

RANZCOG Trainee Selection Process



The Royal Australian
and New Zealand
College of Obstetricians
and Gynaecologists
Excellence in Women's Health

CV/Application Scoring Guidelines – 2019

Important: All applications are subject to audit. The College will not tolerate false declarations. Information found to be misleading will result in immediate disqualification of the application, and a lifelong ban from making future applications.

Scoring of Individual Domains

Domains	AU	NZ
1. Clinical Experience	15	15
2. Academic (Awards and excellence)	8	8
3. Research (PhD, publications, presentations)	3	3
4. Professional (Related qualifications, PVP and PD courses)	5	8
5. Rurality and Indigenous identity	15	15
6. Additional Experience Outside Obstetrics and Gynaecology	11	11
TOTAL	57	60

1. Clinical Experience

Category	Criteria and scoring
1.1 Clinical experience in O&G in Australia/ New Zealand	<p>May include experience at PGY 1 or later.</p> <p>Must be in either Australia or New Zealand.</p> <p>Experience must be in blocks of a minimum of six months (ie six-month position, minimum of 20 weeks of clinical experience). This may include two rotations of ten weeks duration.</p> <ul style="list-style-type: none"> No points (less than 6 months' O&G experience) 3 points (6 or more months, but less than 12 months' experience) 6 points (12 or more months' experience) 9 points (18 or more months' experience) 12 points (24 months or greater) <p>ie 3 points per six months to a maximum of 12 points</p> <p>Includes O&G experience/position that will be completed prior to the commencement of training in 2019 (NZ) or 2020 (AU). The experience must be at least 75% in obstetrics and gynaecology.</p> <p>For example, a term as a resident on a general oncology unit that has a diversity of patients including gynaecological cancers, but clearly in the minority, would not be eligible for scoring.</p> <p>Working as a GP Obstetrician for 12 months can also be counted as 12 months of O&G clinical experience, provided that the applicant has performed a minimum of 25 deliveries per year.</p> <p>Documentary evidence ie hospital appointment letter, must be provided for positions which commence after the close of applications.</p> <p>Applicants are obligated to contact the College should there be any change to relevant clinical experience after submission of their application.</p> <p style="text-align: right;">0 or 3 or 6 or 9 or 12 points</p>

1.2 Clinical Experience Outside of O&G in Australia/ New Zealand	<p>RANZCOG recognises that clinical experience outside of Obstetrics and Gynaecology, prior to commencing FRANZCOG training, may be valuable and can ensure a trainee has a well-rounded understanding of medical and surgical conditions and complications.</p> <p>May include experience at PGY 2 or above.</p> <p>Clinical experience outside of O&G must be in either Australia or New Zealand.</p> <ul style="list-style-type: none"> • 2 points (12 months full-time or full-time equivalent) • 3 points (24 months full-time or full-time equivalent) <p>Documentary evidence ie hospital appointment letter, must be provided for positions which commence after the close of applications.</p> <p>Applicants are obligated to contact the College should there be any change to relevant clinical experience after submission of their application.</p>	0 or 2 or 3 points
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**Total for Domain 1: Clinical Experience
maximum 15 points**

2. Academic

Category	Criteria and scoring	
2.1 Academic excellence in Medical Course	<p>Degrees and awards to be considered in this section must be obtained at an Australian or NZ University or Clinical School of more than 50 students or Overseas University in the THES top 200 Universities.</p> <p>Documentary evidence for any claim made for points in this section is required to be submitted with the application claim.</p> <p>5 points</p> <ul style="list-style-type: none"> • 1st place overall in medical course <p>3 points</p> <ul style="list-style-type: none"> • 1st place in O&G <p>2 points</p> <ul style="list-style-type: none"> • Placed in top third of medical course <p>*Note: Applicant must be able to provide evidence of a top third finish in the medical course overall by ranking in top third or an award signifying ranking in at least top third.</p>	0 or 2 or 3 or 5 points
2.2 Other Academic Achievement	<p>Points will only be awarded for</p> <ul style="list-style-type: none"> • Other major discipline prizes obtained in final year of Medicine course eg Prize in surgery; • Dean’s commendation; • University or Dean’s medal. <p>*Note: Points CANNOT be awarded in this section for a top medical course prize winner or top of O&G prize winner already scored in 2.1 above.</p> <p>Documentary evidence of the above achievements required which MUST be submitted with application.</p>	1 point per academic achievement (up to a maximum of 3 points)

**TOTAL for Domain 2: Academic
maximum 8 points**

3. Research

Category	Criteria and scoring
3.1 PhD	<p>Must be PhD or equivalent doctorate degree (i.e. minimum of 3 years full-time). MD/Masters <u>not</u> eligible.</p> <p>Must be <u>certified 'passed'</u> prior to application submission.</p> <p>Must be an Australian or NZ University or overseas University in the THES top 200 Universities.</p> <p>Documentary evidence of the above required.</p> <p>Note: If applicant has answered NO but has inserted detail of other postgraduate studies/activity under this question, it will be disregarded.</p> <p style="text-align: right;">0 or 3 points</p>

NOTE: 3 points for a PhD OR a maximum of 3 points for one or more of the items below (where applicable)
Scoring NOT for both a PhD and research publication/presentations.

3.2 Research – Publications and Presentations

3.2.1 1 st author Publication(s) in PubMed and/or MedLine journal	<p>Must be 1st author.</p> <p>PubMed and/or MedLine refereed journals only.</p> <p>Publication must be published or 'in press' ie research project was completed and in the process of being published.</p> <p>Articles must have been published in the previous five years prior to application.</p> <p>Documentary evidence of the above required ie published article or confirmation letter from publisher.</p> <p style="text-align: right;">1 point for one publication, 2 points for two or more publications</p>
3.2.2 Presentation at a Regional, National or International ASM or equivalent as 1 st author only	<p>Must be 1st author.</p> <p>May include poster and/or oral presentations.</p> <p>Does NOT include hospital meetings or registrar presentation evenings.</p> <p>There must be a competitive selection process leading up to the presentation.</p> <p>Must be different from any work which received points for a publication.</p> <p>Presentations will only be scored once, even if they have been presented multiple times.</p> <p>Documentary evidence of the above required.</p> <p>*Note: There is no specified timeline within which presentations must have been presented. However, presentations must have been completed prior to close of applications.</p> <p style="text-align: right;">0.5 points per presentation (up to a maximum of 2 points)</p>

TOTAL for Domain 3: Research (PhD or Publications & Presentations)
maximum 3 points

4. Professional

Category	Criteria and scoring
4.1 Related qualifications	<p>NZ Diploma of O&G</p> <p>Hold the NZ Diploma of O&G <i>if applying in New Zealand only</i>.</p> <p>RANZCOG CWH, Diploma and Advanced Diploma <u>not</u> eligible for scoring.</p> <p><i>Qualification must be completed prior to the closing date of application.</i></p> <p style="text-align: right;">0 or 3 points</p>
4.2 Prevocational Training	<p>Pre-Vocational Pathway (PVP)</p> <p>Successful completion of Pre-Vocational Pathway (PVP).</p> <p><i>Qualification must be completed prior to the closing date of application.</i></p> <p>*Note: Candidates who score points in this subsection cannot claim points for subsection 4.3 below.</p> <p style="text-align: right;">0 or 5 points</p>
4.3 Professional Development courses relevant to O & G: Course must be of minimum one day's duration	<p>Points to be awarded for courses of at least one day's duration. These are the type of courses that would attract 5-8 CPD points for Fellows eg ALSO, PROMPT, etc.</p> <p>Short industry courses are <u>not</u> eligible for scoring eg Implanon.</p> <p>Compulsory hospital meetings and courses are <u>not</u> eligible for scoring eg audit, CTG, etc</p> <p>Documentary evidence of the above required ie certificate of attendance.</p> <p>*Note: There is no specified timeline within which professional development courses must have been attended. However, courses must have been completed prior to close of applications.</p> <p>Points in this category are not available to candidates who scored points in 4.2 above.</p> <p style="text-align: right;">1 point per course (up to a maximum of 3 points)</p>
<p>TOTAL for Domain 4: Professional maximum 5 points (AU) or 8 points (NZ – allowing for NZ Diploma score)</p>	

5. Rurality and Indigenous Origin

Category	Criteria and scoring
5.1 Rurality – country based GP, schooling in the country	<p>To score points in this category the applicant must have done ONE of the following:</p> <p>In Australia</p> <p>5 points</p> <ul style="list-style-type: none">Resident, for a minimum of three years during the period of secondary school education in an area classified as MM3 or above in the Modified Monash ModelMinimum of two years as a General Practitioner (GP) in a single area classified as MM3 or above in the Modified Monash Model <p>3 points</p> <ul style="list-style-type: none">Resident, for a minimum of three years during the period of secondary school education in area classified as MM2 in the Modified Monash ModelMinimum of two years as a General Practitioner (GP) in a single area classified as MM2 in the Modified Monash Model <p>2 points</p> <ul style="list-style-type: none">A minimum of one year full time as a non-bonded trainee in a rural clinical school. <p>In New Zealand</p> <p>5 points</p> <ul style="list-style-type: none">Resident, for a minimum of three years during the period of secondary school education in an approved regional/rural location in New Zealand*Minimum of two years as a General Practitioner (GP) in a single approved regional/rural location in New Zealand* <p>2 points</p> <ul style="list-style-type: none">A minimum of one year full time as a non-bonded trainee in a rural clinical school <p>Documentary evidence of any of the above required eg hospital employment letter, school reports, letters from relevant school(s).</p> <p>*Note: In New Zealand, an approved regional/rural area is defined as any part of New Zealand that does not fall under the local authority boundaries of the City Councils of Auckland, Hamilton, Tauranga, Wellington, Porirua, Hutt, Upper Hutt, Christchurch, and Dunedin.</p> <p style="text-align: right;">0 or 2 or 3 or 5 points</p>
5.2 Indigenous - Candidates indigenous to Australia or NZ	<p>The applicant is of Australian Aboriginal, Torres Strait Islander, Maori or Pacific descent; OR identifies as a person of such heritage AND is accepted as such by the relevant indigenous community.</p> <p>Documentary evidence of the above required.</p> <p>Note: Applicants may be contacted by RANZCOG for verification of indigenous status.</p> <p style="text-align: right;">0 or 10 points</p>

**Total for Domain 5: Rurality and indigenous origin
maximum 15 points**

6. Additional Experience Outside Obstetrics and Gynaecology

Category	Criteria and scoring
6.1 Outstanding Achievement, Leadership and Demonstrated Altruism	<p>This is meant to be a checklist not a statement, detailing activities that reinforce the application for the FRANZCOG Training Program. This should list activities that provide evidence of Outstanding Achievement, Leadership and Altruism.</p> <p>Lengthy statements that detail past employment, teaching, other workplace accomplishments and individual aspirations will not be considered.</p> <p>Example of activities eligible for points</p> <ul style="list-style-type: none">• National or State representation on sporting teams; orchestra; debating; organisations relevant to health, e.g. AMA, PVOGS;• Scholarships: Rhodes or Fulbright;• Welfare activities: soup kitchen, refugee assistance, migrant work, volunteer/charity work;• Work in a resource poor setting as a medical practitioner (or other role) either overseas or in a remote indigenous location (does not include medical student elective or equivalent). <p>Documentary evidence MUST be provided for each activity, written on appropriate letterhead, detailing candidate's time commitment (in weeks) and role/responsibilities undertaken. Late submission of documentation will not be accepted.</p> <p>Activities not accompanied by suitable documentation will be disregarded.</p> <p>*Note: Any activity that has already been scored elsewhere is not eligible for points in this category.</p> <p style="text-align: right;">0 to 11 points</p>

**Total for Domain 6: Additional Experience Outside O&G
maximum 11 points**

*Content subject to change