



# Our Organisational Values

## *Excellence in Women's Health*

Our Organisational Values of Advocacy, Education, Excellence, Integrity, Kindness and Respect are our core values that connect our members, trainees and staff in our shared duty, vision and mission of RANZCOG.

We believe that our values play a fundamental role in shaping our culture and define the College's organisational expectations for how we conduct ourselves in our day to day work and interactions, both within our profession and our workplaces.

Our values are at the heart of what we stand for as an organization and are embedded in our decision making, within our Policies & Procedures and within our staff recruitment process and appointments to the RANZCOG Board, Council and/or body position.

## *Our Organisational values:*



**Advocacy**

*We are a leading voice for equity, social justice, fairness and evidence-based policy.*



**Education**

*We embrace the opportunity to learn, share knowledge and experience through innovation, discovery and research*



**Excellence**

*We are committed to performance at the highest standard in our work, training, research and support.*



**Integrity**

*We act honestly, ethically and with accountability towards everyone and in everything we do.*



**Kindness**

*We act with compassion and care towards ourselves and one another.*



**Respect**

*We expect and promote inclusivity, valuing individual rights, beliefs and choices.*