



The Royal Australian
and New Zealand
College of Obstetricians
and Gynaecologists
Excellence in Women's Health

Annual Report 2018–2019



ranzcog.edu.au



Members



Create stronger engagement with members through provision of support, advocacy and education

Organisation



Create an agile, sustainable and innovative organisation

Stakeholders



Develop and maintain productive and mutually beneficial relationships



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RANZCOG acknowledges and pays respect to the Traditional Custodians of the lands, waters and communities across Australia, on which our members live and work, and to their Elders, past, present and future.

RANZCOG recognises the special status of Māori as tangata whenua in Aotearoa New Zealand and is committed to meeting its obligations as Te Tiriti o Waitangi partners.



President's Report

Dr Vijay Roach

It is with pleasure that I present my first Annual Report to the membership of RANZCOG.

Despite serving three terms on the Board and being involved in many activities of the College over 20 years, when I stepped into the role of President one year ago I realised that I had significantly underestimated the expectations and demands of the position. I am proud to say that due to the remarkable work of my predecessors, the support of a dedicated and talented Board, the Council and its hard-working Committees, the skilled College staff and the passion and commitment of our members and trainees, my job has been an absolute pleasure and I look forward to the next two years.

Central to effective governance is the position of CEO; Ms Alana Killen finished up at the College in December 2018 and I thank her for her service. Vase Jovanoska was appointed in February 2019 and her relentless energy and determined focus has manifested in a College that is addressing our governance, fiduciary duties, education and training delivery, policy development, advocacy and internal and external communications. In Vase, we have leadership that will drive a strong work ethic and an inclusive culture among members, trainees and College staff.

The period 2018/19 has been one of significant achievement for RANZCOG as we continued to work towards our vision of excellence and equity in women's health. We do this through the work of our members and the development of productive and mutually beneficial relationships with stakeholders, creating a College that is sustainable and innovative.

Education and training

The College's primary role is to train and accredit doctors working in women's health throughout Australia and New Zealand, and we continued to look at ways to improve standards in education in order to empower tomorrow's obstetricians and gynaecologists so that they are capable, both professionally and with regard to their own personal physical and psychological welfare, of providing the highest quality healthcare for women.

The College also focused on ensuring that its policies, processes and support mechanisms are geared towards addressing physician and trainee wellbeing and welfare. The College's goal is to ensure that hospitals and other environments where our members work are safe and supportive. Instituting and supporting healthy workplace cultures, leadership and professionalism in obstetrics and gynaecology is a key part of this.

Gender equity

At the 2019 Annual Scientific Meeting in November, I plan to launch the College's first Gender Equity and Diversity Report, which formalises the College's commitment and determination to increase gender equity and diversity within RANZCOG leadership, a process that began under the leadership of Professor Steve Robson and is the result of multiple meetings and wide consultation. We acknowledge that barriers, including implicit bias and current stereotyped leadership styles, may have impeded leadership opportunities for women and other groups, including specialist international medical graduates. These barriers have restricted training opportunities for some members of RANZCOG, reduced opportunities for some members to participate in RANZCOG events and participate in their workplace, and affected participation for some RANZCOG employees. The College's position is clear – gender bias, discrimination, bullying and harassment, in the workplace and elsewhere, is completely unacceptable, and the College is committed to the principles of inclusion, diversity, kindness and respect. We are determined to bring about change in the culture of obstetrics and gynaecology, and medicine more broadly.

Workforce

Our advocacy efforts on workforce and training matters continued, particularly in regard to rural, regional and remote obstetrics, gynaecology and women's health. We should be working towards collaborative maternity care. Specialists, GP obstetricians and midwives all bring valuable skills and knowledge to a woman's pregnancy journey, birth and beyond. Specialist obstetricians have key roles in the provision of regional maternity services, one

being to provide support for GP obstetricians and local hospitals and health services. Rural GP obstetricians must be involved in the development of maternity service policies, protocols and guidelines to ensure an appropriate level of care for women in their local area. In gynaecological care, nurses provide skilled and highly valued care, working alongside gynaecologists in surgical and non-surgical settings.

Events

The 2018 Annual Scientific Meeting, held in Adelaide, brought together the obstetrics and gynaecology community to learn and discuss critical issues facing our workplaces across Australia and New Zealand. Similarly, New Zealand's Annual Scientific Meeting, held in May, and the Regional Scientific Meetings enabled us to come together to learn, meet and be reminded of the wealth of obstetrics and gynaecology that takes place in our communities. In Hamilton, we were taken on a journey of cultural awareness with emphasis that this is a critical part of successful patient care. Māori culture was integrated into every aspect of the program. As medical practitioners we need to continuously undertake a process of reflection and, in New Zealand, we came away with a better understanding of the importance of connection with the land, ancestry and community. The 2019 RANZCOG ASM in Melbourne will bring together 1300 delegates from across the globe, our largest event ever. These events are a reflection of the College and the people who support it – passionate, dedicated professionals seeking to improve their practice and the outcome of their patients and community through evidence, collaboration and a ceaseless commitment to personal and professional development.

Advocacy

The College does not sit apart from the change that is happening in the world, business and our communities. During my 20-year membership of RANZCOG I have never before witnessed this level of engagement from our members. Through meetings, emails, phone calls and social media our membership is calling upon the College to be the voice of women's health in Australia and New Zealand. Our members want their College to maintain high standards in training, accreditation and clinical guidance, but they also want RANZCOG to be an advocate for women, for Aboriginal, Torres Strait Islander and Māori communities, refugees and the right of all people to access quality healthcare, to address the social and cultural determinants of health.

In NSW, after years of tireless campaigning from consumers, politicians and the medical community,

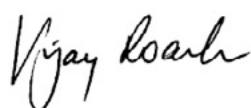
the College has been a significant contributor to progressing legislation to decriminalise abortion. This historic change will ensure that women are able to access and receive the healthcare that they need in a timely, professional, compassionate and respectful manner. Your College worked in collaboration with AMA (NSW), NSW politicians across the political divide and consumer bodies and our contribution was acknowledged and appreciated by all involved. The debate continues in New Zealand and South Australia and we remain hopeful for a positive outcome.

Global health

In developed countries, such as Australia and New Zealand, we are lucky we have quality healthcare systems that help identify severe sepsis, thus saving lives. However, there are inequities in healthcare within our own countries, particularly among Aboriginal, Torres Strait Islander and Māori communities. Additionally, there are many places across the world that are not as fortunate. Internationally, RANZCOG continues to make significant contributions to the provision of safe, high-quality healthcare. RANZCOG recognises our responsibility in the Pacific and, led by a hugely passionate group of members and trainees, we are committed to improving the health of women and their families in our region. I have attended several conferences in our neighbouring countries this year, meeting remarkable, dedicated and skilled individuals doing what they can to make a difference to their communities, and I look forward to RANZCOG's continued support and collaboration in the years to come.

Summary

The College is well-placed to meet its core and its ancillary functions, now and into the future. Ultimately, our success will be determined by culture. Our College is a family and we value respect, kindness, compassion, professionalism, knowledge and inclusion. I want to end by expressing my gratitude to the College staff, the Board, the Council and its Committees for their extraordinary contribution this year. Your dedication and commitment underpins everything we do and ensures a bright and prosperous future for RANZCOG.



Vijay Roach

President RANZCOG



CEO's Report

Vase Jovanoska

It gives me great pleasure to write my first CEO's report for the RANZCOG Annual Report 2018/19. Since joining the College in February, I have had the delight of working with dedicated staff across Australia and Aotearoa New Zealand with the support and diligence of the RANZCOG Board, led by President Dr Vijay Roach.

Since commencing in the position, I have been impressed by the College's ongoing commitment to the maintenance and continued pursuit of a high standard of practice in obstetrics and gynaecology, and advocacy for women and their families, to ensure appropriate and high-quality care in Australia, Aotearoa New Zealand and the Pacific.

What is special about RANZCOG, is the unfettered collaboration that takes place between the College and its members and trainees. This important foundation of the culture of member-based organisations is critical to our success and will ensure that we continue to strive towards our mission of *Excellence and equity in women's health*.

This year's report highlights several considerable activities for the College, one of which was the completion of the **Australian Medical Council (AMC) Accreditation Comprehensive Report**. The Report provides a snapshot of the College at this point in time: an overview of the current education and training position of the College, an opportunity to reflect on what we do well, as well as critically examine those areas for improvement and development, which will dictate our plans for the next three to four years of growth and advancement.

The AMC Report lists the various accreditation standards and conditions that we as a College must adhere to, so that we can continue to pursue our vision and mission. It is worth noting that over the last ten years, there have been significant changes in health policy and medical education, within a

complex, contemporary operating environment, including increased regulatory reporting and compliance requirements with various regulatory bodies including the AMC and Medical Council of New Zealand (MCNZ).

Delivering high-quality education and training requires a contemporary and well-structured approach to governance, strong, collaborative engagement between all members, trainees and professional staff and robust policies to ensure that our work is delivered in an effective, accountable, transparent and equitable manner.

The **Eleventh RANZCOG Council** was established in November 2018 and will serve a three-year term until November 2021. The Council is tasked with important strategic input to the work of College and the pursuit of excellence in women's health and are representative of the various important committees, regions, territories and membership of the College. Delegation of committee decision-making was revised to clarify responsibilities and streamline processes with routine and administrative tasks. At the time of writing this report, the College is in the process of further work to clarify the responsibility and delegation given to committees to make sure they are fit for purpose and underpin RANZCOG's strategic objectives and the expectations of members. This exercise will further strengthen the role of College committees and various working parties in providing continued support to the Council and the Board.

In order to continue to advocate for women and their families, the College must be representative of the community. We are taking the initiative to identify and address existing gaps in College policy and processes that hinder equitable, inclusive and diverse ways of engaging with, being a part of and contributing to the College. The **Gender Equity and Diversity Working Group (GEDWG)** was established in November 2018 to undertake this important work. The GEDWG has been tasked with addressing gender inequity within O&G and leadership positions as its first priority. Following consultation and discussion with the wider membership, the GEDWG is working towards a Gender Equity and Diversity Report, to be released in late 2019. I want to thank GEDWG

Chair Dr Gillian Gibson and Deputy-Chair Dr Kirsten Connan for their leadership in this area, as well as the ongoing commitment of the GEDWG members in this important work.

The College, as the leading provider of education and training in obstetrics and gynaecology, has been embarking on several significant projects, including a Curriculum Review that will encompass the current RANZCOG training programs, curricula, assessments and regulations. This will ensure that they remain fit-for-purpose and have graduate outcomes that will provide skills, knowledge and attributes appropriate for O&G specialists, subspecialists and GP obstetricians into the future.

As we continue to strive for equity, equality and diversity in our work and for our community, our specialty continues to recognise the value and necessity of cultural awareness and safety across Australia and New Zealand. Measures that address cultural awareness are a critical part of successful patient care. **RANZCOG's 2019–2022 Strategic Plan** includes a commitment to promote cultural diversity and cultural safety for Aboriginal and Torres Strait Islander women. In September 2018, RANZCOG launched its **Innovate Reconciliation Action Plan (RAP)**. The RAP strengthens RANZCOG's responsibility of building a quantitative framework to enable the College to achieve meaningful outcomes this area.

This year, the College also had the privilege of being gifted the name Te Kāhui Oranga ō Nuku to replace the name of the New Zealand Committee. The creation and acceptance of the name a process deeply rooted in tikanga Māori (Māori customary practice) and, as such, the name has significant spiritual and deep seeded meaning, a true reflection of the value the College places on our connection and identification with our New Zealand friends and colleagues.

RANZCOG's commitment to equity in health outcomes for women spans many **regions, territories and countries**. We have a committed regional workforce who face the daily challenges of providing quality care in low-resource and isolated settings in addition to those who work in regions and territories across Australia and New Zealand facing different challenges and operate in often, very complex and differing political landscapes. Doctors working in the Pacific will continue to champion better health outcomes for women and their babies in these countries. By building mutually respectful partnerships and developing consultative ways of working, we can learn from each other and continue the work of those who have come before us, in advancing and reaching excellence in women's health.

I am looking forward to the future of RANZCOG and the speciality of O&G. The next few years will be challenging and innovative, and I am excited about what the future holds for the advancement of women's health, and the College's pivotal role in that mission.

I would like to end by thanking the committed College staff across Australia and New Zealand, who I work alongside every day, the continued support from passionate trainees, Fellows and members, the ongoing dedication from members of College Council, and the continued support, collaboration and commitment from the RANZCOG Board and President, Dr Vijay Roach.

Together, we can achieve great things.



Vase Jovanoska

Chief Executive Officer

Membership and Engagement

The Membership team, part of the Membership and Engagement directorate, was formed in 2017, in order to explore opportunities to increase and improve member engagement and create content and resources to support members at various touch points throughout their journey with the College.

Since then, the team have worked to improve processes for Annual Renewal of Fellowship, create a successful joint membership with Prevocational Affiliates and develop new resources for our members. In early 2019, the team launched the New Fellows Resources Guide providing our new Fellows with information about the structure and governance and history of the College, the benefits of College Fellowship and highlighting opportunities for engagement with the College. The New Fellows Resources Guide is sent to all new Fellows upon their elevation. Resource Guides for other member cohorts are currently in development.

The membership team is investigating our membership demographics through College-wide surveys and engagement mapping exercises, noting that shifting demographics and workforce trends will require different resources and processes in order to support their needs.

Fast Facts: Membership Numbers

6420

Members (excluding trainees)

2350

Fellows worldwide

720

FRANZCOG Trainees

135

Trainees successfully
elevated to Fellowship
(2018–19 financial year)

>75%

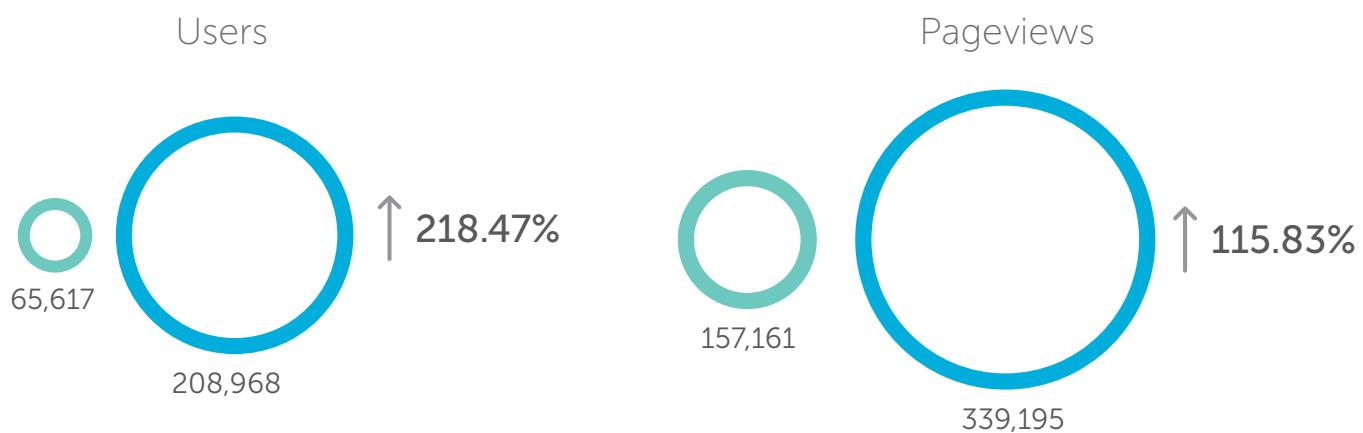
New Fellows
are female

Communications

As RANZCOG continues to grow and evolve, so do the ways we engage with and talk to our audiences. The strategic vision of the College prioritises connecting and engaging with members, promoting sustainable ways of working and operating and building relationships with external stakeholders. This is a lens through which to focus communication efforts.

Over the last year there has been a focus on creating an ecosystem of value by raising the profile of *O&G Magazine* and the *ANZJOG* scientific journal. As benefits of membership, both titles are well-known beacons of excellence within the College community, but now these titles are reaching ever-broader audiences online.

O&G Magazine website analytics



Sep 30, 2017 – Sep 30, 2018



Sep 30, 2018 – Sep 30, 2019

O&G Magazine

Creating a dedicated website for *O&G Magazine* led to a whole host of potential cross-promotion opportunities, while making current and historical articles accessible globally. With every upcoming issue, the publications, design and web and communications teams work together to link three very separate operational processes in order to meet a single goal: building profile.

What this looks like in practice is the publications team supporting the *O&G Magazine* Editorial Advisory Committee from commissioning to print with print production services. The graphic design team add their skills to ensure brand integrity as well as adding value to the readership by creating compelling illustrations. Next, the web team maximise the search engine optimisation when uploading to the web to make articles discoverable. Finally, once the issue is published and live on the web, the communications team promotes the issue's articles and authors via social media, pitching stories when appropriate and circulating through existing communications products.

In marketing speak, what we have seen since adopting this approach is audience conversion. We see members on Twitter talking about *O&G Magazine* articles with their colleagues and wider social media networks. We see social media driving traffic back to the *O&G Magazine* website.

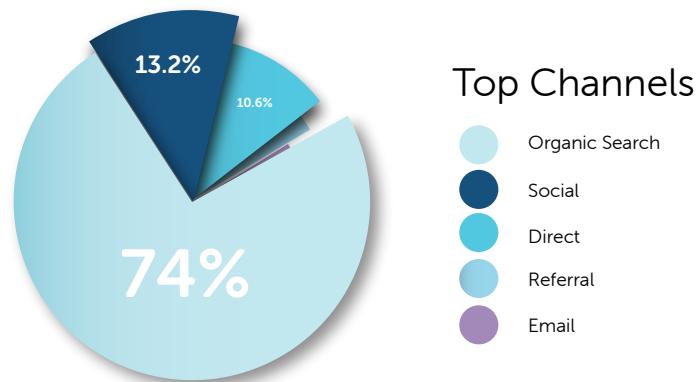
We also see how the accessibility of *O&G Magazine* has been a useful tool to drive engagement at events, such as the ASM, as well as positioning RANZCOG within the women's health community of action, with stakeholders such as Family Planning NSW and Marie Stopes promoting and sharing *O&G Magazine* content.

Royal Aust & NZ College of Obstetricians and Gynaecologists RANZCOG
Published by Hostsite [?]. June 14 at 9:45 AM · [View on Facebook](#)

Pregnant women, new mothers and children receive 4% of all blood donations in Australia – double the amount needed by road trauma victims. Last year, Marilla had an idea: what if she got her patients' partners to donate blood? <http://ow.ly/kDCq50uCMXj> #WorldBloodDonorDay #WBDD

OGMAGAZINE.ORG.AU
She Gives Birth, You Give Blood: Marilla Druitt – O&G Magazine

Performance for Your Post		
6,967 People Reached		
635 Reactions, Comments & Shares		
484 Likes	114 On Post	380 On Shares
43 Love	17 On Post	26 On Shares
1 Haha	0 On Post	1 On Shares
4 Wow	2 On Post	2 On Shares
30 Comments	2 On Post	28 On Shares
63 Shares	60 On Post	3 On Shares
617 Post Clicks		
1 Photo Views	183 Link Clicks	433 Other Clicks



Marilla Druitt @MarillaDruitt

Great article on the **#TheatreCapChallenge** for our mag @ranz cog thanks @patientsafe3 and Dani Brewster-O'Brien- we know the science, changing behaviour is the hardest thing

#TheatreCapChallenge: safety changes and the PatientSafe N...
The #TheatreCapChallenge is the remarkable result of one doctor's slightly 'awkward' decision to scrawl his name and ... [ogmagazine.org.au](#)

8:16 AM · Sep 8, 2019 · Twitter for iPhone

3 Retweets 9 Likes

Andreas Obermaier @AndreasObermaier · Sep 15
Replying to @MarillaDruitt @ranz cog and @patientsafe3 Great story.

ANZJOG

While ANZJOG is primarily aimed at clinicians and researchers, with only selected open-access articles free-to-view online, it does have a growing community presence on Twitter.

Since establishing the ANZJOG Twitter presence, the value we have seen is in making research accessible to a broader audience and highlighting research output. Being able to link articles via the Twitter handle has grown awareness in ways a print product alone could not achieve at the same rate. In the reporting period, there has been a significant positive impact on ANZJOG papers' altmetric scores, an important measure of a journal's influence and impact.

SCIMEX

In addition, relationships have been established with the Science Media Exchange (Scimex) to distribute press releases about the journal's research to journalists, resulting in further reach and engagement from our members and the community.

With a holistic approach across all communications channels and member engagement opportunities, such as events, we have been able to celebrate and highlight the work of RANZCOG members, reinforce the value of the specialty and the work our members do, as well as raise RANZCOG's profile with sector stakeholders and the wider community.

The Scimex website features a blue header with the logo and navigation links: NEWSFEED, FIND AN EXPERT, MULTIMEDIA HUB, EVENTS CALENDAR, and USING SCIMEX. Below the header is a large image of yellow fish oil capsules. The main content area displays a news article titled "Fish oil supplements could help cut preterm birth for 25 cents a day". The article discusses how omega-3 supplements could prevent pre-term birth for less than 25 cents a day. It includes a quote from the Royal Aust & NZ College of Obstetricians and Gynaecologists RANZCOG. At the bottom, there is a note about the public release date (Tue 19 Feb 2019), a copyright notice, and a DOI link.

The image shows a smartphone displaying the ANZJOG Twitter account (@anzjog). The account has 2,058 followers. The feed includes tweets from Dr Kirsten Connan (@Connankf) and Nisha Khot (@Nishaobgyn), both of whom are obstetricians and educators. Another tweet is from BJOG (@BJOGTweets), which is described as a leading international OBGYN journal. The right side of the screen shows the "Performance for your post" section for a recent post from the RANZCOG account. The post reached 3,028 people, had 43 reactions, and received 89 post clicks. The post features a grid of colorful cartoon fish. The caption encourages the use of fish oil supplements to prevent preterm birth.

Annual Scientific Meeting 2018

The Royal Australian and New Zealand College of Obstetricians and Gynaecologists 2018 Annual Scientific Meeting (RANZCOG 2018 ASM) was held in Adelaide, South Australia between 16 and 19 September 2018.

The theme for the ASM was 'Shifting Sands, Exploring the boundaries of specialisation' with a focus on promoting, fostering and embracing change in the obstetric and gynaecological practice. The program and speakers explored the continuum of care with an aim to bridge the boundaries of specialisation.

The scientific program featured a mix of plenary sessions and concurrent streams, Focus on Research sessions and trade display. Breakfast masterclasses were held on each day of the meeting. Delegates were also treated to a range of interactive sessions with a highlight being a mock medicolegal case involving hysterectomy with bladder and ureteric injury.

Four plenary sessions highlighted the international keynote speakers, who spoke on a range of topics including: Müllerian anomalies and challenges in obstetrics and gynaecology; polycystic ovarian syndrome, management from menarche to menopause; and the challenges of puberty.

Eminent international and local speakers who presented the very latest in obstetric medicine, with updates on cardiology, endocrinology, pre-eclampsia and complex obstetric surgery as well as new developments in fetal surveillance, prenatal diagnosis and the management of the perivable fetus.

In addition to invited speakers, the meeting organising committee was delighted to receive 289 abstracts submitted for free communication. Of these, 20 abstracts were presented as Free Communications and 38 as Static Posters. In addition to this, nine leading abstracts were selected by the Committee to be presented in dedicated 'Focus on Research' plenary sessions to introduce our future highflyers and to keep our Fellows abreast of the very latest research.





RANZCOG 2018

ANNUAL SCIENTIFIC MEETING



Delegates enjoyed an exciting social program starting with the New Fellows Presentation Ceremony and Reception on Sunday 16 September. An informal Welcome Function was held at the conclusion of Monday's program in the Exhibition Hall to allow delegates, speakers and industry partners to socialise in a relaxed setting. The main event of the social program was the Meeting Dinner, which was held in the evening of Tuesday 18 September at the Adelaide Oval.

For the first time at an ASM, RANZCOG engaged a Conference News Service to cover conference activities and sessions. Croakey journalists disseminated content from the ASM including live Periscope sessions, social medial posts, interviews and articles through Croakey and College channels. The combination of designated journalists, the added dissemination channel and College social media efforts contributed to a significant increase in content views and provided a real-time avenue for the membership and wider community to engage and be part of the conference.

Another first for the ASM was the introduction of onsite crèche facilities for exclusive use by the ASM delegates, supporting parents with young children in being able to attend. The crèche facilities were open to all children aged between 12 months up to 12 years, with the cost heavily subsidised by the College.



Education and Training

Providing excellence in education and training in
obstetrics and gynaecology



Summary

The new prevocational pathway (PVP) provides structured learning opportunities to prevocational doctors interested in a career in obstetrics and gynaecology through online learning modules.

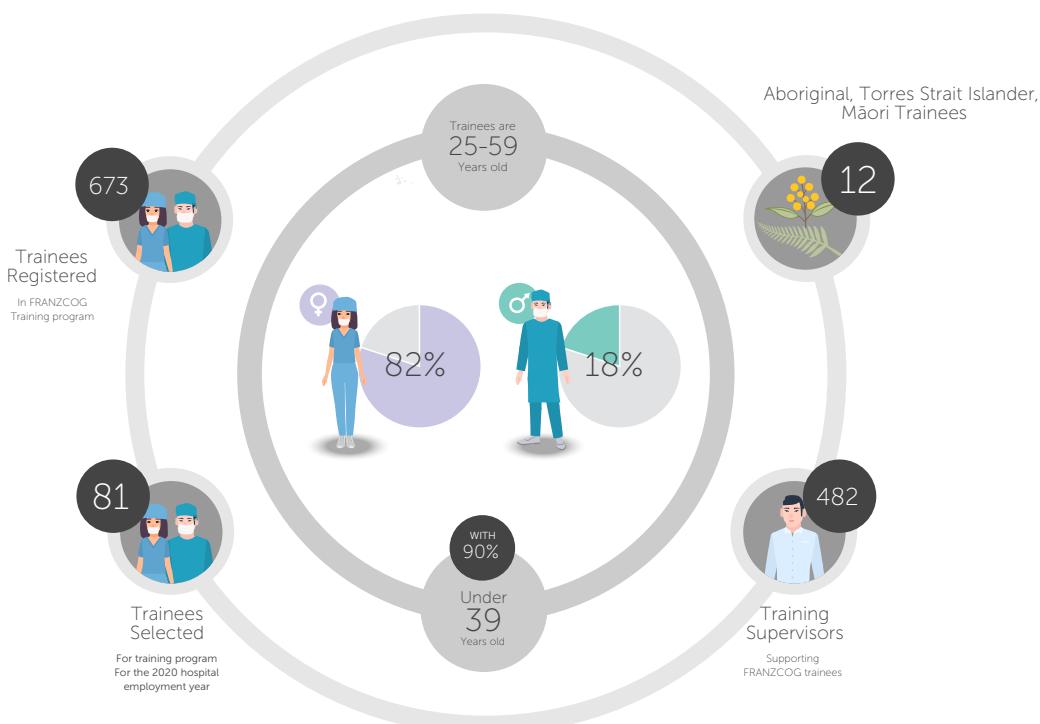
The CPD Committee has reviewed and renewed the RANZCOG Continuing Professional Development (CPD) framework to align with both MBA and MCNZ requirements. The framework now includes better defined CPD activities in alignment with the MBA and MCNZ requirements and also supportive tools for participants.

The curriculum review panel operated throughout the year to consider strategic developments to RANZCOG training programs, looking at the future needs of trainees, supervisors, assessors and the community. The Australian Council for Educational Research (ACER) and curriculum expert David Prideaux contributed to the review, resulting in the development of recommendations that will be consulted more widely.

RANZCOG assessments and examinations have evolved to move online for written examinations, enabling an improved candidate and examiner experience, enhanced security and efficiency across the end-to-end examination processes. The development of examinations has evolved to result in improved collaborations between exam coordinators, question writers and staff – delivering quality examinations. The high-quality facilities at Adelaide Health Simulation have been adopted for delivery of the DRANZCOG Advanced Oral Examinations with very positive feedback from candidates and examiners. The facilities provide great opportunity for improved experiences for more RANZCOG examinations over time.

This year has seen the implementation of new training and assessment requirements addressing important areas of our specialty, including cultural awareness and practice, and ultrasound skills.

Fast Facts: Training Numbers



Summary

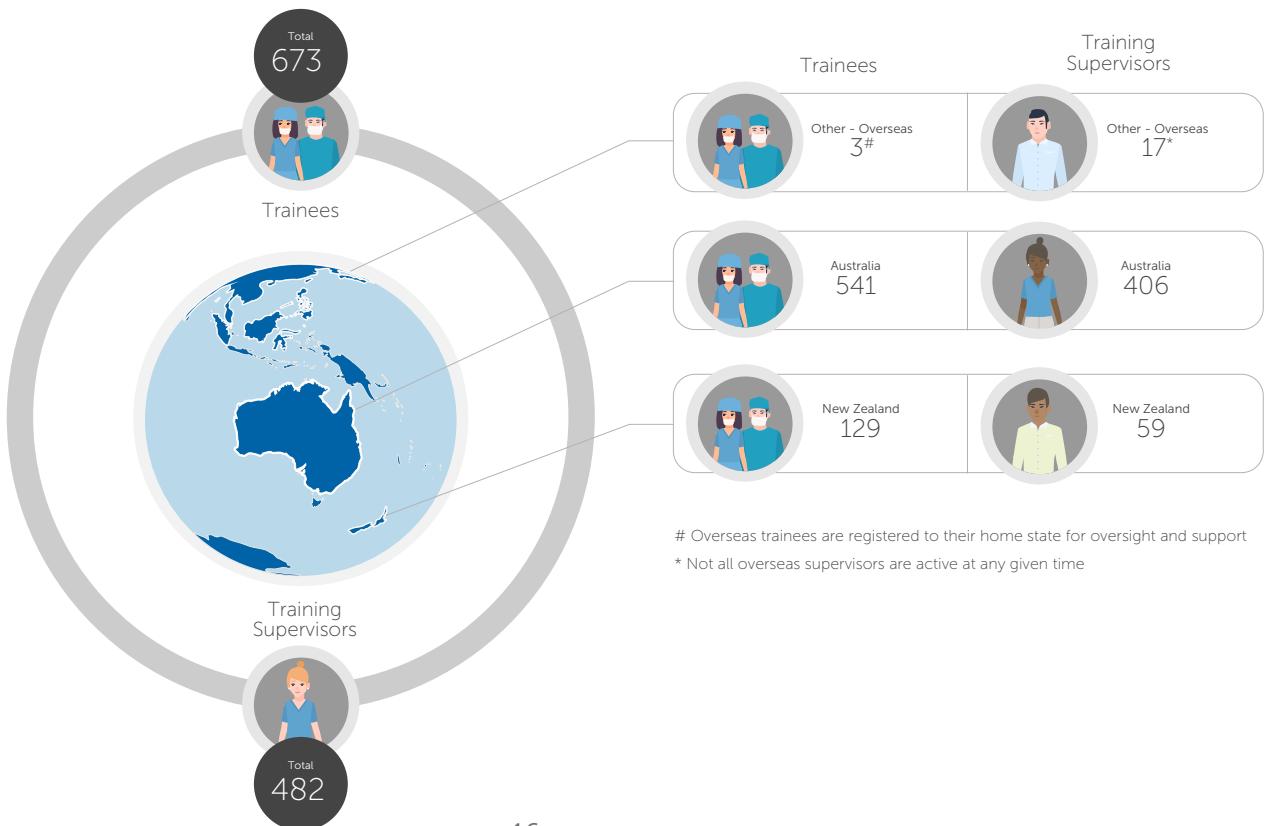
Over the past year, ongoing improvements to My.RANZCOG have progressed to improve logbooks and trainee summaries for trainees. The College also conducted a pilot of a facilitated Multi Source Feedback (MSF) tool, aiming to improve the current use of multi-disciplinary feedback within the College and to explore other possibilities within the College for areas such as communication skills training.

The Specialist International Medical Graduates (SIMG) and Subspecialties Committees have developed a pathway for SIMG subspecialist assessment. The phased introduction has occurred to ensure a robust supportive pathway exists for subspecialists moving to Australia and New Zealand from overseas.

A hospital accreditation working party was established in February 2019 to consider changes to the hospital accreditation processes in order to contemporary, proactive and supportive process.



Fast Facts: Training Demographics



Highlights

Prevocation Pathway (PVP)

This new Pathway was launched on 31 October 2018, and has so far received 126 applications (21 from New Zealand, 105 from Australia). A small group of Fellows and staff worked to complete the development of the online modules and this component of the PVP was launched in September 2018.

The PVP provides structured learning opportunities to prevocation doctors interested in a career in obstetrics and gynaecology.

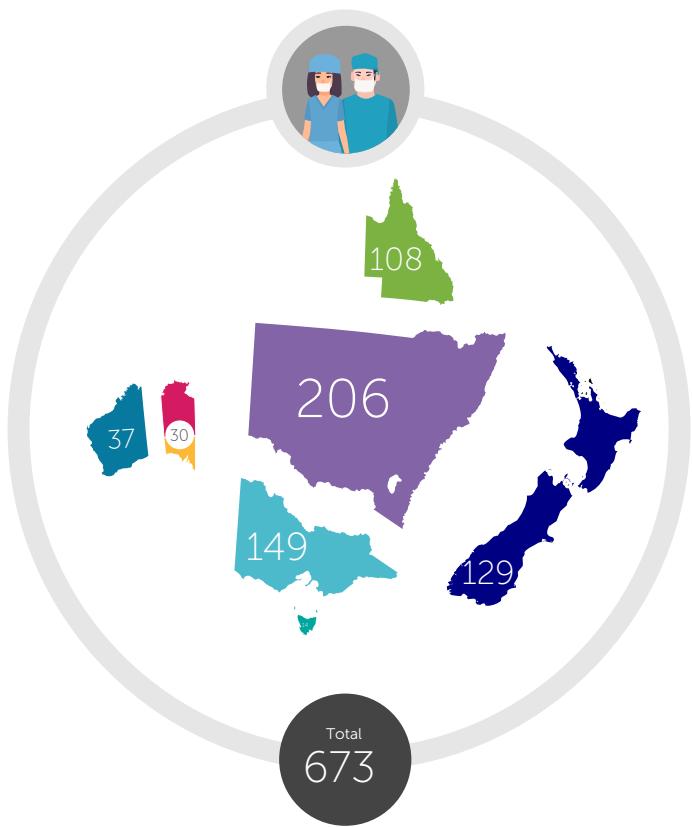
CPD and the implementation of the RANZCOG CPD Framework

The CPD Committee has reviewed and renewed the RANZCOG Continuing Professional Development (CPD) framework to align with both MBA and MCNZ requirements. All Fellows CPD requirements were pro-rated to finish on 30 June 2019 and start a fixed triennium on 1 July 2019.

During the project the framework has evolved to include:

- A Professional Development Plan (PDP)
- Completion of CPD activities to be measured in hours rather than points
- A minimum of 38 hours per domain and the remaining 36 hours can be accrued in any or across all the domains
- Alignment of current RANZCOG CPD activities in three CPD domains:
 - Educational Activities
 - Outcome Measurement
 - Performance Review

Fast Facts: Trainees by Region



Assessments and examinations

RANZCOG reviewed all assessments and examinations to ensure an improved candidate experience, enhanced security and efficiency across the end-to-end examination processes. RANZCOG has now implemented computer-based testing for short answer question and multiple-choice question examinations for RANZCOG training programs from 2018.

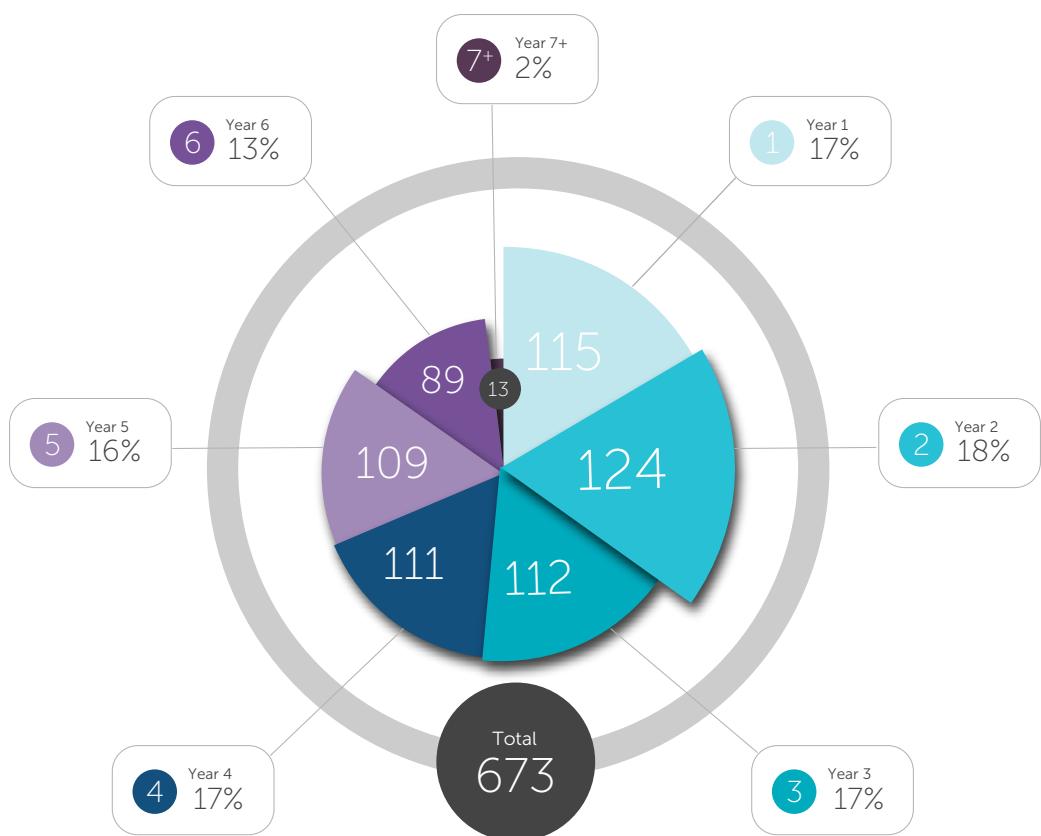
Following the successful pilot during 2018 for DRANZCOG oral exams, the high-quality facilities at Adelaide Health Simulation have been adopted for delivery of the DRANZCOG Advanced oral examination. While providing a professional, well-supported oral examination as reported by candidates, RANZCOG examiners have also been able to explore the potential for the use of these facilities for examiner training and delivery of other oral examinations.

In the past year, Fellows and members have continued to play crucial roles in exam delivery and RANZCOG is in debt to committed examiners.

RANZCOG has worked with exam coordinators and question writers to restructure the processes, analyses of topics, question writing workshops and peer reviewing for developing written and oral examination questions. The application of the new model for managing question development has resulted in the following collaborations between exam coordinators, question writers and staff.

- Sydney and Melbourne MCQ workshops
- CGO, CREI, CU, COGU and CMFM subspecialty written workshops
- Advanced DRANZCOG oral workshop
- FRANZCOG oral workshop
- Regular teleconferences

Fast Facts: Trainees by Year Level



Examination Statistics

 13	WRITTEN EXAMINATIONS were delivered across the Fellowship, Diploma, Certificate of Women's Health and five Subspecialty Training Programs
 07	ORAL EXAMINATIONS were delivered across the Fellowship, Advanced Diploma and four Subspecialty Training Programs
 530	WRITTEN EXAMINATION candidates were assessed
 203	ORAL EXAMINATION candidates were assessed
 18	EXAMINATION COORDINATORS have supported exam delivery
 43	EXAMINERS have been involved in marking short answer question exams
 125	EXAMINERS have assessed candidates at oral examinations
 122	EXAMINERS have developed multiple choice questions, short answer questions and oral examination cases
 29	EXAMINERS involved in provision of verbal feedback to unsuccessful examination candidates
 21	MEMBERS appointed to the Board of Examiners as provisional examiners

Snapshot of programs

CWH, DRANZCOG and DRANZCOG Advanced

Interest in the Certificate and Diploma programs continues, with a total of 847 trainees undertaking training as at June 2019.

Ensuring all College-organised Diplomates Days, Revision Courses and other DRANZCOG activities are accredited by the RACGP has been a focus in 2018/19. The College has moved from a manual process to providing all education materials for workshops, evaluation forms and certificates on the CLIMATE e-learning platform. Similarly, all presentations at either a FRANZCOG or DRANZCOG Revision course are now uploaded onto CLIMATE for attendees to access and annotate during a presentation.

FRANZCOG

This year has seen the implementation of new training and assessment requirements addressing important areas of our specialty including cultural awareness and practice, and ultrasound skills.

Over the past year, ongoing improvements to My.RANZCOG have progressed. In addition, there is a full business plan in motion, reviewing the College's communication strategy with all stakeholders, developing new ways to better support trainees and training supervisors, and reviewing systems and resources to streamline processes.

The College also conducted a pilot of a facilitated Multi Source Feedback (MSF) tool, aiming to improve the current use of multi-disciplinary feedback within the College and to explore other possibilities within the College. The pilot involved:

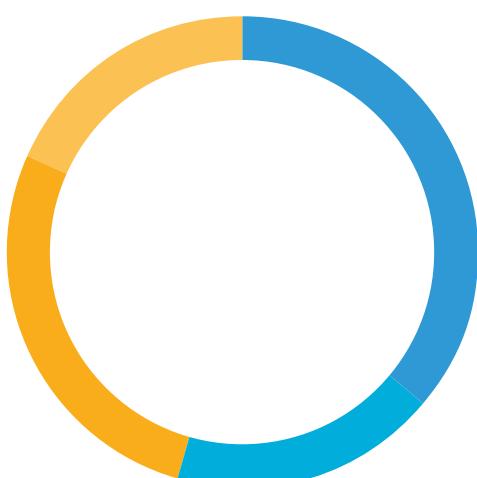
- 6 FRANZCOG trainees
(4 completed the MSF process)
- 5 Fellows
(3 completed the MSF process, including the President)

Federal STP funding and support from relevant committees has enabled the pilot to be extended in 2019 with a view to expanding numbers to look at opportunities to enhance multisource feedback and education in communication skills.

Diplomate Days*	Number of attendees
NSW RSM	15
WA RSM	27
ASM	71
TAS Workshop	43
QLD RSM	28

*2018/19

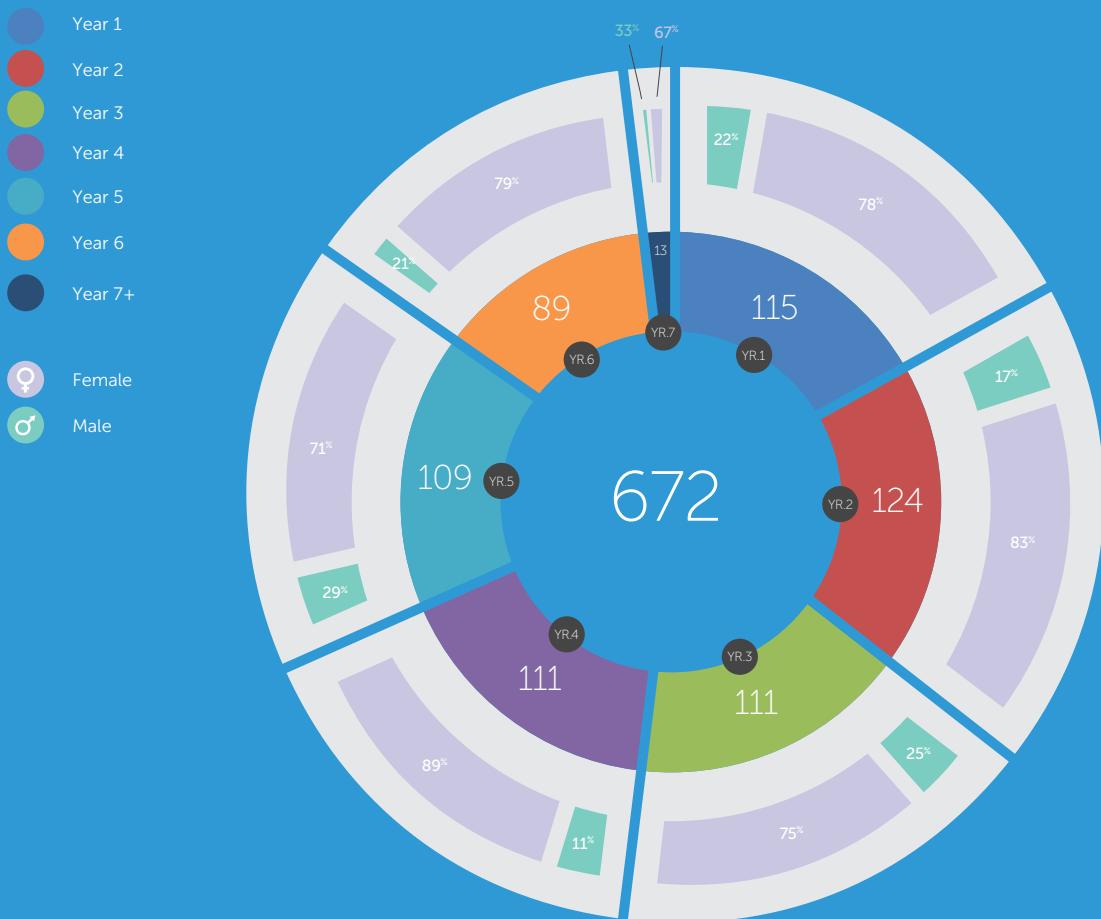
Multi Source Feedback Pilot



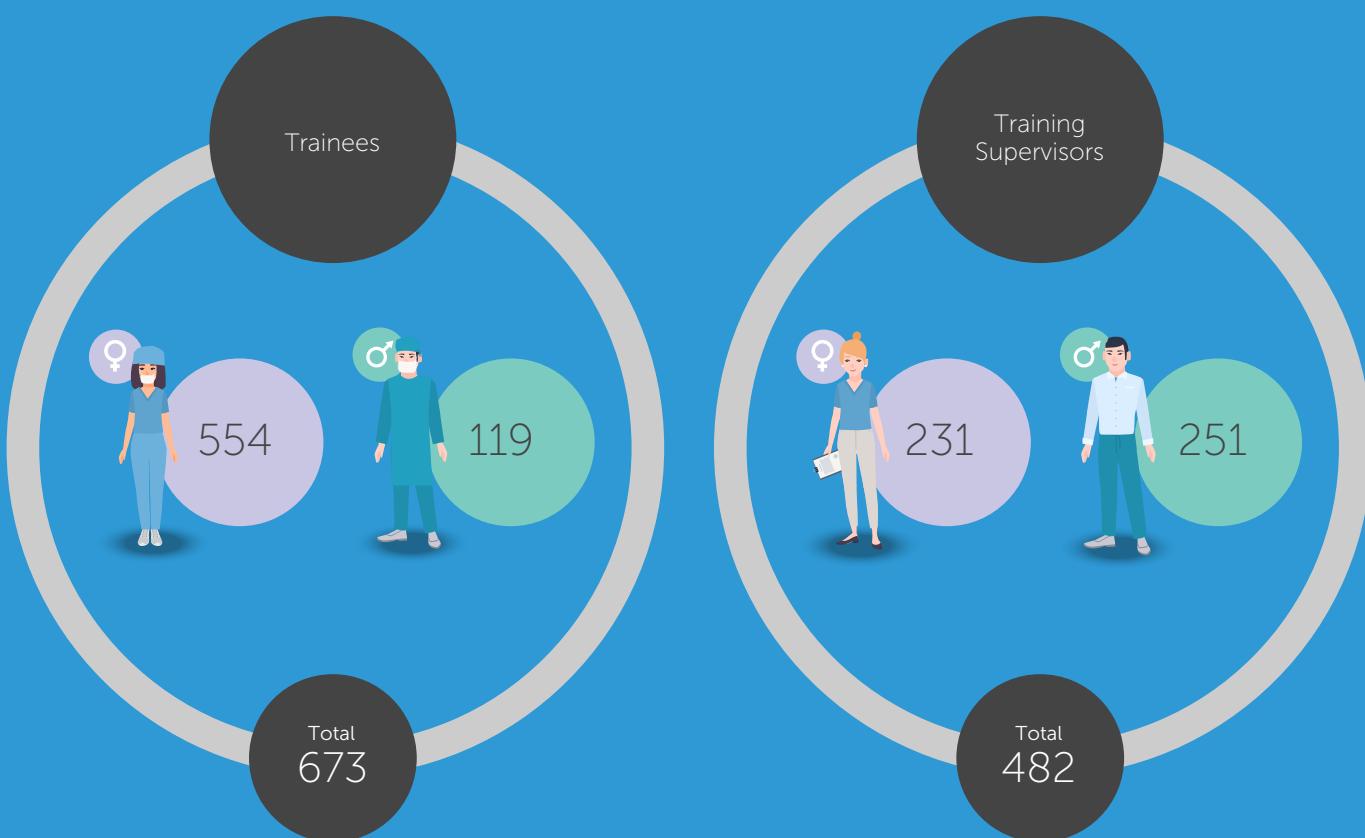
● 6 FRANZCOG trainees

● 5 Fellows

Gender & year level



Gender demographics



Subspecialties

Subspecialty	Trainees	Certified during 2018/19	Certified Subspecialists
CGO	15	3	64
CMFM	24	4	66
COGU	8	2	43
CREI	26	4	76
CU	17	1	43
TOTAL	90	14	292

Specialist International Medical Graduates (SIMG)

The SIMG team has been working with the subspecialist team to develop a pathway for SIMG subspecialists. Along with the implementing the subspecialist pathway, a review of regulation against the MBA good practice guidelines for SIMG assessment process.

From January to July 2019, the SIMG team received 21 short term training applications. During the reporting period, 15 SIMGs were elevated to Fellowship, including six from New Zealand.

SIMG statistics from January to July 2019:

	Australia	New Zealand
Applications received	18	1
Interviews conducted	11	3
Substantially Comparable	7	3
Partially Comparable	2	0
Not Comparable	2	0

Fellows compliant with the RANZCOG CPD Program

	Compliant	% Overall
Australia	1839	80.5%
New Zealand	303	13.3%
Overseas	37	1.6%
Total	2179	95.4%

	Non-compliant	% Overall
Australia	87	3.8%
New Zealand	10	0.4%
Overseas	8	0.4%
Total	105	4.6%

Total Fellows **2285**

Accreditation

A hospital accreditation working party was established in February 2019, to consider changes to the hospital accreditation processes in order to contemporary, proactive and supportive process. In 2018/19, the hospital accreditation process remains a robust process with engagement from many Fellows and trainees. In 2018/19, the College conducted:

- Hospital accreditation visits = 18
 - Follow up visits = 2
 - Initial visit = 1
 - Total hospitals visited = 21
-
- QLD = 1 x reaccreditation 1 x follow up
 - VIC = 5 x reaccreditation 1 x initial
 - NZ = 1 x reaccreditation visits 1 x follow up
 - SA = 0 x reaccreditation visit
 - NSW = 8 x reaccreditation visits
 - WA = 0 x reaccreditation visits
 - TAS = 2 x reaccreditation visits
 - ACT = 1 x reaccreditation visit



Practice and Advocacy

A leading voice in women's health



Women's Health Committee

The Women's Health Committee (WHC) is tasked with the development of clinical advice on issues relating to many aspects of women's healthcare. The committee undertakes the ongoing review and revision of the College's suite of statements and guidelines. During the reporting period, new statements were developed on *Genetic carrier screening* and *Prevention of congenital cytomegalovirus (CMV) infection*. Additionally, more than 30 College statements have been revised. All College statements and guidelines can be accessed on the College website and via the O&G Guidance App. A recent initiative aiming to broaden engagement with College members has seen the introduction of an embargo system whereby new and revised statements are held under embargo for two weeks for members to access and read the statements prior to publication on the College website.

During the reporting period, the WHC has developed advice on the following topics:

- Management of shoulder dystocia by post axillary sling traction
- Abortion
- Pelvic mesh removal in Australia and New Zealand
- Pertussis immunisation in pregnancy

Clinical expert input was provided to consultations and various requests from government committees and other external organisations, including PSANZ, SOMANZ, Stillbirth Centre of Research Excellence and the Australian Preterm Birth Prevention Alliance.

The suite of RANZCOG Patient Information Pamphlets continues to expand, with the following six pamphlets published over the past 12 months:

- *Endometrial Ablation*
- *Gestational Trophoblastic Disease*
- *Pelvic Organ Prolapse*
- *Pregnancy Loss*
- *Reproductive Carrier Screening*
- *Stress Urinary Incontinence*



Global Health

RANZCOG aims to improve women's health in the Pacific through workforce capacity building via training, education and research support, as well as collaboration and advocacy. Associate Membership of RANZCOG increased this year, with four Pacific O&G specialists joining the College community, bringing the total number of Pacific Associate Members to 56.

RANZCOG's Pacific Scholarships Program contributes to the CPD of Pacific O&G trainees and specialists. In this reporting period, RANZCOG scholarships enabled 15 Pacific O&G trainees and specialists from Papua New Guinea, Fiji, Solomon Islands and Vanuatu to attend CPD events in Australia and New Zealand. Two scholarship recipients attended the DRANZCOG Revision Course in Melbourne; six attended the Annual Scientific Meeting in Adelaide; two attended the Anatomy of Complications Workshop in Perth; one attended the New Zealand Annual Scientific Meeting in Hamilton; and four attended the Regional Scientific Meeting on the Gold Coast. Overall, these Pacific O&G trainees and specialists reported positively on the educational and networking opportunities the RANZCOG scholarships afforded them.



Collaboration is integral to the College's efforts to improve women's health in the Pacific. In 2018/19, RANZCOG continued its collaboration with partners, including other medical colleges, non-government organisations, and medical schools and O&G societies within the Pacific, to optimise capacity building in these countries. During this financial year, the College:

- Finalised a Memorandum of Understanding with Fiji National University (FNU), committing both partners to academic collaboration around research, education and faculty development.
- Engaged with the Royal Australasian College of Physicians, Australasian College of Emergency Medicine and the University of Auckland in the early stage of a collaborative project that aims to build research capacity at FNU's College of Medical, Nursing and Health Sciences.
- Strengthened its relationship with the Royal Australasian College of Surgeons. With RANZCOG's assistance, RACS appointed two RANZCOG Fellows – Dr David Simon and Dr Nicola Fitzgerald – in a job-share capacity to the RACS Global Health O&G Speciality Coordinator position, a pro-bono role designed to provide clinical guidance and advice on O&G activities conducted under RACS Global Health.
- Signed a Record of Understanding with Australian Volunteers International (AVI), committing both partners to collaboration around O&G workforce capacity building in the Solomon Islands and Timor-Leste. Accordingly, RANZCOG and AVI worked closely to fill O&G volunteer assignments in these countries, as well as launch the O&G Standard Treatment Manual for the Solomon Islands.

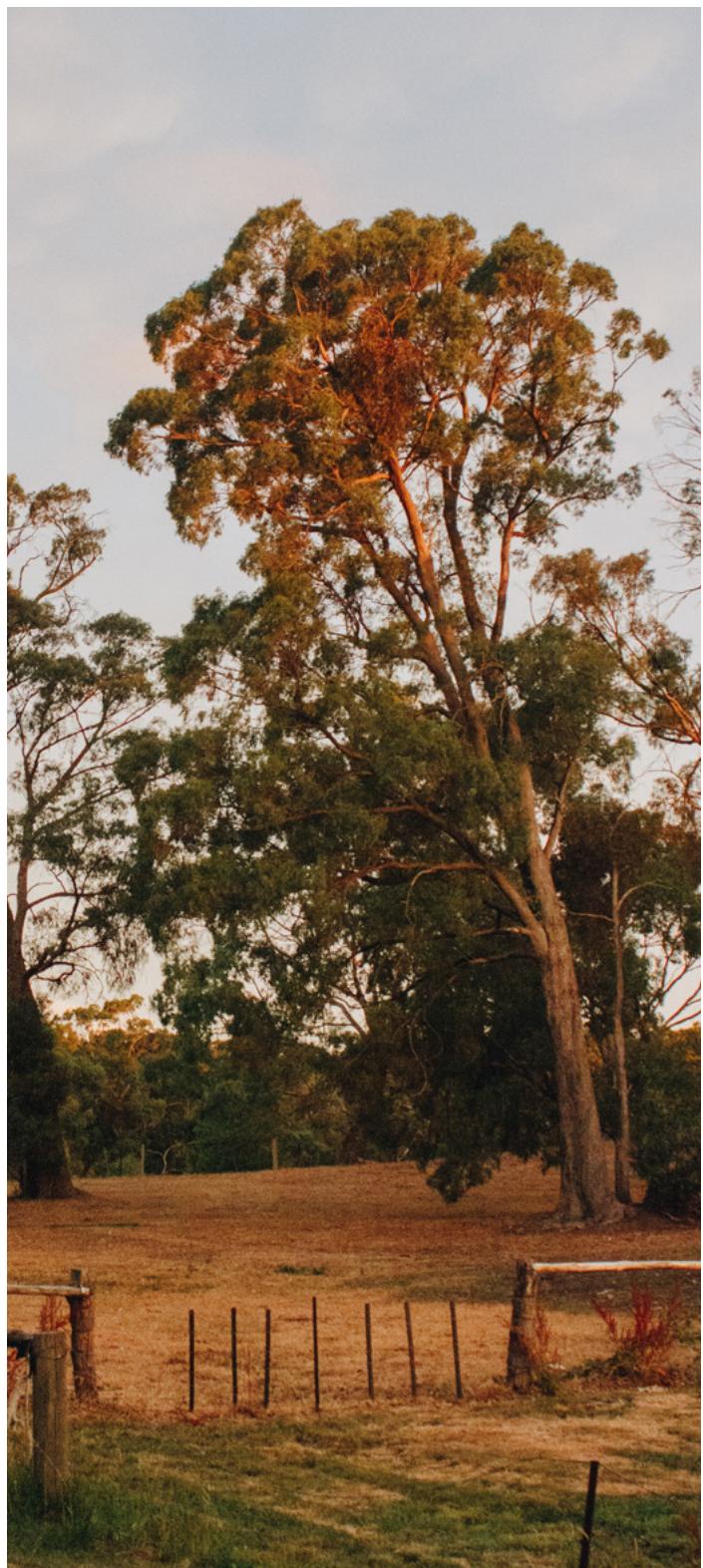
Provincial Fellows

The Queensland/New South Wales/Provincial Fellows Regional Scientific Meeting was held in June 2019, at the Gold Coast, QLD. The meeting included seven pre-meeting workshops, a Diplomates Day and a one-and-a-half day scientific program. The keynote address was delivered by Immediate Past President, Professor Steve Robson on 'Birth Economics'. The meeting attracted more than 200 registrants.

An additional three trainees joined the RANZCOG Provincial Training Pathway during the 2018/19 period one each in Orange, Mackay and Bendigo.

During 2018/19, the following 10 Provincial Fellows Clinical Webinar presentations were held:

1. Management of Müllerian Duct Abnormalities by Dr Paddy (Patricia) Moore
2. Hereditary Gynaecological Cancer Syndromes by Dr Adam Pendlebury
3. Monitoring for Suspected Fetal Growth Restriction by Dr David Watson
4. Antenatal Diagnosis of Congenital Heart Disease and Postnatal Management of the Major Abnormalities by Dr Darren Hutchinson
5. Understanding Stillbirth – the Role of Placental Ageing by Prof Roger Smith
6. Renal Disease in Pregnancy by A/Prof Henry Murray
7. The Present and Future of RANZCOG Examinations by A/Prof Robert Bryce
8. The Impact of the Human Papillomavirus (HPV) Vaccination Program and Renewal on Colposcopy Practice by A/Prof Marion Saville
9. Prevention and Management of Congenital Cytomegalovirus Infection – the Role of the Obstetrician by Dr Lisa Hui
10. Managing Substance Use in Pregnancy and Parenting by Professor Ju-Lee Oei and Keryl de Haan.



Aboriginal and Torres Strait Islander Women's Health

The College continues to strengthen its commitment to improving the health and wellbeing of Aboriginal and Torres Strait Islander women and babies. It is actively involved with initiatives through its Aboriginal and Torres Strait Islander Women's Health Committee (ATSIWHC).

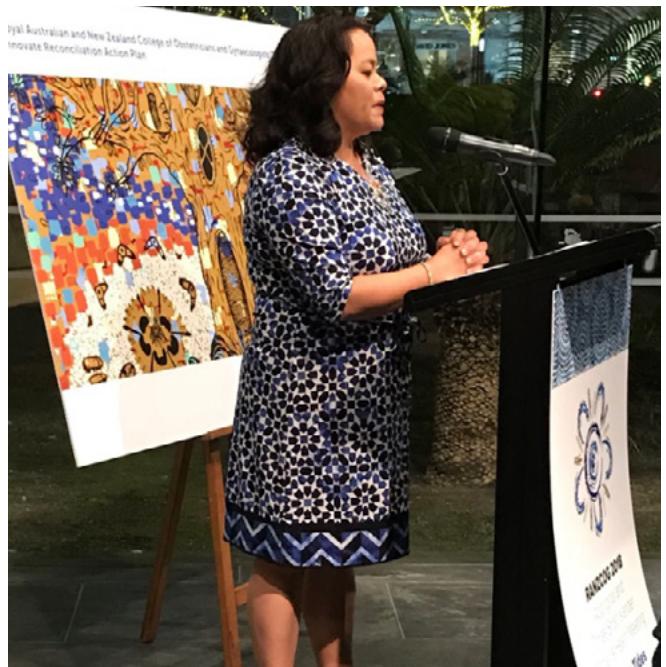
In September 2018, RANZCOG launched its second Reconciliation Action Plan Innovate. The aim of the RANZCOG Reconciliation Action Plan (RAP) is to translate the College's good intentions into actions, by setting measurable and, most importantly, achievable goals, timelines and responsibilities. The development and implementation of targeted Indigenous Women's Health initiatives aims to increase engagement of relevant stakeholder bodies by building a framework for change and ultimately to 'Close the Gap'.

New initiatives that have been implemented include:

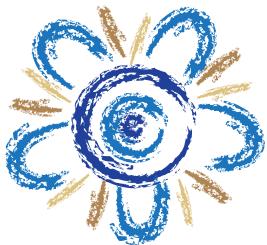
- The Welcome to Country and Acknowledgement of Country have been incorporated into formal events, forums and functions, such as College House meetings, conferences, board meetings, and official openings as a way of showing awareness of, and respect for, the Aboriginal Traditional Owners of the land on which a meeting or event is being held.
- The purchase of Aboriginal and Torres Strait flags, which will be flown at the front of College House at specific times.
- A plaque acknowledging the Wurundjeri people as traditional owners of these lands is located near the entry to College House.
- Deanne Gilson, the Aboriginal artist who painted the RAP artwork, The Birthing Tree, presented to College House staff and ran an ochre painting workshop during National Reconciliation Week.
- The design of imagery that will be used on the College website, email signature blocks and other mediums deemed appropriate.



RANZCOG RAP 2018–2020



Launching the RANZCOG RAP 2018–2020 in Adelaide



RANZCOG 2018

Aboriginal and
Torres Strait Islander
Women's Health Meeting

Turning Tides

Turning Tides

The 2018 RANZCOG Aboriginal and Torres Strait Islander Women's Health Meeting "Turning Tides" was held at the Adelaide Convention Centre on the Saturday afternoon and Sunday prior to the RANZCOG 2018 ASM. The day-and-a-half meeting consisted of three workshops on the Saturday afternoon and a plenary and concurrent sessions that covered various topics from current public health information, clinical topics and young women's health to cultural issues.

The meeting dinner, held at the South Australian Museum's Aboriginal cultures gallery on the Saturday evening, incorporated a presentation by Ngangkari traditional healers and the launch of RANZCOG's second Reconciliation Action Plan. Highlights from this dinner were livestreamed via Periscope.



Ngangkari traditional healers and Steve Robson

Awards, Scholarships & Fellowships

Liam and Frankie Davison Award 2019

The Liam and Frankie Davison Award (LFD Award) for excellence in literary writing on an issue in Women's Health is now in its sixth year and continues to attract quality applications from senior secondary students across Australia and New Zealand.

RANZCOG received 35 eligible entries, covering a broad range of topics including endometriosis, body image concerns, domestic violence, fertility, menstruation, gender inequality, child marriage and sexual harassment.

Bessie Yuan of North Sydney Girls High School, NSW, was awarded the 2019 Liam and Frankie Davison Award cash prize of AUD \$1,000 for her submission '*Chasing Sunset*'.



RANZCOG Women's Health Foundation Scholarships & Fellowships

The RANZCOG Women's Health Foundation supports the wide-ranging philanthropic activities of the College. The Foundation aims to foster clinical and scientific research in women's health, support global health projects, Aboriginal and Torres Strait Islander and Māori women's health initiatives.

The Foundation works in partnership with various organisations to facilitate funding for cutting-edge research by promising early career researchers from Australia and New Zealand.

The Foundation is grateful to all those who have so generously supported its philanthropic work in the past year. We acknowledge and thank our individual donors and partner organisations for their important contributions to the RANZCOG Women's Health Foundation scholarships.

Recipients of the scholarships commencing in 2019 were as follows:

Research Scholarships/Fellowships/Grants

Ella Macknight Memorial Scholarship, 2019–2020

Recipient: Dr Monika Skubisz

Institution: South Australian Health and Medical Research Institute

Project: RCT to investigate the necessity of prenatal folic acid supplementation beyond 12 weeks of gestation.

Glyn White Research Fellowship, 2019–2020

Recipient: Dr Roxanne Hastie

Institution: University of Melbourne, Mercy Hospital for Women

Project: Improved Characterisation of Eclampsia (ICE study).

Mary Elizabeth Courier Research Scholarship, 2019–2020

Recipient: Dr Daniella Susic

Institution: Royal Hospital for Women, University of New South Wales, Sydney

Project: The uterine microbiome in obesity-related endometrial cancer: identifying its composition and relationship with clinicopathological features and local and systemic biomarkers.

Norman Beischer Clinical Research Scholarship, 2019–2020

Recipient: Dr Carole-Anne Whigham

Institution: University of Melbourne/Mercy Hospital for Women

Project: Detecting Circulating Maternal Biomarkers to Predict Fetal Size: FLAG 2 (Fetal Longitudinal Assessment of Growth).

RANZCOG NSW Regional Committee Trainee Research Grant 2019 (Four awarded)

Recipient: Dr Kata Kraljevic

Institution: Kolling Institute of Medical Research, Royal North Shore Hospital

Project: How and what do obstetricians discuss with pregnant women who have had a caesarean section regarding their next birth options, and is this consistent with the best available evidence?

Recipient: Dr Sameer Mathur

Institution: Kolling Institute of Medical Research, Royal North Shore Hospital

Project: The use of cervical cerclage for women at risk of preterm birth: a survey of current clinical practice and predictors of cerclage success.

Recipient: Dr Russell Duncan

Institution: Royal Prince Alfred Hospital

Project: A potential role for the Ghrelin axis in endometriosis.

Recipient: Dr Nicole Stamatopoulos

Institution: Nepean Clinical School

Project: Factors affecting early pregnancy and miscarriage.

Taylor-Hammond Research Scholarship 2019

Recipient: Dr Joseph Carpini

Institution: The University of Western Australia

Project: Unlocking the "Black Box": Effects of Cognitive and Emotional Demands on Surgical Performance in OBGYN.

UGSA Research Scholarship 2019 (Two awarded)

Recipient: Dr Zhuoran Chen

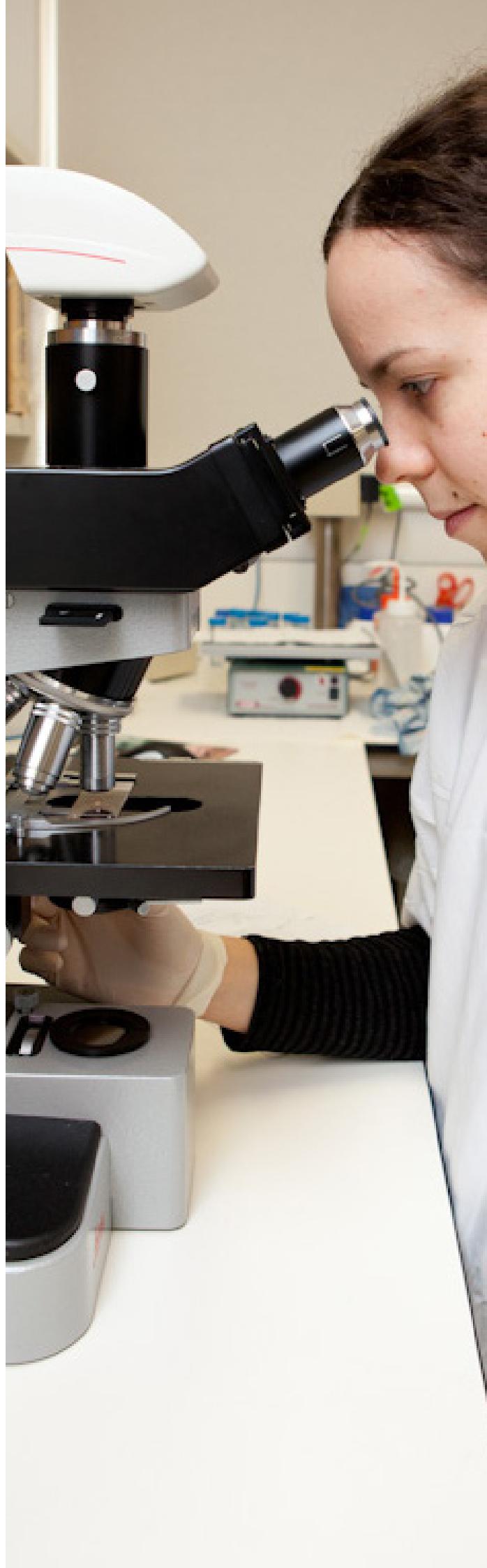
Institution: University of New South Wales

Project: Refractory Urge Incontinence: the role of cytokines a marker for persistent infection in these patients?

Recipient: Dr Chin Yong

Institution: The Royal Women's Hospital

Project: Bilateral sacrospinous ligament flap for treatment of apical pelvic organ prolapse: a combined cadaveric study and magnetic resonance imaging study.





Travel Scholarships/Fellowships

Miriam O'Connor Travelling Scholarship 2019

Recipient: Dr Rangi De Silva

Institution: Mercy Hospital for Women

Project: For the purposes of undertaking an observership at the National Referral Hospital, Honiara, Solomon Islands.

Research Scholarships and Fellowships Continuing in 2019

The following projects also continue to be funded in 2019.

Arthur Wilson Memorial Scholarship, 2018–2019

Recipient: Dr Natasha Pritchard

Institution: The University of Melbourne

Project: Novel therapeutic agents to treat pre-eclampsia in obese mice models.

Fotheringham Research Scholarship, 2018–2019

Recipient: Dr Maya Reddy

Institution: Monash University

Project: The cardiovascular toll of pre-eclampsia: determining impacts on the maternal, fetal and placental vasculature.

Norman Beischer Clinical Research Scholarship, 2018–2019

Recipient: Dr Amanda Poprzeczny

Institution: The University of Adelaide

Project: Maternal Overweight and Obesity and Gestational Diabetes: Effect on Fetal Growth and Adiposity

Robert Wrigley Pain Research Scholarship, 2018–2019

Recipient: Dr Lauren Kite

Institution: Women's Health and Research Institute of Australia (WHRIA)

Project: Randomised cross-over trial assessing the efficacy of adding hyaluronic acid to local anaesthetic in pudendal nerve blocks.

Scholarships commencing in 2020:

This year, 32 eligible applications were received for the 12 research scholarships and four travel awards offered for application between April and June 2019.

Quality Assurance Programs

Endometriosis Guideline Development Project

Endometriosis is a menstrual health disorder, affecting at least one in 10 women of reproductive age, and often resulting in severe chronic pain and infertility. It is estimated that more than 700,000 Australian women, girls and other individuals are living with endometriosis.¹ Under the 2018/19 Federal Budget, the Australian Government has invested \$77.9 million, in infant and maternal health. In line with this initiative, Hon. Greg Hunt MP has launched the National Action Plan for Endometriosis 2018 – the first ever blueprint seeking to improve the treatment, understanding and awareness of endometriosis.

RANZCOG was awarded a service contract by the Department of Health (DoH) on 12 December 2018, to develop an Australian clinical practice guideline for the diagnosis and management of endometriosis in line with the National Action Plan. In the absence of a current, authoritative national guideline, RANZCOG welcomed the opportunity and was pleased to be a stakeholder in this landmark project. The proposed duration of the project is two years and the project concludes with the delivery of the final version of the guideline to the Department by February 2021.

RANZCOG has convened a multidisciplinary group: the Endometriosis Expert Working Group (EEWG), to oversee the guideline development process. The EEWG expertise extends to health professionals, allied health experts, nurse practitioners as well as consumer representatives. Hereco Research Consulting is subcontracted to provide the requisite specialist guideline drafting, evidence evaluation and research expertise. The project is currently on track and has consistently achieved the project deliverables and stipulated deadlines.

¹The Department of Health. National Action Plan for Endometriosis [Internet]. Commonwealth of Australia; [updated 06 Dec 2018; cited 05 Apr 2019]. Available from: <http://www.health.gov.au/internet/main/publishing.nsf/Content/endometriosis>

PRactical Obstetric Multi Professional Training (PROMPT)

The PROMPT Train the Trainer (T3) program in Australia and New Zealand is delivered by RANZCOG under license from the PROMPT Maternity Foundation (PMF) UK. The program has run in New Zealand since 2005 and Australia since 2011. PROMPT is a multi-professional emergency obstetric training program that teaches clinicians how to better handle obstetric emergencies through improved communication, teamwork and situational awareness with the goal of improving outcomes for mothers and babies.

In late 2018, RANZCOG commenced delivering the most recent UK version of PROMPT – *PROMPT 3*. Localisation of the UK PROMPT Resource manuals to the Australian and New Zealand context is underway. During the 2018/19 period, the RANZCOG Australian PROMPT Faculty delivered three Train the Trainer Courses. The program continues to maintain steady growth in New Zealand.



Nuchal Translucency Ultrasound Education and Monitoring Program (NTUEMP)

The Nuchal Translucency Ultrasound, Education and Monitoring Program (NTUEMP) administers the certification process and performs annual audit for all certified operators performing the Nuchal Translucency (NT) scan in Australia. The program also provides education in the form of the Nuchal Translucency Online Learning Program (NTOLP), Uterine Artery Pulsatility Index (UAPI), Ductus Venosus (DV) and NT Teleconference Tutorials.

New FTS software

The latest version of the FTS software (v2.8.1) has now been rolled out to all centres using the Astraia software in Australia. The FTS software contains the medians necessary for the MoM calculation of PIgf concentration values for assay kits by Roche.

Audit

The NT Program performs annual audit for all certified operators in Australia. During the reporting period, 1562 operators from 484 centres were audited.

Education

In 2018/19, 164 participants enrolled in the Nuchal Translucency Online Learning Program (NTOLP), 78 in the Ductus Venosus (DV) theoretical course, 112 in the Uterine Artery Pulsatility Index (UAPI) theoretical course and 69 participants attended the teleconference tutorials.

Certification

During the year, 106 applications for Nuchal Translucency certifications have been processed, 52 for Nasal Bone, 49 for Uterine Artery Pulsatility Index (UAPI) and 2 for Ductus Venosus (DV).

Cervical Quality Improvement Program (C-QuIP)

National Cervical Screening Register Reports

The first reports from the National Cervical Screening Register (NCSR) were sent out to colposcopists at the end of March 2019. The initial reports contained a subset of the NCSP Quality Standards for Individual Colposcopists. These measures will be expanded over time to include all standards. The initial reports included data for colposcopies undertaken between 1 December 2017 and 30 June 2018.

C-QuIP web portal

Since the introduction of the National Cervical Screening Register in December 2017, it is now a legislative requirement for colposcopy data to be sent to the Register on the Colposcopy and Treatment forms provided by the Commonwealth Department of Health.

It is therefore no longer necessary for colposcopists to use the C-QuIP web portal as the reports they will receive from the Register will suffice for C-QuIP certification and recertification purposes.

A decision was made to notify users past and present that the College will no longer support the C-QuIP web portal.

Fetal Surveillance Education Program (FSEP)

In 2018/19, 337 workshops were delivered to around 8500 clinicians. The number of clinical educators has been increased to 14 to meet the growing demand, with FSEP educators now based in Adelaide, Perth, Sydney, Melbourne and Auckland.

During the reporting period, 605 hard copies and 119 e-book copies of the FSEP book *Assessing fetal wellbeing: a practical guide* have been sold. The FSEP mobile apps continue to be sold through iTunes and Google Play. Other resources, including the RANZCOG IFS Clinical Guideline and FSEP Teaching and Assessment tools continue to be sold through the RANZCOG online store.

Updates to the FSEP database were undertaken to further improve data integrity and reporting.

OFSEP relaunched

The FSEP online programs, OFSEP and OFSEPlus were combined and launched as the new OFSEP on 13 March 2019. The new OFSEP is now a free online program offering individual login, with the capacity to track individual progress, as well as online quizzes for each module and certification on completion. It will be available for a 12 month period (March to February) each year. Every March, the OFSEP course will be refreshed and be available for another 12 months.

Since its launch, more than 5000 users have enrolled and more than 1800 users have completed the new OFSEP, a significant increase on previous years.

Research and development

The FSEP continues to be underpinned by detailed external analyses of the assessment tool results, participant results, participant feedback as well as the performance of the clinical educators. This data is used to maintain the quality of the assessment tool, provide professional development for the educators and direct future development of the program.



Advocating for excellence in hauora wāhine

Aotearoa New Zealand

A highlight of the 2018/19 year has been the creation, gifting and adoption of the name Te Kāhui Oranga ō Nuku for the New Zealand Committee.

The name Te Kāhui Oranga ō Nuku means an assembly of people with a focus on health pertaining to women. The name was created through a process deeply rooted in tikanga Māori (Māori customary practice) and has significant spiritual meaning. Te Kāhui Oranga ō Nuku was formally adopted by RANZCOG in June. The focus of Te Kāhui Oranga ō Nuku is promoting equitable access for all women to health services in Aotearoa. The focus of He Hono Wāhine, a subcommittee of Te Kāhui Oranga ō Nuku, is improving health outcomes for wāhine Māori and their pēpi (babies).

RANZCOG New Zealand advocates for excellence in hauora wāhine (women's health) through training, accreditation and standards, engagement with Aotearoa health-sector stakeholders, advocacy in submissions and representation, and collaboration in policy development and advice on clinical matters.

Bi-national partnership continues to be strengthened within RANZCOG. In the past year, Te Kāhui Oranga ō Nuku has updated its terms of reference to include RANZCOG recognising the special status of Māori as tangata whenua in Aotearoa and expressing commitment to RANZCOG meeting its obligations as Te Tiriti o Waitangi partners. Te Kāhui Oranga ō Nuku implements the strategic direction of RANZCOG taking into account the different contexts of Aotearoa and Australia. This includes ensuring that all RANZCOG's policies give consideration to the impact on wellbeing and mana of Māori as tangata whenua, and that Te Tiriti principles are upheld. Examples of progress being made this year are the invitation for a He Hono Wāhine representative to be involved in College committees and appointment of a New Zealand midwife to the Women's Health Committee.

Mandatory cultural competency training was introduced in 2019 for New Zealand trainees. Elected Te Kāhui Oranga ō Nuku members will now also be required to complete the cultural competency training

and all Fellows, particularly those involved in trainee supervision, are encouraged to attend the course as part of their CPD. He Hono Wāhine continues its support of Fellows and trainees through its annual hui (gathering).

RANZCOG New Zealand communicates with members regularly through its newsletter Pānui, highlighting topical issues in Aotearoa, providing information on opportunities to contribute to health-sector consultation, and providing updates on the work of RANZCOG New Zealand and its committees.

Te Kāhui Oranga ō Nuku worked throughout the year with health-sector stakeholders advocating for services to reduce health outcome disparities, reform abortion laws, address maternal mental health, expand access to contraception, and improve other women's health services. This work relies on collaboration with the wider health sector and the invaluable voluntary input of RANZCOG members. Te Kāhui Oranga ō Nuku sincerely thanks New Zealand Fellows and trainees for their contributions, and also acknowledges the partnerships with others in the health sector and community that work with us to advance women's health in Aotearoa.

Cultural competence

As of 2019, New Zealand RANZCOG trainees are required to undertake cultural competency training through the Application of the Hui Process/Meihana Model to Clinical Practice course, facilitated by the Māori/Indigenous Health Institute (MIHI) within the University of Otago. Feedback from the pilot in 2018 resulted in refinement of the assessment exercises. The course comprises two sets of online modules and a day workshop that cover theory, case studies, practical training and assessment exercises.

All RANZCOG Fellows are encouraged to attend the MIHI course as part of their CPD and the updated Te Kāhui Oranga ō Nuku Terms of Reference states that all elected members are to complete the course within a year of their election.

The Hui Process applies traditional Māori principles of greeting, introducing, starting a relationship and closure of an encounter, to the setting of a medical consultation with a Māori patient. The Meihana

Model is specifically designed to support health practitioners to gain a fuller understanding of the presenting complaint and the context of the patient and whānau (family). The purpose of the framework is to encourage health practitioners to broaden their range of assessment to provide quality healthcare and reduce health disparities. As the course is delivered within the O&G context, attendees can immediately apply the Hui Process and the Meihana Model to their clinical practice.

Annual hui

One of the ways He Hono Wāhine supports Fellows and trainees culturally is through an annual hui (gathering). The 2018 hui was held from 5–7 October at Ōnuku marae in Akaroa Christchurch, providing a relaxed cultural experience for Fellows, trainees and their whānau. There was kōrero (discussion) of issues relating to Māori women's health, contributing to He Hono Wāhine and Te Kāhui Oranga ō Nuku priorities for 2019.

During the hui, the Māori name for the New Zealand Committee was developed and a waiata (song) was written to gift to Te Kāhui Oranga ō Nuku. These are taonga (treasure). The name Te Kāhui Oranga ō Nuku for the New Zealand Committee and the waiata Taku Pā Harakeke e were developed after considering submissions from New Zealand Fellows on their sense of belonging to RANZCOG and how they view their contribution to all wāhine, pēpi and whānau wellbeing. Waiata are used in a variety of contexts including to support a whaikōrero (formal speech).

Mercia Barnes Trust

The Mercia Barnes Trust offers one of the few funding avenues in New Zealand for young O&G researchers. RANZCOG New Zealand administers the Trust. Nine applications were received in 2019, more than previously, showing a positive trend for research in the area of women's and reproductive health. At the 2019 Annual Scientific Meeting three former Mercia Barnes Trust funding recipients spoke on their research and acknowledged the assistance from the Trust.

Practice Visits

Te Kāhui Oranga ō Nuku manages a Practice Visit programme unique to Aotearoa and RANZCOG. RANZCOG Fellows are able to receive a Practice Visit as part of their CPD. The visits provide Fellows with a confidential review by two of their peers on various aspects of their practice. From 2018, cultural aspects are included in the review. The Practice Visit process

incorporates feedback from patients, interviews with the multidisciplinary team the doctor works with, as well as a review of the clinical workload, case mix and record keeping.

SIMG

Specialist International Medical Graduates (SIMG) continue to be interested in working in Aotearoa. Assessment of SIMG in New Zealand for vocational registration within the scope of practice of Obstetrics and Gynaecology is undertaken by the Medical Council of New Zealand (MCNZ). RANZCOG functions as a Vocational Educational Advisory Body (VEAB) to MCNZ. Representatives from RANZCOG conduct SIMG assessments on behalf of MCNZ.

A workshop for New Zealand SIMG Assessors was held during the year, with members from the SIMG Committee in Melbourne attending. The workshop was an opportunity to share knowledge and improve assessment procedures.

New Zealand Committee

Te Kāhui Oranga ō Nuku members

- Dr Celia Devenish, Chair
- Dr Sue Belgrave, Elected member, NZ Councillor
- Dr Leigh Duncan, He Hono Wāhine Chair
- Dr Sue Fleming, NZ Councillor (from Nov 2018)
- Ms Sarah Free, Community representative
- Dr Gillian Gibson, Board member
- Dr Emma Jackson, Elected member
- Dr Rebecca Mackenzie-Proctor, Trainee representative
- Dr Kirsten McSweeny, Co-opted member, Early Career Fellow representative (from Nov 2018)
- Professor Lesley McCowan, Co-opted member, Academic representative
- Dr Ian Page, Elected member
- Dr Helen Paterson, Elected member
- Dr Craig Skidmore, NZ Councillor, Deputy Chair (until Nov 2018)
- Dr John Tait, NZ Vice President
- Dr Sarah Tout, Chair NZTAC
- Dr Karen Vaughan, Community representative

He Hono Wāhine members

- Dr Leigh Duncan, Chair

- Dr Angela Beard, Fellow
- Mr Luke Crawford, Kaumatua
- Ms Wendy Dallas-Katoa, Kaumatua
- Dr Celia Devenish, Te Kāhui Oranga ō Nuku Chair
- Ms Tamara Karu, Ngā Maia representative
- Dr Bev Lawton, Academic representative
- Dr Simon McDowell, Fellow
- Dr Phil Suisted, Fellow
- Dr Kasey Tawhara, Trainee representative
- Dr Karen Vaughan, Community representative

Committee representation/expert advice to external bodies

Te Kāhui Oranga ō Nuku nominates RANZCOG members to a wide range of New Zealand-based working groups and projects, and responds to many consultation requests every year. Working groups that Te Kāhui Oranga ō Nuku nominees sit on include: the NE Prevention project, Health Quality and Safety Commission Perinatal and Maternal Mortality Review Committee and Maternal Morbidity Review Committee, Endometriosis taskforce, ACC Clinical Advisory Group and Ministry of Health working groups. Four Fellows were nominated to contribute to the Ministry of Health-led credentialing group with regards to surgical mesh and an early career Fellow was nominated to the Paediatric Society review of neonatal intensive care. Members of Te Kāhui Oranga ō Nuku and Fellows with relevant expertise respond to media enquiries on topical O&G health issues as they arise.

Advocacy activities

Te Kāhui Oranga ō Nuku has contributed and collaborated on a number of initiatives throughout the year, including safe sedation, ultrasound guidelines, a new national maternity early warning system, the Ministry of Health Maternity Action Plan, pelvic mesh challenges, and endometriosis. RANZCOG New Zealand continues to advocate for abortion law reform, supporting a move from justice to health, made submissions to the Ministry of Health on Maternity system improvement and the Sexual and Reproductive Health Action Plan (SHRAP) and resourcing issues for perivable (23 week) babies. Te Kāhui Oranga ō Nuku contributed to the Council of Medical Colleges' (CMC) Choosing Wisely campaign with its own Choosing Wisely list of tests, treatments and procedures that

health professionals should question. Te Kāhui Oranga ō Nuku also contributed to the CMC submission on the Therapeutics Products Bill.

Te Kāhui Oranga ō Nuku continued to address current maternity issues, working together with the New Zealand College of Midwives and the National Maternity Monitoring Group on midwifery workforce issues, progress in delivery of the 2011 National Maternity Standards and inequitable access to appropriate scanning.

Re-affirming RANZCOG's commitment to health equity and Te Tiriti o Waitangi partnership, Te Kāhui Oranga ō Nuku and He Hono Wāhine made a submission to the Medical Council New Zealand consultation on their revised cultural competence documents, supporting the clear articulation of standards of competence and cultural safety expected of doctors.

Work continued with the Ministry of Health, consumer groups and health organisations to address pelvic mesh challenges. A New Zealand-specific RANZCOG statement on mesh was released.

RANZCOG New Zealand continued to liaise with Government about equity of access to contraception, the delay in HPV screening and advocate in support of public funding for NIPT.

RANZCOG New Zealand issued media releases on health equity and resourcing issues and provided comment as needed on relevant O&G matters.

Annual Scientific Meeting

The 2019 Annual Scientific Meeting (ASM), Titiro whakamuri haere whakamua / Perspectives from the past, foundations for the future was held in Hamilton/Kirikiriroa 22–24 May. The ASM is an important event for New Zealand members and included immersion in tikanga Māori through a marae visit, four days of workshops, two scientific days, a Fellowship elevation ceremony, presentation of awards and social events. Sessions were on topical issues in Aotearoa, including cultural disparities, women's health challenges, transgender health, gynaecological malignancies, fertility preservation for young patients with cancer, preterm birth prevention, genetics and endometriosis.

Education/CPD activities

- Anatomy workshop
- Annual Scientific Meeting
- Application of Hui Process/Meihana Model to Clinical Practice course



Members of He Hono Wāhine with New Zealand Government Minister for Māori Development Hon Nanaia Mahuta, RANZCOG President Dr Vijay Roach and Te Kāhui Oranga ō Nuku Chair Dr Celia Devenish.

- Advanced laparoscopy workshop
- Basic obstetric skills workshop
- Basic ultrasound workshop
- Communication skills workshop
- Chronic pelvic pain and fertility workshop
- Excellence in report writing and expert witness training
- Foundations of surgery workshop
- GP and O&G workshop
- LapSim workshops
- Marae visit
- Mock OSCE
- NZ SIMG Assessor workshop
- Obstetric anal sphincter injury surgery workshop
- Practice Visit programme
- Research Skills workshop
- Trainees' Day and resilience workshop
- Training Supervisors' workshop
- Urogynaecology workshop

Scholarships, Awards and Grants

The ASM 2019 Pacific Scholar was Dr Sailosi Bainivalu Ratumaitavuki of Fiji. The 2019 Mercia Barnes Trust research grant recipients are:

- Dr Kenny Chitcholtan: \$13,952 for ovarian cancer research
- Dr Jo James: \$35,000 for trophoblast stem cells study
- Dr Whitney Pickering: \$7000 for Period Project (on adolescent dysmenorrhoea)
- Dr Helen Winrow: \$4615 for PSSICS (Prevention of Surgical Site Infection after Caesarean Section) study
- Dr Michelle Wise: \$16,238 for OBLIGE (Outpatients Balloon vs Inpatient Gel) induction of labour study.

The Harvey Carey Medal was awarded to Dr Yousif Alyousif. The Couvelaire Medal was awarded to Dr Megan Maul.

RANZCOG

Regions

Delivering service to members



Australian Capital Territory

ACT Regional Committee (ACT RC)

The ACT RC has 10 members

- Three elected members
- One ex-officio Board member
- One ex-officio Councillor
- One ex-officio Immediate Past President
- The NSW/ACT Training Accreditation Committee Chair
- One Diplomate representative
- One Trainee representative
- One co-opted member

The ACT RC membership is as follows:

- Dr John Heir, Chair
- A/Prof Rodney Petersen, Deputy Chair
- Prof Julie Quinlivan, Committee member
- Dr Peter Scott, ACT ITPC (co-opted member)
- Dr Andrew Zuschmann, NSW/ACT Training Accreditation Committee Chair
- Dr Martina Mende, Diplomate Representative
- Dr Danica Vress, Trainee Representative
- Dr Vijay Roach, RANZCOG President (ex officio)
- A/Prof Boon Lim, College Councillor (ex officio)
- Prof Steve Robson, RANZCOG Immediate Past-President (ex-officio)

Advocacy activities

The ACT RC represented RANZCOG as follows:

- RANZCOG ACT Representative nominated to membership of the RACS, ACT Audit of Surgical Mortality (ACTASM) Management Committee.
- RANZCOG ACT provided a representative to attend the ACSQHC certification Framework for Digital Mental Health Services.

Education activities

For Trainees

- Annual Registrar Research Day (Fellows may also attend)

CPD activities (for Fellows)

- Education Evening for Fellows (and trainees)
- Scholarships and Grants

The following award is funded by the ACT investment funds:

- One ACT Regional Committee Registrar Research Grant of \$1,000 is available annually to support an ACT trainee to attend the RANZCOG Annual Scientific Meeting.



New South Wales

NSW Regional Committee (NSW RC)

The NSW RC has 18 members:

- Eight elected members (one position vacant)
- One elected Provincial Fellow representative
- One ex officio Board member
- Four ex officio Councillors
- The NSW Training Accreditation Committee Chair
- One Diplomate representative
- Two Trainee representatives

The committee membership is as follows:

- A/Prof Greg Jenkins
Chair and College Councillor – ex officio
- Dr Karen Mizia
Deputy Chair
- Dr Vijay Roach
Board Member – ex officio
- Dr Greg Kesby
College Councillor – ex officio
- Dr Tanya Nippita
College Councillor – ex officio
- A/Prof Louis Izzo
College Councillor – ex officio
- Dr Andrew Zuschmann
NSW Training Accreditation Committee Chair
- Dr Supuni Kapurubandara
Chair NSW State Reference Committee
- Dr Ying Li
Committee Member
- Dr Emma Inglis
Committee Member
- Dr Rachael Hickinbotham
Committee Member
- Dr Jyothi Marry
Committee Member
- Dr Mark Ruff
Committee Member
- Dr Miguel Marquez
Provincial Representative

- Dr Swetha Kumar
NSW Trainee Representative
- Dr Maria Bernardi
NSW Trainee Representative
- Dr Judith Gardiner
Diplomate Representative

Committee representation/expert advice to external bodies

The NSW RC represented RANZCOG as follows:

- RANZCOG Representative met with NSW MOH representatives to discuss strategies to simplify recruitment of year one Trainees
- RANZCOG Representative provided advice to Standards Australia regarding HE-012 Surgical Implants
- RANZCOG NSW provided feedback on NSW Health Maternity Care policy (Towards Normal Birth) via a consultation workshop
- RANZCOG NSW nominee continued appointment to the Medical Council of NSW
- RANZCOG NSW Representative continued membership of CHASM (Audit of Surgical Mortality)
- RANZCOG NSW Fellows and Executive Officer attended a RACS Women in Medicine Evening
- RANZCOG NSW office hosted a meeting for the Australian Preterm Birth Prevention Alliance

Education activities

For Trainees

- Two FRANZCOG Oral Examination courses
- FRANZCOG Written revision course
- DRANZCOG revision course
- Two Registrar Education Days
- FSEP workshops
- Research Project workshop
- Orientation evening for Year 1 Trainees

CPD activities (for Fellows)

- Four Fellow Education evenings
- Two luncheon meetings for Senior O&Gs

Regional Scientific Meeting 2019

The Crown Street Medal was won by Dr Thomas Carins and the Christopher Kohlenberg Memorial Medal was won by Dr Liam Dunn.

Scholarships, Grants and Awards

A/Prof Sandra Lowe and Prof Anne-Marie Hennessy were awarded Honorary Fellowship. A/Prof Deborah Bateson was awarded an Excellence in Women's Health Award. Forty five NSW Fellows became eligible for 35+ year Fellowship status. Various awards were funded by the NSW Investment Funds:

- Four NSW Regional Committee Research Grants of \$10,000 each are available annually to support research in obstetrics and gynaecology by NSW Trainees and Fellows. These Grants are administered by the RANZCOG Foundation. The winners were Dr Kata Kraljevic, Dr Sameer Mathur, Dr Russell Duncan and Dr Nicole Stamatopoulos. No Fellow Research Award was made.
- Two NSW Regional Committee Travelling Scholarships of \$10,000 each are available annually for FRANZCOG Trainees to travel to a developing country in the Asia-Pacific region as part of their FRANZCOG training. Dr Vasukhi Sivagnanam was awarded a scholarship but withdrew due to the hospital not being able to provide supervision.
- RANZCOG NSW Pacific Scholarship valued at \$3,000 to attend the RANZCOG 2018 Annual Scientific Meeting in New Zealand was awarded to Dr John Bolgna from the Modilon General Hospital PNG.



Queensland

Qld Regional Committee (QRC)

The QRC has 13 members:

- Four elected members
- One elected Provincial Fellow representative
- One co-opted member
- One ex officio Board member
- Two ex officio Councillors
- The Qld Training Accreditation Committee Chair
- One Diplomate representative
- Two Trainee representatives

The QRC membership is as follows:

- Dr William Milford
Chair
- Dr Thangeswaran Rudra
Deputy Chair
- Dr Tal Jacobson
RANZCOG Councillor Resident in Qld
- Dr Gary Swift
RANZCOG Councillor Resident in Qld
- Dr Ben Bopp
RANZCOG Board Member Resident in Qld
- Dr Carol Breeze
Committee Member
- A/Prof Edward Weaver
Committee Member
- Dr Fatima Ashrafi
Committee Member
- Dr Senaka Abeysekera
Committee Member
- Dr Natalie Kiesey-Calding
Provincial Representative
- Dr Grace Neely
Co-opted Member Diplomate Representative
- Dr Paul Conaghan
Chair of TAC
- Dr Jessica Robertson
Qld Trainee Representative
- Dr Tim Hasted
Qld Trainee Representative

The QRC would like to thank the following members who will not be returning for the next term:

- Dr Fatima Ashrafi
- Dr Carol Breeze
- A/Prof Edward Weaver

Committee representation/expert advice to external bodies

The QRC represented RANZCOG as follows:

- Qld Committee of Medical Specialist Colleges (QCoMSC)
- Queensland Maternal and Perinatal Quality Council
- Ministerial Rural Maternity Taskforce – Qld. Health
- Queensland Audit of Surgical Mortality (QASM) Management Committee
- Domestic and Family Violence Implementation Council (Queensland Health Domestic and Family Violence Toolkit Evaluation Reference Group)
- Medical Practitioner Workforce Plan for Queensland

Regional Scientific Meeting

From 6–9 June, the RANZCOG 2019 Queensland/New South Wales/Provincial Fellows Regional Scientific Meeting (RSM) was successfully hosted by Queensland at the Grand Sheraton Mirage Gold Coast. The following medals were awarded: RANZCOG Qld Regional Committee Medal was awarded to Dr Mandy Wang, the Crown Street Medal was awarded to Dr Thomas Cairns, the Christopher Kohlenberg Memorial Medal was awarded to Dr Liam Dunn and the RANZCOG Conspicuous Service Medal was awarded to Dr David Watson.

Philanthropic activities

A charity ball was held on 17 November at Customs House, Brisbane, there were 141 attendees. The resulting profit of \$9,695 was donated to the White Ribbon Foundation. Thank you to the hard work from current and past trainee representatives Dr Tim

Hasted and Dr Rebecca Ryder, with assistance from the Qld Regional Office.

Education activities

For Trainees

- Two half Registrar Education days
- One full Registrar Education day
- Two perineal repair workshops
- Urinary incontinence workshop
- Ultrasound workshop
- Colposcopy workshop
- Fetal Surveillance Education Program workshop
- Communication skills workshop
- Two FRANZCOG Oral Examination courses
- Orientation evening for first year trainees.
- FRANZCOG revision course and dinner
- DRANZCOG revision course and dinner

CPD activities (for Fellows)

- Fellows evening
- Examiners at trial OSCE
- Provincial Fellows/QLD/NSW Regional Scientific Meeting
- Diplomates Day
- FRANZCOG Training Supervisor workshops
- DRANZCOG Training Supervisor workshop

Scholarships, Grants and Awards

RANZCOG Queensland Regional Committee Pacific Scholarships valued at \$3,000 to attend the RANZCOG 2018 Annual Scientific Meeting was awarded to Dr Marilyn Morris and Dr Freda Wemin who attended the RSM in June 2019.



South Australia / Northern Territory

South Australia/Northern Territory Regional Committee (SA/NT RC)

The SA/NT RC has nine members:

- Two elected members
- One elected Northern Territory member
- One elected Provincial Fellow representative
- One co-opted member
- One ex-officio Board member
- Two ex-officio Councillors
- One Trainee representative

The committee membership is as follows:

- Dr Amita Singla
Chair
- Dr Martin Ritossa
Deputy Chair
- Dr Julie Grant
Committee Member
- Prof Ian Symonds
Board Member – ex officio
- Dr Heather Waterfall
College Councillor – ex officio
- Dr Roy Watson
College Councillor – ex officio
- Dr Jane Thorn
Northern Territory Representative
- Dr David Simon
Provincial Representative
- Dr Kate Martin
SA/NT RANZCOG Trainee Representative

Committee representation/expert advice to external bodies

The SA/NT RC represented RANZCOG as follows:

- SA Committee of College Chairs

- AMA Committee of College Chairs
- SA Audit of Peri-operative Mortality
- SA IMET Medical Colleges Committee

Engagement

The SA/NT branch of RANZCOG is an advocate for women's health within South Australia and the Northern Territory and our committee continue to build collaborative working relationships with other speciality health colleges, senior politicians and health representatives as well as relevant community organisations in order to support quality women's health services in our region.

Over the past 12 months the SA/NT RC has supported various activities and events that have provided opportunities to engage with key representatives for women's health across various platforms. Specifically this year SA& NT hosted the RANZCOG Annual ASM. The meeting was a huge success with 1018 registrants, making it the largest standalone RANZCOG ASM to date. There were a total of 38 invited speakers including our four keynote speakers: Adam Balen, Jennifer Dietrich, Catherine Nelson-Piercy and Peter Rosenblatt. In addition, the committee received 289 abstract submissions, resulting in 155 e-posters, 38 static posters, 20 free communications and nine leading abstracts which were added to the main program.

The conference focused on promoting, fostering and embracing change in the obstetric and gynaecological practice. The program featured aspects of obstetric and gynaecological not commonly features in an ASM including:

- The very latest in obstetric medicine, with updates on cardiology, endocrinology, pre-eclampsia and complex obstetric surgery.
- A focus on paediatric and adolescent gynaecology, with talks on medical, surgical and legal issues.
- Topics that promote inclusive healthcare including First Nations women's health, perinatal mental health, gender equality in the O&G workforce and a panel discussion on gender issues in obstetrics and gynaecology.

- A global health session to highlight Indonesia, our most populous neighbour.

One of the many highlights was the initiative to embrace a family friendly environment for the O&G community. The “New Fellows presentation and awards ceremony and reception” had a very family feel alongside the pomp and ceremony that goes with the event. The conference facility provided dedicated family and breastfeeding rooms. However, most importantly the 2018 the Adelaide ASM included childcare facilities for the very first time, which were well used by attendees.

The SA/NT office would like to thank all those who helped make the event the huge success it was, including the organising committee, the RANZCOG staff, the speakers and importantly our more junior Fellows and trainees who continue to challenge and inspire us.

Advocacy activities

March 2019

South Australian Combined Colleges Careers Evening.

May 2019

Provided financial support to Insight Birthing Kit Foundation Australia for their Birthing Kits Workshop, designed for the use of women who give birth at home in remote regions of developing countries. Our support aim is to help transform the lives of many women and newborns.

Education activities

For Trainees

- Emerging Consultants Workshop
- RANZCOG ASM in Adelaide
- Communications Workshop
- Research Workshop
- Induction evening for first-year FRANZCOG Trainees

- SA/NT Birth Masterclass
- DRANZCOG Pre Exam and GP Refresher Course

CPD activities (for Fellows)

- SA/NT One-Day Symposium – The Cutting Edge of O&G and Symposium Dinner honouring the SA/NT 2018 35-year Fellows
- SA/NT Training Supervisors workshop

Scholarships, Grants and Awards

- Dr Ellen Raghoudi received the John O’Loughlin Prize for the best oral presentation at the 2019 One Day Symposium – The Cutting Edge of O&G.
- Dr Ellen Raghoudi received the SA/NT Regional Committee prize for the best overall presentation at the 2019 One Day Symposium – The Cutting Edge of O&G.
- Dr Talei Tavo from Fiji received the Pacific Scholarship, which enabled him to attend the Adelaide Annual Scientific Meeting.



Victoria

Victorian Regional Committee (VRC)

The VRC has 15 members:

- Four elected members
- One elected Provincial Fellow representative
- One co-opted member
- One ex-officio Board member
- Four ex-officio Councillors
- The Vic Training Accreditation Committee Chair
- One Diplomate representative
- Two Trainee representatives

The committee membership is as follows:

- Dr Charlotte Elder
Chair
- Dr Anthony Woodward
Deputy Chair
- Dr Kathy Cook
Elected Member
- Dr Rebecca Fradkin
Diplomate Representative (Co-opted)
- Dr Alison Fung
Councillor
- Dr John Regan
RANZCOG Board Member
- Dr Jenny Dowd
Councillor
- Dr Nisha Khot
Councillor
- Dr Marilla Druitt
Councillor
- Dr Rachael Knight
Elected Member
- Dr Alon Talmor
(Co-opted)
- Dr Malcolm Barnett
Chair, Victorian Regional TAC

- Dr Laurel Bennett
Provincial Fellow
- Dr Patricia Vosdoganes
Trainee Representative
- Dr Lachlan Brennan
Trainee Representative

Representation/expert advice to external bodies

This year the VRC has been approached by various external bodies for representation/expert advice and the committee is thankful to those who provide their valuable input and time participating in these activities. Some of external committees/bodies that Victorian members have been involved in over the past year include:

- Committee of Chairs of Victorian State Committees of Medical Colleges
- Department of Health and Human Services
- Safer Care Victoria
- Australian and New Zealand Audit of Surgical Mortality

Education activities

The following activities were held in Victoria:

DRANZCOG trainees and Diplomates

- DRANZCOG Written Examination Revision course

FRANZCOG trainees

- Communication skills workshop
- Orientation session (Level 1 trainees only)
- FRANZCOG Written Examination revision course
- FRANZCOG Trial Oral Examination
- Thrive workshop



Diplomates, Fellows, Trainees

- Training Supervisor workshops
- Trainee Research Symposium and VRC Dinner
- Oasis workshop

Scholarships, Grants and Awards

The VRC funds several initiatives to support the next generation of O&G practitioners:

- Miriam O'Connor Travelling Scholarship. To provide support to trainees wishing to undertake training in a limited resource setting country. This was awarded at the 2018 RANZCOG AGM to

Dr Rangi De Silva for the purposes of undertaking an observership at the Obstetrics and Gynaecology Unit at the National Referral Hospital, Honiara, Solomon Islands.

- Two Pacific Scholarships. Funding for two doctors from the Pacific to attend the Victorian DRANZCOG Revision Course.

Tasmania

Tasmanian Regional Committee (TRC)

The TRC has seven members:

- Three elected members
- One ex-officio Councillor
- The Tas Training Accreditation Committee Chair
- One Diplomate representative
- One Trainee representative

The committee membership is as follows:

- Dr Lindsay Edwards
Chair
- Dr Emily Price
Deputy Chair
- Dr Emily Hooper
Elected Member
- Dr Frank O'Keefe
Councillor
- Dr Meg Creely
Diplomate Representative (co-opted member)
- Dr Amanda Dennis
Chair, Tasmanian Regional TAC
- Dr Nicole Inglis
Trainee Representative

Representation/expert advice to external bodies

During 2018/19, the TRC has been approached by various external bodies for representation/expert advice and the committee is thankful to those who provide their valuable input and time participating in these activities.

Some of the external committees/organisations that Tasmanian members have been involved in over the past year include:

- University of Tasmania Medical Advisory Committee

- Tasmanian Council of Obstetric and Paediatric Mortality and Morbidity (COPMM)
- Tasmanian Audit of Surgical Mortality
- Australian Preterm Birth Prevention Alliance

Education activities

The following activities were held in Tasmania:

- Tasmanian Preterm Birth Prevention Initiative Launch – Northern event November 2018
- GP O&G Update Day – Northern event November 2018
- Annual General Meeting – December 2018
- Tasmanian Preterm Birth Prevention Initiative Launch – Southern even March 2019
- GP O&G Update Day – Southern event March 2019

Annual Education Symposium, Scholarships and Grants

J F Correy Prize awarded to the UTAS Medical Student with the highest mark in the Obstetrics MCQ exam at the end of 5th Year. The 2018 recipient was Dr William Thomas.



Western Australia

WA Regional Committee (WA RC)

The WA RC has 14 members:

- Three elected members
- One elected Provincial Fellow representative
- Two members filling casual vacancies
- One ex officio Board member
- Two ex officio Councillors
- The RANZCOG President
- The RANZCOG Chief Executive Officer
- The WA Training Accreditation Committee Chair
- One Diplomate representative
- One Trainee representative

The committee membership is as follows:

- Dr Robyn Leake
Chair
- Dr Jared Watts
Deputy Chair, Provincial Fellow representative
- Dr Jason Chin
Elected member
- Dr George du Toit
Elected member
- Dr Aseel Alkiaat
Casual vacancy
- Dr Patty Edge
Casual vacancy
- Prof Yee Leung
Board member – ex officio
- Dr Kristy Milward
College Councillor – ex officio
- Dr Scott White
College Councillor – ex officio
- Dr Louise Farrell WA Training Accreditation Committee Chair
- Dr Stuart Prosser
Diplomate representative

- Dr Sebastian Leathersich
WA Trainee representative
- Dr Vijay Roach
RANZCOG President
- Ms Vase Jovanoska
RANZCOG Chief Executive Officer

The committee thanks Dr Julia Marcello (Diplomate) and Dr Fiona Langdon (Trainee), who ended their terms in February 2019.

Representation/expert advice to external bodies

WA Fellows continued to represent RANZCOG on a range of external state committees, including:

- Anaesthetic Mortality Committee
- Australia and New Zealand Audit of Surgical Mortality WA
- Clinical Senate of WA
- Doctors Health Advisory Service WA
- Maternal Mortality Committee
- Perinatal and Infant Mortality Committee
- Reproductive Technology Council
- Women and Newborn Health Network
- Women and Newborn Health Network Executive Advisory Group
- RANZCOG Fellows and Trainees presented and hosted a booth at the Postgraduate Medical Council WA / Australian Medical Association WA Medical Careers Expo in March 2019.

Education activities

The following activities were held in WA:

Fellows

The WA Regional Committee hosted its first Fellow Education Evening in April 2019, which qualified for CPD points.

Diplomates / GPs

Prof Ian Hammond and Dr Louise Farrell ran a cervical screening update in Northam in April 2019.

Trainees

- Basic Obstetric Skills Workshop (1 day)
- Foundations of Surgery Workshop (2 days)

Scholarships, Grants and Awards

The WA Regional Committee funded the following initiatives to support the next generation of O&G practitioners:

- RANZCOG WA Pacific Scholarship (\$3000): Dr Joseph Kuk from Papua New Guinea was awarded this scholarship to attend the Anatomy of Complications Workshop in Perth in October 2018.
- The University of WA RANZCOG Women's Health Prize: \$1000* awarded to Dr Elizabeth Carr for achieving the highest aggregate mark for all obstetric and gynaecology components of the Doctor of Medicine in 2018.

*\$500 from the WA Regional Committee, \$500 from College House



Summary of RANZCOG's 2019 Financial Report

This is a summary of the College's full Financial Report for 2019. Refer to the full audited Financial Report for details.

The financial year closes with the College remaining in a strong financial position, with \$22,236,766 in net assets, despite an overall operating deficit for 2019 of \$1,105,517. This year, subscriptions and services continue to provide the College with its predominant sources of income.

A key factor into this year's deficit was a revaluation of the College's intangible asset, the My.RANZCOG portal. Initially estimated to have a useful life of ten years, the effective life of the portal has been reassessed and reduced to five years after an evaluation of the technology and the long-term sustainability of the platform. As a result, \$874,566 was written off the asset with the balance to be fully written off by the end of the 2021 financial year.

The College's investment portfolios, held with Pitcher Partners and Crestone, both performed reasonably well, bolstering the College's income by \$653,763 in interest and dividends, before costs, and an additional \$758,805 through unrealised gains. Portfolios held with Pitcher Partners averaged a reasonable 8.7% return while Crestone portfolios averaged a significantly better return of 12%. As at 30 June 2019, the College held \$1,512,003 in liquid, term deposits and \$15,890,128 invested in a mixture of domestic and international equities, property managed funds as well as fixed income managed funds.

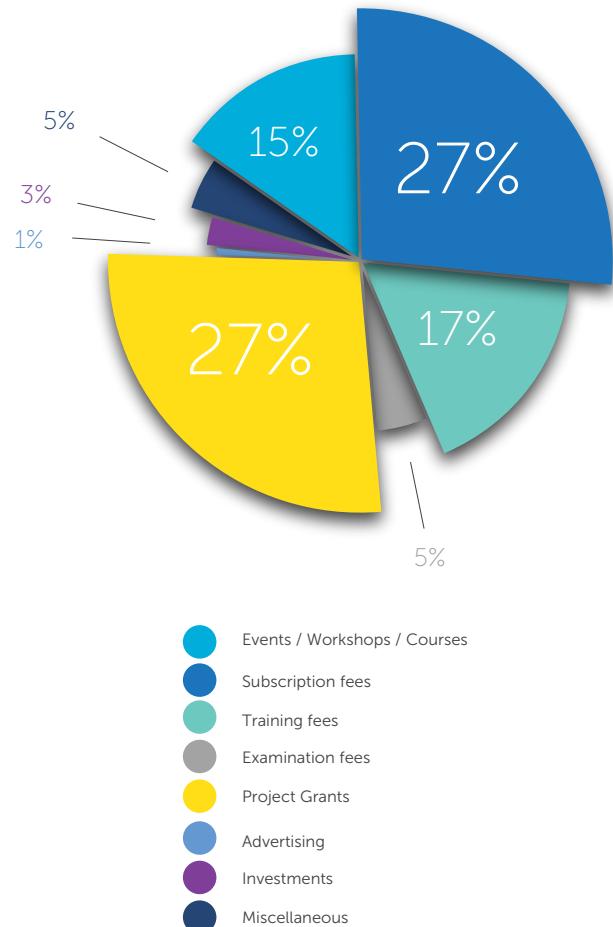
RANZCOG is currently in the midst of several significant strategic initiatives, including a complete review of the specialist training curriculum and a refresh of the College's online learning material. These initiatives, as well as associated regulatory requirements set by the Australian Medical Council (AMC) and Medical Council of New Zealand (MCNZ), will require RANZCOG to further invest in its systems and personnel. In the coming financial year, the College will also prioritise identifying opportunities for efficiency to reduce overheads and ensure long-term sustainability. RANZCOG is a smaller medical College, but has the same obligations as any other specialist medical College.

College auditors, BDO, have again produced and audited the College's financial statements and found no material issues to report.

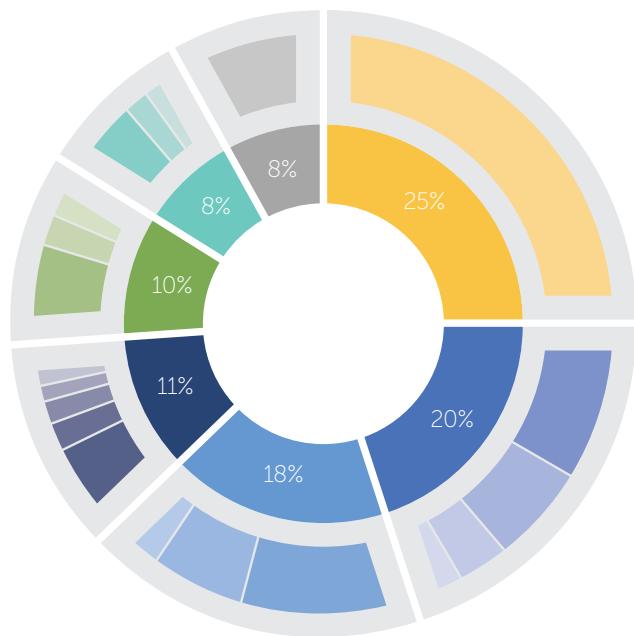
Summary of statement of Profit and Loss and comprehensive income

Income from subscriptions and services increased by 4% to \$14,169,097 (2018: \$13,589,485) primarily as a result of increased revenue from events-related activities, while income from advertising and dividends remained virtually unchanged at \$1,375,132 (2018: \$1,378,843). Income from grant funding for the 2019 financial year also increased by almost \$1M.

Income sources from College activities



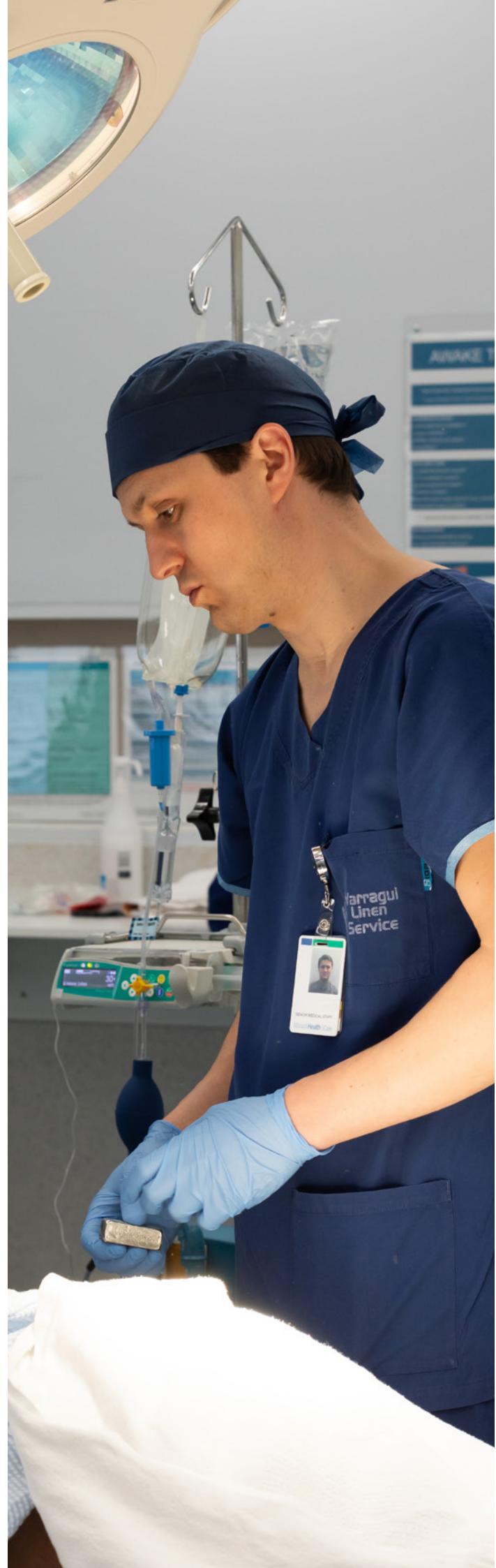
College Activities Expenditure



- Grant Funding
- STP / GPPPTSP
- Education and Training
 - Training
 - Assessments
 - CPD/EDU Developments
 - Other
- Operational
 - Finance
 - Infrastructure
 - Human Resources
- Regions
 - New Zealand Office
 - QLD Office
 - NSW Office
 - Other
 - VIC Office

- Practice and Advocacy
 - QA Programs
 - Rural Services
 - Women's Health
- Engagement
 - Publications/Websites
 - Membership
 - Events
- Governance
 - CEO/President/Council

Not surprisingly, education and training remained the major expense for the College after Grant Funding payments. Operational expenses were inflated this year due to a one-off impairment of the College's intangible asset, My.RANZCOG, with a non-cash adjustment of \$874,566.



Statement of profit and loss and other comprehensive income

For the year ended 30 June 2019

	2019 (\$)	2018 (\$)
Revenue		
Subscriptions and services	14,169,097	13,589,485
Donations and appeals	5,747,695	4,768,298
Other Income	1,375,132	1,378,843
Total Revenue	21,291,924	19,736,626
 Expenditure		
Employee benefits expense	(10,620,479)	(9,695,238)
Depreciation and amortisation expense	(301,319)	(267,333)
Member services expense	(6,460,109)	(5,138,813)
Travel and accommodation expense	(1,552,595)	(1,722,230)
Occupancy expenses	(740,216)	(663,786)
Other expenses	(2,636,562)	(2,029,534)
Impairment of software intangible asset	(874,566)	-
Total expenses	(23,185,846)	(19,516,934)
Income tax expense	-	-
Surplus/(Deficit) for the year	(1,893,922)	219,692
 Other comprehensive income		
Items that will not be reclassified subsequently to profit or loss:		
Unrealised gain on other financial assets	758,805	316,849
Items that may be reclassified subsequently to profit or loss:		
Currency translation adjustment	29,600	(47,259)
Revaluation of freehold land	-	-
Other comprehensive income	788,405	269,590
 Total comprehensive income for the year	(1,105,517)	489,282

Summary of Statement of Financial Position

Total College assets increased by almost \$2M to \$43,062,411 (2018: \$41,099,745) while total liabilities increased to \$20,825,645 (2018: \$17,757,462), largely due to grant income administered by the College. Overall, the College retained equity to the value of \$22,236,766 (2018: \$23,342,283) at the end of the 2019 financial year. Of note, College House, a significant College asset, has not been re-valued since 2014. It is anticipated that the value of College House may be significantly higher than the Balance Sheet value.

Balance Sheet



Statement of Financial Position

As at 30 June 2019

	2019 (\$)	2018 (\$)
Current assets		
Cash and cash equivalents	11,814,516	10,186,174
Trade and other receivables	869,886	990,992
Other financial assets	1,512,003	1,653,743
Total current assets	14,196,405	12,830,909
 Non-current assets		
Intangible assets	885,329	1,848,439
Property, plant & equipment	12,090,549	11,905,481
Other financial assets	15,890,128	14,514,916
Total non-current assets	28,866,006	28,268,837
 Total assets	43,062,411	41,099,745
 Current liabilities		
Trade and other payables	2,988,685	2,191,792
Deferred revenue	12,938,128	10,958,723
Due to trust	3,727,906	3,588,645
Employee related provisions	1,053,378	898,035
Total current liabilities	20,708,097	17,637,195
 Non-current liabilities		
Employee related provisions	117,548	120,267
Total non-current liabilities	117,548	120,267
 Total liabilities	20,825,645	17,757,462
 Net assets	22,236,766	23,342,283
 Equity		
Retained earnings	16,872,609	18,766,531
Foreign currency translation reserve	30,669	1,069
Asset revaluation reserve	3,694,042	3,694,042
Financial asset revaluation reserve	1,639,446	880,641
Total equity	22,236,766	23,342,283

2018/19

New Fellows

Dr Akwasi Amoako

Dr Sonia Anwar

Dr Masih Ashrafy

Dr Sally Aubrey

Dr Kathryn Austin

Dr Rajni Bansal

Dr Kristi Bateman

Dr Sophia Berkemeier

Dr Jacqueline Brown

Dr Aaron Budden

Dr Sarah Cash

Dr Adeline Chan

Dr Emma Chesterman

Dr Wai Chio

Dr Anna Clare

Dr Dean Conrad

Dr Madeleine Cooke

Dr Jodi Croft

Dr Angela Cross

Dr Catherine Dash

Dr Georgina Davis

Dr Natalie De Cure

Dr Sandadura De Silva

Dr Melissa Delgado

Dr Naumka Dimoska

Dr Xiaoman Ding

Dr Maryam Ebrahimi

Dr Natalie Elphinstone

Dr Amy Feng

Dr Kristy Fennessy

Dr Rosalie Fergusonson

Dr Julia Francis

Dr Arpita Ghosh

Dr Kate Gowling

Dr Stephanie Green

Dr Eliza Griffiths

Dr Erik Gunderson

Dr Yousri Hana

Dr Tristan Hardy

Dr Tamara Harris

Dr Georgina Hawkins

Dr Nadja Hillwig

Dr Sonia Hossain

Dr Muhammad Hussain

Dr Amy Jamieson

Dr Cherynne Johansson

Dr Karen Joseph

Dr Albert Jung

Dr Rashi Kalra

Dr Debjyoti Karmakar

Dr Shamitha Kathurusinghe

Dr Samina Kausar

Dr Jodi Keane

Dr Amber Kennedy

Dr Lauren Kite

Dr Joanna Knight

Dr Krishnakumari Laloo

Dr Fiona Langdon

Dr Mikhaila Lazanyi

Dr Wei How Lim

Dr Belinda Lowe

Dr Maria Luna Ramirez

New Fellows

Dr Rose McDonnell

Dr Andrew McIntyre

Dr Jessie McMicking

Dr Lauren Megaw

Dr Rebecca Mitchell

Dr Jonathan Nettle

Dr Samuel Newbury

Dr Tran Nguyen

Dr Christopher Overton

Dr Alexander Owen

Dr Charlotte Oyston

Dr Radha Pandian

Dr Anupam Parange

Dr Sneha Parghi

Dr Charlotte Paull

Dr Yasmin Pilgrim

Dr James Pole

Dr Sathana Ponnapalmam

Dr Jennifer Pontre

Dr Amanda Poprzeczny

Dr Roni Ratner

Dr Jennifer Retsinas

Dr Vanessa Ross

Dr Oybek Rustamov

Dr Maha Sabir

Dr Sumi Saha

Dr Meenu Sharma

Dr Hannah Skrzypek

Dr Monika Skubisz

Dr Victoria Snowball

Dr Judith Spicer

Dr Meghan Stafford

Dr Nicole Stamatopoulos

Dr Anusha Sudhahar

Dr Amy Swanson

Dr Syed Nazrul Syed Noh

Dr I-Ferne Tan

Dr Yu Hwee Tan

Dr Soong Ern Grace Tan

Dr Keisuke Tanaka

Dr Lauren Tapper

Dr Emma Tetstall

Dr Alenna Vallely

Dr Cornelis van der Wal

Dr Alia Vemuri

Dr Gian Ventresca

Dr Jorien Vercruyssen

Dr Amanda Ward

Dr Lilantha Wedisinghe

Dr Jennifer Weishaupt

Dr Daisy Wildash

Dr Summer Williams

Dr Sara Yeoh

Dr Xin Yin

Dr Monica Zen

2018/19

New Diplomates

Dr Rebekah Adams

Dr Thushani Adikari

Dr Rajjit Ahluwalia

Dr Cecilia Akinloye

Dr Raghad Al-Badri

Dr Ali Al-Baldawi

Dr James Allin

Dr Kate Anderson

Dr Madeleine Ball

Dr Lillian Barrymore

Dr Surabhi Basnayake

Dr Meredith Bates

Dr Joshua Beckwith

Dr Hendrik Blom

Dr Lisa Bohlscheid

Dr Mugdha Bokil

Dr Catherine Boyce

Dr William Breidahl

Dr Julia Bridge

Dr Edwina Brown

Dr Zoe Butters

Dr Lucy Candy-Watson

Dr Rebecca Cece-Ramsay

Dr Emily Chambers

Dr Jinglin Chen

Dr Vandhana Chetty

Dr Teneale Clarke

Dr Adrian Cois

Dr Julia Coote

Dr Anna Crawford

Dr Mairaed Crawford

Dr Samantha Daly

Dr Lizzie Liew De Senneville

Dr Lara Devlin

Dr Kate Eisenberg

Dr Samer Elmasry

Dr Mojisola Fakiyesi

Dr Ming Xue Fan

Dr Chantelle Ferreira

Dr Neville Fields

Dr Rachael Fikkens

Dr Samantha Fitzpatrick

Dr Linda Ford (Diplomate Adv)

Dr Sonia Gautam

Dr Annie George

Dr Siew Pei Goh

Dr Joelle Guertin

Dr Adlina Hanafiah

Dr Wijnand Hanekamp

Dr Frances Harkin

Dr Laura Harris

Dr Tara Hillen

Dr Lucinda Holroyd

Dr Michelle Hooi

Dr Linfeng Hu

Dr Harrison Hughes

Dr Lulusha Jayawardena

Dr Emily Jenkins

Dr Sally Johnson

Dr Ellinor Johnston

Dr Gabrielle Jones

Dr Laura Kambuts

New Diplomates

Dr Lise Kanters

Dr Madhusha Karunaratne

Dr Matthew Kelly

Dr Veronica Kelly

Dr Youn Ji Kim

Dr Robyn Kinsey

Dr Jade Knights

Dr Sarah Koffmann

Dr Mitchell Krosch

Dr Kavya Kudithipudi

Dr Nicola Kuhn

Dr Ilisapeci Viwa Lailai-Tasmania

Dr Natasha Lambert

Dr Catherine Law

Dr Patrick Laws

Dr Rebecca Jing Ya Lee

Dr Nicole Lehmann

Dr Megan Leitch

Dr Michael Leslie

Dr Benjamin Lewis

Dr Veronica Lim

Dr Yoska Lindsay

Dr Eleanor Ludington

Dr Caitlin Ludlow

Dr Drishti Madhok

Dr Pearl Mak

Dr Lauren Mann

Dr Gemma McHugh

Dr Ellie McKay

Dr Rosanna McMaster

Dr Katie Milne

Dr Hanin Mohammed

Dr Drew Moir

Dr Samantha Monteiro

Dr Charlotte Moss

Dr Timothy Mulherin

Dr Edward Mulvey

Dr Aruna Munasinghe

Dr Phillipa Murray

Dr Seethalakshmi Murugappan

Dr Madison Naidu

Dr Yuya Naing

Dr Diana Nielsen

Dr Ingrid Nylander

Dr Ria Pai

Dr Melinda Pattanasri

Dr Yi Poh

Dr Rikki Priest

Dr Tessita Pritchard

Dr Sheeba Ramasubbu

Dr Lucy Risbey

Dr Elysia Robb

Dr Margaret Robin

Dr Max Ryder

Dr Sophie Rymill

Dr Sarwat Sabir

Dr Johanna Schafer

Dr Jasmine Schuijers

Dr Megan Scott

Dr Claire Shanahan

Dr Annabel Sheehan

Dr Alexandra Shelley

2018/19

New Diplomates

Dr Joyce Shi

Dr Renu Singh

Dr Erin Stanes

Dr Amy Stewart

Dr Jade Stuhmcke

Dr Clement Teo

Dr Evonne Teoh

Dr Clare Thiele

Dr Kate Thuesen

Dr Candace Tran

Dr Sabiena Van Es

Dr Rahul Verma

Dr Robert Vickers

Dr Anna Walch

Dr Ashleigh Walker

Dr Kellie Wallace

Dr Ronald Wallingford

Dr Douglas Warne

Dr Fiona Watson

Dr Emily Webb-Smith

Dr Caitlyn White

Dr Meg Willis

Dr Alyce Wilson

Dr Jemma Wohling

Dr Annaliese Woods

Dr Anousha Woods

Dr Celia Worth

Dr Xiao Lei Yong



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