

RANZCOG Trainee Selection Process



The Royal Australian
and New Zealand
College of Obstetricians
and Gynaecologists
Excellence in Women's Health

CV/Application Scoring Guidelines – 2021

Important: All applications are subject to audit. RANZCOG will not tolerate false declarations. Information found to be misleading will result in immediate disqualification of the application, and a lifelong ban from making future applications.

Scoring of Individual Domains

Domains	AU	NZ
1. Clinical Experience	15	15
2. Academic (Awards and excellence)	8	8
3. Research (PhD, publications, presentations)	3	3
4. Professional (Related qualifications, PVP and PD courses)	5	6
5. Rurality and Indigenous identity	15	15
6. Outstanding Leadership and Altruism	11	11
TOTAL	57	58

1. Clinical Experience

Category	Criteria and scoring
1.1 Clinical experience in O&G in Australia/ New Zealand	<p>May include experience at PGY 1 or later.</p> <p>Must be in either Australia or New Zealand. Experience undertaken in other countries may be eligible for points if completed at a specialist training level. Please refer to Appendix 1 – Recognition of Prior Experience (RPE).</p> <p>Experience must be in blocks of a minimum of six months (i.e. six-month position, minimum of 20 weeks of clinical experience). This may include two rotations of ten weeks duration.</p> <ul style="list-style-type: none"> • Zero points (less than 6 months' O&G experience) • 3 points (6 or more months, but less than 12 months' experience) • 6 points (12 or more months' experience) • 9 points (18 or more months' experience) • 12 points (24 months or greater) <p>i.e. 3 points per six months up to a maximum of 12 points</p> <p>Includes O&G experience/position that will be completed prior to the commencement of training. The experience must be at least 75% in obstetrics and gynaecology. For example, a term as a resident on a general oncology unit that has a diversity of patients including gynaecological cancers, but clearly in the minority, would not be eligible for scoring.</p> <p>Working as a GP Obstetrician for 12 months can also be counted as 12 months of O&G clinical experience, provided that the applicant has performed a minimum of 25 deliveries in that year.</p> <p>Documentary evidence i.e. hospital appointment letter, must be provided for positions which commence after the close of applications.</p> <p>Applicants are obligated to contact RANZCOG if there is any change to relevant clinical experience after the submission of their application.</p> <p style="text-align: right;">0 or 3 or 6 or 9 or 12 points</p>

1.2 Clinical Experience
Outside of O&G in
Australia/ New
Zealand

RANZCOG recognises that clinical experience outside of Obstetrics and Gynaecology, prior to commencing FRANZCOG training, may be valuable and can ensure a trainee has a well-rounded understanding of medical and surgical conditions and complications.

May include experience at PGY 2 or above.

Clinical experience outside of O&G must be in either Australia or New Zealand.

- 2 points (12 months full-time or full-time equivalent)
- 3 points (24 months full-time or full-time equivalent)

From the 2021 selection cycle (for commencement of training in 2022), experience outside of O&G will only be awarded points if it precedes at least 12 months of O&G experience.

Documentary evidence i.e. hospital appointment letter, must be provided for positions which commence after the close of applications.

Applicants are obligated to contact RANZCOG if there is any change to relevant clinical experience after the submission of their application.

0 or 2 or 3 points

***Total for Domain 1: Clinical Experience
maximum 15 points***

2. Academic

Category	Criteria and scoring
2.1 Academic excellence in Medical Course	<p>Degrees and awards to be considered in this section must be obtained at an Australian or NZ University or Clinical School of more than 50 students or Overseas University in the THES top 200 Universities.</p> <p>Documentary evidence for any claim made for points in this section is required to be submitted with the application claim.</p> <p>5 points</p> <ul style="list-style-type: none">• 1st place overall in medical course <p>3 points</p> <ul style="list-style-type: none">• 1st place in O&G <p>2 points</p> <ul style="list-style-type: none">• Placed in top third of medical course <p>*Note: Applicants must be able to provide evidence of a top third finish in the medical course overall by ranking in top third or an award signifying ranking in at least top third.</p> <p style="text-align: right;">0 or 2 or 3 or 5 points</p>
2.2 Other Academic Achievement	<p>Points will only be awarded for</p> <ul style="list-style-type: none">• Other major discipline prizes obtained in final year of Medicine course eg Prize in surgery.• Dean's commendation.• University or Dean's medal. <p>*Note: Points CANNOT be awarded in this section for a top medical course prize winner or top of O&G prize winner already scored in 2.1 above.</p> <p>Documentary evidence of the above achievements required which MUST be submitted with application.</p> <p style="text-align: right;">1 point per academic achievement (up to a maximum of 3 points)</p>
TOTAL for Domain 2: Academic maximum 8 points	

3. Research

Category	Criteria and scoring
3.1 PhD	<p>Must be PhD or equivalent doctorate degree (i.e. minimum of 3 years full-time). MD/Masters <u>not</u> eligible.</p> <p>Must be <u>certified as 'passed'</u> prior to application submission.</p> <p>Must be an Australian or NZ University or overseas University in the THES top 200 Universities.</p> <p>Documentary evidence of the above required.</p> <p>Note: If applicant has answered NO but has inserted detail of other postgraduate studies/activity under this question, it will be disregarded.</p> <p style="text-align: right;">0 or 3 points</p>

NOTE: 3 points for a PhD OR a maximum of 3 points for one or more of the items below (where applicable) Scoring NOT for both a PhD and research publication/presentations.

3.2 Research – Publications and Presentations

3.2.1 1 st author Publication(s) in PubMed and/or MedLine journal	<p>Must be 1st author.</p> <p>PubMed and/or MedLine refereed journals only.</p> <p>Publication must be published or 'in press' i.e. research project was completed and in the process of being published.</p> <p>Articles must have been published in the previous five years prior to application.</p> <p>Documentary evidence of the above required i.e. published article or confirmation letter from publisher.</p> <p style="text-align: right;">1 point for one publication, 2 points for two or more publications</p>
3.2.2 Presentation at a Regional, National or International ASM or equivalent as 1 st author only	<p>Must be 1st author.</p> <p>May include poster and/or oral presentations.</p> <p>Does NOT include hospital meetings or registrar presentation evenings.</p> <p>There must be a competitive selection process leading up to the presentation.</p> <p>Must be different from any work which received points for a publication.</p> <p>Presentations will only be scored once, even if they have been presented multiple times.</p> <p>Presentations that have been accepted but are yet to take place are eligible for points.</p> <p>Documentary evidence of the above required.</p> <p>*Note: There is no specified timeline within which presentations must have been presented.</p> <p style="text-align: right;">0.5 points per presentation (up to a maximum of 2 points)</p>

**TOTAL for Domain 3: Research (PhD or Publications & Presentations)
maximum 3 points**

4. Professional

Category	Criteria and scoring
4.1 Related qualifications	<p>NZ Diploma of O&G</p> <p>Hold the NZ Diploma of O&G <i>if applying in New Zealand only</i>.</p> <p>RANZCOG CWH, Diploma and Advanced Diploma <u>not</u> eligible for scoring.</p> <p><i>Qualification must be completed prior to the closing date of application.</i></p> <p>*Note: Applicants who score points in this subsection cannot claim points for subsection 4.2 below.</p> <p style="text-align: right;">0 or 3 points</p>
4.2 Prevocational Training	<p>Pre-Vocational Pathway (PVP)</p> <p>Successful completion of Pre-Vocational Pathway (PVP).</p> <p><i>Completion of pathway requirements must be completed prior to the closing date of application.</i></p> <p>*Note: Applicants who score points in this subsection are not eligible for points in subsections 4.1 and 4.3.</p> <p style="text-align: right;">0 or 5 points</p>
4.3 Professional Development courses relevant to O & G: Course must be of minimum one day's duration	<p>Points to be awarded for courses of at least one day's duration. These are the type of courses that would attract 5-8 CPD points for Fellows eg ALSO, PROMPT, etc.</p> <p>Short industry courses are <u>not</u> eligible for scoring eg Implanon.</p> <p>Compulsory hospital meetings and courses are <u>not</u> eligible for scoring eg audit, CTG, etc</p> <p>Documentary evidence of the above required i.e. certificate of attendance.</p> <p>*Note: professional development courses are not eligible for points if completed prior to "1 January two years prior to year of application", eg the cut-off date for PD courses in 2020 will be 1 January 2018. However, due to the impact of Covid-19 on national and international events, the timeframe will be extended to "three years prior to year of application" for the 2021 selection cycle only, i.e. in 2021, courses completed prior to 1 January 2018 are not eligible for points.</p> <p>Points in this category are not available to applicants who scored points in 4.2 above.</p> <p style="text-align: right;">1 point per course (up to a maximum of 3 points)</p>
<p>TOTAL for Domain 4: Professional maximum 5 points (AU) or 6 points (NZ – allowing for NZ Diploma score)</p>	

5. Rurality and Indigenous Origin

Category	Criteria and scoring
5.1 Rurality – country-based GP, schooling in the country	<p>To score points in this category the applicant must have done ONE of the following:</p> <p>Australia</p> <p>5 points</p> <ul style="list-style-type: none">Resident, for a minimum of three years during the period of secondary school education in an area classified as MM3 or above in the Modified Monash ModelMinimum of two years as a General Practitioner (GP) in a single area classified as MM3 or above in the Modified Monash Model <p>3 points</p> <ul style="list-style-type: none">Resident, for a minimum of three years during the period of secondary school education in area classified as MM2 in the Modified Monash ModelMinimum of two years as a General Practitioner (GP) in a single area classified as MM2 in the Modified Monash Model <p>2 points</p> <ul style="list-style-type: none">A minimum of one-year full time as a non-bonded trainee in a rural clinical school. <p>New Zealand</p> <p>5 points</p> <ul style="list-style-type: none">Resident, for a minimum of three years during the period of secondary school education in an approved regional/rural location in New Zealand*Minimum of two years as a General Practitioner (GP) in a single approved regional/rural location in New Zealand* <p>2 points</p> <ul style="list-style-type: none">A minimum of one-year full time as a non-bonded trainee in a rural clinical school <p>Documentary evidence of any of the above required eg hospital employment letter, school reports, letters from relevant school(s).</p> <p><i>*Note: In New Zealand, an approved regional/rural area is defined as any part of New Zealand that does not fall under the local authority boundaries of the City Councils of Auckland, Hamilton, Tauranga, Wellington, Porirua, Hutt, Upper Hutt, Christchurch, and Dunedin.</i></p> <p style="text-align: right;">0 or 2 or 3 or 5 points</p>
5.2 Indigenous - Applicants indigenous to Australia or NZ	<p>The applicant is of Australian Aboriginal, Torres Strait Islander, Maori or Pacific descent; OR identifies as a person of such heritage AND is accepted as such by the relevant indigenous community.</p> <p>Documentary evidence of the above required.</p> <p>Note: Applicants may be contacted by RANZCOG for verification of indigenous status.</p> <p style="text-align: right;">0 or 10 points</p>

**Total for Domain 5: Rurality and indigenous origin
maximum 15 points**

6. Outstanding Leadership and Altruism

Notes:

- a) Items must be LISTED in point form.
Lengthy statements that detail past employment, workplace accomplishments and individual aspirations will **not** be assessed.
- b) Documentary evidence **MUST** be provided for each activity, on appropriate letterhead, detailing applicant's time commitment (in weeks) and role/responsibilities undertaken. Late submission of documentation is not acceptable. Activities not accompanied by suitable documentation will be disregarded.
- c) Do NOT include Research, Audit, Teaching, Examining, Hospital roles, Professional Development courses or appointments as these can be rewarded elsewhere
- d) Do NOT include items specified in "Examples at Level that will NOT score points"

Category	Criteria and scoring
6.1 Outstanding Leadership	<p><i>Examples at a Level that may score points</i></p> <ul style="list-style-type: none"> • National or International Scholarships referencing national and international leadership qualities: e.g. Rhodes or Fulbright. • National or State representation on sporting teams; orchestra; debating. • Member of International or National Committee related to health, e.g. National Member of PVOGS Executive Committee <p><i>Examples at a Level that will NOT score points</i></p> <ul style="list-style-type: none"> • Hospital representative or committee membership • School or university leadership position, sporting captain or coaching • PVOGS Membership • RANZCOG Prevocational Affiliate Membership • Duke of Edinburgh Award or other similar awards • Travel, School or University Scholarships <p style="text-align: right;">0 to 6 points</p>
6.2 Outstanding Altruism	<p><i>Examples at a Level that may score points</i></p> <ul style="list-style-type: none"> • Work in a resource poor setting as a medical practitioner (or other role) either overseas or in a remote indigenous location of AT LEAST 2 months duration • Welfare activities: refugee assistance, migrant work, volunteer/charity work soup kitchen on AT LEAST 20 occasions. (e.g. one day per week for 6 months OR one day a month for 2 years) <p><i>Examples at a Level that will NOT score points</i></p> <ul style="list-style-type: none"> • Work in a resource poor setting OR Welfare activities of less than the above minimum commitment • Medical student elective or equivalent <p style="text-align: right;">0 to 5 points</p>

**Total for Domain 6: Outstanding Leadership and Altruism
maximum 11 points**

*Content subject to change

Recognition of Prior Experience (RPE)

Applicants to the FRANZCOG Training Program who have undertaken O&G specialist training overseas may be eligible for points in the Selection process.

- **Application Process**

Applicants will indicate in their online application form if they have undertaken O&G specialist training in a country other than Australia and New Zealand.

Applicant will be required to provide the following documentation:

- A statement or certificate attesting to satisfactory performance in the relevant training program, from the appropriate college or certifying body.
- Evidence of successful completion of written and/or oral examinations in O&G (where applicable).
- Certificate of Registration Status, also known as Certificate of Good Standing or Certificate of Current Professional Status, from the jurisdiction(s) where the applicant is currently practising.

Note: Documents listed above must be submitted before close of applications for FRANZCOG.

- **Assessment criteria**

O&G experience will be considered only if obtained in a recognised training program with comparability to FRANZCOG Training, e.g. the Royal College of Obstetricians and Gynaecologists (RCOG) and the Royal College of Physicians of Ireland (RCPI).

Assessment will be undertaken by a group comprising of Selection Advisor, Examinations and Assessment Lead and the RANZCOG Dean of Education, in consultation with the Chair of ESC.

The period of formal training must have commenced not more than five (5) years prior to the date of application.

- **Subsequent applications for Recognition of Prior Learning (RPL)**

Successful applicants who obtained points under the RPE process can claim the same period of training under the Recognition of Prior Learning (RPL) process.

Advance Notice of Changes to CV Scoring Guidelines

- *From 2022 Selection Cycle (for commencement of training in 2023)*

Rurality: From 2022 selection in Australia, a further 3 points will be awarded for applicants who have spent 12 months in O&G in a Rural Hospital (including a current post at the time of application that would be expected to meet the requirement before commencing training).

NOTE: the same period can also count for points in the O&G Experience section of the Selection process and these points are additional to any other rural points. Rural hospitals are those located in areas classified as MM2 or above in the Modified Monash Model.