prof Michael Peek
- Reproductive Genetic Carrier Screening: The Past, Present and Future – Prof Martin Delatycki
- The Challenges Posed by Hyperglycaemia in Pregnancy – Prof Jeremy Oats
- Vaginal Delivery and its Impact on Pelvic Floor Morbidity – Prof Hans Peter Dietz
- Ultrasound of Ovarian Cysts: Spotting the Tiger in the Jungle – Dr Kristy Milward
- LGBTIQ Obstetric and Gynaecological Healthcare for Regional Fellows – A/Prof Ruth McNair
- The Mesh and Tape Saga: The Current Situation – A/Prof Malcolm Frazer
- Preterm Prelabour Rupture of Membranes – Dr Scott White

The RANZCOG Provincial Integrated Training Program (PITP), which began in 2015, has now had nine trainees registered through the program at the following hospitals: Dubbo (2), Orange (3), Mackay (3) and Bendigo (1).

Aboriginal and Torres Strait Islander Women's Health

RANZCOG is committed to achieving equity in health across Australia and ensuring that Aboriginal and Torres Strait Islander women have equitable access to high-quality, culturally safe healthcare that meets their needs and achieves health outcomes on par with other Australians. The College continues to work on initiatives aimed at:

- i. improving the health and wellbeing of Aboriginal and Torres Strait Islander women and babies; and
- ii. creating a workplace that is representative of Aboriginal and Torres Strait Islander people within Australian society.

RANZCOG is also actively involved with initiatives through its Aboriginal and Torres Strait Islander Women's Health Committee. During the past twelve months, initiatives have included:

- Ongoing implementation of the RANZCOG Innovate Reconciliation Action Plan, particularly focusing on building respectful relationships between the College and Aboriginal and Torres Strait Islander communities and organisations, and continuing work to ensure that the obstetrics and gynaecological workforce in Australia is culturally competent and culturally safe.
- Celebration and participation in National Reconciliation Week and NAIDOC Week, including submission of videos by Fellows to answer the question 'How can we advance reconciliation?'
- Support and mentoring of Aboriginal and Torres Strait Islander Trainees by Aboriginal and Torres Strait Islander Fellows. A video-conference



interview was organised for Aboriginal and Torres Strait Islander applicants in the selection cycle to the FRANZCOG training program, with the purpose of providing support and advice for the selection interviews.

- Ongoing review of the FRANZCOG and DRANZCOG curricula, including a focus on cultural competency and culturally safe healthcare for Aboriginal and Torres Strait Islander women.
- Release of a statement on COVID-19 and Aboriginal and Torres Strait Islander populations. This statement acknowledges the increased risk that COVID-19 poses to the Aboriginal and Torres Strait Islander community, and highlights the importance of prevention and control strategies being developed and designed in partnership with Aboriginal and Torres Strait Islander communities to ensure an equal representation of voices.

Development of stakeholder relationships with Aboriginal and Torres Strait Islander and other organisations has included:

- Attendance by RANZCOG Fellows and Staff at the Leaders in Indigenous Medical Education Conference. A biennial conference, the 2019 event was held in Otautahi/Christchurch, Aotearoa/New Zealand. The theme for this conference was 'Pouhine Poutama: Embedding Indigenous Health Education,' and featured strengths-based presentations relating to Indigenous health teaching and learning, curriculum development and research; community engagement; and the recruitment and graduation of Indigenous students in the health professions.

- Attendance at the Australian Indigenous Doctors Association conference in Darwin in October 2019 where RANZCOG was also a Silver Sponsor. This conference celebrated the theme 'Disruptive Innovations in Health Care' and provided a forum to share and build on knowledges that disrupt existing practice and policy to raise the standards of healthcare. During this event, the College facilitated an O&G workshop and provided representation at the 'Growing your Fellows' workshop.
- Invitation to AIDA to facilitate a Cultural Safety Training workshop as part of the RANZCOG Annual Scientific Meeting.
- Provision of feedback by the Aboriginal and Torres Strait Islander Women's Health Committee on the Royal Australian College of Physicians (RACP) Statement on Indigenous Child Health in Australia and Aotearoa New Zealand.

RANZCOG Women's Health Foundation



Scholarships & Fellowships

The RANZCOG Women's Health Foundation supports the wide-ranging philanthropic activities of the College. The Foundation aims to foster clinical and scientific research in women's health, support global health projects, Aboriginal and Torres Strait Islander and Māori women's health initiatives.

The Foundation works in partnership with various organisations to facilitate funding for cutting-edge research by promising early-career researchers from Australia and New Zealand. The Foundation is grateful to all those who have so generously supported its philanthropic work in the past year. We acknowledge and thank our individual donors and partner organisations for their important contributions to the RANZCOG Women's Health Foundation scholarships .

Research Scholarships/ Fellowships/Grants

Norman Beischer Clinical Research Scholarship

Recipient:	Dr Manarangi De Silva
Institution:	The University of Melbourne
Project:	Improving maternal health in the Asia-Pacific Region

Fotheringham Research Scholarship

Recipient:	Dr Tristan Hardy
Institution:	SA Pathology
Project:	Pregnancy loss to Preimplantation Genetic Testing: improving the pathway for couples affected by stillbirth, congenital abnormality or neonatal death

Arthur Wilson Memorial Scholarship

Recipient:	Dr Claire Henry
Institution:	University of Otago
Project:	Molecular profile of endometrial cancer in New Zealand women

RANZCOG NSW Regional Committee Trainee Research Grant

Recipient:	Dr Kelly Mcnamara
Institution:	University of Sydney
Project:	Pregnancy intention, contraception and obstetric outcomes in women who use alcohol and other drugs in pregnancy

Taylor-Hammond Research Scholarship

Recipient:	Dr Charlotte Reddington
Institution:	The Royal Women's Hospital
Project:	The impact of age and parity on the experience of relief and regret in women who have undergone hysterectomy for benign disease

Robert Wrigley Pain Research Scholarship

Recipient:	Dr Karen Chan
Institution:	Women's Health and Research Institute of Australia
Project:	Randomised double-blinded cross-over trial assessing the efficacy of topical amitriptyline combined with estriol in the treatment of women with pudendal neuralgia or vulvodynia

RANZCOG NSW Regional Committee Trainee Research Grant

Recipient:	Dr Madeleine Sheppard
Institution:	Kolling Institute, Royal North Shore Hospital
Project:	Asymptomatic bacteriuria in pregnancy

Recipient:	Dr Katherine Whitton
Institution:	Royal Hospital for Women, Randwick, NSW
Project:	Can markers in serum and follicular fluid be used to predict the outcome of in-vitro oocyte maturation?

RANZCOG NSW Regional Committee Fellow Research Grant

Recipient:	Dr Monica Zen
Institution:	Westmead Hospital / Charles Perkins Centre
Project:	Childhood health consequences and cognitive outcomes in children exposed to preeclampsia in utero

Travel Scholarships/ Fellowships

Beresford Buttery Travel Grant

Recipient:	Dr Jennifer Pontre
Project:	University of Sao Paulo Medical School and Digimagem Diagnosticos Medicos, Sao Paulo

RANZCOG NSW Regional Committee Travelling Scholarship

Recipient:	Dr Galabadage Jayasinghe
Project:	Port Moresby Hospital, Papua New Guinea

Brown Craig Travelling Fellowship

Recipient:	Dr Jerome Melon
Project:	International Urogynecological Association/American Urogynecologic Society (IUGA/AUGS) Joint Scientific Meeting Presentation of two original research papers at a relevant international meeting (IUGA/AUGS Joint Scientific Meeting in Nashville, USA)



Financial Report

*This is a summary of the College's full Financial Report for 2020.
Refer to the full audited Financial Report for details.*

The College carries through a strong financial position from previous years, despite the impact of COVID-19, with \$22,201,345 in net assets, after an overall comprehensive deficit of \$35,421 for 2020. This year, subscriptions and services continue to provide the College with its predominant sources of income and was supplemented by the Federal Government's Job Keeper program.

The College's investment portfolios, held with Pitcher Partners and Crestone, did not perform as well as FY 2019 due to the impact of COVID-19. Overall, both portfolios generated a combined income of \$660,353 in interest and dividends, before costs. However, there was unrealised loss of \$516,608, largely due to the impact of the pandemic. The Pitcher Partners and Crestone portfolios averaged a negative return of 1.81% and 0.89% respectively. As at 30 June 2020, the College held \$1.4M in liquid, term deposits and \$14.7M invested in a mixture of domestic and international equities, property managed funds as well as fixed income managed funds.

RANZCOG maintains its commitment to investing in strategic initiatives to service members and the women's health sector. These investments focus on a complete review of the specialist training curriculum and a refresh of the College's online learning materials as well as investment in technology and a new College premises. While the College continues to invest, there remains a focus on identifying and improving operational efficiencies to reduce overheads and ensure long-term sustainability.

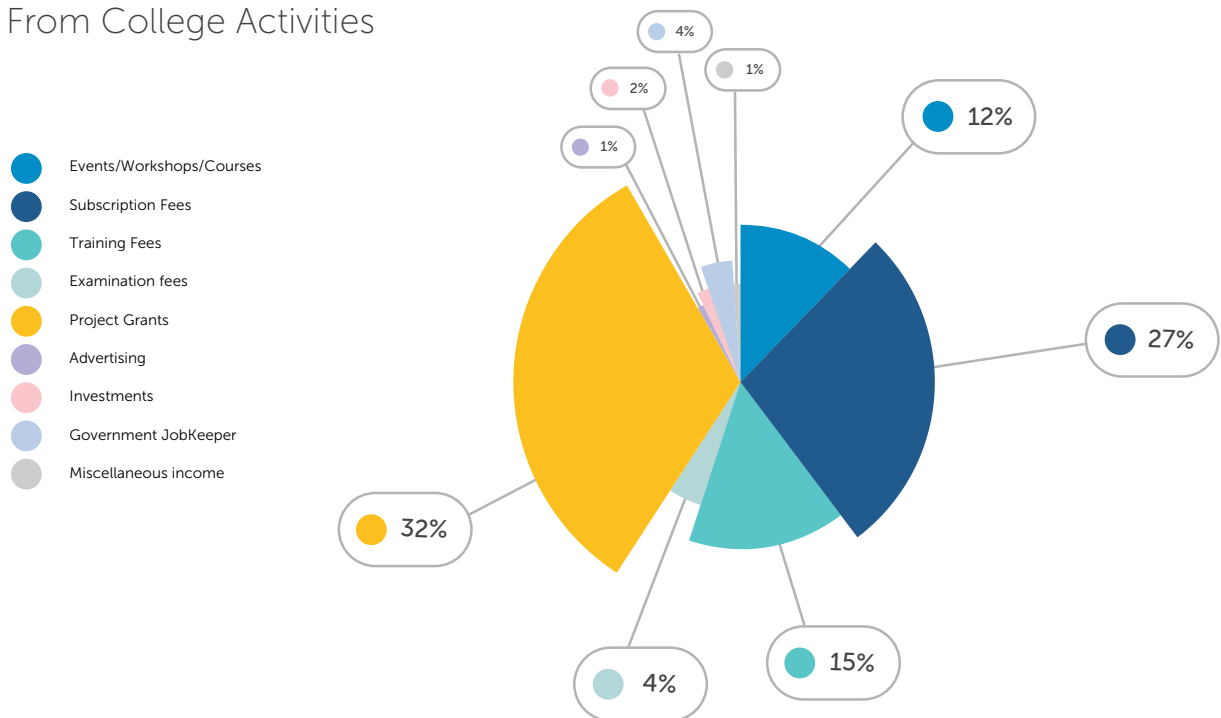
BDO, the College auditors, have again produced and audited the College's financial statements and found no material issues to report.

Summary of Statement of Profit or Loss and Other Comprehensive Income

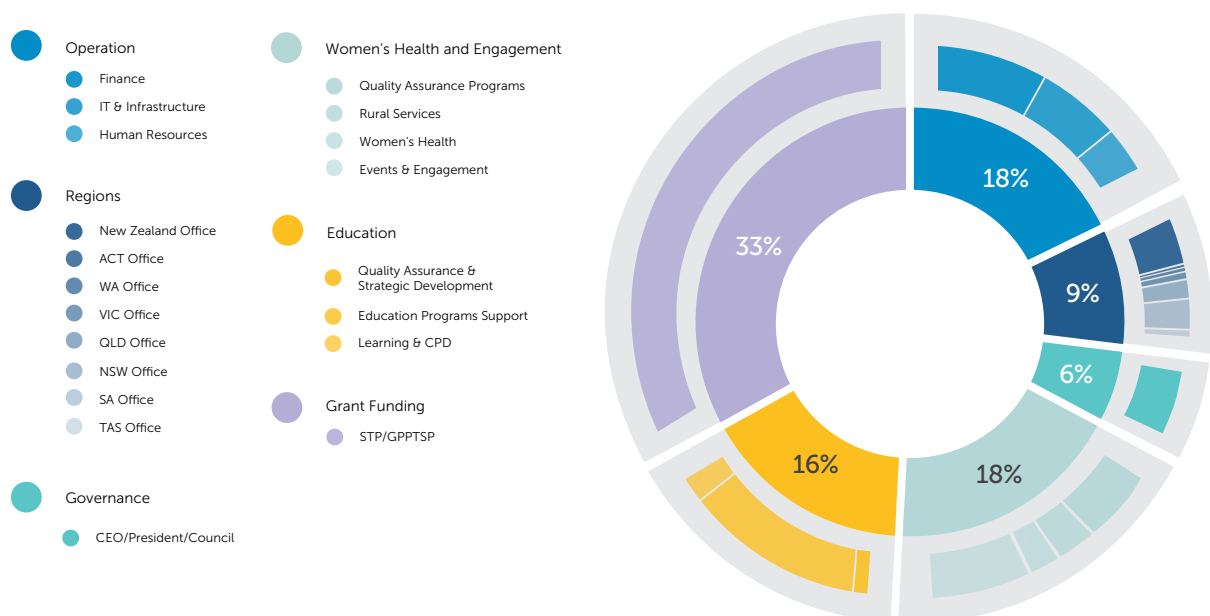
Operating revenue, excluding income from investments, increased by 21% over the 2020 financial year to \$25M (2019: \$20.6M). Income from subscriptions and training fees increased by 18.2% to \$10.9M (2019: \$9.2M). Income from events-related activities, including assessments and workshops, decreased by 17.5% to \$4.1M (2019: \$5.0M), due to COVID-19 restrictions in the final quarter of the financial year. Income from grant-related funding increased by 44.4% to \$8.3M (2019: \$5.7M). Operating revenue also includes \$1.1M JobKeeper subsidy received from the Federal Government.

Operating expenses increased by \$1.7M (7%) to \$25M. The increase is largely associated with the additional spending of \$2.8M on grant-related activities, compared to the prior financial year, and is in-line with the increased grant funding. Employee benefits expenses increased by 9% to \$11.6M (2019: \$10.6M). Depreciation and amortisation expenses increased by \$458,423 or 152% to \$759,742, as a result of the implementation of the 'AASB 16 Leases' accounting standard. Travel and accommodation expenses were reduced by 27% to \$1.1M (2019: \$1.6M), due to the impact of COVID-19.

Income Sources From College Activities



College Activities Expenditure



Summary of Statement of Financial Position

Total assets increased by \$3.4M (7.9%) to \$46.5M (2019: \$43.1M). Right-of-use Assets of \$1M was recognised during the financial year, as a result of implementing 'AASB 16 Leases' accounting standard. Cash and cash equivalents, including grants funding, increased by \$3.3M (27.6%) to \$15.1M (2019: \$11.8M). Other financial assets decreased by \$1.3M to \$16.1M, largely due to the \$1.0M withdrawal from investment portfolios to support working capital requirements.

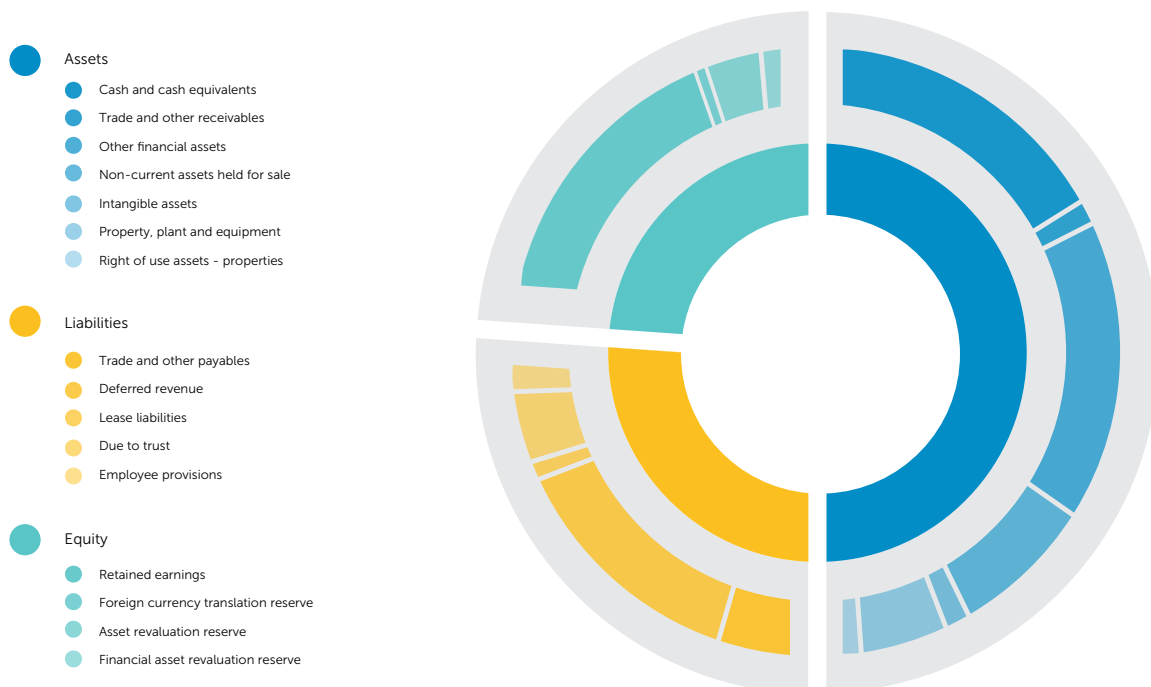
Total liability increased by \$3.5M (16.6%) to \$24.3M (2019: \$20.8M). This is largely attributed to the

increase in Trade and Other Payables, as a result of deposit held for the sale of College House.

During the financial year, the College has fair valued all its freehold land and buildings, except for the College House. As a result, Asset Revaluation Reserve dropped to \$3.4M (2019: \$3.7M).

Overall, the College had a total equity of \$22.2M (2019: \$22.2M) as at 30 June 2020.

Balance Sheet



Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2020

	2020 (\$)	2019 (\$)
Revenue		
Subscriptions and services	14,981,129	14,169,097
Grants and donations	8,291,226	5,747,695
Other income	2,370,988	1,375,132
Expenditure		
Employee benefits expense	(11,565,567)	(10,620,479)
Depreciation and amortisation expense	(759,742)	(301,319)
Member services expense	(8,613,897)	(6,460,109)
Travel and accommodation expense	(1,123,691)	(1,552,595)
Occupancy expense	(425,451)	(740,216)
Other expenses	(2,374,287)	(2,636,562)
Interest paid on lease liabilities	(55,527)	–
Impairment of software intangible asset	–	(874,566)
Profit / (loss) before income tax	725,181	(1,893,922)
Income tax expense	–	–
Profit / (loss) for the year	725,181	(1,893,922)
Other comprehensive income		
Items that will not be reclassified subsequently to profit or loss:		
Unrealised (loss)/gain on revaluation of other financial assets	(516,608)	758,805
Items that may be reclassified subsequently to profit or loss:		
Exchange differences on translation of foreign operations	11,006	29,600
Loss on revaluation of freehold land and buildings	(255,000)	–
Other comprehensive income for the year	(760,602)	788,405
Total comprehensive income for the year	(35,421)	(1,105,517)

Statement of Financial Position

As at 30 June 2020

Assets	2020 (\$)	2019 (\$)
Current assets		
Cash and cash equivalents	15,079,834	11,814,516
Trade and other receivables	1,233,205	869,886
Other financial assets	1,428,317	1,512,003
	17,741,356	14,196,405
Non-current assets held for sale	7,585,000	–
Total current assets	25,326,356	14,196,405
Non-current assets		
Intangible assets	1,156,077	885,329
Property, plant and equipment	4,318,560	12,090,549
Right of use assets - properties	1,024,800	–
Other financial assets	14,654,376	15,890,128
Total non-current assets	21,153,813	28,866,006
Total assets	46,480,169	43,062,411
Liabilities		
Current liabilities		
Trade and other payables	4,232,660	2,988,685
Deferred revenue	13,827,765	12,938,128
Lease liabilities	239,468	–
Due to trust	3,632,157	3,727,906
Employee provisions	1,404,958	1,053,378
Total current liabilities	23,337,008	20,708,097
Non-current liabilities		
Lease liabilities	807,667	–
Employee provisions	134,149	117,548
Total non-current liabilities	941,816	117,548
Total liabilities	24,278,824	20,825,645
Net assets	22,201,345	22,236,766
Equity		
Retained earnings	17,597,790	16,872,609
Foreign currency translation reserve	41,675	30,669
Asset revaluation reserve	3,439,042	3,694,042
Financial asset revaluation reserve	1,122,838	1,639,446
Total equity	22,201,345	22,236,766



2019/2020

New Fellows

Dr Diana Ackerman

Dr Fergus Adams

Dr Namiko Aleker

Dr Deepika Arora

Dr Malathay Arun

Dr Sanni Aschenberger

Dr Kiran Atmuri

Dr Eleanor Bailey

Dr Gregory Bauer

Dr Alexa Bendall

A/Prof Penelope Blomfield

Dr Araz Boghossian

Dr Stephanie Bond

Dr Emily Brenman

Dr Leah Brown

Dr Alison Bryant-Smith

Dr Katrina Calvert

Dr Ruth Cameron-Jeffs

Dr Karen Chan

Dr Zhuoran Chen

Dr Helen Clement

Dr Jesse Clifford

Dr Catherine Coffey

Dr Edwina Coghlan

Dr Sally Cohen

Dr Rachel Collings

Dr Giselle Crawford

Dr Samuel Daniels

Dr Philippa Davey

Dr Manarangi De Silva

Dr Praveen De Silva

Dr Bhanu Deval

Dr Amira Dkeidek

Dr Manisha Doohan

Dr Russell Duncan

Dr Amanda Eames

Dr Romany Erwin

Dr Mindy Fine

Dr Jose Garcia Flores

Dr Wolf Gelman

Dr Tracey Gilchrist

Dr Elizabeth Glanville

Dr Amy Goh

Dr Elizabeth Goulding

Dr Kathryn Green

Dr Carolyn Haeusler

Dr Sean Heinz-Partington

Dr Paul Henderson

Dr Frances Hills

Dr Ruth Hodgson

Dr Reuben Hoyte

Dr Yu-Ting Huang

Dr Melanie Johnson

Dr Kym Jones

Dr Shital Julania

Dr Vijaya Karanam

Dr Per Kempe

Dr Shaffy Kochar

Dr Nicole Krzys

Dr Sam Lepine

Dr Lu Li

Dr Kent Lin

Dr David Mackin

Dr Anuradha Mahadik

Dr Rajashree Mane

Dr Kavita Maravar

Dr Geraldine Masson

Dr Jerome Mayers

2019/2020

New Fellows

Dr James McLaren

Dr Arvind Menon

Dr Kirstin Millard

Dr Kate Mitchell

Dr Ali Mohamed

Dr Theron Moodley

Dr Samantha Mooney

Dr Sarah Moore

Dr Monika Mukerji

Dr Preethi Nagubandi

Dr Silipa Naiqiso

Dr Aekta Neel

Dr Tinashe Ngorora

Dr Brooke O'Brien

Dr Roberto Orefice

Dr Stefaan Pacquee

Dr Hayley Peckston

Dr Sarah Peek

Dr Andrew Pickering

Dr James Postle

Dr Michelle Proud

Dr Ellen Raghoui

Dr Niveditha Rajadevan

Dr Ujala Rao

Dr Charlotte Reddington

Dr Shannyn Rosser

Dr Amita Roy

Dr Amelia Ryan

Dr Sarah Rylance

Dr Nalayini Sathasivam

Dr Sanja Savic

Dr Margaret-Louise Scanlon

Dr Philippa Sexton

Dr Babak Shakeri

Dr Prayatna Shetty

Dr Sikhar Sircar

Dr Vasukhi Sivagnanam

Dr Kasia Siwicki

Dr Maria-Elisabeth Smet

Dr Priya Sokhal

Dr Portia Spaulding

Dr Edward Springhall

Dr Melinda Stanton

Dr Katherine Strawson

Dr Daniella Susic

Dr Brindaa Tharmarajah

Dr Kara Thompson

Dr Elizabeth Todd

Dr Alice Truong

Dr Emily Twidale

Dr Kate Tyson

Dr Debby Utama

Dr Mercedes Espada Vaquero

Dr Philippa Walker

Dr Caroline Walsh

Dr Chandika Wasalthilaka

Dr Louise White

Dr Erin Wilson

Dr Ebony Wong

Dr Sarah Wright

Dr Jenny Yang

2019/2020

New Diplomates

Dr Eman Abdella

Dr Azaliya Abdullah

Dr Katherine Adams

Dr Rebekah Adams

Dr Thushani Adikari

Dr Rajjit Ahluwalia

Dr Cecilia Akinloye

Dr Raghad Al-Badri

Dr Ali Al-Baldawi

Dr Emily Alfonsi

Dr Thushani Rashmi Amarasena

Dr Ashleigh Anderson

Dr Kate Anderson

Dr Katherine Artis

Dr Naomi Atkinson

Dr Madeleine Ball

Dr Laura Banner

Dr Zoe Barren

Dr Lyndelle Barry

Dr Lillian Barrymore

Dr Meredith Bates

Dr Harold Baxter

Dr Marina Nasr Nagy Beskaless

Dr Vandit Bhasin

Dr Lisa Bohlscheid

Dr Mugdha Bokil

Dr Catherine Boyce

Dr Judith Braga

Dr William Breidahl

Dr Julia Bridge

Dr Edwina Brown

Dr Zoe Butters

Dr Leah Byrne

Dr Lucy Candy-Watson

Dr Emily Chambers

Dr Perri Chambers

Dr Jessica Chandler

Dr Jinglin Chen

Dr Vandhana Chetty

Dr Krystle Chong

Dr Philip Chi Kwong Chung

Dr Teneale Clarke

Dr Anne Collins

Dr Anna Crawford

Dr Danielle Crosby

Dr Jasmine Davis

Dr Lizzie Liew De Senneville

Dr Jennifer Dean

Dr Holly Deer

Dr Loshna Devamany

Dr Emily Dirksen

Dr Ashlea Doery

Dr Morgan Eckermann

Dr Mohammed Eisa

Dr Samer Elmasry

Dr Georgina Facchetti

Dr Mojisola Fakiyesi

Dr Ming Xue Fan

Dr Byron Field

Dr Neville Fields

Dr Samantha Fitzpatrick

Dr Luke Franceschini

Dr Holly Franklin

Dr Mei-Ching Freeman

Dr Karen Freilich

Dr Russell Garnett

Dr Jayna-Lee Garratt

Dr Korey Gendron

2019/2020

New Diplomates

Dr Georgina Girdler

Dr Siew Pei Goh

Dr Jessica Gollow

Dr Shannon Lovell Greene

Dr Felix Grusche

Dr Joelle Guertin

Dr Adlina Hanafiah

Dr Clare Hardie

Dr Frances Harkin

Dr Geraldine Herweijer

Dr Alice Hiscock

Dr Lucinda Holroyd

Dr Michelle Hooi

Dr Sadia Hoque

Dr Linfeng Hu

Dr Harrison Hughes

Dr Lulusha Jayawardena

Dr Sally Johnson

Dr Paul Joice

Dr Gabrielle Jones

Dr Madhusa Karunaratne

Dr Hannah Kelly

Dr Veronica Kelly

Dr Matthew Kelly

Dr Youn Ji Kim

Dr Robyn Kinsey

Dr Jade Knights

Dr Gayathri Kosaka

Dr Nicola Kuhn

Dr Stephanie La

Dr Natasha Lambert

Dr Catherine Law

Dr Patrick Laws

Dr Rebecca Jing Ya Lee

Dr Rebecca Leeks

Dr Nicole Lehmann

Dr Megan Leitch

Dr Derek Lem

Dr Monica Leung

Dr Benjamin Lewis

Dr Veronica Lim

Dr Yoska Lindsay

Dr Johnny Hao-Tien Lo

Dr Roslyn Loudon

Dr Caitlin Ludlow

Dr Brita Mahoney

Dr Louise Manning

Dr Roger Martin

Dr Alexia Matheson

Dr Clare Matheson

Dr Leah Mayne

Dr Cassandra McCloskey

Dr Samantha McDonald

Dr Ellie McKay

Dr Vid Memon

Dr Samantha Monteiro

Dr Charlotte Moss

Dr Timothy Mulherin

Dr Edward Mulvey

Dr Seethalakshmi Murugappan

Dr Madison Naidu

Dr Ingrid Nylander

Dr Ria Pai

Dr Cassandra Pakes

Dr Magdalena Palacz

Dr Khushboo Paul

Dr Thomas Paxton-Hall

Dr Achini Perera

2019/2020

New Diplomates

Dr Monisha Pillay

Dr Rikki Priest

Dr Tessita Pritchard

Dr Olivia Reynoldson

Dr Hannah Rienks

Dr Lucy Risbey

Dr Carol Ritchie

Dr Elysia Robb

Dr Margaret Robin

Dr Doireann Roche

Dr Matthew Rogers

Dr Sacha Rose

Dr Max Ryder

Dr Sophie Rymill

Dr Kah Wai Sam

Dr Mandeep Sandhu

Dr Johanna Schafer

Dr Jasmine Schuijers

Dr Megan Scott

Dr Sujitha Selvarajah

Dr Claire Shanahan

Dr Laura Sharley

Dr Joyce Shi

Dr Maimun Nahar K Shikder

Dr Coralie Simoni

Dr Irfana Sohail

Dr Arneza Mohd Sopery

Dr Erin Stanes

Dr Grace Stearnes

Dr Emily Stevenson

Dr Amy Stewart

Dr Sally Street

Dr Shanthi Subbaiah

Dr Tahmina Sultana

Dr Dharani Suthersan

Dr Hannah Szewczyk

Dr Clement Teo

Dr Joshua Thomas

Dr Kate Thuesen

Dr Candace Tran

Dr Stephen Tucker

Dr Hendrik Van Der Walt

Dr Noah Verderio

Dr Rahul Verma

Dr Robert Vickers

Dr Kellie Wallace

Dr Lucy Walsh

Dr Alexandra Watson

Dr Emily Webb-Smith

Dr Megan Weller

Dr Gabriella Wende

Dr Cherilyn White

Dr Emily Whitelaw

Dr Shanika Wijayanayaka

Dr Meg Willis

Dr Jemma Wohling

Dr Annabelle Wood

Dr Annaliese Woods

Dr Anousha Woods

Dr Celia Worth

Dr Jacky Yeung



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